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January 30, 2018

**How to find major-gift donors** group consulting starts March 9. Learn more.







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#### In This Issue

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# **EARN** Indiana program pays off for nonprofits, college interns

By Lynn Sygiel, editor, Charitable Advisors

As Teachers' Treasures executive director for the past four years, Margaret Sheehan works with volunteers daily. The Eastside nonprofit volunteer-run store, which opened in 2000, provides teachers access to donated educational supplies and other materials.

And while volunteers have been critical to the store's efforts, late last summer Sheehan added an employee to her staff -- a paid intern. It was the nonprofit's first paid intern.



But the benefit was not just to

the organization, but also to the student who is gaining professional experience in the workplace. The college student has taken on additional projects that a nonprofit would not have tackled as readily. Read more.



# How to attract talent to nonprofit internships

By James Clark, content marketing specialist, DATIS

Student interns are a great addition to any growing team. They're motivated, ambitious, tech savvy, and eager to gain experience in their field of study. These interns can be significantly helpful for nonprofit organizations that could benefit from having an extra set of hands around the office at a fraction of the cost of a salaried employee.

According to the DATIS 2017 Executive Priorities study, only 18 percent of nonprofit executives believe their organization is adequately staffed to deal with the current demand for their services. The same executives also labeled their inability to offer competitive pay as a top recruiting challenge. It seems that nonprofit executives are in need of labor options that won't break the bank. Read more.



# Building your nonprofit internship program: first steps

By Bloomerang

For Bloomerang, Sophie Penney shared ideas on how to attract, engage and retain students for intern positions. This video focuses on topics such as goal setting, procedures for developing a program, how to find candidates, and sample projects.

Penney teaches courses for the Penn State World Campus Fundraising Leadership Certificate and conducted this 2016 hour-long webinar.

Watch the webinar.

#### **Sponsor's insight**



## Nonprofits: Ready for a raffle? Follow the rules and this fundraising tool could be a winner

By Stephanie Allgeyer, CPA, CFE, VonLehman

Raffles have long been a popular fundraiser for nonprofits. They're easy to produce, affordable for participants and reliable revenue generators.

But they're also subject to strict rules, particularly in the area of tax law. State laws on nonprofitsponsored raffles can vary significantly, but every nonprofit that holds a raffle must comply with federal income tax requirements linked to unrelated business income, reporting and withholding.

#### Unrelated business income

Nonprofits are required to pay income tax on unrelated business income (UBI). It's defined as income from the regular trade or business that isn't substantially related to the organization's exempt purpose. The IRS considers raffles to be a form of gaming, which is a trade or business. If you routinely hold raffles, it's possible they could be "regularly carried on," and raffles likely aren't related to your exempt purpose.

But, raffle income can be exempted from UBI tax, if the raffle is conducted with "substantially all" volunteer labor. The term "substantially all" hasn't been formally defined, but the IRS's "unofficial guideline" is that 85 percent or more of the labor should be volunteer. If relying on this exemption, make sure you keep records to demonstrate your level of volunteer support.

Learn more about the raffle requirements.

#### You may need to do "backup" withholding on raffle prizes

Your organization might be required to withhold 28 percent of raffle prizes for federal income tax backup withholding. Specifically, backup withholding applies when:

- The winner doesn't furnish a correct Social Security number
- The regular income tax hasn't been withheld, and
- The winnings are at least \$600 and at least 300 times the wager.

For example, you hold a raffle, selling tickets for \$2 a piece. One of the participants wins \$1,200 but refuses to provide you with his Social Security number. You'll pay this winner \$865 (\$1,200 less \$335, or 28 percent of \$1,198), rather than the entire amount of winnings, since your organization must pay the IRS the \$335. If you mistakenly pay out the entire amount to the winner, without any withholding, your organization still owes the IRS the backup-withholding amount.



#### **LOCAL NEWS**

#### People on the move



Big Brothers Big Sisters of Central Indiana named **Caitlin Bain** as the development director. She previously served as the director of the Cathedral Fund at Cathedral High School. Prior, she

worked as a Development Officer at Kiwanis Children's Fund.



