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January 16, 2018

Charitable Advisors is gearing up to release its nonprofit salary survey later this year. But in order to provide a comprehensive look at Central Indiana nonprofit salaries, we need your help. Please send Kathleen@charitableadvisors.com the name, organization name and email address of the person who will complete the salary survey. Survey opens March 1.



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FEATURES

10 workplace trends in 2018

By Dan Schawbel, contributor, Forbes

All economic indicators show a positive view of the U.S. economy in 2018. The Bureau of Labor Statistics predicts that the unemployment rate will continue to decline from 4.3 percent in 2017 to 4.2 percent in 2017, with an overall projection of 20.5 million jobs being created by 2020. While the majority of occupations are projected to grow, those that will experience the fastest growth next year are healthcare, personal care, social assistance and construction. The workforce participation of older workers will increase, yet the overall labor force growth rate will decline by next year.

U.S. salaries are predicted to increase from 3.1 percent in 2017 to 3.2 percent in 2018. Gross domestic product is expected to increase from 2.3 percent in 2017 to 2.5 percent in 2018. The top workplace trends for 2018 include:



1. Leaders encourage more human interaction. Companies will continue to promote their workspaces and design them to facilitate interpersonal relationships between employees. IBM stopped their remote-working program, pushing thousands of employees from core groups that support their brands back to the office. Apple's innovative new facility is designed to promote worker relationships, idea sharing and collaboration. Google Cafés are designed to encourage interactions between employees across departments and teams. [Read more.](#)



The rise and fall of working from home

By Rebecca Greenfield, reporter, Bloomberg

Last year, Richard Laermer decided to let his employees work from home on a regular basis. "We hire adults, they shouldn't be tied to the office five days a week," said Laermer, who owns a New York-based public relations firm. "I always assumed that you can get your work done anywhere, as long as you actually get it done."

Turns out, he was wrong.

Employees took advantage of the perk, Laermer said. One was unavailable for hours at a time. Another wouldn't communicate with co-workers all day, which Laermer found suspicious. The last straw, he said, was when someone refused to come in for a meeting because she had plans to go to the Hamptons. "That was the most unbelievably nervey thing I'd heard in years," he said.

Ten months in, he scrapped the benefit and now requires all of his employees to come into the office every day.

[Continue reading here.](#)



Do telecommuting and flexible work arrangements right

By Robin Erickson, contributor, Blue Avocado

Flexible hours and working from home are benefits that many nonprofits want to implement, but are not sure how to do it fairly and in a way that acknowledges the value of having people in the office together.

Working from home and other alternative work arrangements are desirable for several reasons: flexible hours can help employees and their families; telecommuting can save time and expense and natural resources, and customized arrangements can help retain valuable employees.

But it's also hard to manage such flexibility fairly and balance it with the benefits of proximity in mind. At Save the Bay, with a modest office workforce of 26, we knew we couldn't afford to universally approve every request, so we devised a process for evaluating requests.

First, supervisors complete the following questionnaire when they receive a request from an employee.

[Learn more about Save the Bay's process.](#)

Sponsor's insight

Attracting and retaining good fundraising talent

By Lee A. Ernst, Associate, Johnson, Grossnickle and Associates

The foundation of a strong fundraising program is built on relationships. When your organization has a talented and dedicated staff, you have the key elements to form relationships with your donors.



What can you do to ensure you're attracting and retaining your most valuable asset - people - while growing a strong culture of philanthropy?

What does the data show us about the current landscape of hiring development staff?

Recent research shows that the fundraising profession has a high turnover in staff positions and a dearth of qualified candidates to fill the void. Working with our clients, we hear stories of vacancies, long searches and short stays.

Here are some basic facts:

- The average tenure for major gift officer positions is 18 to 24 months, according to a study by the Education Advisory Board.
- According to the Underdeveloped Study, development director positions are also in a high state of turnover, with 50 percent of development directors indicating they anticipate leaving their position in the next two years and anywhere from 11 to 27 percent -- depending on organization size -- saying they anticipate leaving the field of development all together.
- The same study found that more than half (53 percent) of executive directors reported that their most recent development director hiring process attracted an insufficient number of candidates with the right mix of skills and experience.

So what can a nonprofit do? [Continue reading here.](#)



LOCAL NEWS

People on the move



Jennifer Briggs, CAE, MBA, has been promoted to president and CEO of the Indiana CPA Society. Briggs was previously the senior vice president and chief operating officer.



