



Charitable Advisors

Not-for-profit News

INDIANAPOLIS

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FEATURES

Helping young black males succeed

By Lynn Sygiel, editor, Charitable Advisors

What's in a name? A lot, according to Michael Twyman, the executive director of OpportunINDY.

Formerly called Your Life Matters, OpportunINDY began as a directive by former Indianapolis Mayor Greg Ballard to leaders of Indiana Black Expo and the Indiana Civil Rights Commission in 2014 to reduce the rising level of murders and violence that affected a high percentage of African-American males in Indianapolis.



At the time, 66 percent of the victims and 64 percent of the suspects were African-American males. Ballard asked Tanya Bell, president and CEO of Black Expo, and Jamal Smith, the civil rights commission's executive director, to lead a violence prevention task force. Their team's charge: Develop a plan to reduce crime by increasing opportunities for young people.

Twyman, who now leads the project, announced a name change earlier this year. The original name, copyright protected by Radio One, was on loan and was often confused with the national "Black Lives Matter" movement. The new name, Twyman said, reflects the project's original roots to expand opportunities for African-American males ages 14 to 24. [Read more.](#)

How to help OpportunINDY

OpportunINDY has a common agenda that allows anyone in the community to partner to join or work to improve conditions in their area.

So for example to meet the graduation goal, most school districts are represented at the table. There are nonprofits, too, including 100 Black Men, College Mentors for Kids, Big Brothers Big Sisters, Boys & Girls Clubs, the YMCA, and some of the community centers.



"A number of the usual suspects, but then there are some smaller groups, nonprofits, civic organizations, that have an interest in that area," said Twyman.

Twyman suggests that there are many ways individuals can engage. Here are six that can help the initiative's success. [Read more](#) | [Watch video](#).

Sponsor's insight



How to make sure nonprofit functional expense reporting is accurate

By Natalie Hopkins and Chris Mennel, Alerding CPA Group

One of the fun parts about offering auditing and accounting services to various nonprofits (that's right, we used fun and auditing in the same sentence #accountingnerd), is getting to see the operations of different types of organizations.

There are some amazing missions, people and passions in the nonprofit community. While every organization is different, there are certain parallels in the composition of an organization's audited financial statement, regardless of size. One of those main similarities is the concept of functional expense allocations.

The functional expense allocation is the practice of allocating expenses among specific categories: programming; fundraising; and management and general, which are further broken down by their nature: wages; office supplies; professional fees; etc. [Read more](#).



LOCAL NEWS

People on the move



Indianapolis-based nonprofit Indiana Connected by 25 has selected **Brent Kent** to serve as the organization's chief executive officer. Kent was formerly the state director of Students First Indiana, where

he successfully pushed for stronger charter school accountability and teacher preparation program reforms.



Central Indiana Community Foundation (CICF) named **Pamela Ross** as a community investment officer. Ross previously worked as a foster care supervisor at Christian Family Care in Phoenix, AZ.



Women's Fund of Central Indiana, a fund of CICF, promoted **Deanna Gonzales** as its development and marketing officer. Previous to her new role, Gonzales spent nearly 11 years in her role as



Joanna Hahn has been named the site manager for the Levi and Catharine Coffin State Historic Site in Fountain City. Hahn previously served in multiple roles in the education and outreach department at

Indiana State Museum and Historic Sites (ISMHS.)



Central Indiana Community Foundation (CICF) named **Sarah Weaver** as senior gift planning advisor. Weaver previously worked Ice Miller LLP as an attorney specializing in real estate and

environmental law since 2011.

the coordinator and executive assistant of Women's Fund.



Gerri Pagach has been named executive assistant of the Women's Fund of Central Indiana, a fund of CICF. Pagach joins CICF after six years at Little Red Door Cancer Agency.



Max Weintraub joined the Herron School of Art and Design as gallery director. He most recently taught modern and contemporary art at Hunter College in New York.

Announcements

Reader's annual survey. We apologize if you experienced technical difficulties with the reader's survey and have issued a new version. Please kindly complete. [Read more.](#)

The Indianapolis Foundation, an affiliate of Central Indiana Community Foundation, awarded \$1.86 million in grants through the Community Crime Prevention Grant Program. Forty-two nonprofits assisting communities across Marion County are taking action to reduce crime and positively intervene in the lives of the city's most vulnerable residents. [View a complete list of grant recipients, here.](#)

Social Health Association of Indiana www.socialhealth.org received a \$400,000 grant from the Indiana State Department of Health to support SHA's statewide youth health education programs in 130 schools.

