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October 11, 2016

Starting this month, we are introducing a new video feature to the trends section. For the next several months, we will feature Henry B. Freeman's fundraising suggestions.

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FEATURES

Advancing afterschool: working to increase access to quality educational opportunities for all children

By Charles Stewart Mott Foundation

Students who attend afterschool and summer programs are better prepared for work and life. They attend school more, make gains in reading and math, improve their grades and have higher graduation rates. And they develop positive social skills and improve their behavior during the regular school day.

The Charles Stewart Mott Foundation's interest in afterschool and summer learning programs spans 80 years of support, from the early development of community schools through our partnership with the U.S. Department of Education's 21st Century Community Learning Centers program. Now serving more than 1.6 million children and young people at 11,000 sites across the country, these local programs provide a wealth of practical information and data on the impact of and need for afterschool and summer learning opportunities. [Read more.](#)





Partnerships between police and afterschool programs build relationships, break down barriers

By Charles Stewart Mott Foundation

Police officers sometimes find themselves on unfamiliar beats. So it was that Major Darren Grimshaw, a 27-year veteran of the Burlington, Iowa Police Department, found himself in a middle-school classroom several years ago, explaining his career choice to a roomful of sixth-graders taking part in PIECES, the city's afterschool program.

"I volunteered to do it, and I realized how much I enjoyed interacting with the kids in that role," Grimshaw said, adding that it's what "hooked" him on his long-time involvement with afterschool programs -- first locally, and now at the state and national levels.

Grimshaw didn't plan to take this commitment to ever-widening audiences. But as a gifted public speaker and a recent graduate of the White-Riley-Peterson Policy Fellowship at Furman University in South Carolina, he's learned to leverage his belief in the importance of partnerships between police and afterschool programs. As a former patrol officer and detective, he brought a much-appreciated perspective to the fellowship, which placed him with 14 education professionals from across the country for a 10-month immersion



Critical participatory research: an approach to evaluation

By Sarah Zeller-Berkman, Carolina Muñoz-Proto and Maria Elena Torre for Nonprofit Quarterly

This article explores how five youth development programs are using critical participatory action research and youth participatory evaluation to deliver on accountability while engaging youth and improving program delivery.

Across the United States, youth development approaches are being tested in out-of-school time (OST) programs as a strategy to combat the growing opportunity gap between privileged and underprivileged youth.¹ Along with increased recognition of the value of youth development programming has come increased financial support.²

This investment, in turn, brings increased pressure to continually prove to funders that youth development programs affect student outcomes.³ The increased emphasis on accountability has sometimes forced community-based organizations (CBOs) to maintain a myopic focus on outcomes that are easily measurable but not necessarily the most important.⁴ Underfunded nonprofits can feel overwhelmed by the intense emphasis on producing evidence-based outcomes, especially if evaluation feels like an add-on rather than being aligned with and integrated into program goals. [Read more.](#)

into afterschool and expanded learning policy. [Read more.](#)

Sponsor's insight



Five steps to overcoming high employee turnover

By Matt Jarzynski, vice president of human resources, Synergy

Employee turnover presents a complex challenge to any organization. The reasons behind it are vast and the consequences are significant. And when you're in the HR hot seat, it's your job to face the terminations, resignations and retirements before they risk affecting your company's productivity, morale and bottom line.

But if the rate at which people are leaving is on the rise, you're also faced with the challenge of overcoming high employee turnover.

Getting behind the stats

If you're like most companies, we're guessing you have a fairly straightforward ratio percentage that represents turnover. Average ratios vary wildly from industry to industry, but you should have a handle on what works best for you and your organization. The problem is, once that ratio gets uncomfortably high, a simple statistic isn't going to give you enough information to be able to resolve it. [Read more.](#)



LOCAL NEWS

People on the move



The Indiana Hospital Association has selected one of its own, executive vice president **Brian Tabor**, to succeed retiring president Doug Leonard. Tabor joined the staff of IHA in 2008 as

vice president of government relations. He was promoted to his current role last year. — *Indiana Business Journal*



Kathi Johnson has been named chief financial officer of Eskenazi Health. Prior to serving as CFO, she worked as the controller in the finance department. — *Inside Indiana Business*



Fairbanks has named **Tobyn Linton** director of quality and risk management and corporate compliance officer. Linton was formerly the organization's clinical director.