IUPUI has appointed **Rafael Bahamonde** acting dean of the School of Health & Human Sciences, effective July 1 when the school officially opens. He is currently interim dean of the School of Physical

Education and Tourism Management. A search for a permanent dean will begin in the fall. — *Inside Indiana Business*



Brebeuf Jesuit Preparatory School has appointed **Father William "Bill" Verbryke** SJ president. He is currently serving as the school's vice president of mission and Jesuit identity and is a

member of the board of trustees. Fr. Verbryke has been a full-time member of the school's leadership team since October 2016. — *Inside Indiana Business*



Lutheran Health Network has named **Karen Fordham** chief executive officer of St. Joseph Hospital in Fort Wayne. She most recently served as president and CEO of Huron Valley-Sinai Hospital near

Detroit.

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FIRST PERSON

Announcements

The International Center received a \$500,000 grant from Lilly Endowment Inc. to enable it to continue its mission of informing, convening and connecting public, private and civic global objectives in Indiana. [Read more.](#)

School on Wheels is accepting Education Champion Award nominations through Jan. 30. This award honors an educator or youth worker making an impact on Indiana students and the selected champion receives \$1,000 for an educational project. [Read more.](#)

The 500 Festival is accepting applications for this year's 500 Gives Back grant program. The program is offering \$33,000 in grants to support community organizations that offer life-enriching events and programs that celebrate the Indy 500. [Read more.](#)

Youth Connections has adapted its website to accommodate 14 different languages and its changing demographics to serve youth through crisis intervention, community education and mentoring in Johnson, Morgan and Brown counties. [Read more.](#)

BidPal Inc. is changing its name to **OneCause**. Ten years ago, BidPal got its start as a provider of digital-bidding services for annual charity auctions. [Read more.](#)

Professional development

Last chance! HR Nonprofit Peer Group. How to recruit passive job seekers on Jan. 18 from 8:30 to 10 a.m. at Keep Indianapolis Beautiful, Inc. (1029 Fletcher Ave. #100). In this presentation, digital specialists from HYFN will be sharing digital hiring strategies. Session is for HR nonprofit professionals who want to network and learn best practices. Cost: free. To register, [click here.](#)

Energizing board meetings on Feb. 6 at 9:00 a.m. at United Way of Central Indiana (2955 N. Meridian St. #300). Are your board members bored? When attendance lags and you are drowning in minutiae, you need to do something different. This workshop will help you to refresh and renew your board with "Top 10 Tools and Tips" for energizing your board and staff. Cost: \$35. To register, [click here.](#)

Not-for-Profit CFO Group: **Are you ready for the changes related to NFP financial statements, leases, revenue recognition and other reporting and standards changes heading your way?** Start planning for those changes on Feb. 15 from 8:30 - 10:00 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd Suite #100). To register, [click here.](#)

Human-centered design workshop on Feb. 23 from 10:00 a.m. - 4:00 p.m. Learn about the design thinking process, a powerful framework for understanding and solving complex problems. At its heart, design thinking is a people-centered process for collaborative solving that pushes you beyond the first good idea. Cost: \$350. To register, [click here.](#)

Program development on Feb. 24 from 10:30 a.m. - 12:30 p.m. at the Central Library (40 E. St. Clair St.). You cannot win funding for your nonprofit without an effective program plan. In this workshop, you will discover the main components of a solid program plan; one that will help provide quality services to your community. This workshop is best for those who have already established their nonprofit organization. Cost: free. To register, [click here.](#)

Effective grant proposals and management on Feb. 24 from 1:30 - 4:00 p.m. at the Central Library (40 E. St. Clair St.). This workshop will provide a practical approach to developing the most effective grant-seeking strategies for your organization. You will learn useful tips on how to write compelling proposals and effective post-grant procedures. This workshop is best for those who have already established their nonprofit organization. Cost: free. To register, [click here.](#)

2 spots left! CEO succession planning is no longer just for retirement starts on March 7 at 8:30 a.m. (8604 N. Allisonville Road, Suite #115). At the end of these sessions you will have: new or updated ED/CEO Emergency Succession Plan, new or updated back-up and development plans for senior/key staff and board leadership development plans and strategies. [Click here](#) for more information about group consulting. To register: [click here.](#)

Create a donor engagement plan with expert T.J. McGovern. Early bird discount until Jan. 31. During this three-part group series, McGovern will communicate with each participant the material relevant and applicable to his or her organization and situation. At the end of the series, participants will clarify their organization's purpose, priorities and plan, have a simple-visual presentation to engage major-gift donors and a 1,000 day fundraising plan. First session is on March 9 at 8:30 a.m. (8604 N. Allisonville Road, Suite #115). [Learn more.](#)

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- Learn Fundraising Strategies
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EXECUTIVE EDUCATION

Volunteer opportunities

To submit a volunteer request, [click here](#).

