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FEATURES

Can an algorithm tell when kids are in danger?

By Dan Hurley, contributor, *The New York Times Magazine*

The call to Pittsburgh's hotline for child abuse and neglect came in at 3:50 p.m. on the Wednesday after Thanksgiving 2016. Sitting in one of 12 cubicles, in a former factory now occupied by the Allegheny County Police Department and the back offices of the department of Children, Youth and Families, the call screener, Timothy Byrne, listened as a preschool teacher described what a 3-year-old child had told him. The little girl had said that a man, a friend of her mother's, had been in her home when he "hurt their head and was bleeding and shaking on the floor and the bathtub." The teacher said he had seen on the news that the mother's boyfriend had overdosed and died in the home.



According to the case records, Byrne searched the department's computer database for the family, finding allegations dating back to 2008: parental substance abuse, inadequate hygiene, domestic violence, inadequate provision of food and physical care, medical neglect and sexual abuse by an uncle involving one of the girl's two older siblings. But none of those allegations had been substantiated. And while the current claim, of a man dying of an overdose in the child's home, was shocking, it fell short of the minimal legal requirement for sending out a caseworker to knock on the family's door and open an investigation.

Before closing the file, Byrne had to estimate the risk to the child's future well-being. Screeners like him hear far more alarming stories of children in peril nearly every day. He keyed into the computer: "Low risk." In the box where he had to select the likely threat to the children's immediate safety, he chose "No safety threat." [Read more.](#)



Nonprofits give 'disconnected' youths another chance

By Alina Tugend, reporter, *The New York Times*

Jonathan's father always told him he would never amount to anything other than a drug dealer. He entered the foster care system when he was 12. At 18, he was in college, but had to drop out to take care of his ill grandmother.

"I always told myself I would graduate college and wouldn't be a statistic in the foster care system," said Jonathan, 26, who gave only his first name to protect his privacy. But at 21, he was homeless and jobless. "One day I Googled 'help with foster kids aging out,'" Jonathan said, and he found Youth Villages, one of the national nonprofits aimed at stopping the downward spiral of people like him. He now lives in an off-campus apartment at Bridgewater State University in Massachusetts, drives part time for Uber to help support himself and just graduated with a bachelor's degree in management with a concentration in operations. [Read more.](#)



In California a helping push for foster youth get financial aid

By Sunshine Decosta, intern, *The Chronicle of Social Change*

San Francisco-based John Burton Advocates for Youth is launching an initiative across California to help link more foster youth with financial aid resources in college.

The goal of the year-long "California Foster Youth FAFSA Challenge" that begins this month is to make sure that foster youth in high schools across the state fill out financial aid forms for higher education, including the Free Application for Federal Student Aid (FAFSA).

John Burton Advocates for Youth is rolling out the statewide campaign along with the California Department of Education, the California Community College Chancellor's Office and County Offices of Education, which run Foster Youth Services Coordinating Programs in counties across the state. [Read more.](#)

Sponsor's insight

Tax Cuts and Jobs Act: key provisions affecting nonprofits

By Rob Brinkers, CPA and tax manager, Alerding CPA Group



After many months of deliberation, on Dec. 20, Congress completed passage of the largest federal tax reform law in more than 30 years. Commonly called the "Tax Cuts and Jobs Act" (TCJA), the new law means substantial changes for nonprofit organizations.

Despite the bill's nearly 1100 pages, below is a brief overview of some of the most significant provisions impacting nonprofits. Except where noted, these changes are effective for tax years beginning after Dec. 31, 2017 and before Jan. 1, 2026.

Changes that *DID* pass:

- Excise tax of 21 percent will be imposed on wages in excess of \$1 million for any covered employee of a nonprofit entity, which includes any former or current employee of a tax exempt organization who is one of the five most highly compensated employees for the taxable year.
- Excise tax of 1.4 percent will be imposed on net investment income of some colleges and universities. This tax will apply to institutions with at least 500 students whose investment accounts have a fair market value of \$500,000 or more per student and will impact large endowment account balances.

