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August 8, 2017

Don't forget, the NFPN's People on the move and announcement sections are designed to share organizational information with Central Indiana's nonprofit community. Please submit your nonprofit's news by completing the [online form](#).


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In This Issue

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FEATURES

Family Foundations: Millennials take charge

By Richard Nalley, writer for Barron's Penta

The elders of Greensboro, N.C., will probably tell you that the public image of the self-centered millennial generation needs a rethink. They have good reason. Kevin and Elizabeth Phillips, a couple in their 20s, have materially helped reinvent the economy and culture in Guilford County by employing their family's foundation to support programs that put every local kid through college, built a \$78 million performing arts center, reduced chronic homelessness to zero, and established a modern nursing school. And those are just a few of the innovative philanthropic projects they helped unleash within the past five years.



Expect more such "narcissistic" behavior. By midcentury, an estimated \$41 trillion in assets will have been transferred to heirs from the baby boomers; eventually, the lion's share will belong to the millennials, 92 million Americans born between 1980 and 2000. They are by far the largest generation in U.S. history, bigger even than the baby boomers themselves. A study by Goldman Sachs puts it succinctly: "Millennials are poised to reshape the economy."

Including how money is given away. Foundation Source, a service provider that helps families become more efficient philanthropists, notes there are over 42,000 family foundations in the U.S.,

holding assets of more than \$400 billion. As millennials assume responsibility, with these enormous resources at their disposal, they will turn the world of philanthropy inside out as they rethink its basic tools and ambitions. [Read more.](#)



Learning to bridge a generation gap in philanthropy

By Joanne Kaufman, reporter, The New York Times

A decade ago, shortly before their daughter, Caitlin Heising, started her freshman year at Brown University, Liz Simons, a former teacher, and her husband, Mark Heising, the founder of an investment firm, established the Heising-Simons Foundation, a family philanthropy focused initially on education, climate and the physical sciences.

"I've always asked a lot of questions and have always been curious about what my parents were working on," said Ms. Heising, who spent the summer before her sophomore year working at the foundation's office in Los Altos, Calif. At school, she was ineluctably drawn to courses that dealt with philanthropy, human rights and the role of international nongovernmental organizations.

After graduation, with her parents' enthusiastic assent, Ms. Heising joined the foundation's board. "I had brought up the idea, but I don't think I would have been as excited about it if I didn't get the sense that they were open to my bringing my own ideas and passions as a board member," she said. "Not necessarily to come in and



The appeal of family foundations

By Russ Alan Prince, contributor, Forbes

The monies controlled by the ultra-wealthy as well as the number of people in this cohort are growing at a relatively astounding rate. There are also strong indications that the very rich are increasingly interested in establishing their own family foundation.

According to Thomas Blaney, partner at O'Connor Davies and director of the Private Foundation Practice, "While there are certainly costs associated with creating and managing a private foundation, there are distinct benefits for doing so. There are many reasons the wealthy create a family foundation." Three of the most pronounced - often-interconnected - reasons include:

Caring: At its core, philanthropy is about caring. A family foundation is a very powerful way to convert caring into financial and related support for worthy causes. The founders of family foundations care deeply about some charitable causes, which justifies establishing and running the operation. [Read more.](#)

shake things up drastically but to come in with new ideas. [Read more.](#)

Sponsor's insight



Is outsourced accounting right for your NFP?

By Chris Mennel, audit manager, Alderding CPA Group

As your nonprofit strives to use its resources as effectively as possible, at some point, you might consider outsourcing the functions that fall under your accounting and financial umbrella.

Nonprofits often outsource areas that require specialized knowledge or a significant number of hours, such as payroll processing and payroll tax preparation. Outsourcing accounting functions also can provide benefits - if it matches up with your organization's needs and budget.