Holy Angels Catholic School (2822 Dr. MLK S.) needs volunteer for its **after-school tutoring and exercise program**, RightFit on Mondays through Wednesdays from 3:15 to 5:45 p.m. through May. Weekly two-hour commitment. For more information, [click here](#).

United Way of Central Indiana needs volunteer for its **ReadUP program**. Read with two third-graders who are 12-18 months below the third-grade reading level for one hour per week (30 minutes per student) or partner with someone and alternate weeks. Volunteers work with the same two students during their weekly (or biweekly) time. Weekly one-hour commitment. To register, [click here](#).

Swap

To submit an item, [click here](#).

There are no Swap items this week.



TRENDS / RESOURCES

National news



Another boardmatching approach. Meet Cariclub, a startup helping for-profit employees at companies like Citigroup and KKR, learn about and perhaps join nonprofit junior boards.



Understanding and tapping into donor-advised funds. These philanthropic accounts have become the preferred-giving vehicle for many donors. This collection of articles and other resources supports how charities can connect with fund holders.



15 people who are changing the nonprofit world. These nonprofit leaders are finding innovative ways to take on society's toughest problems. This article is part of the series: The Influencers: People Quietly Changing the Nonprofit World.

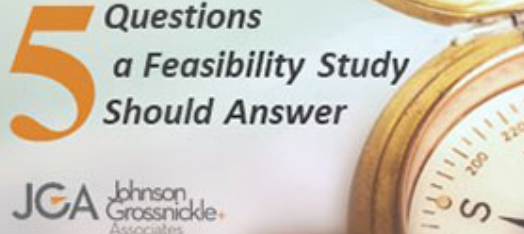
Data shows how fundraisers' pay varies by cause. This chart shows the top earners in each category. Dig deeper into the database to see the pay of hundreds of development officials.

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a Feasibility Study
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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Barnes Dennig: full-service accounting, tax and advisory firm that has expertise in assurance, internal controls, international tax and other disciplines with an eye to providing specialized insight for nonprofit leaders.

OneAmerica: Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

Fund development

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Indiana University Robert H. McKinney School of Law: Indianapolis's only law school offers students a rigorous course of study immersed in an environment of public service and community engagement. Students can choose from 350 overall experiential learning opportunities, where they gain hands-on legal training.

Leadership Development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising

Indiana Philanthropy Alliance

(IPA): Grantmaker membership organization offering grantseekers a searchable, online directory that targets Indiana funders fast and affordably.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting and interim services. We know nonprofits. That's all we do.



Real estate

[PLACE A REAL ESTATE AD](#)

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



Host your next event at the Sol Center!

The Sol Center, home to Meals on Wheels, is the perfect place for summer parties and receptions. Rental income is used to subsidize meals for low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. Also consider renting the space for a business meeting, company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities

like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.



KDP headquarters: convenient and hospitable

Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board

meetings or small work groups (up to 10), while the large conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more.

[Learn more on KDP's website.](#)



Reserve St. Paul's meeting room for workshops, meetings, retreats and more!

Looking for a meeting space on Indy's Northside? St. Paul's Indy has space with a variety of [accommodations](#) for groups from 6 to 250. Building is handicap-accessible and has a large parking lot and ample street parking. Wifi and A/V equipment included, beverage service available on request. Rates begin at \$50 for for-profits and \$35 for nonprofits. Tours available on request to review rooms and amenities. Questions? Please contact Tana

Hunnicuttt at 317-253-1277 or thunnicuttt@stpaulsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room


Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.