[Click here to learn more about the changes.](#)



LOCAL NEWS

People on the move



Jenny Banner was named SmallBox's CEO. Previously she was director of strategic initiatives. She is applying her unique skill set to help organizations align their internal and external brand

perceptions, and is working to refine educational offerings around problem solving using Design Thinking.



Job Banner steps down as SmallBox's CEO to take on the role of Boardable's CEO. Previously, Banner split his time between SmallBox and Boardable until he transferred to lead Boardable fulltime. He remains owner and advisor to SmallBox.



Ivy Tech Community College-Elkhart County has named **Kyle Hannon** executive director. He previously served as chief executive officer of the Greater Elkhart Chamber of Commerce, and was elected to the Elkhart City Council.



Governor Eric Holcomb selected **Terry Stigdon** as the next director of the Indiana Department of Child Services. Stigdon, who currently serves as clinical director of operations at Riley Hospital for

Children at IU Health in Indianapolis has been a part of Riley Hospital since 1998.



Hawthorne Community Center's board has appointed Deputy Director **Elaine Dillahunt** executive director. Dillahunt has more than 35 years of experience in community programs and

services, most recently as superintendent of operations at Indy Parks and Recreation. During her tenure at Indy Parks, Dillahunt held a variety of positions including interim director. — *Inside Indiana Business*



FACE Low-Cost Animal Clinic has promoted **Jen Hancock** to executive director. She started at FACE in December 2015 as director of development. She brings more than 15 years of

development and nonprofit management experience to the position. — *Inside Indiana Business*



The Indiana Osteopathic Association has named **Tabitha Arnett** executive director. She is a 15-year veteran in association management and most recently served as executive

director of the Indiana Psychological Association. She also previously worked for the Indiana Pharmacists Alliance for more than 11 years and IUPUI for six years. — *Inside Indiana Business*

Phil D'Amico has been named president and chief executive officer of the Greater Bloomington Chamber of Commerce. He most recently served as president and CEO of the



Wayne County Area Chamber of Commerce. — *Inside Indiana Business*



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Announcements

The Mind Trust received a \$230,000 grant from the Cummins Foundation to support its work launching new Innovation Network Schools with Indianapolis Public Schools. [Read more.](#)

The Lilly Endowment Inc. announced that it will offer grants ranging between \$7,500 to \$10 million to support projects that emphasize how arts and culture organizations help build strong communities. Those interested may find specifics at [Endowment's website](#) or attend an information session (Jan. 25 @ 3 p.m. or Jan. 30 @ 9 a.m. or Feb. 7 @ 1 p.m.). RSVP for a session and send any other questions to arts@lei.org.

Indianapolis Art Center plans to explore activating the riverfront with \$25,000 grant from the Nina Mason Pulliam Charitable Trust. [Read more.](#)

The **Joseph Maley Foundation** and the YMCA of Greater Indianapolis announce a new partnership in 2018. The first phase brings Joseph Maley Fitness adaptive swimming to five YMCA pools, increasing athletic opportunities for children of all abilities. [Read more.](#)

Brooke's Place is expanding its services Indianapolis' Westside. [Read more.](#)

The Lilly Endowment Inc. announced approved \$80 million in grants to 10 Central Indiana human-services agencies that help vulnerable children and people with disabilities. The money is in addition to the support the endowment already provides the organizations directly or through its support of the United Way of Central Indiana. Read the complete release here. [Read more.](#)

Riley Hospital for Children received \$11,000 from Diamonds Direct Indianapolis to champion the cause of helping sick and injured children throughout Indiana. The donation was the result of the in-store "Month of Giving" campaign.

Prosperity Indiana board of directors announces the departure of Executive Director Andy Fraizer. Who will serve as executive director of the Community Foundation of South Jersey.

Opening in March at the **Eiteljorg Museum**, a new exhibit, "The Reel West," takes an in-depth look at the historic, artistic and cultural significance of Western films and television shows and explores morality, diversity and American identity as depicted in the Western film genre and how Hollywood and Westerns shape our understanding of the world.

