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June 6, 2017

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In This Issue

- [FEATURES](#)
- [LOCAL NEWS](#)
- [TRENDS / RESOURCES](#)
- [MARKETPLACE](#)
- [JOBS](#)

[SUBMIT NEWS](#)

FEATURES

Ford Foundation is an unlikely convert to 'impact' investing

By James B. Stewart, columnist, New York Times

Peter A. Nadosy is a pillar of the Wall Street establishment -- he spent 27 years at Morgan Stanley, rising to vice chairman. He served a stint managing the endowment at Harvard, his alma mater, and he's also a life trustee and member of the investment committee at Amherst College. He's on multiple boards of nonprofit institutions, including the Doris Duke Charitable Foundation and St. Andrew's Dune Church in Southampton, N.Y.



He is, in short, about the last person you'd expect to throw his support behind an investment strategy that makes fossil-fuel divestment -- something Mr. Nadosy opposes -- look tame by comparison. Yet, as chairman of the Ford Foundation's investment committee, which oversees the foundation's \$12 billion-plus endowment, he's now in the vanguard of an approach to endowment management that breaks with generations of investment orthodoxy.

Last week, the foundation announced that it would commit \$1 billion to investments that "earn not only attractive financial returns but concrete social returns as well," as it said in a news release. [Read more.](#)



Governing a collaborative organization

By Anne Wallestad, president, BoardSource

It's easy to say that organizations should be collaborative, but what does that actually mean? And what does it take from executives and board members to actually make it happen?

In their articles *The Networked Nonprofit* and *The Most Impactful Leaders You've Never Heard Of*, Jane Wei-Skillern and her colleagues present a persuasive case for a form of collaborative leadership that becomes possible only when we let go of the desire -- or need -- to do everything on our own, and invest in new opportunities to lead in collaboration with others. They describe four leadership characteristics: trust, not control; humility, not brand; node, not hub; and mission, not organization.

These concepts echo the idea of "network mind-set," an orientation to collaboration that Forces for Good authors Leslie Crutchfield and Heather McLeod Grant found in each of the 12 high-impact nonprofits they studied.

While both of these leadership frameworks are compelling, I'm struck by the fact that there's very little discussion about what such approaches require from boards. Perhaps the assumption is that they don't require anything different. But if we're arguing for a different type of organizational orientation and a

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Georgia nonprofit says it unwittingly gave \$25,000 to white nationalist Richard Spencer

By Matt Pearce, national reporter, Los Angeles Times

The largest donor to Richard Spencer's nonprofit in recent years was a Georgia community foundation that said it didn't know it was supporting a white nationalist.

Its donations to his National Policy Institute totaled \$25,000 from 2013 to 2014, according to three years of unpublished tax returns that Spencer gave to *The Times*.

The returns offer the most detailed look to date at the finances of a white nationalist who has risen to national prominence over the last year. The growing revenue of his organization - which has failed to file tax returns with the Internal Revenue Service since 2012 and as a result lost its tax-exempt status — came primarily from anonymous donors and conferences advocating a separate nation for white people.

The Georgia group, the Community Foundation for the Central Savannah River Area, which promotes philanthropy to a wide range of causes and counts the Masters golf tournament as one of its biggest donors, is based in Augusta and gives away between \$5 million to \$9 million a year. [Read more.](#)

different type of leader, there's no question in my mind that we need to argue for a different kind of board.

[Read more.](#)

Sponsor's insight



Grantwriting: Today's funders consider themselves investors

By Michelle (Micki) Siner, shareholder and CPA, VonLehman

Investors don't want to invest in services. They want to invest in change. They are looking for organizations that have moved from reporting about activities to reporting about outcomes or results.

The measure shifts from what the agency did to what the clients did or what client behavior was changed as a result of working with the agency. And, was the change in client behavior enduring?

For example, instead of simply reporting family caseload numbers, some preventive agencies now focus on results: families where foster care was averted or number of parents who stayed drug free for six months or more. Did a father enrolled in a parenting class maintain a positive relationship with his child's mother for six months to a year? Did more fathers start paying child support, allowing taxpayers to save on welfare costs? [Read more.](#)



LOCAL NEWS

People on the move



Richard M. Fairbanks Foundation has named **Jeremy Smith** as the director of communications. Jeremy previously worked at Emmis Communications' Incite division, using marketing,

media, and entertainment platforms to positively impact communities and lives.



