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**March 20, 2018**

Has your organization completed the 2018 Central Indiana Salary Survey? [Check here](#). As thanks for completing it you will receive a comprehensive salary report in July. Contact Julie Struble at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com) for additional information.



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## FEATURES

*Editor's note: This is one in a series of articles about area foundations and is intended to give readers insight into a foundation's giving and designed to increase transparency and understanding in Central Indiana.*

# Fairbanks Foundation focuses on its future

*By Lynn Sygiel, editor, Charitable Advisors*

Who says you can't go home again? Not Claire Fiddian Green, the president and CEO of the Richard M. Fairbanks Foundation.

Fiddian Green is what is called a boomerang or a come-back employee. After nearly five years away, she returned to the foundation in 2015.

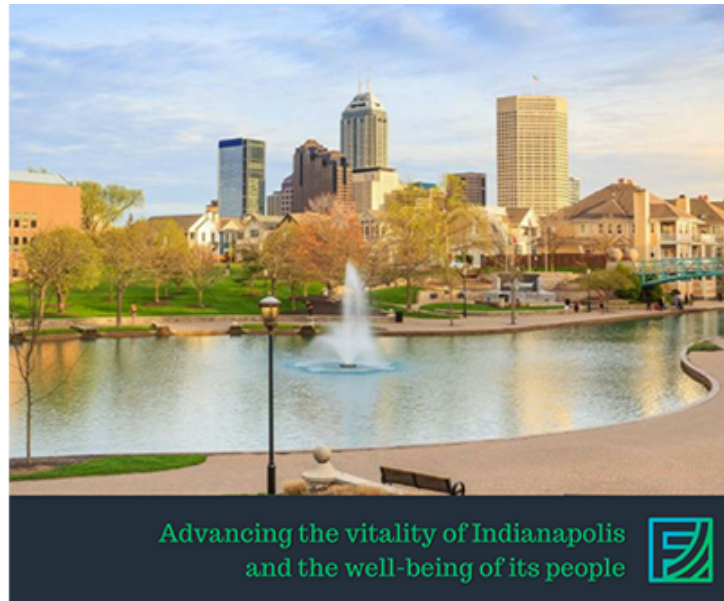
A Kronos and Workplace Trends study found that returning employees can positively affect workplace cultures and they have the advantage of knowing how the organization functions.

Fiddian Green agrees with that assessment.

During her first three-year stint, she was a program officer for the foundation. In 2010, she left to become president of The Mind Trust, an Indianapolis-based nonprofit that works to improve public education by encouraging entrepreneurs to develop or expand educational initiatives. Her next career move was to the public sector, first as executive director of the Indiana Charter School Board and then as the governor's special assistant for education innovation and reform.

When Fiddian Green returned to Fairbanks, she brought with her vital background knowledge of grants, and previously established relationships with both grantees and staff.

She not only had a new title but a new charge - to work with the board to create a vision for the foundation's future. [Read more.](#)



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## Prevention Matters initiative

*By Lynn Sygiel, editor, Charitable Advisors*

In January, the Richard M. Fairbanks Foundation announced a \$12 million initiative to support drug prevention education in Marion County schools over the next three years.

The Prevention Matters initiative will work to address the opioid crisis for the next generation by giving students tools need to avoid substance use. The foundation hopes it will also decrease the use of drugs such as methamphetamine and marijuana and tobacco.



Foundation President and CEO Claire Fiddian Green said the foundation did a lot of advance work to locate effective solutions for preventing people from getting addicted in the first place. [Read more.](#)

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## Sponsor's insight

### Getting comfortable — and compliant

By Kevin Kidwell, vice president, national tax-exempt sales, OneAmerica

If your organization has a 403(b) retirement plan, then you may have already received -- or should be receiving -- a notice from your plan provider regarding a new Internal Revenue Service (IRS) document requirement.

For the first time, the IRS has pre-approved prototype plan documents for 403(b) retirement plans, typically sponsored by 501(c)(3) organizations.

