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#### May 22, 2018

Due to Memorial Day next week, the Indianapolis Not-for-profit News will be e-mailed on Wednesday at noon instead of Tuesday. Enjoy the holiday!

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# 

# **Children's Commission gains a foothold**

By Lynn Sygiel, editor, Charitable Advisors

Indiana, like most states in the country, has no shortage of vulnerable, at-risk children. Indiana's kids, however, may be more fortunate than others in that they have friends in high places.

The state's Supreme Court Chief Justice Loretta Rush and state Sen. Travis Holdman (R-Markle) have been strong advocates for Indiana's children for a large portion of their time in public service. Both have spent significant time at the grassroots level learning about issues affecting this population.

For Rush, it included volunteering in the 1980s as a Court Appointed Special Advocate (CASA), making recommendations to a judge on behalf of neglected or abused children, and as a judge, visiting the



institutions where she would sentence young people. Holdman has been associated with Child Protection Services in Indiana for over 40 years.

Five years ago, they worked in concert to affect state-level change. They advocated and tenaciously supported the creation of the Commission on Improving the Status of Children in Indiana. Holdman saw a need and sponsored the legislation and said Rush and others worked doggedly to support the effort. Both believed there needed to be regular attention paid to improving the status of children.

#### To read more about the Commission, click here.





### **Sponsor's insight**

# **Branding with heart**

By Chad Stuckey, founder and Chief Creative Officer and Blair Wieland, Chief Strategic Officer and Partner, BIG

Brand Innovation Group -- BIG, to our friends -- specializes in branding for nonprofits. We know you have more than just goals. You have a mission, driven by a passion to help others.



We speak your language, understand your challenges and already have a roadmap to find the right solutions. You want to work with people you trust, and we love being those people -- an extension of your own team.

With offices in Fort Wayne and Indianapolis, BIG has over 20 years of extensive experience partnering with Indiana-based nonprofits including United Way of Allen County, Matthew 25 Health & Dental Clinic and The Fort Wayne Rescue Mission. Our marketing and branding expertise also extends to international organizations, including work with David C Cook, The Navigators and Compassion International.

Continue reading.

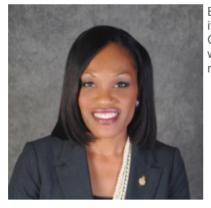


#### People on the move



The Shelby Arts Alliance has hired its first executive director, **Lindi Conover-Thompson.** She has worked throughout Indiana and Oklahoma on public art projects.





Boys & Girls Clubs of Indianapolis has selected **Maggie A. Lewis** as its CEO and executive director. Lewis is a member of the Indianapolis City-County Council, representing the 10th District. She previously worked engaging in quality assurance and supporting the community relations' efforts of Centaur, Inc.



The Indiana Innovation Institute has named **Julie Griffith** executive vice president for strategy, partnerships and outreach. She previously served as vice president for public affairs for Purdue University. — *Inside Indiana Business* 



The Indiana Innovation Institute has promoted **Bill Kiser** to executive vice president for science and technology. He most recently served as director of the Penn State Electro-Optics Center in Freeport, Pennsylvania. — *Inside Indiana Business* 



The Fort Wayne Urban League appointed **Cosette Grant-Overton** as president and chief executive officer. Her experience includes 15 years as CEO of a self-owned company, while also serving as an in-house adviser and consultant to small businesses, nonprofits and government entities. — *Inside Indiana Business* 



The Indiana Sports Corp. has hired **Melissa Thompson**, a former project manager with Indianapolis-based Hathaway Strategies, as chief community officer. — *Inside Indiana Business* 



The Indiana Sports Corp. has promoted **Samantha Cross** to chief operations officer. She previously served as vice president of events. The organization says it has created three key positions to help address future staffing needs and a dedicated position for Indy Championships Fund Inc. — *Inside Indiana Business* 

Melissa Caito, former vice president of corporate and executive affairs

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at Indiana Sports Corp., will serve as chief administrative officer at the newly-formed Indy Championships Fund Inc. Caito joined Indiana Sports Corp in July of 2009. — *Inside Indiana Business* 

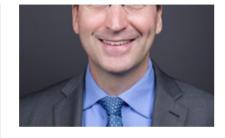


The University of Notre Dame has appointed **John Gohsman** chief information officer and vice president for information technology. He most recently served in a similar role at Washington University in St. Louis. — *Inside Indiana Business* 