Before committing to an outsourced accountant or an internal hire, consider the following:

1) *Labor costs* - Organizations that outsource their bookkeeping often realize an overall reduction in payroll, employee training and the cost of benefits. On-staff accountants are often charged with administrative tasks that could ultimately be accomplished with personnel that can be hired at a lower salary. Additionally, the outsourced provider would offer consistency, even when your organization has turnover. However, it's important to know that sometimes the cost of outsourcing could be higher depending upon the mix of work required. [Read more.](#)



LOCAL NEWS

People on the move



The Simon Youth Foundation named **Art Kodroff** director of finance. He worked at Peerless Pump, where he advanced to director of finance, leading international teams to improve business

practices and create cost savings. — *Inside Indiana Business*



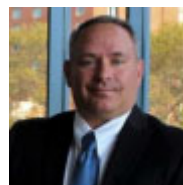
The Joseph Maley Foundation has named **Mia Taskey** assistant to programs. A former JMF intern, Taskey recently returned to Indianapolis after a year of serving as a language and

culture assistant at a local school in Madrid, Spain.



The Simon Youth Foundation has hired **Nichole Freije** as director of communications. She has experience in media, sales and nonprofit leadership, working for CBS Corp. in Chicago and Emmis

Communications in Indianapolis. — *Inside Indiana Business*



Community Alliance for the Far Eastside (CAFE) hired **Michael Howe** as its Chief Executive Officer (CEO). Most recently, Howe was the Executive Director of the Sport Complex at IUPUI, including

the IU Natatorium and Michael A. Carroll Track and Soccer Stadium. Howe has spent 20 years working for nonprofits, including as Vice President of Neighborhood Services at Mary Rigg Neighborhood Center and Executive Director at Social Health Association of Indiana.



The Simon Youth Foundation appointed **Scott Brannon** associate director. He has worked with institutions like the Indiana State Museum and Horizon House. Brannon graduated from Wabash

Starfish Initiative named **Gisele Garraway** as its president and CEO. Garraway previously served

College with a major in religion and earned his Masters of Divinity degree from Christian Theological Seminary. — *Inside Indiana Business*



Holy Cross College in Notre Dame appointed **David Tyson** president for a five-year term. The former University of Portland president has served on an interim basis since April.



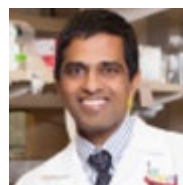
Amie Brzozowski has joined The Arc of Indiana's organizational advancement team as development manager. She previously served as director of marketing and special events for YWCA Greater Lafayette.



Katie Kirkton has joined the Indiana CPA Society as graphic designer. Prior to joining INCPAS, she worked for Raybourn Group International as director of marketing and member communications.



as a Senior Vice President at Devonshire Investors.



The Herman B. Wells Center for Pediatric Research at the Indiana University

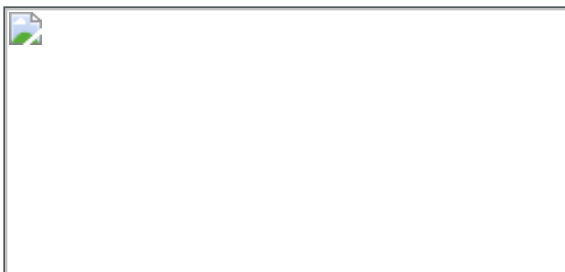
School of Medicine has appointed **Raghu Mirmira** director. His research has led to the discovery and characterization of fast-acting insulin analogues, which are widely used by patients with diabetes.



The University of Notre Dame appointed **Ernest Morrell** the Coyle Professor in literacy education and inaugural director of the Center for Literacy Education. He previously served as Macy Professor of English Education at Columbia University's Teachers College.



United Way of Central Indiana has appointed **Juan "Kiko" Suarez** chief community impact officer. He previously served as lead executive for communications and innovation at the Lumina Foundation.



Announcements

A **\$5 million anonymous gift** to the Indiana University Lilly Family School of Philanthropy at IUPUI will provide scholarships to help students in financial need pursue degrees and careers in philanthropy and nonprofit organizations.

Easterseals Crossroads received nearly \$2 million in grants within a single week to support two of its most successful and long-running programs. [Read more.](#)

St. Mary's Child Center has received a \$120,000 grant from Nina Mason Pulliam Charitable Trust and a \$50,000 grant from the Opus Foundation to support a Family Engagement Program.