Professional development

Social impact/ monitoring and evaluation (M&E) webinar on Jan.18 from 9:00 - 10:30 a.m. Effective fundraising is critical for the sustainability of every nonprofit organization. This 1.5-hour webinar explores how M&E can be a key asset for increasing your fundraising success, both through selling the strengths of your M&E to potential new funders and effectively promoting your results. Cost: free. [Learn more.](#)

HR staff or if you where the HR hat in your organization. Join us at the HR Nonprofit Peer Group on Jan. 18, 2018 from 8:30 to 10 a.m. at Keep Indianapolis Beautiful, Inc. (1029 Fletcher Ave. #100).

Topic: How to recruit passive job seekers. In this presentation, digital specialists from HYFN will be sharing digital hiring strategies. Cost: free to attend. All nonprofit employees are welcome. To register, [click here](#).

Find your stats in a flash! on Feb. 10 from 10:00 a.m. to 12:30 p.m. Central Library (40 E. St. Clair St.). Are you applying for a grant and need authoritative facts, figures and findings? Your Indiana State Data Center @ the Indiana State Library is a free service for your research needs. Familiarize yourself with its services, several key Indiana Data Resources and get specific examples to locate data for grant proposals. To register: [click here](#).

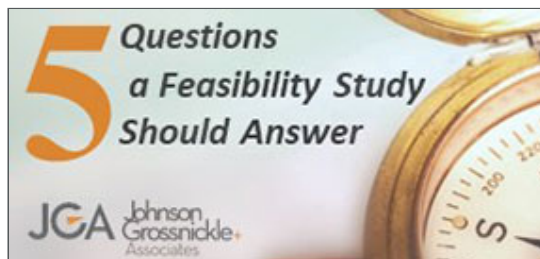
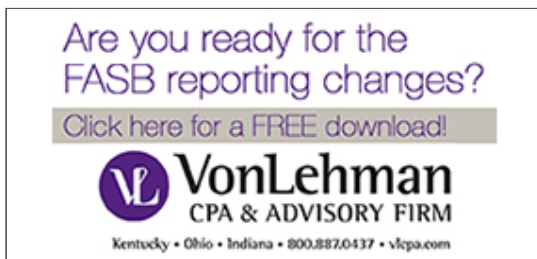
Building blocks for starting a 501(c)(3) nonprofit organization on Feb. 17 from 10:30 a.m. - 3:30 p.m. Central Library (40 E. St. Clair St.). Learn the characteristics of effective nonprofits and assess whether yours is ready for foundation fundraising. This workshop walks you through the steps to define your mission, obtain incorporation and nonprofit status and build an effective board. Attendees are encouraged to bring a lunch. **This workshop is designed for those seeking to establish a new nonprofit organization.** To register: [click here](#).

CEO succession planning is no longer just for retirement group consulting starts on March 7 at 8:30 a.m. (location to be determined). At the end of two sessions you will have: new or updated ED/CEO Emergency Succession Plan, new or updated back-up and development plans for senior/key staff and board leadership development plans and strategies. [Click here](#) for more information about group consulting. To register: [click here](#).

Create a donor engagement tool to launch your major gift effort group consulting starts on March 9 at 8:30 a.m. (location to be determined). At the end of three sessions you will have: A simple visual presentation/engagement tool to foster communication with current and potential investors, 1,000 day funding plan and practical ideas that apply to marketing, funding and leadership. [Click here](#) for more information about group consulting. To register: [click here](#).

How to build a dashboard for your nonprofit: A critical strategic tool reveals itself. Topics covered: How to choose the metrics you will track, how the information is used with various stakeholder groups and how to think about graphic design. Cost: free. To watch: [click here](#).

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Volunteer opportunities

To submit a volunteer request, [click here](#).

There are no volunteer opportunities this week.

Swap

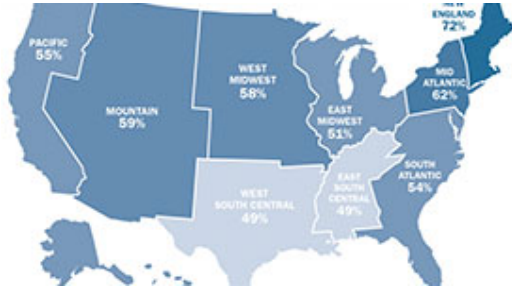
To submit an item, [click here](#).