M. Davis "Dave" O'Guinn, currently chief litigation counsel at Indiana University's Office of the Vice President and General Counsel, has been appointed vice provost for student affairs and dean of students at IU Bloomington. His appointment is a two-year term. — Inside Indiana Business

A Boilermaker alumna and first-generation college graduate will be the next dean of the College of Education at Purdue University. **Nancy Marchand-Martella** starts as dean in July. — *Inside Indiana Business* 



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#### **Announcements**

Following a \$1.5 million renovation, Indianapolis-based **Bosma Enterprises** showcased its Center for Visionary Solutions for the Blind and Visually Impaired. The facility will include a living- skills training apartment, lighting lab, manual skills room for plumbing and woodworking training and fitness center. <u>Read</u> more.

The Federal Highway Administration has awarded a nearly-\$1 million Congestion Mitigation and Air Quality grant to the city of Indianapolis to expand the Pacers Bikeshare program. **Indianapolis Cultural Trail Inc.** said the funding will add 25 bike stations and 250 bicycles to the program in 2019. <u>Read more.</u>

The **Museum of Miniature Houses** in Carmel announced that the museum has been awarded a Heritage Support Grant of \$4,982.20 from the Indiana Historical Society to install/upgrade/repair lighting in miniature houses and room boxes. <u>Read more.</u>

**Serve Indiana** is now accepting nominations for the 2018 its Excellence awards to recognize volunteerism. Outstanding Hoosiers will be honored for their service and dedication to their communities. Nomination forms can be found <u>here.</u>

**Glick Philanthropies** officials and the City of Indianapolis broke ground on a \$2 million "success center" for the residents of the Carriage House East apartment complex on the city's Far East side. The 10,000-square-foot facility, scheduled to open in January, will serve as an after-school program site, a food and clothes pantry, a greenhouse and offer other community initiatives for residents. <u>Read more.</u>

Indiana Financial Capability Corps (IFCC) summer cohort begins. IFCC AmeriCorps summer associates help create economic opportunity focused on the financial well-being of low-wealth individuals and families. The 40-hour- per week summer associate term of service, originally to begin on May 21, has been extended for a few weeks. For more information, <u>click here.</u>

Sigma Tau Gamma opened the fraternity's new Indianapolis headquarters earlier this month. The new headquarters is located at 8741 Founders Rd. Read more.

#### **Professional development**

**Developing your leaders' emotional intelligence** pre-recorded webinar. Emotional Intelligence, or EQ, serves as the building block for professional success. It's not a building block that's isolated to a few professions or job roles, it's just about as universal as a success principle can be. However, EQ is widely misunderstood as something people either have or don't have. Cost: no charge. Listen.

**Table talk** on June 14 at 11:00 a.m. - 12:30 p.m. at Faith Home & Love Community (Kannert Room, 1100 W. 42nd St.). A collaboration (not networking) of neighborhood food ministries and local community resources to address hunger in a holistic way by connecting those in need. Cost: free, lunch provided. For more information, <u>click here.</u>

**Defending your organization against hackers, fraudsters, and cyberthugs: A financial roundtable** on June 19 from 8:30 - 11 a.m. (breakfast and registration at 8 a.m.) at Meridian Hills Country Club (7099 Spring Mill Rd.). This session is designed for CEOs, CFOs, controllers, financial managers, board members, trustees, audit committee members and other decision- makers responsible for compliance in nonprofit and government organizations. RSVP to kristen.sexton@CLAconnect.com.

**Grants training** in Lawrence on June 21 and June 22 from 9:00 a.m.- 4:00 p.m. at Lawrence Police Department (9530 E. 59th St.). Learn how to find grants and write winning grant proposals. Beginning and experienced grant writers from area nonprofits are welcome. Cost: \$455. Please use discount code "INNPO" to receive a \$30 discount. To register, click here.

**Effectively optimizing your talent** on July 19 at FirstPerson Advisors (9000 Keystone Crossing, Suite 910). HR nonprofit peer group meeting presenter is talent advisor Tiffany Polster. To register, <u>click here</u>.

#### BACK TO TOP

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### **Volunteer opportunities**

To submit a volunteer request, <u>click here.</u>

**Fairview Presbyterian Church** needs volunteers for its 84th annual fish fry. Volunteer times are June 6 at 5:00 p.m. and June 7 and June 8 from 4:30 - 6:30 p.m. or 6:30 - 8:30 p.m. Volunteer opportunities include kitchen prep, dessert room, serving drinks, line servers, food runners and clean up. To sign up, <u>click here.</u>

#### Swap

To submit an item, click here.

