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June 27, 2017

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In This Issue

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FEATURES

Teachers often aren't treated as professionals - but they are at these two schools

By Valerie Strauss, reporter, Washington Post

If you have paid attention to the school reform debate in recent years, you would be forgiven for thinking that public schools across the board are failing students and that schools that are struggling can only improve if they fire all of their staff, become a charter school or let the state take them over. It's not so.

This is clear in a project called the Schools of Opportunity, launched a few years ago by educators who sought to highlight public high schools that actively seek to close opportunity gaps through research-proven practices and not standardized test scores (which are more a measure of socioeconomic status than anything else). [Read more.](#)





This leadership program for African American nonprofit leaders graduated its first cohort

By Julie Zeglen staff writer, Generocity

A trio of nonprofit partners are betting that networking and mentorship are the key ingredients to building a more diverse, sustainable nonprofit sector in Philly.

United Way of Greater Philadelphia and Southern New Jersey, the Urban League of Philadelphia and the Nonprofit Executive Leadership Institute at Bryn Mawr College teamed up earlier this year to form the Philadelphia African American Leadership Development Forum, a five-month professional development program for Black nonprofit leaders.

The forum was created in response to the findings of a study commissioned by the Philadelphia African American Leadership Forum (PAALF) and supported by United Way and the Urban Affairs Coalition about the differences between African American-led nonprofits and their white-led counterparts. [Read more.](#)



Social entrepreneurs' dilemma: Convincing investors they're not too risky

By Ann Field, contributor, Forbes

A recent report underscores something that keeps cropping up in the world of social enterprise: Early-stage companies have a hard time finding impact investors, who regard many such startups as too risky.

That's according to research conducted by Echoing Green and Enclude. Echoing Green, a 30-year-old nonprofit, works with emerging leaders in the nonprofit, for-profit and hybrid world, to develop their skills. For the past three years, it's also run an impact investing program. Enclude is an advisory firm focused on building local economies.

The report includes data from 49 of Echoing Green's 120 fellows, plus information from focus groups. "There's a lot of hubbub around mainstreaming capital into impact investing, but we wanted to elevate the voices of entrepreneurs," says Min Pease, Echoing Green's director of impact investing. "We found that there are some big funding and market-level challenges." [Read more.](#)

Sponsor's insight

Reinventing your customer (or donor!) experience

By Mark Shreve, business development manager, SmallBox



When it comes to the experiences your organization delivers, "good enough" is no longer an acceptable standard. Your customers -- donors, members, patients, and even employees -- are being actively courted by other organizations for their loyalty and support.

Customer experience (CX) -- it's a concept that's having a moment in the spotlight. But what does it mean and what's the best way to deliver it?

Put simply, CX encompasses all interactions with and aspects of a brand. Products, services (online or off) are all part of a cumulative customer experience. And by customers, we mean any audience that a brand serves: buyers, subscribers, students, donors, members, even employees. In today's world, one experience that falls short can impact brand perception, so how can you ensure your CX is up to snuff? [Read more.](#)



LOCAL NEWS

People on the move



Indiana Connected By 25 hired **Scott D. Monnett** as director of advancement. Monnett has more than 15 years of experience in fundraising, community relations, annual giving,

partnership engagement and organization development. [Read more.](#)

Ivy Tech Community College has named two vice presidents of operations as part of its new organizational structure:



Michelle Simmons will serve as vice president of operations in the north. Since 2014, Simmons has served Ivy Tech as campus president in Kokomo. For her nearly 25-year tenure,

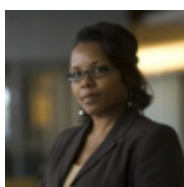
she has also held roles of: vice chancellor of student affairs, executive director of finance, executive director of Workforce and Economic Development and business office supervisor.



Kathleen Mote will serve as vice president of operations in the south. Mote, most recently served as Madison Campus president and interim chancellor for the

Southeast and Columbus regions, which served 11 counties with campuses in Batesville, Lawrenceburg, Madison and Columbus. She began her Ivy Tech career in 2009 as a faculty member.