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JOBS

Charitable Advisors featured job posting

Executive Director - Indiana Recycling Coalition. The Indiana Recycling Coalition is a state-wide organization dedicated to bringing together businesses, trade associations, governments and individuals who are interested in creating a prosperous recycling system that conserves natural resources. Its mission supports the 3 Rs (reduce, reuse, recycle) and composting. With a strong voice at the statehouse, the IRC has advanced policies that have created new green jobs and conserved energy and resources. IRC hosts an annual conference and special events such as the Lend A Bin program and scholarship and artwork competitions....[more](#)

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

DEVELOPMENT

Director, Philanthropic Giving - WFYI Public Media, Inc. This position holds responsibility for fulfilling funding needs of WFYI through Foundation and other grant making opportunities, by applying for grants and...[more](#)

Annual Fund Manager - Delta Tau Delta Educational Foundation. The Annual Fund Manager of the Delta Tau Delta Educational Foundation is responsible to the President of the Foundation for the coordination, supervision...[more](#)

Director of Grant Development - Ivy Tech Community College. Ivy Tech Community College prepares Indiana residents to learn, live, and work in a diverse and globally competitive environment by delivering professional...[more](#)

Development Associate - Indiana Blind Children's Foundation. The Indiana Blind Children's Foundation is searching for a Full-Time Development Associate to provide fundraising support to this growing non-profit organization...[more](#)

Annual Giving and Stewardship Coordinator - St. Vincent Foundation. The St. Vincent Foundation seeks an experienced and qualified professional fundraising candidate to manage and direct our annual giving initiatives including...[more](#)

Regional Philanthropy Officer - American Red Cross. As one of the nation's premier humanitarian organizations, the American Red Cross is dedicated to helping people in need throughout the United States and...[more](#)

VP of Outreach, Relationship Manager - National Christian Foundation. Do you want to be a part of creating a culture of generosity in Indiana and worldwide? NCF - Indiana seeks to hire a Vice President, Outreach / Relationship...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Executive Administrative Assistant to CEO & Advancement - Gleaners Food Bank of Indiana. The Executive Administrative Assistant to CEO & Advancement provides key support for day-to-day operations in order to achieve annual goals accelerating...[more](#)

Operations Manager - CHORUS Inc. This key position provides leadership in the operations and processes of CHORUS. Ensures the organization and team members proactively provide...[more](#)

Administrative Assistant - CHORUS Inc. This important position provides executive level support by managing calendars, communications, client engagements, travel schedules, and reports as assigned...[more](#)

Administrator, College Prep Institute - Center for Leadership Development. The College Prep Institute (CPI) Administrator is responsible for assisting the CPI Director in the effective planning, coordination, delivery and evaluation of...[more](#)

BCAS Program Coordinator - Butler University. The BCAS Program Coordinator supports and manages the daily operations and activities of the Butler Community Arts School (BCAS), reporting to the BCAS...[more](#)

COMMUNICATIONS/MARKETING/EVENTS

Publications Specialist - Sigma Theta Tau International. Our purpose is to support learning and professional development of nursing professionals through knowledge dissemination. We have over 130,000 active...[more](#)

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Conventions Specialist - Kiwanis International. Position responsible for logistics coordination of one or more of the Kiwanis family conventions including convention management functions such as bid...[more](#)

Sales and Event Coordinator - Million Meal Movement. Join one of the leading non-profit organizations in the Indianapolis area. Million Meal Movement provides meaningful volunteer engagement for people of all...[more](#)

FINANCE

Accounting Assistant (part-time) - Sagamore Institute. We are searching for a part time Accounting Assistant to perform various bookkeeping and accounting functions, process donations and assist with...[more](#)

Controller/Director of Business Operations - Sagamore Institute. We are searching for an individual that has significant Accounting experience in addition to experience in Human Resources and other business practices...[more](#)

Accounting Manager - Arts Council of Indianapolis. The purpose of the Accounting Manager position is to manage all finance and budgeting-related activities of the Arts Council of Indianapolis. In addition, the...[more](#)

DATA/IT

Help Desk Analyst - The Oaks Academy. The full-time Help Desk Analyst provides support for basic I.T. incident resolution and requests reported to the help desk. Responsibilities include initial assessment...[more](#)

PROGRAMS

Behavior Consultant - Tangram. Tangram is hiring behavior consultants for individuals with developmental disabilities. Behavior consultants work with individuals to teach positive replacement behaviors ...[more](#)

Adult Counselor (Part-time) - Fairbanks Hospital, Inc. Since 1945 Fairbanks has been on the forefront of addiction treatment and recovery. As experts in recovery, we can provide individualized support across...[more](#)

Teaching Fellows - TNTP Teaching Fellows. We prepare exceptional teachers for the students who need them most - those in our country's most disadvantaged communities, where systemic inequities and...[more](#)

Saving Our Sons Case Manager - Indianapolis Urban League. The Saving Our Sons Case Manager will provide intensive case management to Saving Our Sons Program participants; assist with facilitating and scheduling life...[more](#)

