



MAKE A DIFFERENCE WORK FOR A NONPROFIT

Don't Limit Yourself -
Explore a whole world of
nonprofits:

- Arts and Culture
- Education
- Environmental & Animal Welfare
- Grantmaking Organizations (private, community, and corporate foundations)
- Housing & Economic Development
- Memberships & Associations
- Ministries
- Social & Human services

An increasing number of individuals are searching for jobs that will allow them to make a meaningful impact on society and their local communities. Exploring roles within the nonprofit sector provides a pathway to fulfill this aspiration.

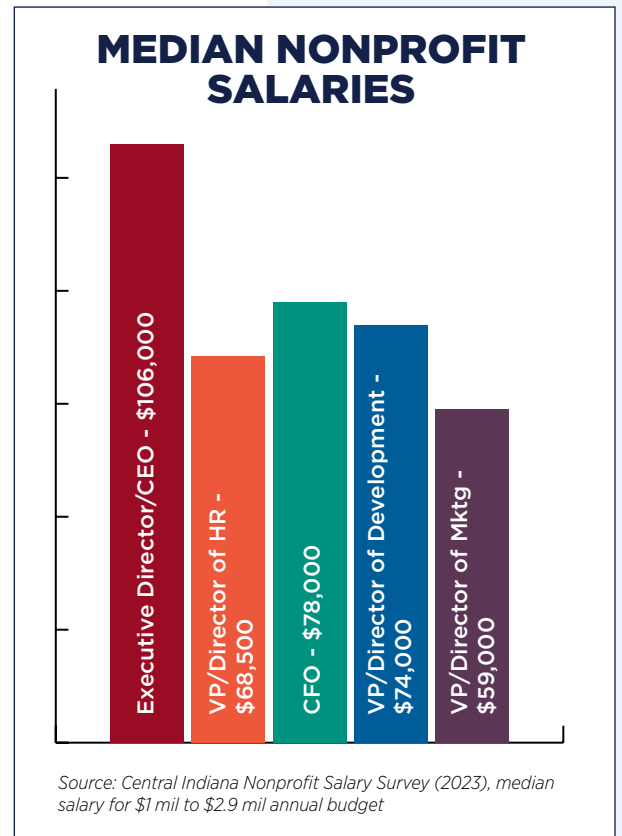
Charitable Advisors strives to build and support a healthy nonprofit community in Central Indiana and offers the following ideas and resources to help you in your career search.

NONPROFIT JOB SEEKING INSIGHTS

- ✓ There are tremendous rewards to working in a nonprofit setting.
- ✓ Employers seek candidates with transferable skills that can seamlessly apply to the nonprofit sector. Consider jobs in HR, accounting, marketing, and communications.
- ✓ Candidates with relational sales, fundraising, or database experience are in high demand as fundraising and development jobs continue to rise.
- ✓ Most nonprofits are small, local organizations. Explore organizations with missions you can get excited about because your job change may mean wearing more hats or making less money than a similar job in a larger business organization.

NONPROFIT COMPENSATION

There is a great deal of misunderstanding about compensation in the nonprofit sector. On the frontlines of direct services, compensation can be similar for-profit and nonprofit employers such as senior services and disability services. For more professional and managerial roles, nonprofit compensation has increased as expectations of professionalism and education have increased. It is no longer unusual for a nonprofit CEO to earn a \$100,000 salary because they are leading a very complex organization and shouldering big responsibilities. Learn more from the Central Indiana Nonprofit Salary Survey at CharitableAdvisors.com under "Resources".





TAKE THE NEXT STEP

JOB SEEKER RESOURCES

NARROWING YOUR JOB SEARCH

- ✓ What type of nonprofit cause or mission excites you?
- ✓ What are you looking for in a job and organization? (e.g., size, remote/hybrid, professional development)
- ✓ What is your ideal work environment?
- ✓ What is your targeted salary range?

PRESENTING YOURSELF AS A QUALIFIED CANDIDATE

- ✓ Explain your passion for - or your specific connection - to the cause.
- ✓ Share your experience with community and volunteer involvement.
- ✓ Provide examples of how you brought new resources, partnerships, or programs to an organization and the impact it made.

JOB BOARDS FOR CENTRAL INDIANA NONPROFIT JOBS

- ✓ Charitable Advisors Nonprofit Job Board - [CharitableAdvisors.com](https://www.charitableadvisors.com)
- ✓ Indiana Philanthropy Alliance - [InPhilanthropy.org](https://www.inphilanthropy.org) see "Jobs"
- ✓ Association of Fundraising Professionals - [jobs.afpglobal.org/career-center/](https://www.afpglobal.org/career-center/)
- ✓ Indiana Society of Association Executives - [ISAE.org](https://www.isae.org)

LEARNING MORE ABOUT NONPROFITS

- ✓ Indianapolis Not-for-profit News free weekly e-news - subscribe at: [CharitableAdvisors.com](https://www.charitableadvisors.com)
- ✓ Indiana 211 - Human Services providers
- ✓ Arts Council Directory - [indyarts.org](https://www.indyarts.org)
- ✓ Leadership Indianapolis annual 'Get on Board' event - [leadershipindianapolis.com](https://www.leadershipindianapolis.com)
- ✓ Guidestar - [guidestar.org](https://www.guidestar.org)
- ✓ The Chronicle of Philanthropy - [philanthropy.com](https://www.philanthropy.com)
- ✓ United Way of Central Indiana - [uwci.org](https://www.uwci.org)
- ✓ Central Indiana Community Foundation - [CICF.org](https://www.cicf.org)