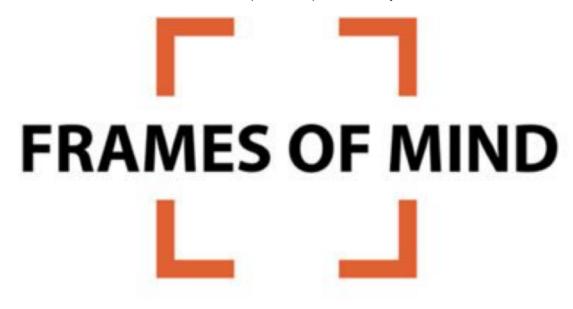
There are no swap items this week.



#### **National news**



**Board partnerships.** Board members play an important role in your nonprofit's ability to make a positive impact, especially when it comes to ensuring organizational resources needed to carry out its mission.



Point-of-sale fundraising works more than 71 percent of the time. Options to give to a charity while checking out at a grocery story is effective, according to the Better Business Bureau.



<u>Two foundations look to improve learning</u>. The Bill and Melinda Gates Foundation and the Chan Zuckerberg Initiative are tearning up to help develop new methods for kids with trouble learning.



<u>Why grace is so important for leaders.</u> Leaders who exhibit grace know themselves well enough to acknowledge shortcomings, which can make them more relatable and respected.

#### **Sponsors' Insights**

Aly Sterling Philanthropy: Fantastic board members (and how to be one). The most consistent question heard from board members is, "What should I really be doing?" These conscientious people want to help but are hesitant to speak up for fear they should already know.

Indiana University Lilly Family School of Philanthropy: <u>Nine new PhDs are among the 2018 graduates on</u> their way to helping build this field of study. Graduates work or will be working for many Indiana organizations including St. Vincent Hospital, Complete College America, Center for Leadership Development, Steuben County Community Foundation, WFYI, City of Indianapolis, Big Brothers Big Sisters, Riley Children's Foundation and Coburn Place Safe Haven.





#### Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson**: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

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organization can become a sponsor of the Not-for-Profit News.

#### recimology, soltware, services

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

#### Finance/accounting/bookkeeping

**<u>Alerding CPA Group</u>**: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

2018 Central Indiana Salary survey

**OneAmerica:** Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

#### **Fund development**

<u>Aly Sterling Philanthropy:</u> is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

#### **Banking/asset management**

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

#### **Transition/retirement**

Alerding CPA Group: provides board governance, training, consulting and succession planning.

<u>Charitable Advisors</u>: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

#### **Education/training**

**School of Public and Environmental Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

**Indiana University Lilly Family School of Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

**Indiana University Robert H. McKinney School of Law:** Indianapolis's only law school offers students a rigorous course of study immersed in an environment of public service and community engagement. Students can choose from 350 overall experiential learning opportunities, where they gain hands-on legal training.

#### Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

#### **Communications Support**

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**CONCOMM CREATIVE:** communication agency with team or writers, designers and photographers dedicated to serving nonprofit executives and communicators who have big stories to tell and not enough time to tell them.

#### Marketing

**<u>Big:</u>** branding and marketing firm with 25 years experience that specializes in work for nonprofits, both locally and globally



# **The Vitals That Matter**

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#### **Keal estate**

#### PLACE A REAL ESTATE AD

#### Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



# The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels. Until April 30, couples will receive \$100 off the rental fee. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting, company training or social gathering. Located downtown, the 2,500-squarefoot ballroom is handicap accessible and seats 150 people. The

space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.



#### **KDP** headquarters: convenient and hospitable

Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board meetings or small work groups (up to 10), while the large

conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more, Learn more on KDP's website.



# Reserve a room for your next meeting or training at St. Paul's Indy

Looking for a meeting space on Indy's Northside? St. Paul's Indy has six rentable spaces to accommodate groups from 6 to 250. Building is handicap-accessible and has a large parking lot and ample street parking. Guest wifi and A/V equipment included. Interested in learning more? <u>Click here for accommodation details</u>, pricing and an inquiry form.