Volunteer and Outreach Coordinator - FACE Low-Cost Animal Clinic (FACE). Do you love people and animals? FACE Low-Cost Animal Clinic is seeking an energetic team player to serve as volunteer and outreach coordinator...[more](#)

GOAL Underclassman Case Manager - Outreach, Inc. Outreach has an outstanding opportunity for a passionate youth worker to join our team. The GOAL Female Underclassmen Case Manager is a key member of...[more](#)

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Last week's jobs

EXECUTIVE

Chief Executive Officer -- Lupus Foundation of America, Indiana Chapter. The CEO will be responsible for revenue, staff management, program development and expansion, and execution of its mission. [Read more...](#)

Executive Director -- Carmel Symphony Orchestra. Key duties include staff management, fundraising, marketing, community engagement, and maintaining a close collaborative relationship with the Music Director. [Read more...](#)

FUND DEVELOPMENT

Director of Development -- Ivy Tech Community College. The Director of Development is responsible for developing, implementing, and evaluating a comprehensive major gift program including identification, qualification, cultivation, solicitation, and stewardship of prospective donors. [Read more...](#)

Senior Development Manager -- March of Dimes. The Senior Development Manager is responsible for donor recruitment, development, cultivation, and activation, leading assigned events, and meeting fundraising objectives of the March of Dimes in the assigned market. [Read more...](#)

Director of Philanthropy & Marketing -- Spay-Neuter Services of Indiana (SNSI). Spay-Neuter Services of Indiana (SNSI) is leading the effort to move every Indiana animal shelter to zero-kill status. [Read more..](#)

Development Coordinator -- Fair Haven Foundation (Part-Time / Job Share Position). The primary role of the Development Coordinator is to support the organization's fundraising and development program. [Read more...](#)

ADMINISTRATIVE/MANAGEMENT

Quality Improvement Coordinator -- Indiana Primary Health Care Association (IPHCA). Primary responsibilities include participating in user/peer group meetings regarding QI and HIT activities; coaching and conducting performance assessments...[Read more...](#)

Administrative Assistant (Part-time) -- Hendricks County Community Foundation. The Hendricks County Community Foundation (HCCF), located in Avon, IN, is looking for a part time Administrative Assistant to assist with various activities including general office and clerical support, correspondence, data entry, calendar coordination, and document and data processing. [Read more...](#)

Administrative Associate -- Kiwanis International. Kiwanis International seeks full-time administrative support for the Chief Operating Officer and to ensure seamless general operations and functions of the Children's Fund office. [Read More...](#)

Administrative Assistant -- Fair Haven Foundation (Part-Time / Job Share Position). This support position ensures efficient and organized functioning of the organization; this is a key role in advancing the mission of Fair Haven Foundation. [Read more...](#)

PROGRAMS

Project Assistant -- Meals on Wheels of Central Indiana. This full-time position will assist the Project Manager and related staff with coordinating and implementing a statewide medical nutrition project for people living with HIV/AIDS. [Read more...](#)

Community Outreach Coordinator -- PrimeLife Enrichment, Inc. The Community Outreach Coordinator is responsible for managing client service programs and actively marketing PLE services. [Read more...](#)

Case Manager -- Flanner House of Indianapolis. The Case Manager will provide initial client assessment to identify their needs and then establish a plan of service. Conduct outreach activities to involve more participants in our programming. [Read more...](#)

Member Services Representative -- Sigma Theta Tau International. This position receives and responds to inbound calls, emails, and chats and handles and processes customer requests. [Read more...](#)

Site Coordinator for 21st Century Community Learning Center -- Martin Luther King Community Center. We seek a person with a strong education and youth development background who can interact discreetly and effectively with parents, school staff and administration on issues related to their child's education plan and family success. [Read More...](#)

Director of Youth Engagement Strategies -- Indiana Connected by 25. Indiana Connected by 25, Inc. is seeking a dynamic, experienced professional to join our team as the Director of Youth

Engagement Strategies. This is an Indianapolis-based, full-time position with a competitive salary and benefits package that will provide the ideal candidate the opportunity to impact the lives of young adults across the state of Indiana. [Read more...](#)

OTHERS

Shipping, Receiving and Facilities -- Kiwanis International. Responsible for fulfilling all shipping and receiving for the organization, maintaining warehouse in an effectual manner and assisting with facilities maintenance upon request. [Read More...](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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