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February 20, 2018

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In This Issue

[FEATURES](#)

[LOCAL NEWS](#)

[TRENDS / RESOURCES](#)

[MARKETPLACE](#)

[JOBS](#)

[SUBMIT NEWS](#)



FEATURES

Radical change in Trump's budget to food stamps: Make it a 'Blue Apron-type' program

By Bob Bryan, policy reporter, Business Insider

President Donald Trump's new fiscal year 2019 budget includes a radical proposed change to the Supplemental Nutrition Assistance Program, typically referred to as food stamps that would see part of the program turn into a meal-delivery service.

As part of the budget, the Department of Agriculture, which runs the SNAP program, would send basic food items to households receiving more than \$90 a month in SNAP assistance in boxes.



"Under the proposal, households receiving \$90 or more per month in SNAP benefits will receive a portion of their benefits in the form of a USDA Foods package, which would include items such as shelf-stable milk, ready to eat cereals, pasta, peanut butter, beans and canned fruit, vegetables, and meat, poultry or fish," the budget reads. [Read more.](#)

Local anti-hunger advocates not swallowing proposed SNAP changes

By Shari Rudavsky and Maureen C. Gilmer, reporters, Indianapolis Star

For a time, Dave Miner, who works to end hunger, tried the Blue Apron service at home. While he liked the recipes, the home-delivered food in a box service was too expensive, so he canceled it.

Now, the Trump Administration is proposing partly replacing food assistance to the poor with what it considers to be a comparable service, and anti-hunger advocates such as Miner aren't swallowing it

Trump administration officials argue the "America's Harvest Box" program would save money by allowing the government to buy food wholesale. Under the program, Supplemental Nutrition Assistance Program recipients who receive more than \$90 a month would get less discretionary money and instead would receive a box of nonperishable food items each month. [Read more.](#)



Sponsor's insight

Please join Aly Sterling and Jen Pendleton on March 16th for the **10 Principles of the Evolved Board workshop** to learn:

- How **new methods** of board engagement drive change and **disrupt the status quo**.
- How to develop a **personalized philanthropic plan of action** and **why it works**.
- How to redesign a **powerful partnership** between staff and board.
- How to **attract the very best** board members in your community - for life.
- How to **hardwire** the 10 Principles into the **everyday life** of your organization.

Sound interesting? [Learn more and RSVP here.](#)

Fantastic board members (and how to be one)

By Jen Pendleton, vice president-Indiana, Aly Sterling Philanthropy

Aly Sterling
PHILANTHROPY

I've worked with a lot of boards in a lot of capacities. I've been a staff member, a staff leader, a board member and even a board chair before becoming a nonprofit advisor.

After 23 years of working in the nonprofit sector, I know that each role is challenging for different reasons. However, the most consistent question I hear is from board members asking, "What should I really be doing?" These conscientious people want to help but are hesitant to speak up for fear they should already know.

If this resonates, you're not alone! To help boards evolve, we have developed 10 essential principles that constitute a fantastic board member, and in March will be offering a local workshop.

[Learn more about principle #1.](#)



LOCAL NEWS

People on the move



The Indy Women in Tech Inc. Foundation named **Jody Dedon** its executive director. Dedon previously served as director of advancement for Leadership Indianapolis. — *Inside Indiana Business*

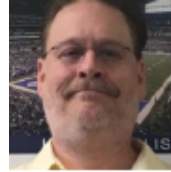


Fund.

Simon Youth Foundation has named **Lauren Rapp** as director of communications. Previously, she was communications and development manager for The Chicago Public Education



Early Learning Indiana named **Maureen Weber** its president and CEO. Weber currently serves as chief strategy officer at Project Lead The Way.



Bret Waddy has joined the Greater Indy Habitat for Humanity as real estate and production director. He previously served as capital program management director at the Indiana Department of Transportation. — *Inside Indiana Business*



Music for All has named **Conlon Griesmer** an event coordinator. Griesmer previously served as an events department intern and remained with the organization as a seasonal event staff member before being hired fulltime. — *Inside Indiana Business*



The Center for the Performing Arts has chosen **Michael Pettry** as its vice president of development. He served as executive director of the Indianapolis Symphonic Choir since 2006. — *Inside Indiana*

Business

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Announcements

Lilly Endowment grants \$5.2 million to EmployIndy. The grant will support capacity building to EmployIndy's Youth Employment Services program, which serves low-income people aged 16 to 24. EmployIndy's goal is to reach 6,000 young people with job-training and education programs during the next two years. [Read more.](#)

Walmart #1275 has awarded the **Hoosiers Feeding the Hungry's "Meat" the Need** program a grant in the amount of \$1000. The funds will be used to assist Hoosiers Feeding the Hungry in paying processing fees for donations of large game and livestock.