Raphael Health Center has received a \$100,000 "Helping Build Healthy Communities" Award, presented by Becton Dickinson & Company (BD), the medical relief nonprofit Direct Relief and the National Association of Community Health Centers (NACHC). The center, which primarily serves patients in the Mapleton-Fall Creek area, will use the funds to enhance its diabetes program. [Read more.](#)

OneAmerica® once again upped the ante on community kindness with its third annual week of caring, as more than 600 Indianapolis employees-nearly half of the organization's local workforce-volunteer at seven United Way agencies during September. [Read more.](#)

Nominate for the 2017 Journey Fellowship. We're currently accepting nominations for deserving youth workers for the 2017 Journey Fellowships! The deadline to apply for the Executive and New Pro Fellowships is Nov.18. The deadline to apply for the Student Fellowship is Jan. 1. [Read more.](#)

BKD, LLP has been named to INSIDE Public Accounting's (IPA) 2016 Best of the Best Accounting Firms list. This marks the firm's sixth consecutive year being named a Best of the Best firm and appearing on either IPA's Top 25 or Top 100 Firms lists.

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Professional development

CAP/PPP gifts of noncash assets hosted by Planned Giving Group of Indiana on Oct. 6 at 11:30 a.m. at The Willows on Westfield (6729 E. Westfield Blvd.) The two-part program prepares you to discuss charitable strategies of noncash assets with your donors and clients. Includes access to an on-demand webinar and a live-case study guided by a panel of experts. Cost: \$30. To register: [click here](#).

Nonprofit CFO Group - **Governance policies** on Oct. 12 at 8:30 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd., Suite #100). Does your organization have governance policies and do you follow them? We will review various governance policies more organizations should have and talk about implementing them, abiding by them and teaching staff about them. Cost: free. To register, [click here](#).

Journey to grantmanship: How to secure a grant on Oct. 18 from 9:00 a.m. to noon at Ball State University Alumni Center(Meeting Room 1, 2800 W. Bethel Ave.). Cost: \$35. For more information about learning objectives and to register: [click here](#).

New federal overtime law changes discussion on Oct. 25 from 8:00 -10:30 a.m. at Meridian Hills Country Club (7099 Spring Mill Rd.). Determine if your employee is now eligible for overtime, how to communicate the changes to your organization and efficient solutions to meet your organization's needs. Cost: free for nonprofit organizations, HR and finance leaders. RSVP to Kris Monson by Oct. 20 at krismonson@nbofi.com or 317-261-9689.

Symposium for Women in Nonprofit Leadership on Oct. 28 at 9:00 a.m. to 4:15 p.m. at Bloomington Monroe County Convention Center. for women in nonprofit leadership, presented by the Indiana Nonprofit Resource Network (INRN) and sponsored by Vectren. The event includes two keynoters and 18 breakout sessions focusing on four topic areas. Early Bird registration ends Sept 30. Cost: \$99. To register [click here](#).

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

Various shifts available on Oct. 1 at the **TURN Festival Circle's City** celebration of urban sustainability - farm, food, health and environment. A free, one-day event focused on urban farming, food, health and the environment. Before or after volunteering, enjoy over 50 hands-on demonstrations, exhibits, children's activities, music, Sun King and food trucks. Additional information about volunteering for the Festival can be found at TURNFestival.com.

Hometown huddle painting party on Oct. 3 from 10:00 a.m. - 3:00 p.m. United Way is looking for volunteers to help turn a room at the Finish Line Boys and Girls Club into a Colts' fitness zone. Help is needed painting the room. Two 2-hour shifts are available. If interested, contact jody.pope@uwci.org.

Swap

To submit an item, [click here](#).

NEED: Stop the Violence Indianapolis, Inc., is in need of waiting-room furniture: couch, two chairs and a long table (similar to a coffee table). Please contact Beatrice D. Beverly at bbeverly@stoptheviolenceindy.org or 317-692-9929.

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TRENDS / RESOURCES

National news



[GuideStar issues new nonprofit compensation report.](#) The 16th edition of the GuideStar Nonprofit Compensation Report analyzes Form 990 return information for 96,000 nonprofit organizations.



[Tips for creating a fundraising gala for the first time.](#) Preparing a successful event can be difficult for small groups without sufficient staff members, volunteers and resources to devote to an event.



[A new push to build trust between communities and police.](#) Building Trust Through Reform initiative is first being piloted in Oakland, CA.




[How to get your nonprofit into the news during the holidays.](#) Smart organizations are also planning ahead for this an annual end-of-the-year tradition -- to increase coverage of the charity during the holidays.

Sponsors' insights

Johnson Grossnickle & Associates. [Building trust with donors](#). Steps every nonprofit should take to cultivate trust with donors. For video and download tips sheet, [click here](#).

