



MAKE A DIFFERENCE WORK FOR A NONPROFIT

An increasing number of individuals are searching for jobs that will allow them to make a meaningful impact on society and their local communities. Exploring roles within the nonprofit sector provides a pathway to fulfill this aspiration.

Charitable Advisors strives to build and support a healthy nonprofit community in Central Indiana and offers the following ideas and resources to help you in your career search.

NONPROFIT JOB SEEKING INSIGHTS

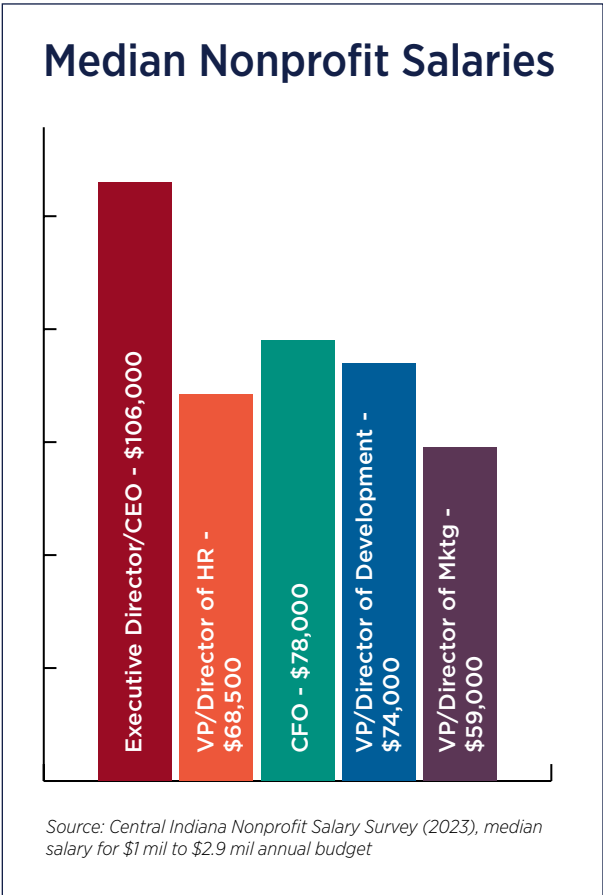
- ✓ There are tremendous rewards to working in a nonprofit setting.
- ✓ Employers seek candidates with transferable skills that can seamlessly apply to the nonprofit sector. Consider jobs in HR, accounting, marketing, and communications.
- ✓ Candidates with relational sales, fundraising, or database experience are in high demand as fundraising and development jobs continue to rise.
- ✓ Most nonprofits are small, local organizations. Consider smaller nonprofits with missions that resonate with you, as your role may involve diverse responsibilities and potentially lower compensation compared to larger corporate positions.

NONPROFIT COMPENSATION

There is a great deal of misunderstanding about compensation in the nonprofit sector. On the frontlines of direct services such as senior and disability services, compensation can be similar to for-profit and nonprofit employers.

For managerial and higher-level roles, nonprofit compensation has increased as expectations of experience and education have increased. It is not unusual for a nonprofit CEO to earn a \$100,000 salary because they are leading a very complex organization and shouldering big responsibilities.

Learn more from the Central Indiana Nonprofit Salary Survey at CharitableAdvisors.com under “Resources”.



TAKE THE NEXT STEP JOB SEEKER RESOURCES

NARROWING YOUR JOB SEARCH

- ✓ What type of nonprofit cause or mission excites you?
- ✓ What are you looking for in a job and organization? (e.g., size, remote/hybrid, professional development)
- ✓ What is your ideal work environment?
- ✓ What is your targeted salary range?

PRESENTING YOURSELF AS A QUALIFIED CANDIDATE

- ✓ Explain your passion for - or your specific connection - to the cause.
- ✓ Share your experience with community and volunteer involvement.
- ✓ Provide examples of how you brought new resources, partnerships, or programs to an organization and the impact it made.

JOB BOARDS FOR CENTRAL INDIANA NONPROFIT JOBS

- ✓ Charitable Advisors Nonprofit Job Board - [CharitableAdvisors.com](https://www.charitableadvisors.com)
- ✓ Indiana Philanthropy Alliance
- ✓ Association of Fundraising Professionals
- ✓ Indiana Society of Association Executives

LEARNING MORE ABOUT NONPROFITS

- ✓ Indianapolis Not-for-profit News free weekly e-news - subscribe at: [CharitableAdvisors.com](https://www.charitableadvisors.com)
- ✓ Indiana 211 - Human Services providers
- ✓ Arts Council Directory
- ✓ Leadership Indianapolis 'Get on Board' event
- ✓ Guidestar
- ✓ The Chronicle of Philanthropy
- ✓ United Way of Central Indiana
- ✓ Central Indiana Community Foundation

Explore a whole world of nonprofits



Arts & Culture



Education



Environmental &
Animal Welfare



Grantmaking
Organizations



Housing & Economic
Development



Memberships &
Associations



Ministries



Social &
Human Services