Judy Feldman has been named chief nursing officer for Fairbanks. Feldman replaces Sonja



Amanda L. Pryor has been named program director of IN-AJSOP, a statewide professional organization that provides training and credentialing for individuals and organizations working with

youth with sexual behavior problems. Over the last 10 years, Pryor has worked in a variety of roles at Resolute Treatment Center.



Indiana University has appointed **Kosali Simon** a Class of 1948 Herman B. Wells Endowed Professor. She is a professor in the School of Public and Environmental Affairs. The

award has been bestowed previously on only two other IU faculty members. Simon is a nationally known health economist whose research applies economic analysis to questions about health insurance and health care policy. — *Inside Indiana Business*

The National Association of Women Business Owners-Indianapolis Chapter has promoted **Lee Ann Richardson** to director. She has served on



Eaton, who retired in September.



the NAWBO-Indianapolis team for the past two years.

Announcements

Phoenix Theatre raises \$5.1M toward new complex. Officials said they are launching a capital campaign to raise the final 40 percent of its fundraising goal. [Read more.](#)

Twenty-five Marion County nonprofits will benefit from grants totaling over \$1.2 million from **The Indianapolis Foundation**, an affiliate of Central Indiana Community Foundation. Grant allocations include projects that increase neighborhood development, create cultural opportunities, provide food for hungry youth and training for jobs. For full list of grantees, [click here.](#)

The **Indianapolis Rotary Foundation** awarded its Legacy Grant, \$250,000 that is a renewable five-year grant of \$50,000 per year, to the Chin Community of Indiana. The Legacy Grant will be used to fund operations for increased programming and its center upgrades (2524 E. Stop 11 Rd.). The center serves as a hub for Chin families and hosts opportunities for English classes, job fairs and also celebrations to honor their rich culture. Rotarians will provide advisory guidance and support.

Indy Reads has been named the 2016 recipient of the Indianapolis Bar Foundation's Impact Fund of \$35,000. Working with several community justice partners, it will deliver legal literacy curriculum. Beginning in 2017, the program will focus on adults who are incarcerated, on probation, or are in various stages of community re-entry and deliver up to 20 workshops. This program will provide a better understanding of the law, and provide the Indianapolis Bar Association an opportunity to advance justice.

Indiana Humanities has awarded grants of up to \$2,000 each to 20 nonprofit organizations for projects that seek to engage the public in the humanities. The Humanities Initiative grants will fund a variety of programs across the state, from Whiting to Lincoln City. To learn about the projects, [click here.](#)

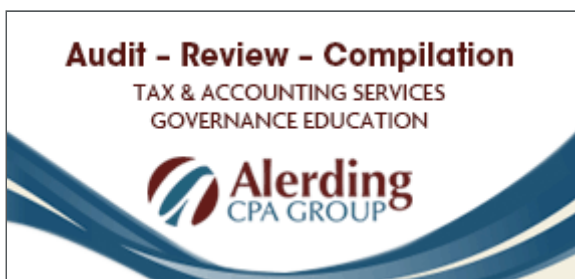
New program lifts financial barrier that keeps new blood off boards. The Indianapolis Foundation will provide \$10,000 annually to 10 organizations to remove the financial barrier for electing younger board members. [Read more.](#)

School on Wheels is hosting a free panel discussion, **How your vote impacts education policy**, on Oct. 19 from 6:30-8:00 p.m. at Clowes Memorial Hall (Krannert Room). Expert panelists will explore educational policies that will be impacted by local and national elections. [Read more.](#)

Bosma breaks ground on larger facility. The nonprofit said its new space, a former Australian Gold facility on the city's northwest side, will boost its warehousing, programming and production efforts. Space for the business will increase by more than 30 percent and rehabilitation space by 50 percent. The nonprofit, which provides job and training opportunities for people with visual impairments, will continue operating from its Woodland Drive location and sell its Zionsville Road facility once move-in is complete next year. [Read more.](#)

Innovation event to feature 'All sectors and backgrounds'. An Indianapolis-based think tank is hosting an event on Oct. 13 about innovation across the state, not just the typical high-tech sectors. [Read more.](#)

John Aleshire, the chief executive officer of the Humane Society of Indianapolis, is retiring after leading the organization for eight years. Shortly after Aleshire was hired in September of 2008, he led management and board efforts to free the organization from financial insolvency and, in 2014, IndyHumane announced that the organization had eliminated all debt.