DONATE: Several flat screen monitors and Lenovo towers. Please contact Marty Krug at mkrug@sjid.org.

DONATE: Black 4-drawer (tall) filing cabinet that fits standard file folders. Has some scratches but in good condition. Must be picked up at our office near 91st/Meridian. Contact Christine at cfranz1@alz.org to arrange.



National news



Demographic analysis of giving dispels myths and reveals surprises. A study by the Indiana University Lilly Family School of Philanthropy draws on a survey of 9,000 U.S. households to offer insight into the 21st-century American donor.



Chicago Salvation Army may switch to "cashless" red kettles. The chapter could change to "cashless" red kettles this year in response to shifting donor preferences for digital donations after testing various versions of the concept for 10 years.



Establishing a CEO compensation plan? Recruiting and retaining the best chief executive often depends on offering the right compensation plan. Download the 11-step checklist now to help determine a process.



Facebook's role as a major fundraising platform. Since launching a donate button, it has evolved into a donation vehicle benefiting more than 750,000 nonprofits and figuring prominently in Giving Tuesday.

Sponsors' insights

VonLehman CPA Advisory Firm. [How your organization can fortify itself against fraud.](#) Download the infographic.

Aly Sterling Philanthropy. [Nonprofit staffing: 9 pro tips](#) - The Nonprofit Tech Carnival.

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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Barnes Dennig: full-service accounting, tax and advisory firm that has expertise in assurance, internal controls, international tax and other disciplines with an eye to providing specialized insight for nonprofit leaders.

OneAmerica: Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising

Indiana Philanthropy Alliance

(IPA): Grantmaker membership organization offering grantseekers a searchable, online directory that targets Indiana funders fast and affordably.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Indiana University Robert H. McKinney School of Law: Indianapolis's only law school offers students a rigorous course of study immersed in an environment of public service and community engagement. Students can choose from 350 overall experiential learning opportunities, where they gain hands-on legal training.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

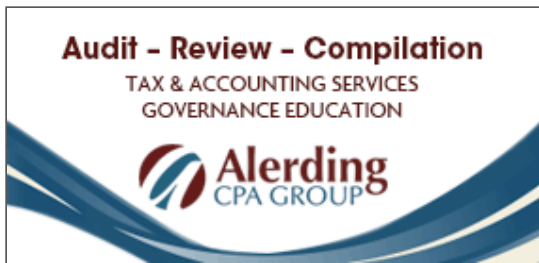
Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting and interim services. We know nonprofits. That's all we do.



Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



Host your next event at the Sol Center!

The Sol Center, home to Meals on Wheels, is the perfect place for summer parties and receptions. Rental income is used to subsidize meals for low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. Also consider renting the space for a business meeting, company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities

like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.



KDP headquarters: convenient and hospitable

Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board

meetings or small work groups (up to 10), while the large conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more. [Learn more on KDP's website.](#)

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information,

contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.

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JOBS

Charitable Advisors featured job posting

Executive Director - Jameson Camp. Since 1928, Jameson Camp has impacted the lives of young people through our award-winning camp experience, designed to help campers develop self-respect and confidence as well as respect for others and the world around them. Today, our mission is to enrich the lives of Indiana youth by inspiring them to discover their strengths....[more](#)

Executive Director - Indiana Recycling Coalition. The Indiana Recycling Coalition is a state-wide organization dedicated to bringing together businesses, trade associations, governments and individuals who are interested in creating a prosperous recycling system that conserves natural resources. Its mission supports the 3 Rs (reduce, reuse, recycle) and composting. With a strong voice at the statehouse, the IRC has advanced policies that have created new green jobs and conserved energy and resources. IRC hosts an annual conference and special events such as the Lend A Bin program and scholarship and artwork competitions....[more](#)

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

EXECUTIVE

Chief Executive Officer -- Lupus Foundation of America, Indiana Chapter. The CEO will be responsible for revenue, staff management, program development and expansion, and execution of its mission. [Read more...](#)