Each 403(b) will need to complete a plan restatement, to an IRS pre-approved prototype, by March 31, 2020. If you haven't heard of a 403(b) retirement plan, it is the sibling of a 401(k). A section 403(b) plan is a deferred compensation program that is available to employees of a tax-exempt organization under IRC §501(c)(3), and employees of certain educational organizations, such as K-12 public schools, Community colleges, and state-funded colleges and universities. [Read more.](#)



## LOCAL NEWS

### People on the move



Brooke's Place welcomes **Lauren Griffith** as a support group coordinator of families and volunteers. Griffith has previous experience working with children and teens in the school-based and inpatient

hospital settings.

Indy Reads has promoted **Jennifer Malins** to vice president of program. Her new role combines program development, community outreach, and building comprehensive training programs for

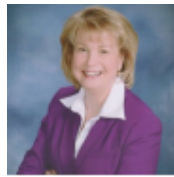


BHI Retirement Communities has promoted **Dan Carr** to vice president of operations. He previously worked for 32 years at Towne House Retirement Community. — *Inside Indiana Business*

BHI Retirement Communities has promoted **Nancy Jones** to vice president of sales and marketing. She previously served as corporate marketing director. — *Inside Indiana Business*



instructors and volunteer tutors. She most recently served as center director for Lindamood-Bell Learning Processes in Walnut Creek, California.



Conner Prairie has named **Sally McGuffey** as director of individual giving.

McGuffey previously worked for Methodist Health Foundation, now known as the IU Health Foundation, where she was chief development officer since 2015. -- *Inside Indiana Business*



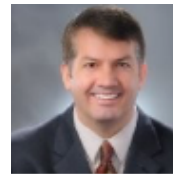
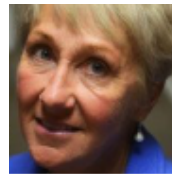
Conner Prairie has appointed **David Wagner** as director of facilities. He previously served as director of facilities for Compass Group USA at Texas A&M University in San Antonio, Texas. -- *Inside Indiana*

Business



The Mind Trust has announced that **Brandon Brown**, currently its senior vice president of education innovation, has been promoted to CEO. Brown has been with the nonprofit since 2015 and previously led Mayor

Greg Ballard's Office of Education Innovation.



BHI Senior Living Communities, Inc. has named **Roger Weideman** senior vice

president/chief financial officer. Prior to BHI, he served as a managing consultant at BKD LLP and as a manager for Katz, Sapper & Miller. — *Inside Indiana Business*



The Indiana University Research and Technology Corp. has named **Teri Willey** managing director and fund manager for the new IU Philanthropic Venture Fund. She most recently served as vice

president of business development and technology transfer at Cold Spring Harbor Laboratory in New York. — *Inside Indiana Business*



The Kelley School of Business on the IUPUI campus has appointed **Mary Johnson** director. She previously served as the program's interim director. Johnson brings 25 years of management in human

resources and banking in both the private and public sector to the Kelley School. — *Inside Indiana Business*

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## Announcements

**Executive candidate resume submission.** If you are an experienced nonprofit leader and currently looking for an executive director/CEO or associate/deputy director role or planning a change in the next year or so, we would like to include you in our confidential database. Charitable Advisors, a consulting firm specializing in nonprofit leadership transitions. [Submit resume.](#)

**United Way of Central Indiana** and H&R Block are promoting MyFreeTaxes.com, a safe, easy and completely free way for individuals or families earning less than \$66,000 to file their federal and state taxes. [Read more.](#)

For 24 years, the Indiana Youth Institute, Annie E. Casey Foundation's state partner, has produced **The Indiana KIDS COUNT® Data Book**, an annual collection of facts and information about Indiana youth and families. This year's Kids Count includes county snapshots to compare indicators in individual counties over time. [Read more.](#)

**Families First** has been awarded a grant in the amount of \$30,000 from the Glick Fund to support the Vistas program for older and challenged adults in Marion County. The funding will help First Families

sustain its commitment to protect the independence and well being of seniors, and to ensure that their needs are being appropriately met. [Read more.](#)

**HAND Inc.** has received a \$7,500 grant from Duke Energy Foundation to update the Hamilton County Housing Needs Assessment, a data-driven analysis of the state of housing in the fast-growing county north of Indianapolis. [Read more.](#)