Enroll Indy announced that nearly 4,000 students have received their 2018-2019 school match through its OneMatch application process. It replaces more than a dozen different school applications and deadlines, as well as waitlists.

Visit **Indy** named Madam C.J. Walker as the 2018 "Bill McGowan Leadership Award" winner. [Read more.](#)

Professional development

How much should my nonprofit target for its reserves? On Feb. 20 from 11:30 a.m. - 12:30 p.m. Learn how to conduct a risk assessment to quantify your nonprofit's financial risks and opportunities to find its appropriate reserve level. Cost: \$0 BoardSource members/ \$75 non-members. For more information [click here.](#)

Informational meeting: Solicit job seekers for direct service and non-degreed positions on Feb. 21 from 8:30-9:30 a.m. at Charitable Advisors (8604 N. Allisonville Rd., Suite 112 conference room). Charitable Advisors is teaming up with HFYN Local, digital marketing strategists, to provide targeted recruiting for jobs. [Learn more here](#) and RSVP to Julie@CharitableAdvisors.com.

Race and cultural relations leadership network on March 2 at 8:00 a.m. at The Indianapolis Urban League (777 Indiana Ave. # 1). Fostering positive relationships among diverse populations and responding to racially and culturally charged issues. Cost: no charge. For more information, contact info@uniteindy.org.

CEO succession planning is no longer just for retirement starts on March 7 at 8:30 a.m. (8604 N. Allisonville Rd., Suite #115). At the end of these sessions you will have a new or updated ED/CEO Emergency Succession Plan, new or updated back-up and development plans for senior/key staff and board leadership development plans and strategies. To register: [click here.](#)

Registration deadline in 2 weeks. Create a donor engagement plan starts with expert T.J. McGovern. During a three-part group series, McGovern will communicate relevant material applicable to your organization and situation. At the end of the series, participants will clarify organization's purpose, priorities and plan and have a simple visual presentation to engage major-gift donors and a 1,000-day fundraising plan. First session is March 9 at 8:30 a.m. at Charitable Advisors (8604 N. Allisonville Rd., Suite 115). [Learn more here.](#)

New Focus HR to present at **HR Nonprofit Peer Group** on March 15 from 8:30 -10:30 a.m. at Charitable Advisors (8604 N. Allisonville Rd., Suite 115). Will discuss anti-harassment and anti-discrimination cultures for managers and supervisors. HR professionals are encouraged to bring someone from their leadership team. To register, [click here.](#)

IndyVitals on April 7 from 1:30 to 3:30 p.m. at Central Library (40 E. St. Clair St.). In-depth demonstration on using IndyVitals, an online tool to measure the health and sustainability of neighborhood areas in Marion County. The tool helps identify the diverse strengths and challenges to help focus resources and investments. To register, [click here.](#)

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Volunteer opportunities

To submit a volunteer request, [click here.](#)

Volunteer for Carmel's **The Center for the Performing Arts** and help serve and meet people and see many shows at all three campus venues. Most performances at night and on the weekends. Contact Sharon at sholyoak@thecenterpresents.org.

Swap

To submit an item, [click here](#).

DONATION: 7 used touch-screen TVs available, approximately 40 inches. Were used for a traveling exhibit. For more information, contact Claire Mauschbaugh at cmauschbaugh@indianahumanities.org.

DONATION: 3 office desks, 1 computer desk, 1 executive desk and 1 overhead projector. Must pick up by Feb. 21. Contact Ruth Ann Hankins at Ruth.Ann.Hankins@heritageplaceindy.org.



TRENDS / RESOURCES

National news



How to structure a story for better impact.

Telling a story is an excellent way to make a speech memorable, but its arc must contain a compelling conflict to engage the audience and a strong enough lesson.



Five elements of collective leadership. What is collective leadership? This article outlines five key elements (trust, shared power, transparent and effective communication, accountability, and shared learning) to make collective leadership work for you.