South Bend-based IN*SOURCE has promoted **Joel Boehner** to executive director. He has been with the organization for almost two years as director of the Indiana Parent Training

Program. Boehner previously worked at Bethel College. — *Inside Indiana Business*



BidPal has appointed **Mark McCorkle** chief technology officer. McCorkle previously spent six years as an independent consultant filling roles from scrum master to chief technology officer for a

variety of start up and established tech



The Indiana Department of Child Services has promoted **Joanie Crum** to manager of Region 11, which includes Hamilton, Hancock, Madison and Tipton counties. She has worked for DCS for 15 years

as a family case manager, a family case supervisor and local office director in Montgomery County.



Indiana Connections Career Academy has hired **Stephanie Chi** as its first principal. She has experience in teaching, both the online and bricks-and-mortar classroom environments and

most recently served as an English teacher for Indiana Connections Academy. — *Inside Indiana Business*

BidPal has also appointed **Mark Ward** chief financial officer. Ward has more than 25 years of experience with high-growth Internet, software and service businesses and previously served as CFO for VacayStay Connect and held senior management positions at Monster Worldwide,

companies, including Weblink International. — *Inside Indiana Business*



Franklin College has appointed **Lori Schroeder** provost and dean of the college. She previously served as associate dean at Knox College in Galesburg, Illinois. Schroeder began

teaching English at Knox in 1996 and became department chair in 2003.



NextWave Media Group and Right At School. — *Inside Indiana Business*

Sponsor's insight

A board member's time

By Julie Heath, VP of Partnerships, Boardable

I am 15 minutes into a nonprofit board meeting and I look around the table to take note of the talent represented – diverse, busy, expensive talent. Wondering how much each person charges for an hour of his or her time, I add up \$150, \$250, \$95, \$300, circling the table for a total guesstimate of \$2000.

Huh, I wonder whether our organization would have paid \$500 for the last 15 minutes of getting everyone up to speed?

In that moment, the concept of best use of a board member's limited time and great talent crystallized for me.

Fast forward a year. Different job, working with a different board. I'm on the phone with Christy Kim. She is the 2017 Board President for the Raleigh-Wake Human Resource Management Association (RWHRMA) in North Carolina.

"Our board position terms are officially one year, so to be effective we need a place to be organized and a platform to help keep our meetings strategic. We need something to make handoffs easier from one board officer to the next." Kim tells me over the phone. "And we need a tool to fit the working methods and technical abilities of different generations – Millennials, Gen-Xers, and Boomers."

I'm talking with Kim because I now work for Boardable, an Indianapolis-based startup that is building board management software. It is software that is cloud-based, so it can be used on any computer or device, and born in the heyday of user-experience (UX) design, so it's intuitive to use. No need for an IT office or specially-trained administrator. [Read more.](#)



Announcements

The Wayne County Foundation has awarded over \$117,000 in its latest ground of grants. More than 20 local organizations will use the funding for community and quality of life programs throughout the county. [Read more.](#)

Hawthorne Community Center has been awarded a \$40,000 grant from Central Indiana Community Foundation (CICF), which was selected by the Indianapolis Business Journal's 2017 Forty Under 40 class. Hawthorne will use the funds to support its Natural Guardians program, which provides activities and opportunities for ex-offenders coming back to the community to spend time with their families and other community members. The funding will help pay for Family Nights, updates to the Hawthorne Early Childhood outdoor play space and a two-block, outdoor mural project.

Kids Dance Outreach (KDO) has been awarded \$10,000 through the Arts Council of Indianapolis' City Annual Grant program that supports the arts and cultural community to enhance the development of quality arts activities.

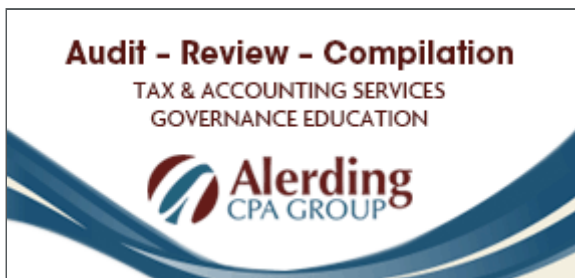
Camptown was selected to receive a \$3,000 Finish Line Youth Foundation Grant that will help support its Natural Wonders Day summer camp program.

