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June 20, 2017

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FEATURES

Urban youth find power in the Constitution

By Lynn Sygiel, editor, Charitable Advisors

Robert Walls is a problem solver. If you tell him you have tried everything and nothing seems to work, Walls sees it as a challenge to find something that will.

In 2006, Walls was asked to judge the national "We the People" competition in Washington, D.C. What surprised this Indianapolis resident and retired public school administrator was that among the 1,500 teens participating in the event, less than a half dozen were African-American.

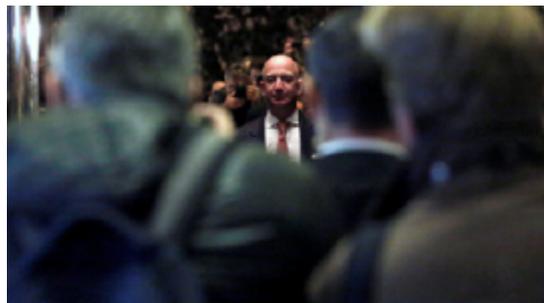


Convinced that he could add diversity to the competition, his first step was to speak with Robert Leming, the director of the national Center for Civic Education, the organization that runs the competition. [Read more.](#)



Learn more about the nonprofit Winning Experiences

To learn more about the nonprofit Winning Experiences' programs for students and adults, visit its [newly minted website](#).



At Last, Jeff Bezos Offers a Hint of His Philanthropic Plans

By Robert Frank

Jeff Bezos, the founder and chief executive of Amazon, is well on his way to becoming the richest person in the world, with a net worth of more than \$80 billion. What's less certain is what he plans to do with his fortune, and how he could reinvent philanthropy.

Last Thursday, after questions from The New York Times about the level of his giving, Mr. Bezos posted on Twitter a "request for ideas" for philanthropy. "I'm thinking about a philanthropy strategy that is the opposite of how I mostly spend my time - working on the long term," he wrote. "For philanthropy, I find I'm drawn to the other end of the spectrum: the right now."

Citing a homeless program in Seattle, Amazon's hometown, that the company is working with, he said he was seeking to help people "at the intersection of urgent need and lasting impact," adding, "If you have any ideas, just reply to this tweet..." [Read more.](#)

Sponsor's insight



Here you grow again!

By Ann M. Merkel, Senior Vice President and Chief Market Development Officer, The National Bank of Indianapolis

Congratulations! As the leader of your nonprofit, you have successfully led your team in growing and fulfilling your organization's mission. In fact, your organization is serving more people than you ever envisioned -- or planned for!

As we know, with growth often comes challenge -- specifically, how are you going to fund all of this growth? Maybe you secured a new, large contract or you've received a large multi-year grant? Or maybe you've outgrown your physical space?

Regardless, you may be faced with a new challenge -- asking your bank for short- or long-term financing. Here are some steps for turning that challenge into a success. [Read more.](#)



LOCAL NEWS

People on the move



Lisa Westenberger is joining Christel House International as director of major gifts. Westenberger most recently was senior development director with the American Heart Association.



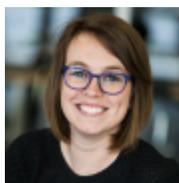
Julie Plake has joined ProAct Indy as its program director. She adds a wealth of experience in the nonprofit sector having worked with a number of reputable organizations for 10+ years.



Fairbanks announces the addition of psychiatrist **Dr. Jennifer Bell** to the treatment and recovery center's medical staff. In collaboration with Community Health Network, Bell will be the site director for the new Psychiatry Residency Program. Since 2014, Bell has been a contract physician.



Jump IN for Healthy Kids has named **Julie Burns** chief executive officer. Burns, has served as head of program operations for the organization since 2014. She has a strong background in operations, having worked extensively with health care companies and employer wellness programs, including growing a health care startup company into a mature organization.



TechPoint has named **Emily Trimble** the Indy Women in Tech program manager. She previously served as campus director for The Iron Yard Indianapolis.



Manchester University has promoted **Raylene Rospond** to vice president of academic affairs. She joined the university in July 2014 as vice president and dean at what was the College of Pharmacy at Manchester's Fort Wayne campus.



Purdue University has named **Patrick Wolfe** dean of the College of Science. He is a professor of statistics and computer science and founding executive director of the Big Data Institute at University College London.



Bob Leonard has been named DePauw University's interim vice president for finance and administration. He has more than 30 years of business experience including strategy, business development, finance and operations.



