<Back

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In This Issue

FEATURES
LOCAL NEWS
TRENDS / RESOURCES
MARKETPLACE
JOBS

SUBMIT NEWS



Getting more than you pay for with pay-forsuccess

By Greta Hansen, Santa Clara chief assistant county counsel, Stanford Social Innovation Review

California's Santa Clara County, which includes the majority of Silicon Valley, is home to many of the largest and most successful tech companies in the world. It is also home to one of the largest homeless populations in the country. On any given night, more than 6,500 county residents are homeless. More than 2,200 have been homeless for several years and often suffer from serious mental illness, chronic physical health issues, or other disabling conditions.



Santa Clara asked if it could effectively identify and house these high-need, high-cost individuals, could it both substantially improve their quality of life and more effectively and efficiently use taxpayer dollars. This observation is what led the county last year to launch Project Welcome Home, an initiative designed to provide community-based clinical services and permanent supportive housing for 150 to 200 chronically homeless individuals who are among the most frequent users of the county's emergency rooms, acute mental health facilities and jail system. To ensure both successful results and accountable spending of public dollars, the county is using a "pay-for-success" approach to contracting these services over a six-year period. Read more.



Homeless resources in Indianapolis

This week, Indianapolis Star reporter, Maureen Gilmer, wrote a story about seeking help for a homeless mom. The story referenced the Street Outreach Rapid Response Team, and other nonprofits that acted immediately to secure a spot for this family. To learn more about Indianapolis' services, read her article.

Just like that, within three hours, a desperate young mom and her kids were rescued from an uncertain future. I was astounded at how quickly this family got the help they desperately needed, but at the same time, I know there are others who aren't as lucky as Brown and her family.

These kinds of street rescues are what Street Outreach Rapid Response Team and Professional Blended Street Outreach are built to do. The rapid response team is actually a network of 67 people representing 22 organizations in the city - shelters, hospitals, mental health agencies, veterans' groups, even animal welfare advocates.

"We've identified gaps in services available on the streets for people, and we've brought those folks together to help those most vulnerable," said team coordinator Melissa Burgess.

When an email goes out to the group, "everybody jumps up and is ready to help if they're able to," she said.

Read Maureen Gilmer's full story.



New approaches to ending homelessness in Seattle

By Lena Blake, contributor, Rethinking Prosperity

The city of Seattle has taken laudable steps to address the issue of poverty. In 2014, Seattle approved a minimum \$15 wage, as well as a budget package of \$4.8 billion that allocated close to \$1 million to services for the homeless. One of the most praiseworthy elements to this is that it produced funds for transitional encampments.

Despite the much-needed attention, homelessness is worse than ever in Seattle. While a long- term solution is being worked on, Al Jazeera reports Seattle mayor defends plan to open tent cities to curb rising homelessness. Concerns of marginalization and discrimination are mounting among the homeless that restrictions to this plan will literally push them further to the outskirts of society.

With a growing problem, advocates suggest Seattle look at different approaches with a successful track record. Read more.

Sponsor's insight

FIRST PERSON

Use people strategy as your competitive advantage

By Mike Bensi, advisor, FirstPerson

I was flipping through some old school papers I've hung on to for far too long and found my notes from Michael Porter's book, Competitive Advantage. If you haven't heard of Michael Porter, here's a great summary of him and the business ideas and strategies he's shared over the years.

In this particular book, Porter said companies win over their competitors by being cheaper or by being different -- being perceived by the customer as better or more relevant. There are no other ways.

While Porter was speaking to competition within business, we can apply this to the competition for talent we're experiencing today. Companies have two ways to gain an advantage over other companies looking for the same talent: pay the most or be so different from other companies it's easy to draw in and keep top talent.

Playing the numbers game is not sustainable, and applicants don't rank this in the top criteria when looking for jobs. Companies must reflect on how their people strategy is better and different than other companies. To accomplish this, think like Porter and create a "value chain" within your employee lifecycle. This value chain should focus on five stages of your employee lifecycle as a series of activities which link together. With it, you'll be better able to show talent how you stand out from the rest. Read more.