WFYI has selected **David Slade** as its new chief
development officer. Slade
has extensive experience in
fundraising and community
engagement, joining WFYI
from the United State Tennis

Association (USTA) Foundation where he served as national manager of major gifts, partnership marketing and communications. Earlier in his career, he was part of a leadership team on the William J. Clinton Foundation that raised \$165 million to construct and open the Clinton Presidential Library and Museum.



Christina Hale is returning to Kiwanis International to serve as executive director of Kiwanis Youth Programs. She previously was chief communications officer for the global organization. Hale most

recently served as president and chief executive officer of Leadership Indianapolis.



Errol Wint has been named director of undergraduate admissions at IUPUI. He previously served in a similar role at the University of Louisville.



Seema Mohapatra, a well-known health law teacher and researcher, will join the Indiana University Robert H. McKinney School of Law as a tenured associate professor this summer. An expert in the

areas of health care law, public health law, international family and health law, and bioethics, Professor Mohapatra currently teaches Torts, Health Care Law, Bioethics and Genetics and the Law at Barry University Dwayne O. Andreas School of Law.



Eskenazi Health Midtown Community Mental Health has promoted **Dr. Greg Singleton** to chief medical officer. He is a psychiatrist and most recently served as interim medical director since September.



**Tim McKenna-Buchanan** has been promoted to director of the Honors Program at Manchester University. He joined the school in 2014 as an assistant professor.





#### **Announcements**

**Early Learning Indiana** says more than \$170,000 in grants will boost access to early childhood education in Lafayette, Muncie and Lake County. The organization says the funding will create dozens of new, permanent spots in Pre-K programs. Read more.

Indiana University is partnering with the **Madam Walker Theatre Center** in Indianapolis in an effort to refurbish and modernize the historic building. Indianapolis-based Lilly Endowment is awarding more than \$15 million in grants to support the project. Read more.

**The Indianapolis Indians** set a franchise record for money raised for charity in 2017. The Tribe contributed nearly \$500,000 in fundraising and donations to charitable causes and organizations across Central Indiana. Read more.

**Resources to pay for college** is with a scholarship. Here are some of the best scholarship options for students with disabilities. Read more.

Thank you to everyone who participated in the Not-for-profit News' reader survey. We appreciate your time and input to provide suggestions on the weekly e-newsletter. The following readers were selected in our drawing to win a Starbucks gift card: *Jessica Moore, Kristin Schwerha, Linda Helmen, Bill Harris and Latrice Stafford.* 

#### **Professional development**

**Resource exchange** (CIAVA monthly meeting) on Feb. 8 at 8:00 a.m. at Girl Scouts of Central Indiana (7201 Girl Scout Ln.). Bring along a stack of business cards and two copies of your favorite resources - volunteer handbook, blogs/newsletter, orientation materials, etc. for a fun resource exchange and extended networking time. Cost: \$17. To register: click here.

**Succession planning is no longer just for retirement** on Feb, 20 and March 15 from 11:30 a.m. - 1:00 p.m. at the Community Foundation of Greater Fort Wayne (555 E. Wayne Street). Create or update your ED/CEO emergency succession plan. This training is only for board members, with a maximum of two board attendees from any Allen County nonprofit. Cost: free. RSVP here.

**Understanding nonprofit financials** on March 6 at 9:00 a.m. at United Way of Central Indiana (2955 N. Meridian St., #300). Ever find yourself scratching your head when it comes time to manage nonprofit finances? This workshop covers the basic skills and understanding needed to navigate P&L, balance sheets and cash-flow statements effectively. Cost: \$35. To register, click here.

**How to find major-gift donors who champion your mission.** Three-part series starts on March 9. Past participants of the Create a Donor Engagement Tool to Launch Your Major Gift Effort sessions say McGovern's succinct process put them on the road to success for soliciting funds from major donors. Learn more: click here.

HR Nonprofit Peer Group on March 15 from 8:30 -10:30 a.m. at Charitable Advisors (8604 N. Allisonville Rd, Suite 115). Topic is **anti-harassment and discrimination for managers and supervisors**. HR and leadership staff welcome. Cost: no charge. To see learning objectives and to register: <a href="click here">click here</a>.