Mayor Joe Hogsett has named **Brooke Daunhauer** director of re-entry for the Office of Public Health and Safety. She previously served as social service administrator with the Marion County Public Defender Agency.

Sponsor's insight

Job descriptions: Are they really necessary?

By Jeremy York, HR Field Representative, the Synergy Companies



Most people are familiar with the term job description. It is the document that outlines items such as job responsibilities, experience, education, skills, etc. A dreaded document that most managers hate to prepare or fail to see the overall importance of having such a list. But what most managers do not understand is that a job description is an essential component of a successful people strategy.

First, job descriptions provide clarity and outline expectations. They help employees understand the fundamental framework for their job. Without job descriptions employees find themselves interpreting the job as they see fit, bogged down in a quagmire of tasks that may not be job-related or do not add value to the business strategy. Employees don't have a clear focus on where they should spend their time or what tasks are the most important if it is not provided in a job description.

Second, job descriptions are a valuable tool in the recruitment process by specifically outlining job duties to applicants. They provide a road map in identifying qualified candidates so that you can hire the best talent. Applicants understand the core responsibilities of a role when they apply and therefore, understand what they'll be expected to do once hired. [Read more.](#)

Announcements

ServLife International raised over \$50,000 at its first annual global community banquet at the Ivy Tech Culinary Center. Keynote speaker Jim Cotterill shared stories of generosity from his book, "World-Changing Generosity."

Impact 100 Greater Indianapolis awarded a \$100,000 grant to the **Volunteers of America of Indiana** to expand its Fresh Start Recovery program, services for its residential addictions treatment program for pregnant women and mothers of young children combatting the exploding opioid addiction epidemic.

The Efroymsen Family Fund has granted \$25,000 to **ProAct Indy** to support general operations and the expansion of ProAct's service-learning programs throughout Central Indiana. [Learn more.](#)

Arts for Learning is a recipient of a \$14,000 grant to host the NEA Big Read in Indianapolis. One of 75 nonprofit organizations to receive an NEA Big Read grant, Arts for Learning will host its community-reading program between September and June 2018.

Butler University will expand its footprint with the purchase of **Christian Theological Seminary** campus. In a deal to be finalized this fall, Butler would purchase all of the CTS campus, except the western portion where Indiana Interchurch Center is located. The institutions are making public their intentions known now so faculty, staff and community members have time to consider the plans and weigh in. [Learn more.](#)

For the second year in a row The Indianapolis Star has named **Indiana Donor Network** a top workplace in Central Indiana. [Learn more.](#)

Little Red Door Cancer Agency's strong financial health and commitment to accountability and transparency have earned it a 4-star rating from Charity Navigator, America's largest independent charity evaluator.

Six projects throughout Central Indiana have received awards from **Indiana Landmarks**. [Learn more.](#)

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Professional development

Talbott Search forms leadership cohorts. Facilitated groups use a curriculum designed to create leadership culture within your nonprofit. Monthly meetings will be held July through December. Key areas include professionalism, employee engagement, vision, adaptability, attitude, self-confidence, interpersonal skills, conflict resolution, communication and teamwork. Space is limited! Application is due June 28. For dates, application and fee information, [click here](#).

Fundraising series: Creating a realistic development plan for your agency on July 19 from 9:00-noon at Ball State University Alumni Center (Meeting Room 1 & 2; 2800 W. Bethel Ave., Muncie.) Whether you are new to fundraising or have experience in the field and are seeking a fresh approach, this workshop will focus on practical strategies and tactical steps for creating a viable fundraising plan. [Learn more](#).

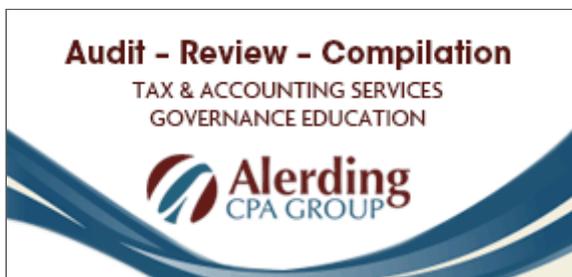
HR Peer Group July meeting. Creating a playbook for successful performance reviews on July 20 from 8:30 -10:00 a.m. at FirstPerson Advisory (9000 Keystone Crossing, Suite 910). Facilitated by Mike Bensi, author of "Success of Failure," participants will receive specific action items to help make successful organizational change. To register: [click here](#).