Energy Krazed received this year's One America Charity award at the 500 Festival Mini. Initially raised \$6,505 and then awarded an additional \$4,040 from 500 Festival. Funds will support four teens that qualify for nine week in-home services. [Read more.](#)

Indianapolis Ballet Inc. has launched a capital campaign as it works to establish a professional ballet company in the city. The organization is looking to raise \$1.2 million by the end of the year. [Read more.](#)

I Am Ubuntu: Indy East Diversity and Inclusion for the Near Eastside Reentry Expo is the Neighborhood of the Year, according to Neighborhoods, USA. The one-day expo helped bridge relationships between those who are impacted by incarceration and those who are not, so offenders and neighbors could build a network of relationships within a supportive community.

IPS board voted to add **Herron High School**, a charter, as district innovation school. [Read more.](#)



Professional development

Overcoming barriers: How to grow successful board structures and behaviors webinar on June 6 from 2:00 - 3:00 p.m. (ET). Cost: free for BoardSource members/ \$35 nonmembers. To register: [click here.](#)

How to access TechSoup donations and resources webinar on June 8 at 2:00 p.m. (EDT/11 a.m. PDT). During this tour and Q&A; session, TechSoup will highlight the ways you can make the most of the donation and discount programs for hardware, software, cloud applications and services available to eligible organizations. [Learn more.](#)

Not-for-Profit CFO Group: Disaster recovery plans discussion on June 15 from 8:30 - 10:00 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd Suite #100). Join your peers for a roundtable discussion about disaster recovery plans: Do you need one? Do you have one? How do you get started on prepping one? What should you include in yours? If you have a plan, please bring it to share with the group! [Learn more.](#)

Collaboration: Joint programming, back office and mergers webinar on July 12 at 11:30 a.m. This webinar discusses collaboration as a tool to improve programming and overall organizational strength. Learn ways to collaborate. To register: [click here.](#)

Culture eats strategy for breakfast: Building a culture of philanthropy in your board webinar on June 13 at 2:00 p.m. (ET). Cost: free for BoardSource members/ \$75 nonmembers. To register: [click here.](#)

Creating a realistic development plan for your agency on July 19 from 9:00 a.m.- noon at Ball State University Alumni Center (2800 W. Bethel Ave, Muncie.) Cost: \$35. To register: [click here.](#)

Effective nonprofit financial governance webinar on July 26 from 11:30 a.m.-1:00 p.m. (EDT). Hosted by Jim Simpson at Financial Technologies & Management. Cost: free. To register: [click here.](#)

Leadership Indianapolis offers Civic Boot Camp, a community leadership development program designed specifically for young professionals on September 8-10. A three-day, fun-filled weekend at camp will help YPs prepare for community leadership roles, learn why their voices and perspectives

are important to share with the community, and identify ways they can have an impact on our community today. Pricing and additional details are [available here](#).

[BACK TO TOP](#)



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Volunteer opportunities

To submit a volunteer request, [click here](#).

United Way of Central Indiana's Summer **ReadUP** starts on June 12. Research shows that students experience learning loss when they do not engage in educational activities during the summer. Volunteer to be a summer ReadUP tutor once a week for six weeks to help students be successful next school year. [Register here](#).

Alzheimer's Association Greater Indiana Chapter's The Memory Cup. The Alzheimer's Association needs volunteers for a golf outing June 22 from 10:30 a.m.- 5:00 p.m. Volunteers can interact with players at specialty holes along the courses. Contact indianavolunteer@alz.org for info and signup.

Swing for a Cure Golf Outing. Volunteers are needed for the JDRF Swing for a Cure Golf Outing on June 29 at the Brickyard Crossing. Shifts vary during the hours of 8 a.m. - 5 p.m. Four-hour commitment. For more information contact Hope Gamble at Gamble.hopeelizabeth@gmail.com or 317-513-1961.

Swap

To submit an item, [click here](#).

NEED: Chimney Safety Institute of America needs two, four-drawer standard file cabinets. The nonprofit will pick up. We are able to pick it up ourselves. Contact Darcy Marlett at marketing@ncsq.org or 317-837-1500.