Indy Pride Inc. has appointed **Christopher Warren Handberg** its first executive director. Handberg comes from a long history of volunteer-based leadership with nine years outreach experience at the Julian Center and

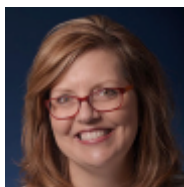


IUPUI has promoted **Etta Ward** to vice chancellor for research development. She most recently served as executive director of research development in IUPUI's Office of the Vice Chancellor for

Research.



IPFW has named **Rachel Blakeman** director of the Community Research Institute. She is a licensed attorney and most recently served as a project manager for the city of Fort Wayne.



Heather Kim has joined Trine University's main campus as assistant vice president and dean of admission. She most recently served as assistant vice president at Trine's Peoria, Arizona campus.



Indiana University Health has named **Dr. Susan Moffatt-Bruce** president of IU Health Methodist and University hospitals. She is currently a professor of surgery and biomedical informatics and the

chief quality, patient safety and experience officer at the Ohio State University Wexner Medical Center.



The Indiana Family and Social Services Administration has named **Susana Suarez** director of development for the Indiana Neuro-Diagnostic Institute and Advanced Treatment Center. She

currently serves as executive director of



three years as director of programs and research at the Domestic Violence Network. His community involvement includes experience as a teacher for Carmel Clay schools and as a youth pastor.

communication strategies for Governor Eric Holcomb.

Sponsor's insight

Avoid the dread and shakedown of Ransomware



By Chip Heberden, owner and president, Netlink, Inc.

If you were within an earshot of current events in the last few weeks, you didn't escape the news coverage of the high stakes ransomware attack known as WannaCry. While it may have felt like a Y2K -- "The Sky Is Falling" -- sequel for a couple of days, in the U.S., we managed to avoid the brunt of the latest major exploit that affected much of the globe.

The ransomware exploitation, known as WannaCry, started in May and affected hundreds of thousands of users in government agencies and private businesses around the globe.

An unexpected kill switch was found over the first weekend and that limited the U.S. impact on business Monday. The U.S. avoided the wrath that affected the National Health System in the United Kingdom, as well as Germany's rail system, Renault and Nissan factories, FedEx, Spanish telecom Telefonica. [Read more.](#)

Announcements

According to the Arts & Economic Prosperity 5 national economic impact study, the **Indianapolis nonprofit arts and culture** industry generates \$440 million in annual economic activity -- supporting 14,729 full-time equivalent jobs and generating \$47 million in local and state government revenues. [Read more.](#)

The boards of trustees for **Indiana University and Purdue University** in Fort Wayne have approved agreements for the realignment of IPFW into separate institutions. The agreements will create a one-year transition period before the realignment takes complete effect in July 2018. [Read more.](#)

Indianapolis has been selected as the first U.S. city to pilot EmcArts' Community Innovation Lab focused on economic inclusion. The winning proposal submitted by **Spirit & Place, Groundwork Indy and Kheprw Institute** will aim to create inclusive and sustainable economies for formerly incarcerated individuals, youth aging out of the foster care system. Core funding is provided by MetLife Foundation, with a \$100,000 in matching funds to be raised to finalize Indianapolis eligibility. To learn more, [click here.](#)

The AWS Foundation in Fort Wayne has awarded more than \$1.5 million to 19 nonprofits that serve people with disabilities. The largest grant went to Turnstone for youth sports, recreation and wellness programs. [Read more.](#)

Junior Achievement of Central Indiana is now accepting nominations for this year's Indy's Best & Brightest Awards. The event honors 100 of Central Indiana's outstanding young professionals, age 40 and under. Nominations are due by Aug. 14. [Read more.](#)

Richmond-based **Wernle Youth & Family Treatment Center** broke ground on a new administration building as part of the nonprofit's \$10 million Community of Hope Campaign, which also includes new outpatient care facilities. [Read more.](#)

Youth Connections received a \$1,000 donation from the Wal-Mart Foundation to purchase games, toys, books, arts supplies, picnic tables and furniture for its Children's Visitation Center. [Read more.](#)



Professional development

HR Peer Group July meeting. Creating a playbook for successful performance reviews on July 20 from 8:30-10:00 a.m. at FirstPerson Advisory (9000 Keystone Crossing, Suite 910). Facilitated by Mike Bensi, author of "Success of Failure," participants will receive specific action items to help make successful change in your organization. To register: [click here](#).