Executive Director -- Carmel Symphony Orchestra. Key duties include staff management, fundraising, marketing, community engagement, and maintaining a close collaborative relationship with the Music Director. [Read more...](#)

FUND DEVELOPMENT

Director of Development -- Ivy Tech Community College. The Director of Development is responsible for developing, implementing, and evaluating a comprehensive major gift program including identification, qualification, cultivation, solicitation, and stewardship of prospective donors. [Read more...](#)

Senior Development Manager -- March of Dimes. The Senior Development Manager is responsible for donor recruitment, development, cultivation, and activation, leading assigned events, and meeting fundraising objectives of the March of Dimes in the assigned market. [Read more...](#)

Director of Philanthropy & Marketing -- Spay-Neuter Services of Indiana (SNSI). Spay-Neuter Services of Indiana (SNSI) is leading the effort to move every Indiana animal shelter to zero-kill status. [Read more..](#)



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Development Coordinator -- Fair Haven Foundation (Part-Time / Job Share Position). The primary role of the Development Coordinator is to support the organization's fundraising and development program. [Read more...](#)

ADMINISTRATIVE/MANAGEMENT

Quality Improvement Coordinator -- Indiana Primary Health Care Association (IPHCA). Primary responsibilities include participating in user/peer group meetings regarding QI and HIT activities; coaching and conducting performance assessments...[Read more...](#)

Administrative Assistant (Part-time) -- Hendricks County Community Foundation. The Hendricks County Community Foundation (HCCF), located in Avon, IN, is looking for a part time Administrative Assistant to assist with various activities including general office and clerical support, correspondence, data entry, calendar coordination, and document and data processing. [Read more...](#)

Administrative Associate -- Kiwanis International. Kiwanis International seeks full-time administrative support for the Chief Operating Officer and to ensure seamless general operations and functions of the Children's Fund office. [Read More...](#)

Administrative Assistant -- Fair Haven Foundation (Part-Time / Job Share Position). This support position ensures efficient and organized functioning of the organization; this is a key role in advancing the mission of Fair Haven Foundation. [Read more...](#)

PROGRAMS

Project Assistant -- Meals on Wheels of Central Indiana. This full-time position will assist the Project Manager and related staff with coordinating and implementing a statewide medical nutrition project for people living with HIV/AIDS. [Read more...](#)

Community Outreach Coordinator -- PrimeLife Enrichment, Inc. The Community Outreach Coordinator is responsible for managing client service programs and actively marketing PLE services. [Read more...](#)

Case Manager -- Flanner House of Indianapolis. The Case Manager will provide initial client assessment to identify their needs and then establish a plan of service. Conduct outreach activities to involve more participants in our programming. [Read more...](#)

Member Services Representative -- Sigma Theta Tau International. This position receives and responds to inbound calls, emails, and chats and handles and processes customer requests. [Read more...](#)

Site Coordinator for 21st Century Community Learning Center -- Martin Luther King Community Center. We seek a person with a strong education and youth development background who can interact discreetly and effectively with parents, school staff and administration on issues related to their child's education plan and family success. [Read More...](#)

Director of Youth Engagement Strategies -- Indiana Connected by 25. Indiana Connected by 25, Inc. is seeking a dynamic, experienced professional to join our team as the Director of Youth Engagement Strategies. This is an Indianapolis-based, full-time position with a competitive salary and benefits package that will provide the ideal candidate the opportunity to impact the lives of young adults across the state of Indiana. [Read more...](#)

OTHERS

Shipping, Receiving and Facilities -- Kiwanis International. Responsible for fulfilling all shipping and receiving for the organization, maintaining warehouse in an effectual manner and assisting with facilities maintenance upon request. [Read More...](#)



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Last week's jobs

DEVELOPMENT

Development and Administrative Coordinator - Hoosier Environmental Council. The Hoosier Environmental Council, Indiana's leading, statewide environmental educator and advocate, is seeking a full-time Development and...[more](#)

Associate Director of Annual Giving - Butler University. The Associate Director of Annual Giving is a member of the University Advancement division and works within the Office of Annual Giving to solicit...[more](#)