Building your board. Experts share ideas for finding and recruiting the right members for your board, including how to break the pattern of traditional recruiting approaches. *Free download.*



Loving lapsed donors. This free how-to guide will help you save the donor relationships that can be saved and save money on the ones that can't. *Download the guide.*

Sponsors' insights

One America. **Selecting the right job.** Consider several factors when selecting a job, ignoring will often result in leaving a job after just a couple of years.

Lilly Family School of Philanthropy. [Projected giving hike, just not in traditional methods.](#) The outlook for charitable giving for 2018 and 2019 is that there will be growth, just not the way it has always been.

Charitable Advisors. [Changing times for Allen County nonprofits.](#) To help ease the transition, Bryan Orander encourages board members and executive directors to consider succession planning as simply another skill to keep in their toolkit in case of an emergency or an unexpected departure.

Need help finding a new development director?

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[executive-search](#)



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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Barnes Dennig: full-service accounting, tax and advisory firm that has expertise in assurance, internal controls, international tax and other disciplines with an eye to providing specialized insight for nonprofit leaders.

OneAmerica: Indianapolis-based financial services company, specializing in employee

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy:

Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Indiana University Robert H. McKinney

School of Law: Indianapolis's only law school offers students a rigorous course of study immersed in an environment of public service and community engagement. Students can choose from 350 overall experiential learning opportunities, where they gain hands-on legal training.

benefits, life insurance and helping nonprofits optimize retirement plans.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising

Indiana Philanthropy Alliance

(IPA): Grantmaker membership organization offering grantseekers a searchable, online directory that targets Indiana funders fast and affordably.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting and interim services. We know nonprofits. That's all we do.

Communications Support

CorComm Creative: communication agency with team of writers, designers and photographers dedicated to serving nonprofit executives and communicators who have big stories to tell and not enough time to tell them.

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Real estate

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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels. Until April 30, couples will receive \$100 off the rental fee. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual

10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.



KDP headquarters: convenient and hospitable

Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board meetings

or small work groups (up to 10), while the large conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more. [Learn more on KDP's website.](#)



Reserve St. Paul's meeting room for workshops, meetings, retreats and more!

Looking for a meeting space on Indy's Northside? St. Paul's Indy has space with a variety of [accommodations](#) for groups from 6 to 250. Building is handicap-accessible and has a large parking lot and ample street parking. Wifi and A/V equipment included, beverage service available on request. Rates begin at \$50 for for-profits and \$35 for nonprofits. Tours available on request to review rooms and amenities. Questions? Please contact Tana

Hunnicuttt at 317-253-1277 or thunnicuttt@stpaulsindy.org.



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.)) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com

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FIRST PERSON



Charitable Advisors featured job posting

Executive Director - Central Indiana Police Foundation (CIPF). The Central IN Police Foundation fosters support for law enforcement by supporting traumatically injured officers and their families, by providing resources for officers in the line of duty, and building positive officer-community partnerships.



The CIPF is searching for an executive director who will provide overall strategic leadership for all aspects of the foundation focused on fund raising, including programs, projects, events, communications and corporate fundraising. The executive director will build on the fundraising success of CIPF and grow the scope of programs that support working officers by leveraging community resources and building collaborative relationships...[more](#)

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

EXECUTIVE

Executive Director (part-time) - Greater Beech Grove Chamber of Commerce. The Executive Director is the chief administrative officer of the organization and is responsible for coordinating Chamber activities such as luncheons, dinners and...[more](#)

DEVELOPMENT

Director, Philanthropic Giving - WFYI Public Media, Inc. This position holds responsibility for fulfilling funding needs of WFYI through Foundation and other grant making opportunities, by applying for grants and...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Director of Membership and Chapter Services - Kappa Delta Pi. The Director is responsible for the management and strategic direction for all membership and chapter programs of the Society by performing duties personally...[more](#)

Volunteer & Outreach Coordinator - Heartland Film. Volunteer recruitment, communications, engagement, program enhancement, and recognition; Coordination of volunteer committees and mastery of online...[more](#)

Managing Director - The Cabaret. The Managing Director will be responsible for the development of The Cabaret's financial management strategy and contribute to the development of the organization's...[more](#)

Site Director, Fresh Start Recovery Center - Volunteers of America of Indiana. This is an exciting opportunity to join the leadership team at Volunteers of America of Indiana (VOAIN). The Site Director will serve as an integral part of...[more](#)

Guest Services Senior Manager - Ronald McDonald House Charities of Central Indiana. Provide management of the Ronald McDonald House locations assuring that services are provided in a manner consistent with policy and procedures and that...[more](#)