Connection point call: Human resources conference call on July 29 at 1:00 p.m. Join this Connection Point call to talk about the most pressing human resources topics at your organization, share ideas and work through challenges with others in the Prosperity Indiana network. Jeremy York, Synergy's HR Field Representative, will help answer your HR-related questions. Cost: Prosperity Indiana members free/non-members \$25. To register: [click here](#).

Leadership Indianapolis offers **Opportunity Indianapolis** on Aug. 18 and 19. A unique two-day field trip around town makes it the perfect way to get introduced to Indy's places, leaders, and issues. A must-do if you are new to the city, new to your job, or just looking for ways to make an impact in your community. [Pricing and additional details can be found here](#).

BoardSource Leadership forum in Seattle on Oct. 19-20. Every two years, we gather more than 800 board members, chief executives, staff and nonprofit professionals for an inspiring conference. Through plenary sessions, workshops, discussions, presentations, and networking events, participants learn how to guide their organizations toward greater impact and mission fulfillment. [Learn more](#).

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Volunteer opportunities

To submit a volunteer request, [click here](#).

Indianapolis Museum of Art needs ambassadors to inspire guests to explore more as they share all the IMA has to offer. It is recruiting volunteers to join the IMA Volunteer team. If you are interested in learning more, please contact Chris Morehead at cmorehead@imamuseum.org.

Indiana Parkinson Foundation canine catwalk event on June 24 at 6:00 p.m. at the Indiana State Fairgrounds (Grand Hall 1202 East 38th St.). Four-hour commitment. To volunteer, contact Richard Graves at rgraves@wiley.com or 317-572-3296. [Learn more about the event](#).

Indiana Historical Society's Indiana history train. Volunteers are needed to serve as greeters for Indiana Historical Society's three-car Indiana History Train at the State Fair. Volunteers are needed

August 4-20 for two shifts: 9:30 a.m.-3:30 p.m. and 3:00-8:30 p.m. Admission and parking covered. Contact Lori Murray at lmurray@indianahistory.org or 317-234-7640.

Swap

To submit an item, [click here](#).

DONATE: Two black two-drawer metal filing cabinets and one beige five-drawer filing cabinet. Seasoned, but serviceable. Recipient needs to pick up. Call or e-mail 8:30 a.m.- 4:30 p.m. Must be gone by July 15. Contact Laura Fucio at lfucio@charitableallies.org.

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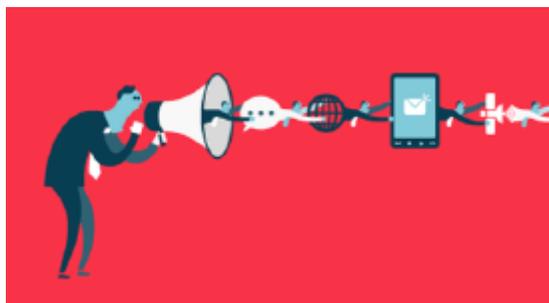


TRENDS / RESOURCES

National news



The transformational story. A fundraiser's ability to listen to and hear a donor's transformational story is often the key to both a trusting relationship and, often, truly sacrificial gifts.



Effective communicate creates better board relationships. Board members participating in a research project said lack of good



Your leadership development might need a makeover. Successfully identifying and supporting emerging leaders within an

communication is a major pain-point that creates many issues.

organization requires rethinking what leadership means.

Sponsors' insights

Synergy. [How to create effective employee surveys.](#) When conducted properly, employee surveys really work. They hold the power to uncover information on culture, engagement, satisfaction and more in ways that are rarely discovered otherwise. Here are the vital areas to consider when creating effective employee surveys.

FirstPerson Advisory. [Finding success in failure: building an engaging culture.](#) It's easy to think that bad things can't happen to your organization when things are going well. But signs of trouble can hide themselves during periods of growth.



MARKETPLACE

Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising & Board Governance Counsel

Loring, Sternberg & Associates: fundraising and management consulting firm offering a variety of services designed to increase the efficiency, effectiveness and fundraising capacity of nonprofit organizations, including interim development staffing and development audits.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

Board Management

Boardable: Indianapolis-based software company that provides nonprofit boards with a tool to manage board business.

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FIRST PERSON

Real estate

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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.

Celebrate the summer by hosting your next event at the Sol Center!