**10** principles of the evolved board: This isn't an ordinary board training, it's EVOLUTIONARY! On March 16 from 8:30 a.m. - 1:30 p.m. at The Speak Easy. Join Jen Pendleton and Aly Sterling to learn how to evolve as a leader and board! Cost: \$250. One board member attends free when CEO attends. For more information: click here.

**Eighth annual Nonprofit Expo** on March 21 from 1:00 - 4:00 p.m. at IUPUI's Campus Center (420 University Blvd.). The Nonprofit Expo gives nonprofits an opportunity to meet an array of qualified

candidates from the university's current student body and alumni interested in internships, future positions and volunteer opportunities in the Indianapolis and surrounding areas. To register: <a href="click here">click here</a>.

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#### **Volunteer opportunities**

To submit a volunteer request, click here.

Volunteer at **IMAX "Women Like Us" film event** on Feb. 25. Volunteers needed to help with book sales, collecting donations, setting up VIP Reception and help with sponsors. This film is being shown at IMAX downtown. Volunteers are free. Commitment of 3-4 hours recommended. Read more.

Oasis Intergenerational tutoring needs volunteer-reading tutors for **Kindergarten - Grade 3** students. Commitment is one-on-one for 60 minutes weekly, during the school day in Central Indiana schools. Contact Joyce Buntin at <a href="mailto:jbuntin@oasisnet.org">jbuntin@oasisnet.org</a> or 317-396-3751.

**Newfields volunteer services.** The museum's group interviews are an excellent opportunity to get to know more about volunteer opportunities at Newfields. Attend either Feb. 1 at 5:30 p.m. and Feb. 3 at 10:00 a.m. For more information and to register: click here.

#### **Swap**

To submit an item, click here.

**DONATION:** Wireless PA amplifier with wireless microphone, Speco Technologies PAW60BTM 60W Portable. Has built-in rechargeable battery, USB and SD MP3 built-in. Size: Height 15" X depth11" X Width10.5". Contact Emily Wood at <a href="mailto:wood@indianawildlife.org">wood@indianawildlife.org</a> or 317-875-9453.

**DONATION:** A winetasting for a worthwhile group or organization to auction off. Approximately a \$300 value. Tell me more about you group or charity. Contact Rex Trautman at lodi22@comcast.net.



#### **National news**



Advocacy is part of nonprofits' missions. At their core, many nonprofits have a mission to



Creating change - A brave path forward for nonprofits. Embrace the change that will grow

enact social change and that can include lobbying, advocacy includes grass-roots organizing, public education, litigation, boycotts, policy research and coalition building. your organization into a thriving nonprofit with a healthy culture that meets its mission and community needs.



Tax law could deliver \$13.1 billion blow to charitable giving and nonprofits that operate social services for the government will likely take the biggest hit.



**Using the whole talent pool.** Advocates for a different and more inclusive and strategic approach to talent in and around your nonprofit - paid and unpaid. Although written 10 years ago, NPQ considers it a classic.

#### **Sponsors' insights**

OneAmerica. Associates help local Boys And Girls Clubs celebrate birthdays. A first-of-its-kind collaboration on Jan. 22 between the employee benefits division of OneAmerica(r) and United Way of Central Indiana resulted in more than 200 kits created for children served by the Boys & Girls Club of Indianapolis. The kits supported Boys & Girls Club's birthday box program.



# The Vitals That Matter

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#### **Services**

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at <a href="mailto:Bryan@charitableadvisors.com">Bryan@charitableadvisors.com</a> or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

#### **Human resources**

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

<u>FirstPerson</u>: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

#### Technology, software, services

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support

#### Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

#### **Transition/retirement**

Alerding CPA Group: provides board governance, training, consulting and succession planning.

<u>Charitable Advisors:</u> BoardSource-certified governance trainer, support for board-led ED/CEO search process.

#### Education/training

in order to contribute to nonprofits' mission and success.

#### Finance/accounting/bookkeeping

<u>Alerding CPA Group:</u> accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Barnes Dennig: full-service accounting, tax and advisory firm that has expertise in assurance, internal controls, international tax and other disciplines with an eye to providing specialized insight for nonprofit leaders.