#### Office space for lease/sale

Cat that avtra office snace leased or that avtra building cold by using the new NED News real astate section to lat

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Get that extra onice space leased of that extra building sold by using the new INFF reews real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com

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# LEARN TO BE A MORE EFFECTIVE NONPROFIT BOARD MEMBER

- Understand the Challenges
- Learn Fundraising Strategies
- Manage Conflicts of Interest



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#### Executive Director - Drug & Alcohol Consortium of Allen County/Charitable Advisors

Are you excited about building a better Fort Wayne? Are you a committed collaborator who enjoys making connections and



marshaling resources for the good of the community? This could be the perfect opportunity for you. DAC oversees and energizes a broad-based network of community leaders' from the educational, law enforcement, business, healthcare(?), government and justice sectors' who are focused on reducing the impacts of drug and alcohol use and abuse in Allen County through both prevention and intervention strategies. The Executive Director is a difference-maker who leads a small team delivering big impact. In addition to the public face of the organization, the Executive Director functions as a catalyst and community architect, moving Allen County toward a more positive future and advocating for our community on a regional and state level....more

# Executive Director - Westside Community Development Corporation

The Westside Community Development Corporation (WCDC) has played a key role in revitalizing the Near Westside and bringing stability to its families. Since its inception in 1985, WCDC has laid the foundation for the



neighborhoods of Haughville, Hawthore, Stringtown, and We Care to prosper via housing and commercial development, property management and community planning. Bordered by White River Parkway to the east and Lynhurst Drive to the West and extending north to 21st from the CSX Railroad line, the WCDC has close proximity to some of Indy's premiere attractions including the Indianapolis Motor Speedway, IUPUI's dynamic campus across the river with its infusion of thousands of millennial students and 16 Tech's 60-acre hub of entrepreneurship and innovation. Further propelled by affordable housing and a 10-minute commute to Indy's downtown, WCDC is poised for future business and economic development and is why the Westside area is becoming a "First Choice" community where people want to live and developers want to invest....more

## This week's jobs

#### PLACE A JOB AD

To view all jobs, visit the Not-for-profit News jobs' board.

Why advertise a job position in the Indianapolis Not-for-profit News?

Because we can help you reach thousands of experienced nonprofit professionals in the Central Indiana area. The newsletter is distributed to 14,000 subscribers with over 75 percent of our readers currently working in a Central Indiana nonprofit.

Make a small investment to reach highly-qualified applicants. Additionally, all job postings are listed on Charitable Advisors' website for 4 weeks. We now accept credit card payments for your convenience.

#### **Development**

**Network and Resources Manager - Prosperity Indiana.** The Network and Resources Manager will be the lead staff person for the Indiana Assets and Opportunity Network, which involves developing and...more

**Development Director - Morning Dove Therapeutic Riding, Inc.** Seeking fundraising leader to help Morning Dove grow - strong project management, leadership, people abilities with a track record of successful...<u>more</u>

**Catholic Philanthropic Advisor/Planned Giving Director - Archdiocese of Indianapolis.** The Roman Catholic Archdiocese of Indianapolis is seeking a Catholic Philanthropic Advisor/Planned Giving Director who will be responsible for...<u>more</u>

**Director of Major Gifts - Christel House.** Christel House, a global children's charity headquartered in Indianapolis is seeking a Director of Major Gifts. The position will be responsible for a portfolio...more

#### Communications/Marketing/Events

**Director of Membership and Marketing - Indiana State Medical Association.** The Indiana State Medical Association is the common trade association for all physicians in Indiana, representing approximately 8,500 medical students,...<u>more</u>

**Marketing & Communications Manager - Agape Therapeutic Riding Resources.** The Marketing and Communications Manager (MCM) is responsible for the development and execution of all marketing and communications strategies to...<u>more</u>

**Communications and Events Coordinator - Enroll Indy.** This role will oversee the creation and distribution of digital and print communications for Enroll Indy, working to reach thousands of families across...<u>more</u>

#### Finance

**Controller - Little Red Door Cancer Agency Inc.** Responsible for directing all areas of finance, accounting, financial reporting, human resources, and facilities management. Position is responsible for...more

Accounting Manager - Raybourn Group International. Association Management Company is seeking an Accounting Manager. This is no ordinary job - the successful candidate will have day-to-day responsibilities...<u>more</u>

#### **Human Resources**

**Chief Talent Officer - Indiana Sports Corp.** Indiana Sports Corp is a nonprofit organization whose mission is to advance and inspire our community through sports. Founded in 1979, Indiana Sports...<u>more</u>