**Hear Indiana** has received a \$5,000 grants from the Dean Alan Olson Foundation and the Finish Line Youth Foundation. Both grants will support the 29 annual Hear Indiana Listening & Spoken Language Camp for deaf and hard of hearing children. [Read more.](#)

The **Young Nonprofit Professionals Network National conference** will be in Indianapolis this July, and is now accepting session proposals. The theme is Change in Action: Equity & Advocacy for Self, Society and Sector. Successful proposals need to feature advocacy and equity. For more info, [click here.](#)

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## Professional development

**Staying the course: Visible, sustainable, unstoppable missions** on April 7 at 8:00 a.m. at Sagamore Institute (2902 N. Meridian St.). This seminar will focus on strategies vital to building great programs, vibrant cultures and a compelling story. It will discuss the dangers and pitfalls confronting many organizations and the importance of protecting against "mission drift". Cost: \$50. To register, [click here.](#)

**Legal lines** offers free legal advice on April. 10 for a free one-hour consultation from 1:00 - 5:00 p.m. or call 317-269-2000 from 1:00 - 8:00 p.m. For locations: [click here.](#)

**A future united: The greatest spectacle in hand-raising** on April 20 from 11:00 a.m. to 1:00 p.m. (gates open at 10 a.m.) at Indianapolis Motor Speedway (4790 W. 16th St.). Come as United Way celebrates the culmination of its 100th anniversary. Complete with a community lunch, a parade of United Way's 100 heroes, agencies and a collective hand-raising experience. Held rain or shine. No charge for the event or parking and complimentary lunch. [Register here.](#)

**HR Nonprofit Peer Group** on May 10 from 8:30 - 10:00 a.m. at Charitable Advisors (8604 N. Allisonville Rd.). Join former SHRM president Jeremy York as he talks about Encompassing employee differences and understand the value these differences bring into the workplace. Limited seating. Cost: free for nonprofit HR personnel. [Must register.](#)

**Digital marketing for recruiting informational meeting** on May 10 from 10:15 a.m. - 10:45 a.m. at Charitable Advisors (8604 N. Allisonville Rd.). Having difficulty recruiting direct service professionals, Master level therapists or child care workers? Explore if partnering with several other organizations to advertise similar positions is a solution. Meeting occurs directly after HR Nonprofit Peer group. If you cannot attend but would like information, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com) [Registration here.](#)

**New research shows benefits of diversity on nonprofit boards** webinar on March 29 at noon. Nonprofit boards that include a higher percentage of women tend to have board members who participate more in fundraising and advocacy. [To register click here.](#)

**How to address your nonprofit's board diversity** recorded webinar. How do we recruit a more diverse board and avoid tokenism? [Watch.](#)

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## Volunteer opportunities

To submit a volunteer request, [click here](#).

**Back on My Feet** Indianapolis needs volunteers for water stations on March 31 for the Carmel event. Volunteer shift times and locations vary. Four-hour commitment. [Register here](#).

**Indiana Recycling Coalition** partners with the 500 Festival to recycle and compost everything from cardboard to banana peels. If running isn't your thing, but recycling is, this is a great way to participate in the Mini Marathon. Shifts on May 7 from 7:00 a.m. - 11 a.m. or 11 a.m. - 3:30 p.m. [Register here](#).

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## Swap

To submit an item, [click here](#).

There are no Swap items this week.



## TRENDS / RESOURCES

### National news



**[The Salvation Army's new nonprofit grocery stores:](#)** A membership model with surprising twists. The nonprofit is addressing food access in Baltimore by recently opening a nonprofit grocery store, DMG Foods.



**[Allen Institute to use \\$125M pledge for teaching "common sense."](#)** Microsoft co-founder Paul Allen will invest in his Allen Institute for Artificial Intelligence to fund Project Alexandria, an initiative tasked with teaching machines "common sense."



**[What is a bold leader?](#)** Bold leaders are not impulsive or overbearing, but they do act decisively while knowing how much risk their teams can manage.