<u>OneAmerica:</u> Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

#### **Fund development**

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

#### Johnson, Grossnickle and Associates:

Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

#### **Fundraising**

#### Indiana Philanthropy Alliance

(IPA): Grantmaker membership organization offering grantseekers a searchable, online directory that targets Indiana funders fast and affordably.

#### **School of Public and Environmental**

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Indiana University Robert H. McKinney School of Law: Indianapolis's only law school offers students a rigorous course of study immersed in an environment of public service and community engagement. Students can choose from 350 overall experiential learning opportunities, where they gain handson legal training.

#### **Leadership Development**

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

#### Legal/Administrative

<u>Charitable Allies:</u> nonprofit that provides affordable, experienced nonprofit legal services.

#### **Experience Design**

**SmallBox:** SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

#### Talent Search / Recruiting

<u>Talbott Search:</u> The Nonprofit Experts for recruiting and interim services. We know nonprofits. That's all we do.



# LEARN TO BE A MORE EFFECTIVE NONPROFIT BOARD MEMBER • Understand the Challenges • Learn Fundraising Strategies • Manage Conflicts of Interest Learn more

SCHOOL OF PUBLIC AND ENVIRONMENTAL AFFAIRS

EXECUTIVE EDUCATION

#### **Real estate**

PLACE A REAL ESTATE AD

#### Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads



### The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels. Until April 30, couples will receive \$100 off the rental fee. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business

meeting, company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at <a href="mailto:jcarter@mealsonwheelsindy.org">jcarter@mealsonwheelsindy.org</a>.



#### KDP headquarters: convenient and hospitable

Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board

meetings or small work groups (up to 10), while the large conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more. Learn more on KDP's website.



## Reserve St. Paul's meeting room for workshops, meetings, retreats and more!

Looking for a meeting space on Indy's Northside? St. Paul's Indy has space with a variety of <u>accommodations</u> for groups from 6 to 250. Building is handicap-accessible and has a large parking lot and ample street parking. Wifi and A/V equipment included, beverage service available on request. Rates begin at \$50 for for-profits and \$35 for nonprofits. Tours available on request to review rooms and amenities. Questions? Please contact Tana

Hunnicutt at 317-253-1277 or thunnicutt@stpaulsindy.org.



#### Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

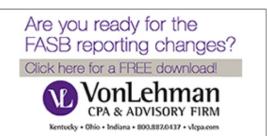
Two rooms are available for rental.

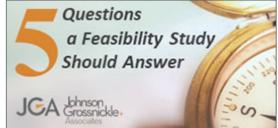
- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at <a href="mailto:barbaracrane@keyconsumer.org">barbaracrane@keyconsumer.org</a> or 317-550-0008.

#### Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com







#### This week's jobs

To view all jobs, visit the Not-for-profit News jobs' board.

#### **DEVELOPMENT**

**Director of Fund Development - Indianapolis Urban League.**The Director of Fund Development reports directly to the President and CEO and will be responsible for developing and implementing the fund development plan of...more

**Director of Development, College of Engineering - Purdue Research Foundation.** In cooperation with the Senior Associate Vice President for Advancement, plan and implement major gift activities aimed at meeting the Dean's fundraising...more

**Donor Relations Coordinator - Child Advocates.** The Donor Relations Coordinator will serve as a member of the development team and will share in the responsibility to fundraise for Child Advocates. This...more

Advancement Researcher - Butler University. The Advancement Researcher conducts research in support of Butler Administration and University Advancement. In addition, this position identifies...more

**Development Director - Sheltering Wings Center for Women.**Sheltering Wings Center for Women is a domestic violence shelter in Danville, Indiana, serving Hendricks County and surrounding areas...more

**Major Gifts Officer - Culver Academies.** Culver Academies is seeking a Major Gifts Officer to be based in Indianapolis, with a record of accomplishment in securing \$100,000+ gifts and annual gift total...more

**Development Officer - Indianapolis Public Library Foundation.** The Indianapolis Public Library Foundation is the not-for-profit fundraising arm of The Indianapolis Public Library. The Development Officer will manage the Friends...more