People on the move



Ross Hendrickson has been named CEO of Bloomerang, replacing founder and CEO Jay Love. Ross previously served as chief operating officer and chief financial officer. — Inside Indiana

Business



Aspire Indiana has promoted **Barbara Scott** to president and chief executive officer. Scott is a well-established behavioral health industry leader and has served as the organization's chief operating

officer for the past 20 years. — *Inside Indiana Business*



Phi Sigma Kappa Fraternity has announced **Nick Zuniga** as its chief operating officer. Zuniga was most recently the director of chapter services with Lambda Chi Alpha.

Chaucie's Place appointed **Tom Shriver** as lifelines program coordinator. Shiver has eight years of experience in working with youth in United Methodist Churches in Indiana and North Carolina serving as director of youth ministries.



Matchbook Creative has hired **Sydney Haggard** as a web developer. She is a graduate of Eleven Fifty Academy's Java Accelerated Learning Program and has extensive knowledge of HTML, CSS and

PHP for WordPress.



The Mind Trust has hired **Oscar Gutierrez** as its senior director of facility strategy and financing. He previously served as the city of Fishers' first controller. — *Inside Indiana Business*



DePauw University has named **Deedie Dowdle** vice president of marketing and communications. She currently serves as associate vice president for university communications and

marketing at Miami University in Oxford, Ohio.

— Inside Indiana Business

Tara Evans has been hired as director of admissions at Franklin College. She comes from Purdue University, where she served as associate director of admissions in Indianapolis. — *Inside Indiana Business*





Chaucie's
Place
appointed
Nellie
Moshier as
volunteer
and event

coordinator. Moshier is an accomplished event and volunteer manager with over 10 years of experience with nonprofit organizations in both the development and external affairs arenas.



LISC Indianapolis has hired **Gina Davis** to serve as Workforce Development program officer. She has served as a principal at Mind's Eye Company, LLC. Correction: Indiana Wesleyan University has





named Matt Lucas chancellor of its National and Global Campus. He currently serves as

provost and executive vice president of Corban University in Oregon.

Announcements

Kids Dance Outreach (KDO) was awarded \$20,000 from the Allen Whitehall Clowes Charitable Foundation to support ongoing organizational operations.

Arts for Learning has received a \$4,000 grant from the Arthur Jordan Foundation to provide general operating support for Arts for Learning.

Purdue University is touting a record year for donations, nearly \$352 million for fiscal 2016. The university is in the midst of its more than \$2 billion "Ever True" fundraising campaign, which will wrap up on the university's 150th anniversary in 2019. Read more.

Junior Achievement of Central Indiana says an initiative focused on in-demand careers will help "plant that seed" in the minds of Hoosier middle school students. In its second year, JA's JobSpark will bring together education and industry partners and in September plans to expose up to 10,000 students to fields in this two-day program. Read more.

Lilly Endowment Inc. has awarded a \$25 million grant to fund the INCITE program, which is a collaboration between the Indiana University School of Medicine, the Indiana Biosciences Research Institute and Eli Lilly and Co. to bring biomedical scientists to enhance research and education at the school and strengthen the state's life sciences sector. Read more.

Drug Free Marion County is hosting a Bidders Conference on July 31 for those organizations wishing to apply for a 2017 grant from the Marion County Drug Free Community Fund. The application deadline is Aug. 21 by 5:00 pm. Read more.



The Vitals That Matter Designing benefit strategies that turn your biggest variable into one of your strongest assets. FIRST PERSON

Professional development

Managing leadership transitions webinar on July 27 from 2:00 - 3:00 p.m. Managed well, a leadership change honors the past, inspires creativity among board members and staff, lays the

foundation for expanded organizational performance - and creates an environment in which the new leader is likely to thrive. Cost: free. To register: <u>click here</u>.

Establishing tech policies to protect your nonprofit webinar on Thursdays in August at 1:00 p.m. In three 90-minute webinars, the tech policy sessions will cover Acceptable use and IT security on Aug. 10, Bring your own device policies on Aug. 17 and Disaster recovery on Aug. 24. Cost: \$120. For more information and to register: click here.

Asking without fear is AFP-IC luncheon program on Aug. 28 from 11:30 a.m.- 1:15 p.m. at The Willows (6729 Westfield Blvd.). AFP members: \$30/ non-members: \$60. For more information and to register: click here.