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Indiana Philanthropy Alliance

Senior Accounting Analyst - Alpha Chi Omega Fraternity, Inc.
Alpha Chi Omega is seeking an energetic and motivated individual to serve as senior accounting analyst. This individual will report to the Senior Financial...[more](#)

Chief Financial Officer - Large National Foundation located in Indianapolis. High level position responsible for providing leadership and coordination of the development, analysis and interpretation of statistical and accounting information...[more](#)

PROGRAMS

Summer Camp Counselors - Indianapolis Zoo. Put your ability to make learning fun, love of teaching, and enjoyment of working with children to good use, and work in one of our Education Seasonal positions...[more](#)

Shelter Program Manager - Family Promise of Greater Indianapolis. We are looking for an experienced program manager for our family homeless shelter program! Family Promise of Greater Indianapolis (FPGI) is a partnership...[more](#)

Match Specialist - Starfish Initiative. The Starfish Match Specialist is responsible for overseeing high school student/adult mentor matches, and ensuring that healthy, productive and...[more](#)

VISTAS/INTERNSHIPS

Development Intern (Spring 2018) - Children's Bureau, Inc.
Spend the spring semester getting real world, hands-on professional experience at one of Indiana's most progressive not-for-profit organizations!...[more](#)

Assets & Opportunity Network AmeriCorps VISTA - Prosperity Indiana. Assist the Network as it seeks to expand coalition priority areas into full-fledged enduring programs; Research current events, advancements, best practices and...[more](#)

Communications & Events AmeriCorps VISTA - Prosperity Indiana. Create the organization's first annual report, including developing content, obtaining sponsors, managing vendors, and distribution. Increase website traffic...[more](#)

Capacity Builder & Impact AmeriCorps VISTA - Prosperity Indiana. Travel around the state of Indiana to build capacity with Prosperity Indiana member organizations; Conduct research to inform the capacity building process ...[more](#)

Resource Development AmeriCorps VISTA - Prosperity Indiana. Conduct grant research and writing for the organization; Participate in the activities of the Prosperity Indiana Communications & Resource Development...[more](#)

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- Learn Fundraising Strategies
- Manage Conflicts of Interest

Learn more

SCHOOL OF PUBLIC AND ENVIRONMENTAL AFFAIRS
EXECUTIVE EDUCATION

Last week's jobs

EXECUTIVE

Chief Operating Officer - OneZone. Put your marketing, management, communication and operations skills to use in the thriving business communities of Carmel & Fishers...[more](#)

Executive Director, Indiana INTERNnet - Indiana Chamber of Commerce. The Executive Director of Indiana INTERNnet is responsible for overseeing all operations and business development for the organization. This includes working...[more](#)

Chief Executive Officer - Boys & Girls Clubs of Indianapolis. The Boys & Girls Clubs of Indianapolis offers youth development programs to a growing registered membership of some 6,000 youth ages 5 - 18, serving over...[more](#)

Executive Director - Global Gifts. Join a leader within the fair trade movement. Global Gifts, a 501 C3 nonprofit fair trade organization with a 30 year history is seeking an executive director. The...[more](#)

DEVELOPMENT

Development Manger - Heartland Film. Promote the Heartland Film brand and secure revenue through strategic sponsorship programs, membership programs, fundraising campaigns and...[more](#)

Director of Development-Student Life - Purdue Research Foundation. Working closely with the Chief Development Officer for Student Life and other development and academic staff, execute a plan to bring donors...[more](#)

Major Gifts Officer - Culver Academies. Culver Academies is seeking a Major Gifts Officer to be based in Indianapolis, with a record of accomplishment in securing \$100,000+ gifts and annual gift total...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Development Assistant - Camptown, Inc. The Development Assistant plays an important role by providing administrative support and participating in all fundraising activities including donor and public...[more](#)

Office Manager - Lupus Foundation of America, Indiana Chapter. Lupus Foundation of America, Indiana Chapter is looking for an Office Manager. The ideal candidate will be solution-oriented and adaptable. The Office Manager...[more](#)

Executive Assistant - Noble. Noble is seeking a highly energetic and goal-oriented candidate to fill the role of Executive Assistant for our non-profit organization dedicated to serving...[more](#)

Project Consultant - Transform Consulting Group. Transform Consulting Group is seeking a team-oriented professional to provide research, writing, evaluation and project management support for a growing...[more](#)