NEED: Indy Backpack Attack school supply drive, a collaboration of local businesses, organizations and nonprofits, will host its annual kickoff event on June 19 at the Indianapolis Zoo (1200 W. Washington St.). On that day from 7:30 a.m. to 2:00 p.m. participating businesses and organizations can pick up collection drive supplies, which includes a free Indy Backpack Attack G-shirt for captains. Supplies are for the next school year. [Learn more](#).

DONATION: Used queen-sized mattress and box springs, in great shape. Contact Bob Broughton at Indybroughton@yahoo.com or 317-727-4186

DONATION: Four grantwriting/fundraising books in excellent condition. Includes, 1) Special Events: Proven Strategies for Nonprofit Fundraising 2) The Only Grantwriting Book You'll Ever Need 3) Effective Fundraising for Nonprofits: Real-World Strategies That Work and 4) Fundraising for Dummies. Contact Judy House at judyhouseconsulting@yahoo.com or 317-918-6241.



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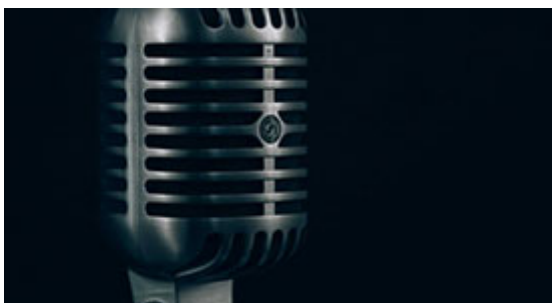
National news



How to invest in nonprofit talent when your budget is tight. 84 percent of nonprofits don't have a formal retention strategy in place, and nonprofit employee turnover has gradually increased over the past few years.



Measuring fundraising effectiveness. A new framework for evaluating fundraising effectiveness -- one that provides a balanced approach that emphasizes how important it is to invest in strong and sustainable fundraising programs.



Critical to your team's culture: Equal air time. Teams are most successful when people feel safe, which means making sure everyone gets an equal opportunity to voice what they're thinking and be heard, writes Kris Boesch.



How to create cash flow projections. In this helpful video, American Nonprofits' executive director, Marc Rand breaks down the process of cash flow projections, step-by-step.

Sponsors' insights

IU Lilly Family School of Philanthropy at IUPUI. **"True Philanthropy": A Religious History of the Modern Non-Profit Foundation.** Research offers a new approach to understanding ongoing discussions regarding the relationship between private wealth and public power. The author examines the role of religious belief in shaping early 20th century American market structures and conceptions of the public good.

FirstPerson Advisory. [Your guide to driving and selling employee engagement.](#) A strong culture doesn't just happen overnight, but rather over time with support of a well-thought out strategy. Free download.

Johnson Grossnickle & Associates. [Donor data: four strategies to maximize your fundraising.](#) Bill Tedesco with DonorSearch to share tips on using insights from your donor data to help you reach your donors effectively and efficiently.

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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising & Board Governance Counsel

Loring, Sternberg & Associates: fundraising and management consulting firm offering a variety of services designed to increase the efficiency, effectiveness and fundraising capacity of nonprofit organizations, including interim development staffing and development audits.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

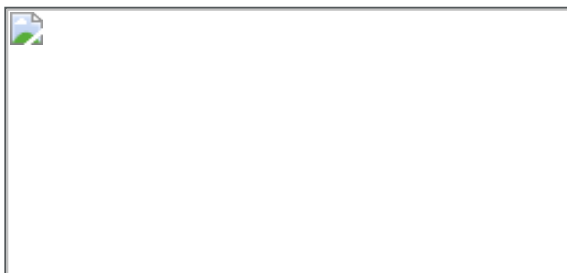
SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

Board Management

Boardable: Indianapolis-based software company that provides nonprofit boards with a tool to manage board business.



Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting, company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V

system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702- 6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.