Arsenal Tech is the winner of the Teachers' Treasures Monumental Matchup, a program where CNO Financial Indianapolis Monumental Marathon participants show their support for local schools. It received a mobile outreach valued over \$16K. [Read more.](#)

The Cabaret and Buckingham Companies announced plans to give **The Cabaret** a prominent, permanent downtown location in the Metzger Building at 9th and Pennsylvania streets in the heart of

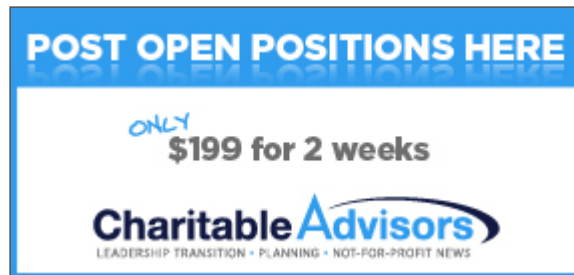
the evolving Library Square.

The gardens of the **Indianapolis Museum of Art** are set to be redesigned as part of a \$100 million plan that could also include a new children's play area, a biergarten and moving the museum's main entrance. [Read more.](#)

Ancilla College officials have unveiled an immersive learning program for students on the autism spectrum. The **Autism Program at Ancilla College** includes on-campus housing and will provide a pathway for an associate's degree for students with high intellectual abilities who face communication, social interaction and group education challenges. [Read more.](#)

A more than an \$8 million grant from Indianapolis-based Lilly Endowment Inc. will keep a nationally-influential program on the Wabash College campus through 2021. **The Wabash Center for Teaching and Learning in Theology and Religion** attracts participants from throughout the U.S. and Canada and focuses on providing resources for religious educators and opportunities to hone their craft.

Correction: **Mary Rigg Neighborhood Center** received a \$200,000 grant from the Nina Mason Pulliam Charitable Trust for its POWER Skills occupational bridge program. The center's program connects low-income adults who have struggled to attain self-sufficiency with 13 industry-specific career pathways in three major areas — healthcare, administrative and manufacturing.



Professional development

Legal lines offers free legal advice on Aug. 8 from 6:00 - 8:00 p.m. at 317-269-2000 and speak to an attorney at no fee and with no further obligation. For more information, [click here.](#)

Life is a zoo! (CIAVA monthly meeting) on Aug. 10 at 8:00 a.m. at Girl Scouts of Central Indiana (7201 Girl Scout Lane). Learn more about yourself and how to better communicate with others. Followed by industry-specific roundtables to share successes and challenges. Cost: \$17. To register: [click here.](#)

Best practices for financial policies and procedures manual webinar on Aug. 30 from 11:30 a.m. to 1:00 p.m. Does your organization have a financial policies and procedures manual? If so, is it relevant and effective? We will cover the best practices so you will know what are the best policies and procedures for your organization. To register: [click here.](#)

HR Nonprofit peer group: How to find more hours in the day on Sept. 21 from 8:30 -10:00 a.m. at the Speak Easy (49 S. Meridian St.). Come learn from Stefanie Krevins who shares a new way to think about productivity and how it paradoxically leaves you more time to strengthen relationships and more likely to reach your goals. To register: [click here.](#)

Community engagement on Oct. 25-26 from 9:00 a.m. - 4:30 p.m. at JCC (6701 Hoover Rd.). The Indianapolis Neighborhood Resource Center (INRC) and Purdue Extension will lead this training on tools and strategies for engaging with community residents. Cost \$50 for Prosperity Indiana members, IHCD Staff and \$100 non-member. To register: [click here.](#)

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Volunteer opportunities

To submit a volunteer request, [click here](#).

Indy Women in Tech LPGA Championship will be held Sept. 4 to 9 with tournament play Sept. 7 to 9 at the Brickyard Crossing Golf Course at the Indianapolis Motor Speedway. For more information, [click here](#).