Instructional Coordinator (Part-time, as-needed position) - Junior Achievement. The primary responsibility of this position is to implement daily components of JA BizTown(r) while schools are in the learning labs for their one-day experience...[more](#)

Member and Chapter Relations Manager - The Indiana Association for the Education of Young Children (Indiana AEYC). Member and Chapter Relations Manager will serve as an integral member of the leadership team. Serves as the liaison between the state office and 15 state...[more](#)

Administrative/Membership Coordinator - (Charitable Advisors). Our Indianapolis based client is a membership-based non-profit organization that supports organizations working to strengthen their communities. The position reports to the Executive Director and supports staff and members...[more](#)

COMMUNICATIONS/MARKETING

Patron Services Supervisor / Representative - Center for the Performing Arts. The Center for the Performing Arts is seeking outstanding individuals for two open positions in Patron Services. One position is full time, the other is part time...[more](#)

DATA/RESEARCH/IT

Outcome and Data Specialist - Lutheran Child and Family Services. Ensure compliance with informed consent process for United Way outcome reporting, including but not limited to data for Alignment and ETO database entry...[more](#)

Information Technology Leader - Indiana Donor Network. This leadership role is a "hands on" one where the individual will help create, maintain, and grow technical solutions to ensure Indiana Donor Network's...[more](#)

FINANCE

Director of Finance & Membership - Zeta Beta Tau Fraternity, Inc. The Director of Finance & Membership will oversee the membership database and assist the Chief Financial & HR Officer with accounting duties as assigned....[more](#)

Financial Assistance Coordinator - Purple Ink LLC. Are you collaborative, customer-oriented professional, driven to provide top-notch service? Do you desire to work for an organization with a mission to serve youth...[more](#)

PROGRAMS

Center Program Manager - Heritage Place of Indianapolis, Inc. Heritage Place of Indianapolis, Inc. provides older adults with comprehensive and coordinated human services to encourage and promote healthy lifestyles...[more](#)

Program Director - Boys & Girls Club of Noblesville. The Boys & Girls Club of Noblesville provides positive and engaging youth programs that enrich the lives of a diverse group of members. The Program...[more](#)

Children's Services Coordinator - Volunteers of America of Indiana. This is an exciting opportunity to join the leadership team at Volunteers of America of Indiana (VOAIN). The Children's Services Coordinator will serve as...[more](#)

Director of Behavior Services - Noble. Noble is now accepting resumes for a new Director of Behavior Services! The selected candidate will be responsible for guiding, leading and directing all...[more](#)

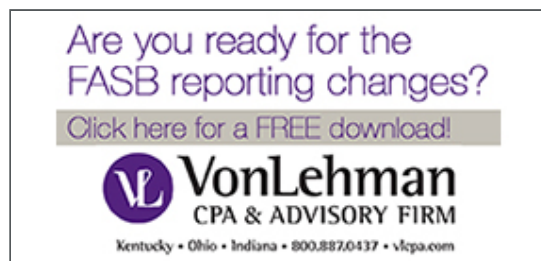
Mentor - Coburn Place Safe Haven. Coburn Place Safe Haven, the largest and most comprehensive transitional housing program in Indianapolis for victims of intimate partner violence, is...[more](#)

VISTAS/INTERNSHIPS

Summer Facility Intern - Camptown, Inc. Camptown, Inc. is a not-for-profit organization that works with youth through outdoor wilderness and nature programs. Camptown is looking for a part time...[more](#)

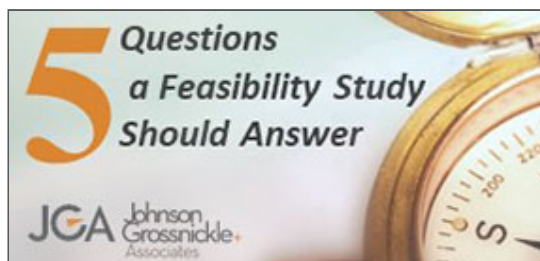
AmeriCorps Indiana Financial Capability Corps - Prosperity Indiana. Prosperity Indiana is an intermediary working with community organizations, neighbors, community leaders and investors to support a vision of society where...[more](#)

Development Intern (part-time) - The Villages of Indiana. The Villages champions every child's right to a safe, permanent and nurturing home. We are committed to strengthening all families and embracing the dignity...[more](#)



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