The Sol Center, home to Meals on Wheels, is the perfect place for summer parties and receptions. Rental income is used to subsidize meals for low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. Also consider renting the space for a business meeting, company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-

mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



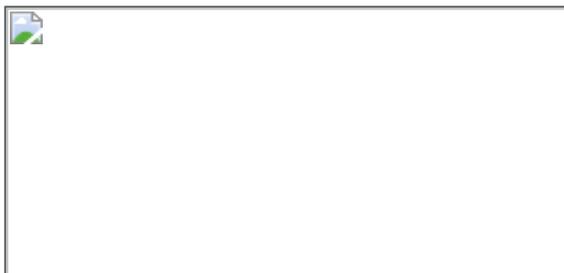
Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



 **JOBS**

This week's jobs

PLACE A JOB AD

To view all jobs, visit the [Not-for-profit News jobs' board](#).

EXECUTIVE

Executive Director - Random Acts of Flowers. After the successful launch of its newest branch in Indianapolis, Random Acts of Flowers is seeking a skilled fundraiser to create and implement a local...[more](#)

FUND DEVELOPMENT

Assistant Director of Donor Relations - Butler University Advancement, Butler University. The Assistant Director of Donor Relations will join the Donor Relations team in planning and executing Butler's institution-wide comprehensive donor relations...[more](#)

Resource Development Coordinator - Teachers' Treasures. The Development Coordinator is responsible for supporting the on-going growth and success of Teachers' Treasures fundraising events and campaigns while...[more](#)

Grant Officer - Little Red Door Cancer Agency. The primary responsibility of this position includes overall planning, coordination and execution of Little Red Door's grant activity which includes identification...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Business Analyst - Indianapolis Public Transportation Corporation (IndyGo). The Business Analyst will be responsible for managing and interpreting data to improve IndyGo's customer service, support technology projects, and assist with...[more](#)

Administrative Assistant - Holy Trinity Greek Orthodox Church. Carmel Church is seeking a full-time Administrative Assistant to assist in providing financial and operational support to the clergy, Parish Council, Office...[more](#)

Advancement Associate - Gleaners Food Bank of Indiana, Inc. Provide administrative support to the President & CEO and Advancement Directors. The Associate will provide key support for day-to-day operations in...[more](#)

Vice President of Community Based Services - Children's Bureau, Inc. As our successful Vice President of Community Based Services candidate you would provide program leadership and oversight to ensure positive client...[more](#)

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Executive Assistant, Marketing - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. Advance...[more](#)

Staffing Support Coordinator - Noble. Noble's Community Living program is adding a Staffing Specialist role to its team and is actively seeking qualified candidates. This newly created role is responsible...[more](#)

Sponsorship and Generosity Coordinator - ServLife International. ServLife is looking for a motivated and experienced Sponsorship and Generosity Coordinator partners with the Executive Director and staff to oversee the...[more](#)

COMMUNICATIONS/MARKETING/EXHIBITS

Marketing & Special Events Internship - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. We...[more](#)

Exhibit Development and Evaluation Specialist - Indianapolis Zoo. Personal passion about advancing animal conservation, both locally and globally, is a primary job responsibility of every employee at the Indianapolis Zoo. It is the...[more](#)

SALES

Sales Associate (Part-time) - Global Gifts. Multiple Part-Time Sales Associate Positions Available with Global Gifts. Join the fair trade movement! Global Gifts, a non-profit, fair trade organization in...[more](#)

IT/DATA

Director of Information Technology - Girls Inc. The Director of Information Technology provides the vision and leadership for implementing a portfolio of IT initiatives that create value for the national...[more](#)

FINANCE

Staff Accountant - Noble. Noble is adding a Staff Accountant position to our growing team! This position will report to Noble's CFO and will oversee accounting control functions, including...[more](#)

PROGRAMS

Instructor - Exodus Refugee Immigration. The purpose of the Instructor position is to deliver Cultural Orientation and Transportation Independence classes through the Language, Cultural...[more](#)

Director of Early Intervention and Prevention Initiative - MCCOY Inc. MCCOY Inc., the community's youth services intermediary, is seeking a strategic thinking and action oriented individual to assume leadership of the Early...[more](#)

Curriculum Specialist (part-time) - School on Wheels. School on Wheels provides one-one-one tutoring and educational advocacy for students experiencing homelessness. The Curriculum Specialist will play an...[more](#)

Health Educator - Social Health Association. Professional with a Bachelor's Degree and a minimum of one-year teaching experience or youth services needed to facilitate Social Health Association...[more](#)