Westminster Village North needs volunteers for its weekly **Wednesday bingo**. Volunteers sit next to residents with limited vision and hearing and help them play. Volunteers also help activities staff by pushing residents to and from the activity room. Two-hour commitment. Contact Maeleen Hurley at mhurley@westminstervillage.com or 317-823-6841.

Westminster Village North needs volunteers to help **push residents in wheelchairs** to and from our weekly Parkinson's group. The group meets from 2:00 - 3:00 p.m. but we need volunteers to come in 1/2 hour earlier and stay 1/2 hour later. Two-hour commitment. Contact Maeleen Hurley at mhurley@westminstervillage.com or 317-823-6841.

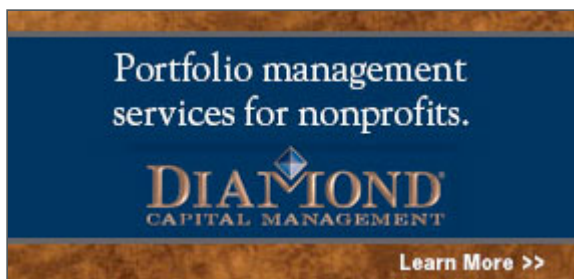
Starfish Initiative needs a few more mentors for its incoming class of 111 freshman scholars. Support a young person in charting a course toward college. Must be 21 and a college graduate. For registration, [click here](#).

Swap

To submit an item, [click here](#).

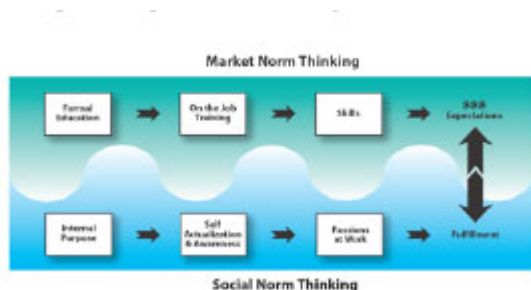
NEED: Diaper Drive donation crew of Caring for a Cause Supportive Services needs of diapers, sizes 1 through 6, baby wipes and all size pull-ups. Contact Joanna Harrison at caring4acause2015@gmail.com or 317-426-4536.

DONATE: Various office furniture including executive desks, work cubicles, training room tables, chairs and filing cabinets. Must be picked up between Aug. 12 through Aug. 14. Contact Bill Newell at bill.newell@iauw.org or 317-921-1395.



TRENDS / RESOURCES

National news



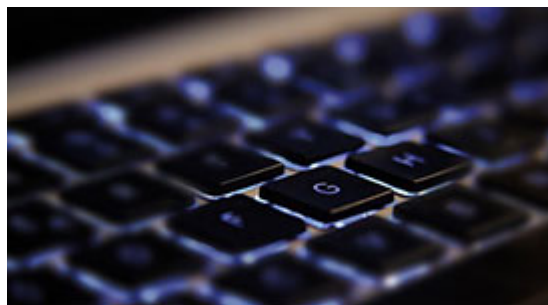
Passion and purpose matter as much as the paycheck. The two best tools for building an engaged workforce.



Board recruitment process. Having an organized board recruitment process in place not only makes it possible to fill vacancies on a board in an effective and speedy manner, but it creates a foundation for building a skillful and diverse board.



How to get changes to take hold. People often revert to old habits after committing to making a change, but anticipating and planning workarounds for barriers to adopting change can help make switches permanent.



Maximize your impact with technology. Nonprofit technology is used by organizations to advance their mission and deliver more services to individuals and communities. You may be wondering how and what technology can do this for your organization.

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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Barnes Dennig: full-service accounting, tax and advisory firm that has expertise in assurance, internal controls, international tax and other disciplines with an eye to providing specialized insight for nonprofit leaders.

OneAmerica: Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising & Board Governance Counsel

Loring, Sternberg & Associates: fundraising and management consulting firm offering a variety of services designed to increase the efficiency, effectiveness and fundraising capacity of nonprofit organizations, including interim development staffing and development audits.