Indiana University Lilly Family School of Philanthropy. [The 2016 Planned Giving Study: Building Lasting Legacies: New Insights from Data on Planned Gifts](#). Among the key findings are that one in five donors made more than one planned gift to the same institution, and donors living in the same state as the institution were significantly more likely to do so. Read and download the full whitepaper.



MARKETPLACE

Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history,

organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development (IACED): supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

Leadership Development

The Heart Projects by Stefanie Krievins: Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.



Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org or 317-

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.

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This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

EXECUTIVE

Executive Director - Middle Way House. The Board of Directors of Middle Way House, an award winning domestic violence shelter located in Bloomington Indiana and serving six counties in Southern Indiana, announces...[more](#)

FUND DEVELOPMENT

Director of Development - Phi Sigma Kappa Foundation. The Phi Sigma Kappa Foundation has an immediate opening for a talented professional to lead our fundraising efforts as the Director of Development...[more](#)

Director of Development (part-time) - Carmel Symphony Orchestra. The Carmel Symphony Orchestra is seeking a seasoned, motivated professional for a part-time Director of Development...[more](#)

Director of Development - School on Wheels. The Director of Development will serve as the primary fundraising officer for School on Wheels. This role is responsible for creating and implementing a...[more](#)

FINANCE

Bookkeeper/Member Services (part-time) - Indiana Library Federation. The Indiana Library Federation (ILF) is seeking a part-time Bookkeeper/Membership Services coordinator to join its team supporting...[more](#)

ADMINISTRATIVE/MANAGEMENT

Director, Family and Donor Services - Indiana Donor Network. We are looking for a strategic and visionary leader to join our team as the Director, Family and Donor Services at Indiana Donor Network. This is an...[more](#)

Chapter Administrator - NAMI Indianapolis (National Alliance on Mental Illness). The Chapter Administrator is responsible for organizing and coordinating office operations and procedures in order to ensure organizational effectiveness and...[more](#)

MARKETING/COMMUNICATIONS/EVENTS

Director of Events - Percussive Arts Society (PAS). The Director of Events will work closely with the Executive Director, Board of Directors, PAS Committees, and staff to implement PASIC's yearly vision and...[more](#)

IT/DATA

IT Support Specialist - Herron High School. Herron High School is seeking an IT Support Specialist to oversee the student-run helpdesk as well as plan and teach the Student Helpdesk Fundamentals...[more](#)

PROGRAMS

Bilingual Youth Development Facilitator (Spanish/English) - Peace Learning Center. Peace Learning Center seeks a full-time Bilingual Youth Development Facilitator (Spanish/English) to facilitate character education, restorative...[more](#)

Early Childhood Development Director. Local not for profit seeks an Early Childhood Development Director who will be responsible for all aspects of the early childhood and youth



programs...[more](#)

Daycare Manager - Shalom Daycare Ministry, Roberts Park United Methodist Church. The Daycare Manager provides the day to day operational management of the Daycare and coordinates the necessary support, resources, supervision and...[more](#)

Family Physician - Open Door Health Services. Open Door Health Services is a Federally Qualified Health Center with an immediate need for a full time Family or Internal Medicine Physician...[more](#)

Chief Medical Officer - Open Door Health Services. Open Door Health Services is a Federally Qualified Health Center with an immediate need for full time Chief Medical Officer to provide executive...[more](#)

Program Manager - Jameson Camp. Jameson Camp is currently hiring a full-time, year-round Program Manager to work with us in bringing forward our organization's programming. This position...[more](#)

Female Outreach Worker - Outreach, Inc. Outreach, Inc. is searching for a female Outreach Worker who will recruit and greet new female homeless clients. She will respond to immediate needs of...[more](#)

Director of Programs - Girls Inc. of Greater Indianapolis. Girls Inc. of Greater Indianapolis is looking to hire a Director of Programs. This individual will have specific responsibility for school year and summer...[more](#)

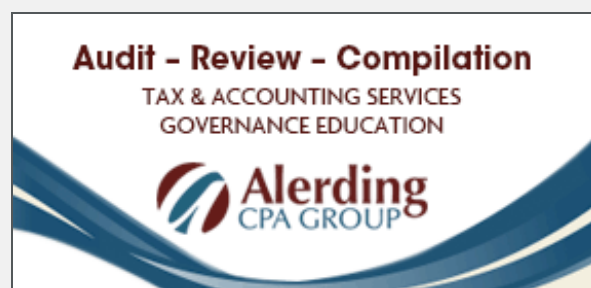
Vice President of Patient Services - Planned Parenthood of Indiana and Kentucky (PPINK). Planned Parenthood of Indiana and Kentucky (PPINK) brings more than 80 years of history providing reproductive health care and information in the...[more](#)