**[The online fundraising assessment.](#)** This 39-page downloadable guide shares tips about successful online fundraising. While the sum of many parts, organizations have to manage many different elements to maximize donations and engagement. Download.

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### Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

### Technology, software, services

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

### Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

**Barnes Dennig:** full-service accounting, tax and advisory firm that has expertise in assurance, internal controls, international tax and other disciplines with an eye to providing specialized insight for nonprofit leaders.

**OneAmerica:** Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

### Fund development

**Aly Sterling Philanthropy:** is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and

### Transition/retirement

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

### Education/training

#### **School of Public and Environmental**

**Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

**Indiana University Lilly Family School of Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

**Indiana University Robert H. McKinney School of Law:** Indianapolis's only law school offers students a rigorous course of study immersed in an environment of public service and community engagement. Students can choose from 350 overall experiential learning opportunities, where they gain hands-on legal training.

### Leadership Development

**Leadership Indianapolis:** develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

### Legal/Administrative

**Charitable Allies:** nonprofit that provides affordable, experienced nonprofit legal services.

### Talent Search / Recruiting

executive search services to organizations of all shapes and sizes.

**Johnson, Grossnickle and Associates:**

Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

**Banking/asset management**

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

**Talbott Search:** The Nonprofit Experts for recruiting and interim services. We know nonprofits. That's all we do.

**Communications Support**

**CorComm Creative:** communication agency with team of writers, designers and photographers dedicated to serving nonprofit executives and communicators who have big stories to tell and not enough time to tell them.

**Marketing**

**Big:** branding and marketing firm with 25 years experience that specializes in work for nonprofits, both locally and globally



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**Real estate**

**PLACE A REAL ESTATE AD**

**Meeting and event space for rent**

*Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com).*



**The Sol Center is the perfect place for your next gathering**

Host your upcoming wedding at the Sol Center, home to Meals on Wheels. Until April 30, couples will receive \$100 off the rental fee. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting, company

training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lit parking. For information, contact Jessica Carter at [jcarter@mealsonwheelsindy.org](mailto:jcarter@mealsonwheelsindy.org).



**KDP headquarters: convenient and hospitable**

Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board meetings or small

work groups (up to 10), while the large conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more. [Learn more on KDP's website.](#)





## Reserve St. Paul's meeting room for workshops, meetings, retreats and more!

Looking for a meeting space on Indy's Northside? St. Paul's Indy has space with a variety of [accommodations](#) for groups from 6 to 250. Building is handicap-accessible and has a large parking lot and ample street parking. Wifi and A/V equipment included, beverage service available on request. Rates begin at \$50 for for-profits and \$35 for nonprofits. Tours available on request to review rooms and amenities. Questions? Please contact Tana Hunnicutt at 317-253-

1277 or [thunnicutt@stpaulsindy.org](mailto:thunnicutt@stpaulsindy.org).

## Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)

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## JOBS

### This week's jobs

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To view all jobs, visit the [Not-for-profit News jobs' board](#).

Why advertise a job position in the Indianapolis Not-for-profit News?

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### DEVELOPMENT

**Strategic and Planned Gifts Officer (Part-time) - Gleaners Food Bank of Indiana, Inc.** The Strategic and Planned Gifts Officer concentrates on securing major gifts by managing a group of assigned donors and prospects assuring they are retained or...[more](#)

**Associate Director of Leadership Annual Giving - DePauw University.** DePauw is seeking to fill the position of Associate Director of Leadership Annual Giving. This position will be charged with the continuous growth and management...[more](#)

**Development Director - The Cabaret.** Reporting to the Artistic Director and Chief Executive Officer, the Development Director is responsible for designing, implementing and managing all fundraising...[more](#)

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**Major Gifts Officer or Senior Major Gifts Officer - Wabash College.** The ideal candidate will be a dynamic, creative, self-starter, and will be central to helping enhance the College's great tradition and culture of philanthropy. ...[more](#)

**Development & Events Assistant - Indiana Park and Recreation Association (IPRA).** Full-time position available for flexible and dynamic individual with development & events education or experience to provide support for our non-profit organizations...[more](#)

**Director, Analytics & Reporting - Butler University.** Through a comprehensive understanding of Advancement data, the Director works with and leads Advancement team members through gathering requirements and...[more](#)