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

Board Management

Boardable: Indianapolis-based software company that provides nonprofit boards with a tool to manage board business.



Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



Celebrate the summer by hosting your next event at the Sol Center!

The Sol Center, home to Meals on Wheels, is the perfect place for summer parties and receptions. Rental income is used to subsidize meals for low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. Also consider renting the space for a business meeting, company training or social gathering.

Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.

Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702- 6079.



Collaborate in this high-energy, nonprofit office building

Current tenants represent education, environmental groups, faith and social services nonprofits. Conveniently located near Butler University, Christian Theological Seminary and the Indianapolis Museum of Art (42nd and Michigan Rd.). Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact

317-923-3617 or iic@indianainternchurch.org for more information.



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JOBS

Charitable Advisors featured job postings

President - Indiana Afterschool Network (IAN). Seeking youth development champion to support and advance the afterschool field and movement in Indiana and across the country. IAN is one of the leading afterschool networks in the country. Work with a capable staff of seven and engaged statewide board to expand access to high quality learning opportunities beyond the school day that prepare them for success in education, careers and life. The Board seeks an outgoing, community-oriented candidate with strong leadership, fund development, financial management, partnership, and organization skills....[more](#)



Executive Director/President - Susan G Komen® of Central Indiana. Seeking an experienced leader and passionate breast health advocate to take the lead in realizing Komen's BOLD GOAL of reducing deaths from breast cancer by 50% by 2026. Exciting opportunity for an entrepreneurial, health -oriented candidate who possesses strong leadership, interpersonal, fund raising, and business skills. As the local affiliate of the international Komen organization, covering 41 Indiana counties, we raise and distribute more than \$1.7 mil in breast health grants annually to fund research, outreach, and follow-up care for people who can't afford it....[more](#)



This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

EXECUTIVE

Executive Director - Epilepsy Foundation of Indiana. The Epilepsy Foundation leads the fight to overcome the challenges of living with epilepsy and to accelerate therapies to stop seizures, find cures, and save lives...[more](#)

Executive Director - Hancock County Senior Services. Hancock County Senior Services is a community-based not-for-profit agency serving the diverse needs of elderly and disabled residents in Hancock County...[more](#)

Executive Director - Indianapolis Public Schools Educational Foundation. Responsible for the planning, direction, development, administration, supervision and implementation of a comprehensive internal and external strategic plan that...[more](#)

FUND DEVELOPMENT

Director/Coordinator of Development - Fair Haven Foundation, Inc. The mission of Fair Haven is to share the love of Jesus Christ by providing gracious hospitality to seriously-ill patients and their families traveling to...[more](#)

Development Support Specialist -- Indiana University Robert H. McKinney School of Law. The Development Support Specialist is an integral part of the Office of Development at the IU Robert H. McKinney School of Law and provides...[more](#)

Grant Writer -- Indianapolis Museum of Art. The primary role of the Grant Writer is to research, develop, write, and submit proposals, letters, reports and other materials as necessary to secure grant...[more](#)

Grant Associate - Ivy Tech Community College of Indiana. Under direction of the Director of the Ivy Tech Grants Office, provide support for all grants functions to the department and campuses within the Ivy Tech Community...[more](#)

Resource Development Director - Greater Muncie, Indiana Habitat for Humanity, Inc. Muncie Habitat for Humanity is seeking a detailed, efficient, energetic, and personable individual for the position of Resource Development Director. The...[more](#)

Vice President of Fund Development and Public Relations - Girls Inc. of Greater Indianapolis. Come help advance the mission of Girl Empowerment by joining the staff of Girls Inc. of Greater Indianapolis. We are seeking a veteran NFP fundraiser and...[more](#)

Corporate Foundation Relations Coordinator -- Indianapolis Museum of Art. The Corporate-Foundation Relations Coordinator assists with the identification, cultivation, solicitation, and stewardship of corporate, foundation, and government...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Specialist -- Jordan College of the Arts at Butler University. Butler University's Department of Arts Administration is one of the first comprehensive undergraduate arts administration programs in the country. The...[more](#)