Find your stats in a flash on Sept. 9 from 10:00 a.m. to 12:30 p.m. at Central Library (40 E. St. Clair St.) This workshop will familiarize you with the services we provide, introduce you to several key Indiana Data Resources and give specific examples for finding data for grant proposals. To register: click here.

IndyVitals on Sept. 9 from 1:30 to 3:30 p.m. at Central Library (40 E. St. Clair St.). IndVitals is a new online tool to measure the health and sustainability of neighborhood areas in Marion County. Designed to help community and civic leaders, nonprofit and philanthropic partners and others working to improve neighborhoods, IndyVitals helps to easily identify the diverse strengths and challenges across Indy with the goal of focusing resources and investments in ways that are most relevant to the true needs of Indy's communities. To register click here.

Building blocks for starting a 501(c)(3) nonprofit organization on Sept.16 from 10:30 a.m. - 3:30 p.m. Central Library (40 E. St. Clair St.). This workshop walks you through the steps to defining your mission, obtaining incorporation and nonprofit status and building an effective board. Attendees are encouraged to bring a sack lunch as there are few lunch options close by and time is limited. This workshop is designed for those seeking to establish a new nonprofit organization. Free and open to the public. To register: click here.

Human-centered problem solving: A design thinking workshop on Oct. 27 from 10:00 a.m.- 4:00 p.m. at SmallBox (6219 Guilford Ave.). Learn about the design thinking process, a powerful framework for understanding and solving complex problems. Once learned, design thinking is flexible and can be applied to a wide range of opportunities within your organization. Cost: \$250 by Sept. 15 and \$50 discount for Indianapolis Not-for-profit News readers. Use discount code "Advisors" to reach \$50 off each ticket. For questions, please call 317-254-0932. Register: click here.

BACK TO TOP





Volunteer opportunities

To submit a volunteer request, click here.

Teachers' Treasures needs volunteers to assist with its back-to-school shopping. Monday through Thursday 2:00 - 6:00 p.m. starting July 31. Come help us provide hundreds of teachers with essential materials for their classrooms! Four-hour commitment. To register: <u>click here</u>.

Ronald McDonald House Charities of Central Indiana needs guest services volunteers. Volunteers are the heart of Ronald McDonald House Charities of Central Indiana. If you are at least 18 years of age, can make a one-year commitment and want to learn more, please contact Mary Friend, at mfriend@rmhccin.org or 317-267-0605, x 225.

Tindley Summit Academy is in search of corporate volunteer groups for the beautification of its new home (3698 Dubarry Rd.) on Aug. 4 at 8:00 a.m. Duties will include laying mulch, pulling weeds, planting flowers, painting and more! Three-hour commitment. Contact Jill Orme at orme@tindley.org or 317-545-1745.

Volunteer with **The Milk Bank** at the Indiana State Fair lactation stations. The lactation stations provide a comfortable place for nursing mothers to breastfeed their babies while attending the fair. There are multiple volunteer shifts each day. <u>Sign up here.</u>

Swap

To submit an item, click here.

DONATION: The Public Relations Society of America (PRSA) Hoosier Chapter offers pro-bono public relations counsel for area nonprofit organizations through our 2017 Day of Service: PR for Purpose. Nonprofit applications due July 14. More here.







National news



Immersive experiences, the future of philanthropy. "Putting yourself in someone else's shoes" no longer requires an imaginative leap. Virtual reality could be a potent fundraising tool for the nonprofit sector because it allows organizations to create immersive experiences, enabling prospective donors to connect to various causes.



<u>Free stuff for nonprofits.</u> Check items off your list with these free or discounted resources corporatations have made available for nonprofits.



How to attract more young volunteers for your nonprofit. In an age where Millennials have helped turn greater attention toward doing social good, it's an opportune time to capitalize on this interest by attracting young volunteers to nonprofit organizations.



What the class of 2017 expects from their first jobs. New college graduates, including some of the first members of Generation Z to enter the workforce, expect higher salaries and a better work/life balance according to recently released studies.

Sponsors' insights

Boardable. Clone your way to organizational values. One of the easiest ways to understand values is through the lens of behaviors. Values manifest as behaviors.







Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

<u>Charitable Advisors:</u> BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates:
Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising & Board Governance Counsel

Loring, Sternberg & Associates: fundraising and management consulting firm offering a variety of services designed to increase the efficiency, effectiveness and fundraising capacity of nonprofit organizations, including interim development staffing and development audits.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

<u>Charitable Allies:</u> nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

<u>SmallBox:</u> SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

<u>Talbott Search:</u> The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

Board Management

Boardable: Indianapolis-based software company that provides nonprofit boards with a tool to manage board business.





Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



Celebrate the summer by hosting your next event at the Sol Center!

The Sol Center, home to Meals on Wheels, is the perfect place for summer parties and receptions. Rental income is used to subsidize meals for low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. Also consider renting the space for a business meeting, company training or social gathering.

Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702- 6079.



Collaborate in this high-energy, nonprofit office building

Current tenants represent education, environmental groups, faith and social services nonprofits. Conveniently located near Butler University, Christian Theological Seminary and the Indianapolis Museum of Art (42nd and Michigan Rd.). Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact

317-923-3617 or <u>iic@indianainterchurch.org</u> for more information.







Charitable Advisors featured job posting

** LAST DAY **

Chief Executive Officer (CEO) - Community Alliance of the Far Eastside (CAFE). Build on a strong foundation of community participation, a solid Quality of Life Plan and active funder support to continue the revitalization of the Far Eastside neighborhoods. Boundaries for CAFE include I-465 to the west, Pendleton Pike and 56th street to the north, Carroll Road to the east, and Washington Street to the south. CAF is both a Center for Working Families and a Community Development Corporation (CDC) while also offering senior and summer youth programs. In their facility at 38th and Post, CAFE hosts HealthNet and LaPlaza. ...more

This week's jobs

To view all jobs, visit the Not-for-profit News jobs' board.

PLACE A JOB AD

EXECUTIVE

Executive Director - Brothers United Inc. Plan, direct, and coordinate the activities of a human/social services health and wellness community based organization with an emphasis on HIV/AIDS prevention...more

FUND DEVELOPMENT

Mid-Level Gift Officer - Tri Sigma Foundation. Tri Sigma Foundation is seeking remote applicants to fill the position of Mid-Level Gift Officer. This individual will work to steward, cultivate and identify mid-level...more

Director of Development, College of Liberal Arts - Purdue Research Foundation. The Purdue Research Foundation has an opening for a Director of Development in the College of Liberal Arts. This position will be responsible to develop and execute...more

Director of Development, College of Science - Purdue Research Foundation. The Purdue Research Foundation has an opening for a Director of Development in the College of Science. This position will be responsible to develop and execute a...more

Director of Development - Alzheimer's Association Greater Indiana Chapter. This position leads the development, oversight, execution and monitoring of a diversified, comprehensive Chapter development plan that is aligned with the...more



Director of Development - Indianapolis School of Ballet. The Indianapolis School of Ballet is seeking a motivated Director of Development for the exciting launch of the professional ballet company. Reporting to the Artistic...more

Associate Director of Development - Indiana University Lilly Family School of Philanthropy. The primary responsibilities of the Associate Director of Development are to work with the Assistant Dean of Development and Alumni Relations serving as a...more

Foundation Giving Manager - Boys & Girls Clubs of Indianapolis. Our Foundation Giving Manager will work with the Director of Development & Marketing to identify, apply, receive, manage, and report on grants from...more

Corporate Sponsorship Manager (part-time) - Meals on Wheels of Central Indiana. The Corporate Sponsorship Manager is responsible for serving as primary contact for Meals on Wheels of Central Indiana's corporate sponsorship program. He/She...more

Campaign Specialist, Student Series - Leukemia & Lymphoma Society. The Campaign Specialist, Student series will oversee and manage fundraising schools. Alongside schools, develops fundraising goals and an executable plan...more

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Retail Operations Administrator - Kiwanis International - Corporate Relations. Manage Retail Operations including the Kiwanis Family Store, online and convention sales, inventory monitoring, development of new products, licensee...more

Executive Assistant and Board Liaison - International Center. The International Center, a 40+ year old institution that plays a role in elevating Indiana's global profile, is in the process of hiring an important position which is...more