Professional development

Rookie smarts: Why learning beats knowing in the new game of work webinar on Oct. 18 at 1:00 p.m. (EDT). In a rapidly changing world, experience can be a curse. Leadership expert Liz Wiseman combines vivid illustrations, personal reflection, and practical tools to help leaders keep themselves and their entire team fresh, relevant and performing at the top of their game. Cost: free. To register: [click here](#).

140 characters, big data possibilities: Social media data for program evaluation on Oct. 21 from 9:00 to 11:00 a.m. at Lumina Foundation (30 S. Meridian St., Suite 700). In the era of big data, how can researchers make sense of the massive amount of communication that happens online to design better studies and more effectively evaluate programmatic impact? Cost: free for Indiana Evaluation Assoc members/ \$15 for nonmembers. To register: [click here](#).

Why your nonprofit should be using nonprofit accounting software? A nonprofit webinar forum on Oct. 26 from 11:30 a.m. - 1:00 p.m. Software news and updates for Abilia MIP Fund Accounting and complementary products and services. Hosted by Jim Simson of FTM, LLC. For more information and to register: [click here](#).

Fundraising for boards on Nov. 1 from 9:00 a.m. to noon at United Way of Central Indiana (3901 N. Meridian St.). You love the cause, but loathe the fundraising. It's a common chant among nonprofit board members. But is fundraising really required from every board member? Yes? No? Well, let's chat! Designed for board members, but also beneficial for staff, this session will reduce ask anxiety for even the most reserved board members. Cost: \$20 for United Way agencies; \$25 non-agencies [Register here](#).

What's a mission statement worth? webinar on Nov. 2 at 1:00 p.m. (EDT). In this session, you will learn why your mission statement is so important -- why it's worth editing, how to do it, how a good mission statement forms the basis for strategic decisions, how to measure performance against the mission statement and why that's valuable. [Learn more](#).

HR Nonprofit peer group presents Building a nonprofit employee engagement strategy for 2020 on Nov. 17 from 8:30 to 10:00 a.m. at Indianapolis Art Center (820 E. 67th St.). New technologies have the power to drastically affect your business model, as well as how you communicate with and engage employees. In this session, get "20/20" vision of the tools that will make or break your success in the new decade. To register: [click here](#).

Design thinking workshop on Dec. 9 from 10:00 a.m. to 4:00 p.m. at SmallBox (6219 Guilford Ave.). Learn how to use design thinking to invigorate your team and innovate within your organization. You will gain a firm understanding of each phase of the process. To learn more and register: [click here](#).

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

The Indiana State Museum and Historic Sites are looking for new volunteers for the upcoming holiday program, Celebration Crossing! Its program runs Nov. 25 to Jan. 1. Volunteers will provide a positive and memorable experience to guests visiting Santa's house or operating the Santa Claus Express just to name a few. Four-hour commitment. Contact Tom Jennings at tjennings@indianamuseum.org.

Swap

To submit an item, [click here](#).

DONATE: Church organ that pianist isn't able to play. Contact Bob Stanley at rsnowretired@gmail.com or 219-942-6803, if you are interested in this donation.

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TRENDS / RESOURCES

National news



Nonprofits worry about election's impact on public view of charity. Charity has become a focal point of the 2016 presidential election; unfortunately for nonprofits, that probably isn't a good thing, experts say.



Nonprofit groups attract CFOs from for-profit companies. Charities seek executives who can instill financial discipline, but new jobs require some readjustment.

Video: Keep the ask simple! How many times have you stopped reading a fundraising letter after the first paragraph? Or put an appeal letter aside to browse through an attractive brochure? Henry Freeman explains in this short video why "the simpler the better" is sound advice when crafting your end-of-year appeal.



Sponsors' insights

BKD. Update to classification requirements of certain cash receipts & Payments. The amendments in this update apply to all entities, including business and nonprofit entities that are required to present a statement of cash flows.