President - Providence Cristo Rey High School. As Chief Executive Officer, the President guides the overall direction of Providence Cristo Rey High School to achieve the purpose of the school...[more](#)

Training Specialist -- Sigma Theta Tau International. Our purpose is to support learning and professional development of nursing professionals through knowledge dissemination. We have over 130,000 active...[more](#)



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Assistant Director -- Circle City Clubhouse. Circle City Clubhouse is a Clubhouse International accredited program providing psycho-social rehabilitation services to adults living with mental illness in the...[more](#)

Assistant Director - Children's Bureau Inc. Do you have a heart for abused and neglected children, and a passion for helping strengthen families? Are you a goal-oriented leader who is known for "planning...[more](#)

Business Manager - Hendricks County Senior Services. Hendricks County Senior Services is looking for a professional, detail-oriented, strategic thinker to join its leadership team. The Business Manager is responsible...[more](#)

Membership Administrative Assistant (part-time) - Delta Tau Delta Fraternity. Delta Tau Delta Fraternity seeks a highly organized and detailed-oriented individual to fill the position of administrative assistant. This part time position is a...[more](#)

Community Partnership Coordinator -- Jordan College of the Arts at Butler University (Part Time/9mo). Butler University's Department of Arts Administration is one of the first comprehensive undergraduate arts administration programs in the country. The...[more](#)

Research and Planning Consultant - Hedges & Associates. Hedges & Associates is seeking a dedicated, flexible, and confident professional with a passion for addressing social issues through strengthening the nonprofit...[more](#)

FINANCE

Director of Finance - USA Diving. The Director of Finance is responsible for all of the financial operations and employee benefit activities of USA Diving. These duties include, but are not...[more](#)

Loan Services Coordinator -- King Park Development Corporation. King Park Development Corporation is a 501(c)(3) non-profit community development corporation whose mission is to build resilient and inclusive...[more](#)

COMMUNICATIONS (DESIGN/ARTS)

Assistant Technical Director (Performing Arts Production Staff) - DePauw University. DePauw University, a top-tier liberal arts college, seeks to hire a full-time salary position as Assistant Technical Director. The Assistant Technical Director supports...[more](#)

PROGRAMS

Youth Development Worker -- Boys & Girls Club of Noblesville (Part-time). The Boys & Girls Club of Noblesville is looking for energetic, motivated, reliable, and creative youth development workers. Specific areas of focus are Computer...[more](#)

Shelter Case Manager - Family Promise of Greater Indianapolis. We are looking for an experienced case manager for our family homeless shelter program! Family Promise of Greater Indianapolis (FPGI) is a partnership of...[more](#)

Volunteer Engagement Manager - Wheeler Mission Ministries. The Volunteer Engagement Manager oversees volunteer involvement at multiple Wheeler Mission locations by: communicating with, scheduling, selecting...[more](#)

Recovery Coach - PACE, Inc. PACE, Inc. provides services to those with criminal backgrounds to assist them in transitioning back to their community. This position is responsible for assisting...[more](#)

Teen Center Coordinator (part-time) - Boys & Girls Club of Noblesville. Make an impact today! The Boys & Girls Club of Noblesville is seeking an energetic, dependable, fun-loving leader to take the Teen Center to the next level....[more](#)

After School Instructors/Licensed Teachers/Youth Workers (part-time) - 21st Century Community Learning Center. Martin Luther King Community Center is seeking after school staff members to join our team, including instructors, licensed teachers and youth workers with the 21st...[more](#)

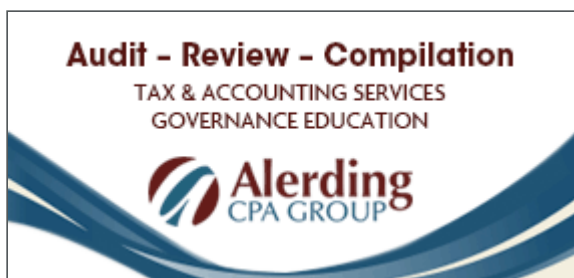
Program Director - Arts for Learning. Arts for Learning Indiana, the oldest and largest arts in education organization in the state of Indiana, is seeking a highly motivated individual to fill the

position of...[more](#)