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This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

EXECUTIVE

Executive Director - Indiana Osteopathic Association. The Indiana Osteopathic Association is searching for a Full Time Executive Director to start in early December....[more](#)

CEO Human Services Agency - LIFE Designs. LIFE Designs, a non-profit agency located in Bloomington, IN, has provided services for people with disabilities across South-Central Indiana for over 30...[more](#)

FUND DEVELOPMENT

Development Coordinator - Theta Chi Fraternity (Foundation). Theta Chi Fraternity is seeking applicants for the position of Development Coordinator. The Development Coordinator is responsible for ensuring the...[more](#)

Grants and Public Policy Specialist - United Way of Central Indiana. United Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The...[more](#)

Fund Development Specialist (Part Time) - Greenwood Village South. Greenwood Village South is seeking qualified candidates for the part-time position of Fund Development Specialist...[more](#)

Grant and Corporate Proposal Writer - Butler University Advancement. The Grant and Proposal Writer will support the activities of the Corporate and Foundation Relations team in Butler University's Advancement Division. The...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Operations Manager - The Social of Greenwood. The Operations Manager's role is to plan, direct and coordinate the operations of The Social of Greenwood. He or she is responsible for ensuring and improving...[more](#)

Office Manager - Community Solutions, Inc. A dynamic community development and public health consulting company is looking for an Office Manager to organize and coordinate administrative duties...[more](#)

Farm Manager - Felege Hiywot Center. A key element of our work is to teach skills and behaviors that empower youth and adult residents to sustain and advance local quality of life and to support our...[more](#)

Volunteer Engagement Coordinator, Team ACE & Machine - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The...[more](#)

Events and Volunteer Coordinator - Fortune Academy. Fortune Academy is a small private school in Indianapolis for 1st to 12th

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Director of Membership - Raybourn Group International.

Association Management Company is seeking full time employee to serve as a Director of Membership. Excellent attention to detail, strong written and verbal...[more](#)

COMMUNICATIONS/MARKETING/DESIGN

Director of Communications & Events - Life Centers.

Life Centers provides compassionate care to women and men facing pregnancy related decisions. We offer free, confidential services including pregnancy tests,...[more](#)

FINANCE

Center Specialist, Accounting - Early Learning Indiana.

Are you a unique combination of accounting and customer service skills? Do you enjoy helping others succeed? Do you create spreadsheets for fun? If so, we'd...[more](#)

PROGRAMS

Mental Health Care Coordinator - PACE, Inc. PACE, Inc. provides services to those with criminal backgrounds to assist them in transitioning back to their community. This position is responsible for assisting...[more](#)

Independent Living Advocate - AccessABILITY. The Independent Living Advocate (ILA) provides outreach and information to people with disabilities in accessABILITY's service area. S/he helps to connect...[more](#)

Counseling & Testing Specialist, Bi-Lingual - Indianapolis Urban League. The Counseling and Testing Specialist will be expected to make at least fifteen (15) educational presentations, and test at least ninety (90) individuals in various...[more](#)

Out of School Time Programs Support - Art With a Heart. The Program Support Assistant is a full time, exempt position supporting out of school time programs throughout the year...[more](#)

Creative Classroom Connections Site Director (part-time) - Art With a Heart. The Site Director is a part-time position requiring approximately 15-30 hours per week. Under the direction of the Creative Classroom Connections Program Manager...[more](#)

Program Coordinator - Society of Professional Journalists. The Society of Professional Journalists seeks enthusiastic, dedicated and driven candidate to fill the Program Coordinator role at our Indianapolis, Ind., office. The...[more](#)

Student and Family Support Specialist (Case Manager) - Edna Martin Christian Center. The Edna Martin Christian Center, as sub-grantee of the United Way of Central Indiana's Great Families 2020 initiative, seeks to hire a Student and Family...[more](#)



[BACK TO TOP](#)



Last week's jobs

EXECUTIVE

Executive Director - Indiana Youth Group. IYG provides safe places and support services for self-identified lesbian, gay, bisexual and transgender young people across the state of Indiana. IYG is...[more](#)

Chief Executive Officer - Lupus Foundation of America, Indiana Chapter. Reporting to the Executive Committee of the Board of Directors, (Chair, Vice Chair and Treasurer), the Chief Executive Officer (CEO) will have overall strategic...[more](#)

FUND DEVELOPMENT

Major Gift Officer - St. Vincent Foundation. The St. Vincent Foundation raises funds for priority needs and projects of St. Vincent Hospitals including Peyton Manning Children's Hospital at St. Vincent. The...[more](#)

Director of Major Gifts - Westminster Neighborhood Services, Inc. Westminster Neighborhood Services (WNS) is looking to hire a full-time Director of Major Gifts. This position will be responsible for WNS relationship-based...[more](#)

Major Gifts Officer - Indianapolis Zoo. During the last half-century, the Indianapolis Zoo has developed into a global leader in animal conservation. Locally, we are one of the top tourist destinations...[more](#)