**Development Specialist - Anderson, Kokomo, Terre Haute - Alzheimer's Association Greater Indiana Chapter.** This position manages development and implementation of the Walk to End Alzheimer's in Anderson, Kokomo, and Terre Haute Service Delivery Areas...more

#### ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

**Receptionist (part-time) - Hear Indiana.** Hear Indiana is a nonprofit that supports and empowers children with hearing loss and their families. The receptionist is responsible for coordinating all office...more

PLACE A JOB AD



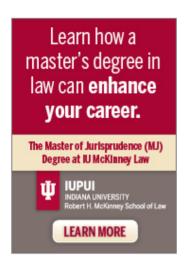


Administrative Assistant Director of Alumni Engagement for Class and Volunteer Programs - DePauw University. DePauw is seeking to fill the position of Administrative Assistant Director of Alumni Engagement for Class and Volunteer Programs. This position is...more

**Data Coordinator/Administrative Assistant - Fortune Academy**. Fortune Academy is a small private school in Indianapolis for 1st to 12th graders who have dyslexia and other language processing differences. The Data...more

Agency Relations Coordinator (part-time) - Second Helpings, Inc. An opportunity to be an integral part of the Second Helpings team. Provides support to the Agency Relations Manager in select activities relating to Second...more

Coordinator (Contract Position) - Mass Ave Merchants Association (MAMA). The Mass Ave Merchants' Association (MAMA) is hiring their first ever part time employee! This is an exciting opportunity for a hard-working, self-motivated...more



#### **COMMUNICATIONS/MARKETING/EVENTS**

**Event Coordinator (part-time) - Central Indiana Youth for Christ.** Central Indiana Youth for Christ, a faith-based nonprofit organization in Indianapolis, is currently seeking an experienced part-time Event Coordinator to...more

**Coordinator - Public Policy - INARF.** INARF is seeking a smart, organized, and motivated professional to support the Association's public policy strategies and promote awareness for member...more

**Coordinator - Membership - INARF.** INARF is seeking a smart, organized and motivated professional to support multiple priorities related to Association membership engagement. Successful candidate will..more

#### **HUMAN RESOURCES**

**Human Resources Coordinator - Kappa Alpha Theta.** Responsible for HR oversight of Fraternity Housing Corporation chapters and assistance with HR tasks associated with the Kappa Alpha Theta enterprise...more

#### **FINANCE**

**Finance Coordinator - FHC - Kappa Alpha Theta.** Responsible for accounts payable and receivable for the Fraternity Housing Corporation (FHC), filing annual/biannual reports, as well as deposits for the...more

**Accounting Manager - Downtown Indy Inc.** The Accounting Manager is responsible for the accounting, reporting, and financial analysis of a dynamic non-profit organization that operates two...more

#### **PROGRAMS**

**Bilingual Guardian ad Litem - Child Advocates.** The purpose of this position is to represent the best interest of the child for whom you are appointed and be that child's voice in court. The Guardian ad Litem...more

**Victim Advocate - Restored Inc.** Restored Inc. 501(c)(3) faith-based, nonprofit providing extensive care to victims of domestic sex trafficking and sexual exploitation. The Victim Advocate uses...more

**Higher Ground Case Manager - Wheeler Mission.** This Higher Ground Case Manager provides a continuum of care for long-term guests in the Higher Ground Addictions Recovery Program at Wheeler Mission...more

**Shift Supervisor - Holy Family Shelter.** Holy Family Shelter, an emergency shelter for homeless families, has an immediate opening for a full-time Shift Supervisor for their 1st shift...more

**Teaching Fellows - TNTP Teaching Fellows.** We prepare exceptional teachers for the students who need them most - those in our country's most disadvantaged communities, where systemic inequities and...more





#### Last week's jobs

#### **EXECUTIVE**

**Executive Director - Purple Ink IIc.** Do you have a passion for non-profit, Christian organizations? Are you known for your ability to lead and inspire others? Have you always wanted the ability to...more

