

Like 0 Share

Share:

Tweet

- 
- 
- 
- 

[View as Webpage](#)

November 2019



November 2019

[Text Link](#)

# Frontline Perspectives

FOR NONPROFIT BOARD AND STAFF LEADERS

*Bryan Orander, President, Charitable Advisors*



# Reflection is critical for growth: two services that can help

Though it is hard to imagine that we're in the fourth quarter of 2019, board and staff leaders are beginning to focus on 2020 to either build on this year's successes or mitigate and recover from recent challenges.

It is widely accepted that taking time to step back and reflect is important to making continuous progress in your work. Often, nonprofit leaders and their organizations only do that as part of a strategic planning process every few years but more frequent reflection allows board members to bring more of their experience to help the organization interpret its current context. A couple articles from Deloitte and The Harvard Business Review on the value of reflection:

[Reflect more to learn faster.](#)

[Why you should make time for self-reflection \(even if you hate doing it\).](#)

If the environment around your organization is changing quickly, or if you have reached a plateau in your fundraising or if your board engagement is less that you need, we have a couple of easy assessment tools to consider as you prepare for 2020.

1. **The Fundraising Report Card** – You will be amazed at what your staff and board can learn from mapping donations over the past 5 to 10 years, analyzing key aspects of that history, and developing a plan of action in response. If you are currently raising at least \$100,000/year from individual donors and have been tracking donations in a system, we can take your anonymized donor information and turn it into treasure trove of useful information. When your 2019 giving records are updated, this service would be a perfect investment to launch 2020. Our consulting fee is only \$2,500, and includes a working session with development staff and executive leadership followed by a presentation to your organization's fund development committee or full board. [Learn more >>>](#)
1. **The Board Self-Assessment** – What is on the minds of your board members? How successfully are you fulfilling your obligations as individual board members and as a board, overall? What changes could improve engagement? Our short, on-line board self-assessment provides a framework to talk about the work and the structure of the board, both in the context of the organization's biggest challenges and priorities. The \$750 fee includes the on-line assessment, plus an on-site or Zoom debriefing with your nonprofit's governance or executive committee. [Learn more >>>](#)

Contact me if you are looking for a way to interrupt your current routines and provide space for some new insight and thinking about your fund development or board efforts.

Looking forward to a productive 2020.

**Bryan Orander, President**  
Charitable Advisors  
[Bryan@CharitableAdvisors.com](mailto:Bryan@CharitableAdvisors.com)



## LEARNING OPPORTUNITIES

**Inspire to Lead: Keys to motivating others** on February 13, 2020 from 8:30-10:00

a.m. Presentation facilitated by Jeremy York with Synergy. Free.

Register

**Shift your mindset - Transform your life** on May 21, 2020 from 8:30-10:00 a.m. Presentation facilitated by Cindy Allen-Stuckey with Making Performance Matter. Free.

Register



## NEW LEADERS

### We want to recognize board leaders

For most board members, board leadership roles come with a commitment and investment of time and resources to support a cause they care about. However, for the individual who steps up to serve as board president or chair, the role comes with the assumption of overall responsibility for the nonprofit and guiding the organization's path forward.

As we continue to share news of board leaders who have taken the helm, we encourage you to recognize and thank these individual for tackling the role, because as a community member you recognize the value of his or her investment to help keep the sector strong.

If you want to announce your organization's new board leader, please send name, position and a head shot [HERE](#).

We are open to other ways we can support and recognize board leaders. Send us your thoughts or tell us a story about a board leader who has made a difference in your organization. Share your ideas with [Don Gulbrandsen](#) , director of consulting or [Bryan Orander](#) , president.



### Terry Anker

Chairperson, [Ivy Tech Community College State Board of Trustees](#)  
Chairman ,The Anker Consulting Group

### Shawn Smith

Chairperson, [American Heart Association](#)  
Superintendent , Metropolitan School District Lawrence Township

## Looking for a new staff leadership role?



Charitable Advisors has led 30 nonprofit leadership transitions in the past two years.

With more transitions on the horizon, we are building a recruiting database of experienced nonprofit leaders to make the process more efficient and effective for both candidates and employers.

If you are thinking or planning to change roles in the next year or sooner, please consider [submitting your resume](#) and answer a few questions, in confidence.

### SELECTED CHARITABLE ADVISORS NONPROFIT RESOURCES

[2018 Central Indiana Nonprofit Salary Survey](#)

[Nonprofit Job Board](#)

[Real estate to lease or for events/meetings](#)

[How to place a job ad](#)



### Forward

Tell you staff, board of directors and colleagues about Frontline Perspectives.



Charitable Advisors | 317-752-7153 | CharitableAdvisors.com



**Confirm that you like this.**

Click the "Like" button.