Membership Sales - OneZone. Want to put your sales or relevant experience to work in the thriving communities of Hamilton County? We need you to secure new corporate members for our...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Receptionist - La Plaza. La Plaza, a 501(c) (3) nonprofit Latino organization, serves, empowers and integrates the Latino community in central Indiana. La Plaza provides programs...[more](#)

Receptionist (Part Time) - Rock Steady Boxing, Inc. The mission of Rock Steady Boxing is to empower people with Parkinson's disease to fight back. The successful candidate will have a friendly,...[more](#)

Relationship Coordinator - HVAF of Indiana, Inc. We are currently looking to fill a new position as Relationship Coordinator. This person will serve as the point-of-entry and clearinghouse for a wide and varied...[more](#)

Training Services Manager - Domestic Violence Network. The Trainings Program Manager is responsible for management and facilitation of the Advocates Group as well as the @Work Project. The Trainings Program...[more](#)

Manager, Street Reach Indy - Coalition for Homelessness Intervention & Prevention (CHIP). The Coalition for Homelessness Intervention & Prevention (CHIP) mobilizes, advocates and empowers community collaboration to end homelessness and...[more](#)

COMMUNICATIONS/MARKETING/DESIGN

Creative Services Associate, Graphic Design - Indiana CPA Society. The Indiana CPA Society is seeking a Creative Services Associate - Graphic Design with formal training and at least two to four years of related professional...[more](#)

Marketing Program Specialist, Corporate Relations - Kiwanis International. The corporate relations marketing program specialist facilitates the fulfillment of rights and benefits packages, servicing a specified portfolio of partner relationship...[more](#)

Director of Marketing and Communications - The Oaks Academy. In this new role, you can help a top performing, award-winning and fast-growing independent school develop and implement strategic communications and...[more](#)

Database/Donor Communications Manager - The Wesleyan Church Headquarters. The vision of The Wesleyan Church is to transform lives, churches, and communities through the hope and holiness of Jesus Christ. The Database/Donor...[more](#)

FINANCE

Accounting/Finance Manager. The Accounting and Finance Manager ("Manager") position is a full-time position. The Manager's responsibilities include, but are not limited to, oversight of all...[more](#)

HR

Human Resources Manager (part-time) - American Camp Association. The American Camp Association, Inc., a 501C(3) educational association, with offices located throughout the US, seeks a part-time HR Manager to work from...[more](#)

Human Resources Generalist - Indiana Donor Network. We are looking for an experienced human resources professional to join our team as an HR Generalist. While this individual will wear many hats and must be...[more](#)

PROGRAMS

Program Manager, School Friendship - Best Buddies. The PM works with area schools (middle and high) to maintain quality Best Buddies chapters. Key responsibilities include: recruiting, training, and mentoring...[more](#)

Shelter Shift Supervisor (part-time) - Dayspring Center. Dayspring Center, a homeless emergency shelter for families is seeking part-time and on-call Shelter Shift Supervisors. The Shelter Shift Supervisor is responsible...[more](#)

Case Manager - Holy Family Shelter. Holy Family Shelter, a program of Catholic Charities Indianapolis, Inc., is seeking a full-time Case Manager responsible for conducting intakes and assessments, as...[more](#)

Recruitment and Field Lecturer Position (Fort Wayne campus) - Indiana University School of Social Work. The Indiana University School of Social Work invites applications for a non-tenure track (twelve month, full-time) faculty position. The Indiana University School of...[more](#)

Lecturer, IUPUI campus - Indiana University School of Social Work. The Indiana University School of Social Work has been giving hope and changing lives for over 100 years. We are currently accepting applications for a full-time...[more](#)

Teachers/Teaching Assistants - Sycamore School. Sycamore School is an independent, co-educational day school, accredited by the Independent Schools Association of the Central States, that serves the needs of...[more](#)

INTERNSHIPS/VISTAS

Nonprofit Impact VISTA Position - Prosperity Indiana. Prosperity Indiana is seeking an AmeriCorps VISTA to build the organization's capacity to achieve its strategic plan goals. The position would start in June 2017,...[more](#)

Member Capacity Builder VISTA Position - Prosperity Indiana. Prosperity Indiana is seeking two AmeriCorps VISTAs to support the capacity needs of its member organizations statewide. The position would start in June...[more](#)



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