Medical Billing Assistant (part-time) - Children's TherAplay Foundation, Inc. The Children's TherAplay Foundation, Inc. has an immediate opening for a part-time (20 hours a week) assistant in the Medical Billing Department. The hours...more

DATABASE/RESEARCH

Project Consultant - Transform Consulting Group. Transform Consulting Group is seeking a team-oriented professional to provide research, writing, evaluation and project management support for a growing...more

Community Program Analyst-Energy Assistance Program (EAP) - Indiana Housing and Community Development Authority (IHCDA). The IHCDA is a quasi-agency of the State of Indiana and is committed to serving the entire spectrum of housing, from homelessness to homeownership. Our...more







PROGRAMS

Client Navigator - Little Red Door Cancer Agency. Little Red Door Cancer Agency (LRD) seeks a full time Client Navigator to serve as case manager to cancer patients seeking LRD assistance in successfully...more

Oral Health Program Director (Part-time) - Indiana Primary Health Care Association (IPHCA). IPHCA is a 501-c-3 membership association that provides technical assistance, training, support, and advocacy for community health centers that serve an under...more

INTERNSHIPS/VISTAS

Internships (part-time) - ServLife International. ServLife is looking for Interns for the Fall & Spring semesters. Interns will build experience and have learning opportunities in Social Media, Videos Production....more

BACK TO TOP





Last week's jobs

EXECUTIVE

Executive Director - Indianapolis Public Schools Educational Foundation. Responsible for the planning, direction, development, administration, supervision and implementation of a comprehensive internal and external strategic plan that...more

FUND DEVELOPMENT

Director of Alumni and Donor Relations - Ivy Tech Community College. This position is responsible for developing and implementing alumni relations, stewardship and recognition programs, and create and manage the Foundation's...more

Vice President and Chief Development Officer - Conner Prairie. The Vice President and Chief Development Officer (VP & CDO) reports to the President/CEO, and as the chief fundraising strategist for the organization is...more

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Office Administrator - First Resource, Inc. The Office Administrator position functions as the office manager, liaison and advisor to the organization's leadership and facilitates initiatives across the...more

Project Management Coordinator - First Resource, Inc. The Project Management Coordinator is primarily responsible for all tasks pertaining to the enhancement of the Association for Rubber Products...more

Development Services Assistant - Children's Museum of Indianapolis, Inc. The Development Services Assistant supports the Development division by collecting, inputting and coordinating confidential financial and constituent...more

Guest Relations Manager - Joy's House. Joy's House, voted the Best Adult Day Center in the nation in 2015, is looking to hire a creative and caring individual to act as the Guest Relations Manager. This...more

Community Training Specialist - Sigma Theta Tau International, Honor Society of Nursing. Our purpose is to support learning and professional development of nursing professionals through knowledge dissemination. We have over 130,000 active...more

Community Impact Operations Manager - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The...more

COMMUNICATIONS/MARKETING/MEDIA

Director of Communications - Raybourn Group International (RGI). Association Management Company is seeking full?time employee to serve as a Director of Communications for one association client. The Director of...more

Media Communications Manager - Easterseals Crossroads. As a member of the Marketing and Development team and in conjunction with members of the team, the primary function of the position is to strategically...more

IT/DATA

Outcomes & Capacity Building Manager - United Way of Central Indiana. The Coalition for Homelessness Intervention & Prevention mobilizes, advocates and empowers community collaboration to end homelessness and foster an...more

Director of Information and Technology - Kappa Alpha Theta. Oversees strategic planning for, and implementation and oversight of, information and technology for Kappa Alpha Theta Fraternity, Foundation...more

Data Analyst - Enroll Indy. Enroll Indy is a startup nonprofit that helps families choose schools that meet their children's needs. Enroll Indy is a nonprofit organization focused on ...more

HR

Executive Assistant/Talent Management Associate - United Way of Central Indiana. At United Way of Central Indiana, we recognize that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The...more

PROGRAMS

Program Specialist, Smart Steps (part-time) - Chaucie's Place. Chaucie's Place works passionately to empower the community to end child sexual abuse and youth suicide by offering evidence-informed, high-quality prevention...more

Director of Outpatient Services - Volunteers of America of Indiana. The Director of Outpatient Services is responsible for managing the overall operations of Behavioral Health Clinics located in various Indiana counties. The...more





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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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