**Executive Director - Broad Ripple Village Association (BRVA).** Broad Ripple Village Association (BRVA) was founded in 1969 and is the oldest and largest volunteer organization actively working on initiatives that enrich the...more

#### **DEVELOPMENT**

Manager of Fundraising & Special Events - ALS Association, Indiana Chapter. The Manager of Fundraising & Special Events is responsible for the planning and implementation of the ALS Association (ALSA) Indiana Chapter fundraising...more

**Grant Writer & Donor Relations Coordinator - Indianapolis Children's Choir.** The Indianapolis Children's Choir (ICC) is looking for a unique individual possessing skills in the area of grant writing, donor stewardship, database...more

#### ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

**Assistant to the President & CEO - Indiana Youth Institute.** Promotes efficiency and effectiveness with the executive department by conserving the President's time and upholding the organization's mission and...more

Administrative Assistant & Receptionist - Music for All. Music for All is seeking an individual to be our Administrative Assistant & Receptionist. This individual reports to the Accounting Manager and is the first...more

**Membership Relations Administrator - Indy Chamber.** The Member Relations Administrator will maximize member retention by performing the following: Work with Director of Membership Relations....more

**Enrollment Coordinator - Purple Ink IIc.** Are you a great communicator, who is driven to provided top-notch service to your customers? Do you desire to work for an organization with a mission to serve...more

#### **COMMUNICATIONS/MARKETING/EVENTS**

**Communication Manager - National Precast Concrete Association.** Are you looking for a challenging opportunity where your job performance and work ethic are valued, where there are excellent benefits, and where you are part...more

**Meeting / Membership/ Communications Manager - HollandParlette.** Individual needed to manage meeting planning, membership, communications and marketing for three non-profit associations (International Association of...more

**Director of Communications, Gene Glick Family Support Center - Children's Bureau, Inc.** The Director of Communications is responsible for promoting a positive public image, growing CB's various audiences and advancing the agency's efforts to...<u>more</u>

**Director of Communications - Zeta Beta Tau Fraternity.** The Director of Communications is responsible for writing and managing communications through electronic, print and web media. The primary...more

**Communications Specialist (part-time) - Central Indiana Land Trust.** CILTI is a fast-paced office that incorporates fundraising, membership and communications in our advancement efforts - all in support of our work to identify...more

#### **FINANCE**

**Financial Coach-1 - Indianapolis Urban League.** The financial coach provides direct services to low to moderate-income individuals who are enrolled as CWF participants. Financial coaching involve an ability to...more

**Assistant Controller - The Oaks Academy.** The Assistant Controller will be responsible for monitoring and managing the accounting function in collaboration with the CFO, including monthly, quarterly...more

**Senior Staff Accountant - Girls Inc.** The Senior Staff Accountant coordinates all Payroll and Accounts Receivable Operations. He/she assists the Director of Finance in Cash Management, month...more

**Financial Coach - Community Alliance of the Far Eastside (C.A.F.E.).** The Financial Coach provides direct services to individuals with low to moderate-income who are enrolled as Great Families 2020 customers. Financial counseling...more

#### **PROGRAMS**

Care Services Coordinator (Part-Time) - ALS Association, Indiana Chapter. The Care Services Coordinator assists those diagnosed with Amyotrophic Lateral Sclerosis (ALS) and their caregivers in attaining their maximum functional...more

**Disaster Program Specialist - American Red Cross.** At the American Red Cross, you will enjoy a collaborative work culture committed to the diversity of our people, programs, and services. We need people who want...more

Rape Crisis Center Community Advocate - The Julian Center. The Julian Center, the largest organization supporting victims of domestic violence, sexual assault, and other life crises in Indiana, is seeking a full-time...more

**Community Advocate - The Julian Center.** The Julian Center, the largest organization supporting victims of domestic violence, sexual assault, and other life crises in Indiana, is seeking a full-time...more

**Intensive Case Manager/Supervisor - Horizon House.** Horizon House is a multi-service day center serving the homeless community in Indianapolis, offering direct services and advocacy in a spirit of genuine hospitality...more





Charitable Advisors LLC P.O. Box 501245 Indianapolis, Indiana 46250 317-752-7153

Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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