#### **Programs**

Youth Programs Manager - Gleaners Food Bank of Indiana, Inc. The Youth Programs Manager is responsible for managing Gleaners' Youth Programs. This position is responsible for school and/or community partner...more



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## Last week's jobs

#### Executive

**Executive Director - South Bend Education Foundation.** The executive director is responsible for the overall administration and management of The Public Education Foundation, Inc., d/b/a the South Bend..more

#### Development

Assistant/Associate Director, Advancement - Simon Youth Foundation. The Assistant/Associate Director, Annual Campaigns and Community Engagement (ACCE), cultivates, builds and maintains positive relations with all...more

Assistant Director of Sponsored Programs and Foundation Relations - Earlham College. Earlham College is accepting applications for the position of Assistant Director of Sponsored Programs and Foundation Relations in the Institutional Advancement...more

#### Administrative/Management/Leadership

**Community Impact Operations Coordinator - United Way of Central Indiana.** United Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The...more

**Chief of Staff - Indiana University School of Medicine.** The Chief of Staff in the Office of the Vice President of University Clinical Affairs (VPUCA) and Dean of the School of Medicine assists and advises the...more

**Director of Membership and Chapter Services - Kappa Delta Pi, International Honor Society in Education.** The Director is responsible for the management and strategic direction for all membership and chapter programs of the Society by performing duties personally...<u>more</u>

**Membership Coordinator - Indiana Hospital Association (IHA).** Indiana Hospital Association (IHA) is a nonprofit organization that serves as the professional trade association for more than 170 Hoosier hospitals. The mission...<u>more</u>

#### Communications/Marketing/Events

**Graphic Designer - EdChoice.** Want to join a motivated, mission-driven team of professionals who advocate for K-12 educational opportunity? We're looking for a graphic designer with solid print...<u>more</u>

**Senior Events Manager - Indy Chamber.** The primary responsibility of this position is to plan and organize Indy Chamber signature events and high profile meetings for the Indy Chamber. This position is...<u>more</u>

#### **Research/Database**

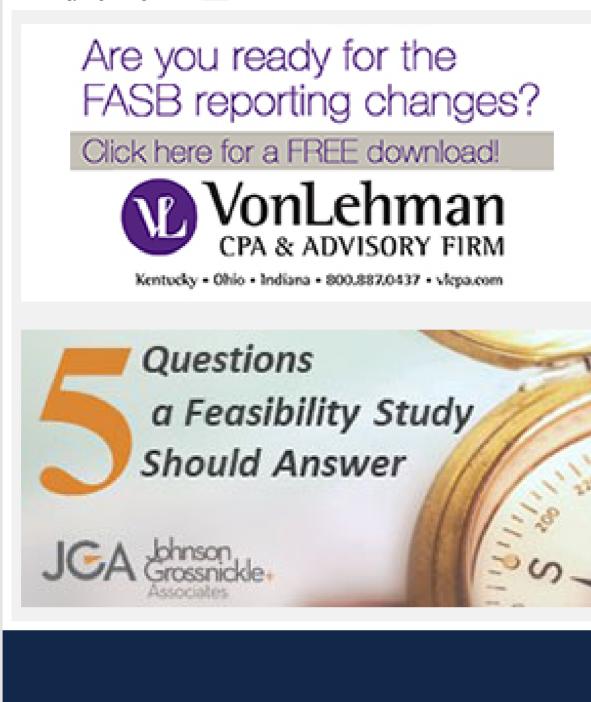
**Research Associate - United Way of Central Indiana.** This position will assist the continued implementation and ongoing enhancement of our Efforts to OutcomesTM (ETO) data collection and performance...<u>more</u>

#### Programs

**Match Specialist - Bilingual - Starfish Initiative**. Must speak and write Spanish/English or Burmese/English. The Starfish Match Specialist is responsible for overseeing high school student/adult mentor...<u>more</u>

**Regional Senior Program Director - East - YMCA.** Youth Development is looking for a leader in our East Before/After school care positions. Someone who can provide support, mentorship, and guidance as well...<u>more</u>

**Children's & Youth Services Assistant part time - Carmel Clay Public Library.** The CYS Assistant will be heavily involved in our Questers program, assisting young patrons in developing STEAM (science,



# Charitable Advisors

Charitable Advisors LLC PO Box 501245, Indianapolis, IN 46250 317-752-7153

Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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