Alerding CPA Group. Climbing the "hierarchy of needs" to find employee engagement. Engaged employees are motivated by needs other than just financial compensation.



MARKETPLACE

Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy:

Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development

(IACED): supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

Leadership Development

The Heart Projects by Stefanie

Krievins: Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.



Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a

caterer's staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org or 317-252-5558.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702- 6079.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



Westside church for sale

1402 N. Bellevue Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.

Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.



Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.

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JOBS

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

FUND DEVELOPMENT

Grant Coordinator - Indiana Association of Resources & Child Advocacy (IARCA). IARCA is seeking applications for the position of Grant Coordinator for the IARCA Institute for Excellence's Capacity Building/Outcome Measures Project. ...[more](#)

Corporate Membership Manager - Downtown Indy Inc. The Corporate Membership Manager works with the staff of Downtown Indy Inc to identify and secure adequate resources to fulfill the mission and programs of...[more](#)

FINANCE

Area Tax Site Coordinator (Temporary, part-time) - United Way of Central Indiana. United Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The VITA...[more](#)

Controller (Part-time) - Indianapolis Motor Speedway. This position description is for an employee of the Indianapolis Motor Speedway, LLC to work for the Indianapolis Motor Speedway Foundation, Inc. (Indianapolis...[more](#)

Senior Accountant (part-time) - Indianapolis Opera. The Indianapolis Opera Company has an immediate opening for a Senior Accountant. Successful candidates will have a Bachelor's Degree in accounting,...[more](#)

Controller - Planned Parenthood of Indiana and Kentucky (PPINK). Planned Parenthood of Indiana and Kentucky (PPINK) brings more than 80 years of history providing reproductive health care and information in the...[more](#)

ADMINISTRATIVE/MANAGEMENT

Receptionist - Indianapolis Urban League. The position will be responsible for greeting all guests that enter the Indianapolis Urban League Sam H. Jones Center. Answers the establishment's main



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Metamorphosis

Change Agents

phone...[more](#)

Business Administrator - First Meridian Heights. First Meridian Heights, a small, progressive Indianapolis Presbyterian church is looking for a temporary Business Administrator for their congregation. This...[more](#)

MARKETING/COMMUNICATIONS

Special Events and Social Media Associate (part-time) - Jackson Center for Conductive Education. The Jackson Center is a program for children with cerebral palsy and other motor disorders. Conductive education is a rehabilitation program developed in...[more](#)

Director, Education Marketing Communications - Goodwill Industries of Central Indiana, Inc. Works as a strategic partner with Goodwill Education Initiatives to lead the marketing communication efforts and develop strategies for existing initiatives...[more](#)

PROGRAMS

VITA Program Coordinator (Temporary) - United Way of Central Indiana. United Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission....[more](#)

Executive Director of Youth Development - Before & After School - YMCA of Greater Indianapolis. The Executive Director of Youth Development - Before & After School will provide the primary staff leadership to achieve the YMCA mission within a...[more](#)

Tobacco Prevention and Cessation Coordinator - Indiana Black Expo, Inc. Collaborates with designated Indiana chapter affiliates to develop strategic initiatives and engage with relevant organizations, government agencies, and...[more](#)

Project Manager-Adolescent Health - Health Care Education and Training, Inc.'s (HCET). Health Care Education and Training, Inc.'s (HCET) mission is to provide comprehensive program development, education, and training to improve...[more](#)

Program Director - Boys & Girls Clubs of Indianapolis. Boys & Girls Clubs of Indianapolis is seeking an energetic, passionate youth worker to be responsible for planning, developing, and overseeing the delivery of...[more](#)

Director of Programs - Center for the Performing Arts. The Director of Programs is responsible for developing, managing, and executing public programs, projects, and educational programming that meets or...[more](#)

Guest Services Assistant (Part-Time) - Ronald McDonald House Charities of Central Indiana, Inc. Ronald McDonald House Charities of Central Indiana [RMHCCIN] is seeking an experienced and highly service oriented individual to join our House Operations team as...[more](#)

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Last week's jobs

EXECUTIVE

Executive Director - Heart and Soul Free Clinic. The Executive Director is the key management leader of The Heart and Soul Free Clinic. The Executive Director is responsible for overseeing the...[more](#)