Effective nonprofit financial governance webinar on July 26 from 11:30 a.m. - 1:00 p.m. with Jim Simpson of Financial Technologies & Management. This webinar will help executive directors, finance directors, and board members define, document and execute crucial responsibilities. For more information and registration: [click here](#).

Leadership United is a comprehensive community leadership and board development program offered by United Way of Central Indiana from Sept. 2017 through May 2018. Space is limited and participation is competitive. Application deadline is July 7. Cost: \$1600. To register or for more information, [click here](#) or call Maggie Phelps at 317-921-1274.

Blending the art of fundraising with the science of major-gift metrics webinar with Angela White, CFRE and John Keith, J.D. on Aug. 9 at noon (EDT). Focused on how you can apply metrics to effectively measure major gift efforts and to align internal and external expectations. Cost: free, applicable for 2 points in Category 1.B - Education of the CFRE International application. [Learn more](#).

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Volunteer opportunities

To submit a volunteer request, [click here](#).

Best Buddies' Candidates for Champion of the Year 2017. Engage in an eight-week fundraising competition to earn Best Buddies' "Champion of the Year" title by raising funds for Best Buddies Indiana programs to helping people with intellectual and developmental disabilities. Approximately 80-hour commitment. Contact: Marcia Clutter at marciacclutter@bestbuddies.org or 317-436-8440. For more information: [click here](#).

Volunteers of America Second Chance Mentoring Program. Mentor incarcerated male and female parents to transition back into society after being in jail, prison or work-release facilities. Group, team, or 1-on-1 mentoring. Must be 18 yrs. or older. Commitment: 8 to 10 hours monthly for one year. Contact Stephanie Fulk at sfulk@voain.org or 317- 200-3637. [More information here](#).

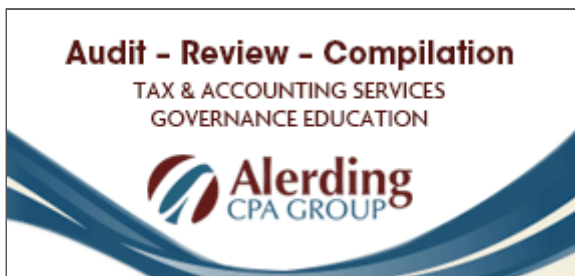
Swap

To submit an item, [click here](#).

NEED: [Youth Connections](#) needs four kitchen chairs, a small round table, waiting room chairs and a refrigerator (3 feet wide that opens to the right). Please contact Judith Duncan-Olds at judy@youthconnections.org or 317-738-3273.

DONATE: Three legal-size clipboards, 26 letter-size clipboards, 100 25-lb. brown paper bags; large bag of teal latex balloons with lettering, "CHECK THIS OUT", and seven boxes of 300 small, teal cardboard brochure holders. Must pick up. Please contact Amber Scott at ascott@ovarian-cancer.org or 317-925-6643

DONATE: Frigidaire commercial-sized chest freezer, flip-top lid. Includes baskets for internal storage organization. Like new, clean and ready to use. Must pick up (truck will be needed). Please contact Michael Kubancsek at: mkubancsek@marian.edu or 317-847-7946.



TRENDS / RESOURCES

National news



[Building a great culture using processes and behaviors.](#) The people you choose to be leaders, the individuals you promote, the way you organize teams, and whom you decide to hire all send strong messages.



[Boards can guide nonprofits toward greater collaboration.](#) Collaborative leadership becomes possible only when we let go of the desire -- or need -- to do everything on our own, and invest in new opportunities to lead in collaboration with others.



Benefitting from diversity. By understanding the power of diversity and by utilizing it appropriately, a nonprofit board possesses the basic tools for creating a responsive and open-minded organization.

Board fundraising policy: Key elements, practical tips, and sample policy. This resource provides tips on how to create a board fundraising policy that specifies level of involvement. It also includes a sample policy that can be adapted by your board.



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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School

of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney

School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising & Board Governance Counsel

Loring, Sternberg & Associates: fundraising and management consulting firm offering a variety of services designed to increase the efficiency, effectiveness and fundraising capacity of nonprofit organizations, including interim development staffing and development audits.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

Board Management

Boardable: Indianapolis-based software company that provides nonprofit boards with a tool to manage board business.



Real estate

[PLACE A REAL ESTATE AD](#)

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



Celebrate the summer by hosting your next event at the Sol Center!