Vice President of Advancement - Music for All. The Vice President of Advancement at Music for All demonstrates and reflects an understanding of and commitment to the mission, vision and core values of...[more](#)

Associate Director of Donor Relations & Stewardship - Butler University Advancement. Butler University is seeking a customer-service and detail-oriented candidate to join the Donor Relations team as we conduct our largest comprehensive...[more](#)

Grants Coordinator - Center for Leadership Development. As a member of the Development team, the Grants Coordinator is responsible for maintaining a year-round focus on maintaining and acquiring new grant...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Assistant - 500 Festival. We are seeking an Administrative Assistant for internal support to the 500 Festival team as well as external support to customers, volunteers, guests and...[more](#)

Office Manager/Executive Assistant - Indianapolis Parks Foundation. Provides assistance to Indianapolis Parks Foundation for overall office management responsibilities including database management, donor...[more](#)

Coordinator, Alumni and Community Relations - Center for Leadership Development. As a member of the Development team, the Alumni and Community Relations Coordinator is responsible for executing CLD's Alumni and community...[more](#)

Regional Director - Hoosier Families Inc. Hoosier Families Inc. is seeking a Regional Director; major responsibilities include contract and service compliance, providing clinical supervision and...[more](#)

Director - College Prep Institute - Center for Leadership Development. Serves as a strategist, leader and manager in guiding the Center for Leadership Development College Prep Institute's mission of advancing college...[more](#)

Digital Education Coordinator - Alpha Kappa Psi. This entry-level position assists the Director of Education with the Fraternity's educational programs and initiatives through development of the Fraternity's...[more](#)

COMMUNICATIONS/MARKETING/EVENTS

Event Coordinator - Propylaeum Historic Foundation, Inc. The Indianapolis Propylaeum, a nonprofit organization in Indianapolis, is currently seeking an experienced full-time Event Coordinator to manage our...[more](#)

Events Manager - Alpha Gamma Delta Fraternity. The Events Manager is responsible for events sponsored by the International Fraternity for Alpha Gamma Delta's members. The Events Manager will serve...[more](#)

FINANCE

Accounting Manager - Hamilton County Tourism, Inc. The Accounting Manager at Hamilton County Tourism (HCT) is an integral member of the organization's fiscal management team. Utilizing a paperless...[more](#)

RESEARCH/DATA

Research Associate - United Way of Central Indiana. Assist with research and analytical projects conducted by the Strategic Information Department in support of the organization's goals and objectives...[more](#)

Database Research Associate - United Way of Central Indiana. This position will assist the continued implementation and ongoing enhancement of our Efforts to Outcomes (ETO) data collection and...[more](#)

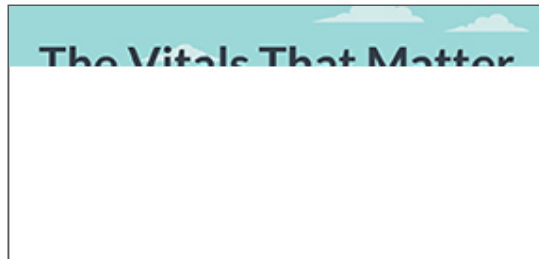
PROGRAMS

Director of Children and Community Programming (part-time) - All Souls Unitarian Church (ASUC). All Souls Unitarian Church (ASUC) of Indianapolis, IN seeks a 30 hour a week Director of Children's and Community Programming (DCCP). This person will...[more](#)

Volunteer Manager - Outreach, Inc. This position is responsible for co-facilitating, planning, organizing and directing the volunteer programs associated with Outreach's programs...[more](#)

Manager, HMIS - Coalition for Homelessness Intervention & Prevention (CHIP). Lead the promotion and implementation of the Indianapolis Homeless Management Information System (HMIS) in support of the Indianapolis...[more](#)

SNAP Outreach Specialist - Gleaners Food Bank. The SNAP Outreach Specialist will provide support to the Supplemental Nutrition Assistance Program (SNAP). Primary focus will be outreach to...[more](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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