FUND DEVELOPMENT

Manager of Development Operations and Donor Relations - Purdue Research Foundation. Purdue Research Foundation, University Development Office has an opening for a Manager of Development Operations and Donor Relations in the College...[more](#)

Major Gift Officer (REMOTE POSITION) - Tri Sigma Foundation. We are looking for a relationship builder and a person of integrity. They must be emotionally intelligent, intuitive, organized and politely persistent....[more](#)

Grant Development Coordinator - Gleaners Food Bank of Indiana, Inc. The Grant Development Coordinator works closely with the Director of Foundation Relations to plan, organize and implement an annual grants...[more](#)

Director Annual Fund & Communications - Herron High School. Herron High School is seeking a Director of Annual Fund & Communications to implement a successful annual fundraising program. The successful candidate...[more](#)

Director of Development - Indianapolis Art Center. The Indianapolis Art Center is searching for a charismatic leader for our Director of Development position. If you are looking for a great opportunity to build a...[more](#)

Grant Writer - Assistance League of Indianapolis. ASSISTANCE LEAGUE® OF INDIANAPOLIS, an all member-volunteer 501(c)(3) organization serving the needs of children and adults in the Indianapolis...[more](#)

FINANCE

Finance Director - Phoenix Theatre of Indianapolis. The leadership of the Indianapolis-based Phoenix Theatre believes that our city deserves to be emotionally and intellectually engaged in works that contribute to...[more](#)

Donor and Designation Data Coordinator - United Way of Central Indiana. The primary purpose of this position is to accurately maintain donor and designated agency accounts to ensure accurate data is used for direct billing,...[more](#)

ADMINISTRATIVE/MANAGEMENT

Office Manager - Chaucie's Place. This is a great time to join Chaucie's Place! Due to our consistent, strong growth, we are adding an experienced Office Manager to join our team....[more](#)

Coordinator of Office Operations (Part Time) - Indiana Non-Public Education Association (INPEA). The Indiana Non-Public Education Association (INPEA), is a membership association that serves over 400 nonpublic schools through advocacy...[more](#)

Administrative Associate, Relationship Management Team - Hancock County Community Foundation (HCCF). The Administrative Associate, Relationship Management Team, is responsible for administratively supporting the President and Advancement Officer in all...[more](#)

Director, Magdalene House - Stability First. The Magdalene House is seeking a full-time Director to achieve and protect the mission and vision of Magdalene House. These are accomplished through five...[more](#)

HUMAN RESOURCES

Human Resources Coordinator (part-time) - Alpha Gamma Delta Fraternity. The Human Resources Coordinator ensures compliance with all applicable employment regulations and effectively manages employee relations...[more](#)

Payroll/Human Resources Associate - Park Tudor. Park Tudor is an independent school in Indianapolis, Indiana that prides itself on upholding a tradition of academic excellence that began in 1902. As a college...[more](#)

MARKETING/COMMUNICATIONS

Regional Development Strategist - Kiwanis International. The Regional Development Strategist supports the organization's volunteers in a designated region and its leadership to implement the Formula (membership...[more](#))

PROGRAMS

Project Management Coordinator - First Resource, Inc. The Project Management Coordinator position will manage and coordinate projects associated with workforce development initiatives while serving as the...[more](#)

Health Educator - Indiana Family Health Council, Inc. Indiana Family Health Council (IFHC), a private nonprofit organization, is seeking qualified candidates for a Health Educator. As a member of the IFHC...[more](#)

Resource Family Developer - White's Residential & Family Services. Responsible for recruiting, licensing, coordination of foster parent training, record keeping of all foster parents in the region. Must demonstrate sensitivity...[more](#)

Family Specialist I - White's Residential and Family Services. The Family Specialist I is knowledgeable about appropriate social worker skills and principles. The Family Specialist I demonstrates the ability to exercise...[more](#)

Volunteer Coordinator/Theater House Manager (part-time) - Partnerships for Lawrence. Have you been looking for a part-time job that can be rewarding AND fun? We have a new position, Volunteer Coordinator/Theater House Manager, to oversee...[more](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.