#### **ADMINISTRATIVE/MANAGEMENT/LEADERSHIP**

**Operations Specialist - United Way of Central Indiana.** The Operations Specialist is a member of the Operations Team responsible for "first impressions" of our organization. In managing the front office, the...[more](#)

**Event Planner - American Legion Auxiliary National Headquarters.** This position works extensively with the Programming & Events Division by providing administrative and program support. Individual must have a high level...[more](#)

**Director of Grants and Foundation Relations - Gleaners Food Bank of Indiana, Inc.** Director maintains a sound working knowledge of the food bank's priorities and programs in order to prioritize grant proposals to private and public foundations...[more](#)

**Summer Camp Administrative Assistant - The Orchard School.** The Orchard School is seeking an innovative, dynamic, collaborative, administrative assistant to serve as the assistant to the Summer Camp Manager...[more](#)

**Client Success Manager, Consulting Services - Indiana Youth Institute.** IYI seeks a Client Success Manager who is passionate about helping clients achieve their impact goals. This entrepreneurial position involves communication...[more](#)

#### **FINANCE**

**Controller - Families First.** This position works with the CFO to ensure oversight of all finance, accounting and reporting activities as well as supervise the accounting department staff. Will...[more](#)

**Finance Manager (part-time) - Indy Reads.** Indy Reads is seeking an analytical, strategic thinker to serve as Finance Manager for the organization, who can leverage technology to improve and enhance our...[more](#)

**House Corporation Administrative & Finance Assistant - Zeta Beta Tau Fraternity.** Reports directly to the Managing Director of our Housing Corporation. The NPEF Administrative and Finance Assistant assists the Managing Director of the NPEF...[more](#)

#### **COMMUNICATIONS/MARKETING**

**Marketing and Communications Specialist - Sigma Theta Tau International.** This position develops marketing communications plans and collateral for activities for Sigma Theta Tau International and subsidiaries....[more](#)

**Communications Specialist - American Legion Auxiliary National Headquarters.** For nearly a century, the American Legion Auxiliary has been serving, helping, and meeting the needs of our nation's veterans, military, and their families' both here...[more](#)

**Media Relations and Communications Specialist - Indiana Donor Network.** You'll have the opportunity to advise leadership and engage team members in developing and implementing deeply compelling stories about donation and...[more](#)

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**Communications and Marketing Manager - The Cabaret.** The Communications and Marketing Manager collaborates with key staff members to develop and implement marketing and communication strategies for The...[more](#)

**Director of Marketing, Communications & Public Relations - Indiana Youth Institute.** IYI is seeking a Director of Communications, Marketing & Public Relations to join our team. This position involves independent judgement and a high level of...[more](#)

## PROGRAMS

**Youth Advocate - Prevail, Inc.** Prevail, Inc. provides crisis intervention and restorative support services for adult, adolescent and child survivors of crime and abuse to residents of Hamilton and...[more](#)

**Youth Services Coordinator - The John H. Boner Community Center Inc.** The Youth Services Coordinator is responsible for working directly with families in the IndyEast Achievement Zone in connecting youth to services and programs...[more](#)

**Family Services Coordinator - Indiana Donor Network.** As a Family Services Coordinator you will serve as a liaison between the donor family, procurement coordinator, and hospital clinicians...[more](#)

**Intensive Case Manager - Exodus Refugee Immigration, Inc.** Exodus Refugee Immigration Inc. is seeking an Intensive Case Manager to ensure that Exodus clients are connected to affordable and culturally competent services...[more](#)

**Project Ready College Readiness Program (Part-time) - Indianapolis Urban League.** The P-T staff position will work with the Indianapolis Public Schools (IPS) students and their families to provide them with academic enrichment activities. IUL staff is...[more](#)

**Director of Health & Fitness - Special Olympics Indiana.** The Director's responsibility will be the ongoing growth of our programs related to health and fitness. In addition, the Director will lend support and guidance to our...[more](#)