Professional Adolescent Health Educator - Social Health Association. Professional with a Bachelor's Degree and a minimum of one-year teaching experience or youth services needed to facilitate Social Health Association...[more](#)

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Social Work - Homebuilders - Bethany Christian Services. Are you looking for an employer who values you as an employee and offers excellent training related to pertinent client issues and applicable theoretical...[more](#)

Director of Native Landscapes - Keep Indianapolis Beautiful, Inc. The Director of Native Landscapes oversees the IPL Project GreenSpace program, Stewardship efforts for both GreenSpace and KIB Clubs, and the Urban...[more](#)

GIC Community Coordinator - Keep Indianapolis Beautiful, Inc. The GIC Community Coordinator connects the community to KIB programs to enhance public spaces, strengthen multi-year neighborhood partnerships, and...[more](#)

INTERNSHIP/VISTAS

Near Eastside Education AmeriCorps Fellow - John Boner Neighborhood Centers. As a program of John Boner Neighborhood Centers and a key strategy of the IndyEast Promise Zone, we achieve our mission by positively affecting the...[more](#)

[BACK TO TOP](#)

The image contains three promotional banners. The first banner on the left is purple and white, featuring the text 'Forward Thinking' in a large font, with 'Not-for-Profit Expertise Accounting, Audit & Business Advisory' below it. The middle banner is white with a purple logo and text for 'VonLehman CPA & ADVISORY FIRM', including the phone number '800.887.0437', website 'vlcpa.com', and locations 'Kentucky Ohio Indiana'. The right banner is white and orange, featuring the logo for 'JGA Johnson Grossnickle Associates' and the text 'Integrate Major and Planned Gifts' and 'FREE E-BOOK DOWNLOAD'.

Last week's jobs

EXECUTIVE

Executive Director (part-time) - Perry Township Education Foundation. If you are interested in joining an organization whose mission is to support the education of our children, we are your opportunity! The Perry Township Education...[more](#)

FUND DEVELOPMENT

Development Coordinator - Kappa Delta Pi. The Development Coordinator supports a wide variety of activities and administrative functions related to Kappa Delta Pi's development effort. The...[more](#)

Institutional Giving Manager - Indiana Repertory Theatre. The Institutional Giving Manager is responsible for the planning, implementing and evaluating development efforts aimed at corporations, foundations and public...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Regional One Stop Manager - Interlocal Association. The Regional One Stop Manager is responsible for coordinating service providers across the one-stop delivery system throughout Region 5. The quality of work...[more](#)

Executive Administrative Assistant - Indianapolis Symphony Orchestra. The Executive Administrative Assistant provides a variety of administrative support duties for the Vice President of Development. This person must be...[more](#)

Administrative Specialist - Indy Reads. At Indy Reads our vision is to make Central Indiana 100% literate. With 1 in 5 Hoosiers reading at or below a sixth-grade ability, our mission to promote and...[more](#)

COMMUNICATIONS/MARKETING/DESIGN

Director of Marketing and Communications - The Oaks Academy. In this new role, you can help a top performing, award-winning and fast-growing independent school develop and implement

strategic communications and...[more](#)

SALES/PROSPECTING

Membership Development Director - Southern Indiana - Indiana Chamber of Commerce. Sales position which involves selling new memberships in the Indiana Chamber of Commerce to Indiana CEO's and business owners in southern Indiana....[more](#)

FINANCE

Accounting Manager - Downtown Indy Inc. The Accounting Manager is responsible for the accounting, reporting, and financial analysis of a dynamic non-profit organization that operates two...[more](#)

PROGRAMS

Quest Director Assistant (part-time) - Sycamore School. We are looking for a Director Assistant in our Quest Program for the 2017-2018 academic year. In this role, you will be primarily responsible for overseeing...[more](#)

Associate Director, Youth Programming - Interlocal Association. Working in an IA administrative office in Region 5, the Associate Director provides a wide variety of planning, program analysis and special program assistance to...[more](#)

Clubhouse Generalist - Circle City Clubhouse. Seeking a Clubhouse Generalist to provide mental health psycho-social rehabilitation services in accordance with the Clubhouse International model....[more](#)

Social Worker - Boys & Girls Clubs of Indianapolis. Boys & Girls Clubs of Indianapolis is seeking a social worker to help develop and oversee an Evening Reporting Center program in conjunction with Juvenile...[more](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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