The Sol Center, home to Meals on Wheels, is the perfect place for summer parties and receptions. Rental income is used to subsidize meals for low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. Also consider renting the space for a business meeting, company training or social gathering.

Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For

information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702- 6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.

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FIRST PERSON



JOBS

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

EXECUTIVE

Chief Executive Officer - Boys & Girls Club of Muncie. The Boys & Girls Club of Muncie is seeking a new Chief Executive Officer to lead our board, staff, volunteers and, most importantly, Club Kids into a thriving future...[more](#)

FUND DEVELOPMENT

Director of Development & Communications - Horizon House. Horizon House is a multi-service day shelter exclusively serving the homeless community in Indianapolis, offering direct services and advocacy in a spirit of...[more](#)

Development Officer - Noble. Do you have a passion for making a difference in the lives of individuals with developmental and intellectual disabilities? Are you able to convey that passion to...[more](#)

Individual Giving Associate - Indianapolis Symphony Orchestra. Reporting to the Director of Development Operations, the Individual Giving Associate will be responsible for Donor Cultivation and Stewardship projects to...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Associate Director - ARNOVA. The primary responsibilities of the Associate Director of Nonprofit Organizations and Voluntary Action (ARNOVA) are to provide overall strategic leadership for the...[more](#)

Administrative Secretary - ARNOVA. This position will provide administrative support to the Executive Director and general administrative support to Associate Director as needed. Serve as primary...[more](#)

Center Director - Life Centers. Life Centers provides compassionate care to women and men facing pregnancy related decisions. We offer free, confidential services including pregnancy tests...[more](#)

Donor Services & Database Manager - Gleaners Food Bank of Indiana. The Donor Services & Database Manager has the lead responsibility of providing total oversight of Gleaners' donor database, including the management of donor...[more](#)

COMMUNICATIONS/MARKETING

Manager, Program Scheduling & Client Relations - Social Health Association. Support and maintain strong partnerships with schools, corporations, and key community partners to sustain a powerful network of relationships and program...[more](#)

IT/DATA

Internet Researcher (part-time) - Sigma Theta Tau International. The mission of Sigma Theta Tau International (STTI) is advancing world health and celebrating nursing excellence in scholarship, leadership, and service. Our...[more](#)

FINANCE

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8 - 10

www.LeadershipIndianapolis.com

Finance and Benefits Administrator - Indiana Primary Health Care Association (IPHCA). IPHCA is a 501-c-3 membership association that provides technical assistance, training, support, and advocacy for community health centers that serve an under...[more](#)

Financial Coach - Community Alliance of the Far Eastside. The Financial Coach provides direct services to individuals with low to moderate-income who are enrolled as Center for Working Families customers. Financial...[more](#)

PROGRAMS

Prevention Associate (part time contract position) - Overdose Lifeline, Inc. Overdose Lifeline, Inc. is a nonprofit based out of Indianapolis. The mission of Overdose Lifeline has a mission to provide HOPE to families and caregivers...[more](#)

Income Support Coach - Community Alliance of the Far Eastside (CAFE). The Income Support Coach links residents of the Far Eastside of Indianapolis to support services provided by the Community Alliance of the Far Eastside as well...[more](#)



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Last week's jobs

EXECUTIVE

Executive Director - Random Acts of Flowers. After the successful launch of its newest branch in Indianapolis, Random Acts of Flowers is seeking a skilled fundraiser to create and implement a local...[more](#)

FUND DEVELOPMENT

Assistant Director of Donor Relations - Butler University Advancement, Butler University. The Assistant Director of Donor Relations will join the Donor Relations team in planning and executing Butler's institution-wide comprehensive donor relations...[more](#)

Resource Development Coordinator - Teachers' Treasures. The Development Coordinator is responsible for supporting the on-going growth and success of Teachers' Treasures fundraising events and campaigns while...[more](#)

Grant Officer - Little Red Door Cancer Agency. The primary responsibility of this position includes overall planning, coordination and execution of Little Red Door's grant activity which includes identification...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Business Analyst - Indianapolis Public Transportation Corporation (IndyGo). The Business Analyst will be responsible for managing and interpreting data to improve IndyGo's customer service, support technology projects, and assist with...[more](#)