## INTERNSHIPS/VISTAS

**Assets & Opportunity Network AmeriCorps VISTA - Prosperity Indiana.** Assist the Network as it seeks to expand coalition priority areas into full-fledged enduring programs; Research current events, advancements, best practices and...[more](#)

**Communications & Events AmeriCorps VISTA - Prosperity Indiana.** Create the organization's first annual report, including developing content, obtaining sponsors, managing vendors, and distribution. Increase website traffic...[more](#)

**Capacity Builder & Impact AmeriCorps VISTA - Prosperity Indiana.** Travel around the state of Indiana to build capacity with Prosperity Indiana member organizations; Conduct research to inform the capacity building process...[more](#)

**Resource Development AmeriCorps VISTA - Prosperity Indiana.** Conduct grant research and writing for the organization; Participate in the activities of the Prosperity Indiana Communications & Resource Development Committee to...[more](#)

**AmeriCorps VISTA members - The Oaks Academy.** The Oaks Academy is hiring 2 AmeriCorps VISTA members - a Data Analyst and one in Brand/Communications. Learn from professionals and help students in need...[more](#)

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## Last week's jobs

### EXECUTIVE

**President/CEO - Bona Vista Programs, Inc.** The Bona Vista Board of Directors seeks a professional with extraordinary interpersonal skills who can develop productive relationships with both internal...[more](#)

**Executive Director - Noblesville Main Street.** Noblesville Main Street leads and organizes community resources to develop and promote the economic and cultural vitality of downtown Noblesville, Indiana, while...[more](#)

### DEVELOPMENT

**Major Gifts Officer - Culver Academies.** Culver Academies is seeking a Major Gifts Officer to be based in Indianapolis, with a record of accomplishment in securing \$100,000+ gifts and annual gift total...[more](#)

**Fundraising Campaign Strategist - Achieve.** Achieve is seeking a Fundraising Strategist to help clients create powerful fundraising for their missions. This person will oversee and be responsible for...[more](#)

**Director of Development - YMCA.** As a key member of the YMCA Association's fundraising team, the Director of Development will provide staff leadership and be an integral part of a staff and...[more](#)

**Sr. Director of Advancement - Valparaiso Family YMCA.** Reporting directly to the CEO, the Sr. Director of Advancement is responsible for promoting the YMCA's mission and directing financial development, and...[more](#)

**Director of Development - Kappa Alpha Theta.** The main objective for the Director of Development will be to design, implement, and manage the development strategy for Kappa Alpha Theta Foundation...[more](#)

### DATABASE/RECORDS

**Gift and Records Specialist - Butler University.** This position is responsible for the proper coding, recording and processing of all charitable donations to the University including cash, stocks, and gifts-in-kind as...[more](#)

**Data Management Specialist - Little Red Door Cancer Agency.** The Data Management Specialist position will be directly responsible for overseeing a Salesforce client management database for Little Red Door Cancer...[more](#)

### ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

**Operations Administrator - St. Joseph Institute for the Deaf.** Provides executive level administrative assistance and carries out administrator tasks on behalf of the President, Director of St. Louis Operations, Board of...[more](#)

### FINANCE

**Controller - Girls Inc. of Greater Indianapolis.** The controller is responsible for managing accounts payable, payroll systems, annual audit process, all tax related filings and agency budgeting process...[more](#)

**Finance Manager - Exodus Refugee Immigration, Inc.** Exodus Refugee Immigration Inc. is seeking a Finance Manager to oversee fiscal operations of the agency, including but not limited to budget creation and...[more](#)

**Finance Manager - Central Indiana Regional Transportation Authority (CIRTA).** CIRTA, a regional government transit agency, is seeking an experienced and professional Finance Manager to join our small but mighty team. This position will...[more](#)

### VOLUNTEER MANAGEMENT

**Volunteer & Community Engagement Manager - School on Wheels.** The Volunteer & Community Engagement Manager is responsible for coordinating activities related to the recruiting, training and retention of qualified community...[more](#)

### IT

**Information Technology Leader - Indiana Donor Network.** This leadership role is a "hands on" one where the individual will help create, maintain, and grow technical solutions to ensure Indiana Donor Network's...[more](#)


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## PROGRAMS

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