Assistant Coordinator United Christmas Service (temporary) - United Way of Central Indiana. Work with the United Christmas Service (UCS) Project Manager, social workers, donor groups, and volunteer teams to organize and coordinate the...[more](#)

INTERNSHIP

Leadership Initiatives Intern (part-time, Seasonal/Temporary) - United Way of Central Indiana. At United Way of Central Indiana, we recognize that the key to success is a strong and cohesive team that works through shared values to achieve our...[more](#)

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Last week's jobs

EXECUTIVE

Executive Director - Renew Indianapolis (RI). Renew Indianapolis (RI), a community land bank, assists private owners, developers and social service organizations in developing vacant and/or...[more](#)

FUND DEVELOPMENT

Legacy Fund Director of Development - Central Indiana Community Foundation. If you've always wanted to find a place where your results-oriented problem solving skills are joined with your love for Hamilton County, this position is for you. ...[more](#)

Gift Officer - Indianapolis Symphony Orchestra. Reporting to the Director of Development, the

Gift Officer will focus on leadership annual giving by identifying, cultivating, soliciting, and stewarding individual...[more](#)

FINANCE

Associate Director of Finance and Administration - Support Services - Indiana Conference of The United Methodist Church. The Indiana Conference of The United Methodist Church seeks an Associate Director of Finance and Administration - Support Services to assist the Finance...[more](#)

Vice President - Finance & Administration - Indiana Association of United Ways. Join an exceptional staff team that works collaboratively to serve association members. The Indiana Association of United Ways (IaUW) is a membership ...[more](#)

ADMINISTRATIVE/MANAGEMENT

Administrative Assistant - Kiwanis Club & Foundation of Indianapolis. The administrative assistant for the Kiwanis Foundation of Indianapolis and Kiwanis Club of Indianapolis shall be responsible for assisting the Operations...[more](#)

Administrative Assistant -The Indianapolis Public Library Foundation. The Indianapolis Public Library Foundation is the independent not-for-profit fundraising arm of The Indianapolis Public Library. The Administrative Assistant's...[more](#)

Administrative Assistant (Part-time) - The PEERS Project of Indiana, Inc. The PEERS Project of Indiana is a character development program that recruits, trains, and mentors high school role models (Peer Leaders) who, in conjunction...[more](#)

MARKETING/COMMUNICATIONS

Communications Coordinator - Enroll Indy. Communications Coordinator Enroll Indy is a startup nonprofit that is working to bring equitable access to high quality K12 education to Indianapolis. Our mission...[more](#)

Communications Manager - Goodwill Industries of Central Indiana, Inc. The Communications Manager is responsible for developing and implementing Goodwill's external and internal corporate communications plans and activities. By...[more](#)

Community Outreach Coordinator (part-time) - The PEERS Project of Indiana, Inc. The PEERS Project of Indiana is a character development organization that recruits, trains, and mentors high school role models (Peer Leaders) who, in...[more](#)

PROGRAMS

Prevention & Education Coordinator - Chaucie's Place. Chaucie's Place is experiencing some exciting growth right now. The community is very supportive of our prevention programs and signing up in record numbers....[more](#)

Project Manager and Evaluator - Eiteljorg Museum. The Eiteljorg Museum is currently accepting resumes and applications for the position of Project Manager and Evaluator in our Curatorial department. This...[more](#)

School Nurse (Part time) - Sycamore School. The nurse is the health manager of the school and is responsible for maintaining health records and delivering health services through the clinic by providing...[more](#)

House Operations Associate - Ronald McDonald Charities of Central Indiana, Inc. Ronald McDonald House Charities of Central Indiana [RMHCCIN] is seeking an experienced and highly service oriented individual to join our program operations ...[more](#)

Program Director - Boys & Girls Club of Muncie. Director is responsible for directing and managing all aspects for programs and activities for the organization to include after school, teen and outreach programs....[more](#)

Manager of Community Living - Noble. Join a team dedicated to creating opportunities for individuals with disabilities to live meaningful lives! The Manager of Community Living is a full-time salaried ...[more](#)

Site Lead - Brownsburg and Northwest Indianapolis (Community Living Program) - Noble. Noble is adding Direct Support Professional leadership positions within our Community Living Services! The Site Leader will provide quality direct support...[more](#)

Program Director - TeenWorks. The Program Director will serve as the lead community contact responsible for program design, execution of strategic priorities, implementation of the...[more](#)

HUMAN RESOURCES

Human Resources Specialist - United Way of Central Indiana. At United Way of Central Indiana, we recognize that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The...[more](#)

JOB FAIR/EVENT

Fall Interview Event - Adult & Child. Are you seeking a position in the field of behavioral health services? Adult & Child's Fall Interview event on Wednesday, October 5th, is an opportunity to...[more](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.