Administrative Assistant - Holy Trinity Greek Orthodox Church. Carmel Church is seeking a full-time Administrative Assistant to assist in providing financial and operational support to the clergy, Parish Council, Office...[more](#)

Advancement Associate - Gleaners Food Bank of Indiana, Inc. Provide administrative support to the President & CEO and Advancement Directors. The Associate will provide key support for day-to-day operations in...[more](#)

Vice President of Community Based Services - Children's Bureau, Inc. As our successful Vice President of Community Based Services candidate you would provide program leadership and oversight to ensure positive client...[more](#)

Executive Assistant, Marketing - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. Advance...[more](#)

Staffing Support Coordinator - Noble. Noble's Community Living program is adding a Staffing Specialist role to its team and is actively seeking qualified candidates. This newly created role is responsible...[more](#)

Sponsorship and Generosity Coordinator - ServLife International. ServLife is looking for a motivated and experienced Sponsorship and Generosity Coordinator partners with the Executive Director and staff to oversee the...[more](#)

COMMUNICATIONS/MARKETING/EXHIBITS

Marketing & Special Events Internship - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. We...[more](#)

Exhibit Development and Evaluation Specialist - Indianapolis Zoo. Personal passion about advancing animal conservation, both locally and globally, is a primary job responsibility of every employee at the Indianapolis Zoo. It is the...[more](#)

SALES

Sales Associate (Part-time) - Global Gifts. Multiple Part-Time Sales Associate Positions Available with Global Gifts. Join the fair trade movement! Global Gifts, a non-profit, fair trade organization in...[more](#)

IT/DATA

Director of Information Technology - Girls Inc. The Director of Information Technology provides the vision and leadership for implementing a portfolio of IT initiatives that create value for the national...[more](#)

FINANCE

Staff Accountant - Noble. Noble is adding a Staff Accountant position to our growing team! This position will report to Noble's CFO and will oversee accounting control functions, including...[more](#)

PROGRAMS

Instructor - Exodus Refugee Immigration. The purpose of the Instructor position is to deliver Cultural Orientation and Transportation Independence classes through the Language, Cultural...[more](#)

Director of Early Intervention and Prevention Initiative - MCCOY Inc. MCCOY Inc., the community's youth services intermediary, is seeking a strategic thinking and action oriented individual to assume leadership of the Early...[more](#)

Curriculum Specialist (part-time) - School on Wheels. School on Wheels provides one-one-one tutoring and educational advocacy for students experiencing homelessness. The Curriculum Specialist will play an...[more](#)

Health Educator - Social Health Association. Professional with a Bachelor's Degree and a minimum of one-year teaching experience or youth services needed to facilitate Social Health Association...[more](#)

Professional Adolescent Health Educator - Social Health Association. Professional with a Bachelor's Degree and a minimum of one-year teaching experience or youth services needed to facilitate Social Health Association...[more](#)

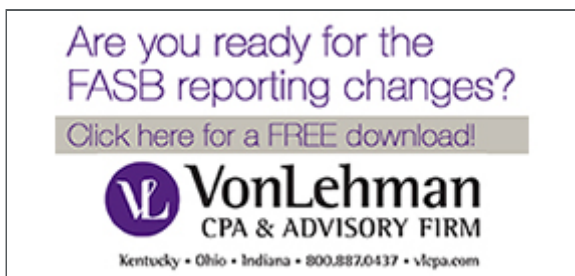
Social Work - Homebuilders - Bethany Christian Services. Are you looking for an employer who values you as an employee and offers excellent training related to pertinent client issues and applicable theoretical...[more](#)

Director of Native Landscapes - Keep Indianapolis Beautiful, Inc. The Director of Native Landscapes oversees the IPL Project GreenSpace program, Stewardship efforts for both GreenSpace and KIB Clubs, and the Urban...[more](#)

GIC Community Coordinator - Keep Indianapolis Beautiful, Inc. The GIC Community Coordinator connects the community to KIB programs to enhance public spaces, strengthen multi-year neighborhood partnerships, and...[more](#)

INTERNSHIP/VISTAS

Near Eastside Education AmeriCorps Fellow - John Boner Neighborhood Centers. As a program of John Boner Neighborhood Centers and a key strategy of the IndyEast Promise Zone, we achieve our mission by positively affecting the...[more](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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