INTERNSHIPS/VISTAS

Public Ally AmeriCorps/Apprenticeship - Public Allies Indianapolis. Public Allies Indianapolis, an AmeriCorps program, is looking for 3 members for the 17-18 program year. Public Allies believes everyone has leadership potential...[more](#)

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Last week's jobs

EXECUTIVE

Executive Director, Indiana Association of Resources & Child Advocacy (IARCA). The Indiana Association of Resources & Child Advocacy (IARCA) seeks an energetic, experienced leader to promote the collective and best interests of member agencies and the children and families they serve in matters of state and federal legislation, funding, training, and systems improvements. [Read more](#)

FUND DEVELOPMENT

Director of Development--Use What You've Got Prison Ministry. The Director of Development is responsible for advancing the mission of the organization by working in collaboration with the Executive Director to develop and maintain strong, long-term relationships with donors, board members, volunteers and others. [Read more](#)

Annual Fund Advancement Manager-- TKE Educational Foundation. The Annual Fund Advancement Manager's primary responsibility is the strategic execution and management of a comprehensive annual giving program, supporting initiatives in development services, donor relations and moves management. [Read more](#)

Fund Development Associate -- United Way of Johnson County. To organize caring people to identify and meet the human needs in our community. United Way of Johnson County raises over \$1.5 million each year and distributes these funds to 18 agencies and 8 internal programs. 6. Position duties: Responsible for identifying, cultivating, soliciting and stewarding corporate, employee and individual accounts for United Way of Johnson County. [Read more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

VP of Operations -- Connected By 25. This position is a unique opportunity for a creative, culture-focused changed leader with exceptional verbal and written communication skills and demonstrated success building high-energy, innovative teams. [Read more](#)

FINANCE

Accounting Assistant -- Indiana Landmarks. Indiana Landmarks, a preeminent statewide non-profit organization with a mission of historic preservation, is seeking a full time Accounting Assistant.

The position is based at our headquarters in Indianapolis, and is responsible for all accounts payable and payroll processing for the organization. [Read more](#)

MARKETING/COMMUNICATIONS

Associate Director of Advancement Marketing, Butler University. The Associate Director of Advancement Marketing is responsible for marketing strategies and plans for the Advancement division with the objective of increasing constituent engagement and philanthropic support. [Read more](#)

VP Marketing And Deveopment--Easterseals Crossroads. The VP of Marketing and Development is responsible for securing financial resources through grants and appeals which will support the organization's programs and services. The VP is also responsible for helping to build and manage the organization's brand...[Read more](#)

Membership Extension Specialist -- Girl Scouts of Central Indiana (Part Time). The Membership Specialist is responsible for recruitment, delivery and support of Girl Scout Leadership Experience / Journey program for girls 5 - 17 years of age...[Read more](#)

PROGRAMS

Middle School Coordinator--Sycamore School. In this position, you will be called upon to assist the Head of Middle School to help build the school's middle school program in an innovative way. [Read more](#)

Associate Director of Programming--College Mentors for Kids. The associate director of programming is responsible for overseeing and ensuring program quality, program management, and financial sustainability at the chapter level. [Read more](#)

Multicultural Community Relations Coordinator -- Indiana Donor Network. The Multicultural Community Relations Coordinator is an opportunity for a passionate professional to drive our multicultural programming at Indiana Donor Network. This individual will help to engage and educate our diverse communities in Indiana, increasing awareness of and access to organ donation and transplantation. [Read more](#)

Games Room Coordinator, Art Coordinator, Gym Coordinator at the Boys & Girls Club of Zionsville- West. The Boys & Girls Club of Zionsville helps area youth develop the skills, fitness and character they need to reach their full potential as productive, caring, and responsible citizens. [Read more...](#)




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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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