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August 29, 2017

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In This Issue

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FEATURES

Nonprofit boot camps making coding accessible to low-income learners

By Sydney Johnson, assistant editor, EdSurge HigherEd

One of the selling points of for-profit coding boot camps is their stellar placement rates (with some boasting as high as 100 percent of their students get jobs in the field after graduation). While some question those numbers, engineer Michelle Glauser sees a bigger problem -- she says many of those boot camps simply limit their enrollments to people who don't need much more expertise to land a great job, to keep those numbers high.



"They seem to accept more and more advanced people," Glauser says of the coding boot camp she attended, Hackbright Academy. "Now they accept people who are either close to a CS degree or just don't have a graduate degree," she says. "That seems messed up to me."

So she created Techtonica, a nonprofit coding boot camp based in San Francisco that provides free tech training and job placement specifically for women and non-binary people in the Bay Area. [Read more.](#)



As coding boot camps close, the field faces reality check

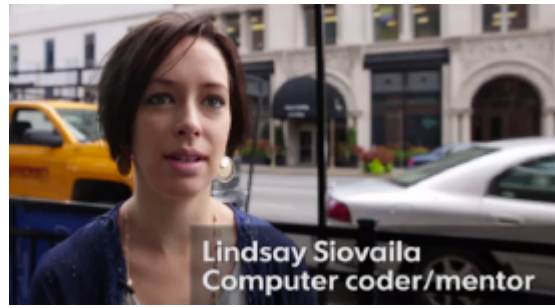
By Steve Lohr, reporter, *The New York Times*

In the last five years, dozens of schools have popped up offering an unusual promise: Even humanities graduates can learn how to code in a few months and join the high-paying digital economy. Students and their hopeful parents shelled out as much as \$26,000 seeking to jump-start a career.

But the coding boot-camp field now faces a sobering moment, as two large schools have announced plans to shut down this year -- despite backing by major for-profit education companies, Kaplan and the Apollo Education Group, the parent of the University of Phoenix.

The closings are a sign that years of heady growth led to a boot-camp glut, and that the field could be in the early stages of a shakeout.

"You can imagine this becoming a big industry, but not for 90 companies," said Michael Horn, a principal consultant at Entangled Solutions, an education research and consulting firm. [Read more.](#)



Lindsay Siovaila
Computer coder/mentor

This tech leader is helping more women get into tech

By Jenny Ung, reporter, *IndyStar*

UX design. Web design. UI design. Front-end development.

Those were four of the topics Kristen Pairitz was most interested in when transitioning from a finance and management position into the tech industry.

Luckily, Lindsay Siovaila, co-founder of Girl Develop It, was there to help.

In 2015, the two women sat down in a coffee shop where Siovaila broke down the differences between the different disciplines and advised Pairitz on what the next steps were.

"When I first met with Lindsay," Pairitz said, "I was new in the field and wasn't sure what I was looking for. ... It was kind of scary because it was so new and different. The environment was a huge change for me, so going to GDI events and meeting Lindsay helped immerse me in the transition." [Read more.](#)

Sponsor's insight

The role of HR in a candidate-driven job market

By Barry Newman, senior human resources representative, Synergy



While the Human Resources department has historically grown out of the need to manage employment administration -- from W2s, I9s, and OSHA forms to employment applications, payroll processes and employee documentation -- there is a growing need for HR to strategically align its activities with the business objectives of an organization. This is especially true as demand for top talent increases across all industries, driving competition and putting pressure on performance. As such, the role of HR in a candidate-driven job market is becoming much more strategic.

Why HR needs a big picture perspective

Because HR management deals so much with the minutia of employment administration and associated responsibilities, it's easy to lose sight of the big picture on a day-to-day basis. But a comprehensive understanding of an organization's business objectives will enable HR to better prioritize and plan for talent acquisition, retention initiatives, employee engagement, performance levels and more. [Continue reading.](#)



LOCAL NEWS

People on the move



YWCA Northeast Indiana has hired **Paula Hughes-Schuh** as chief executive officer. She most recently served as principal of consulting group Twelve One Strategy LLC. — *Inside Indiana Business*



Chaucie's Place has appointed **Margaret Blandford** to the Smart Steps program specialist position. Her professional experiences include employment with a community mental health center as a school-based skills trainer.



J'Lynn Cooper has been promoted to director of Wish Fund operations for Indiana Children's Wish Fund. Cooper was formally special events and project manager for the organization.



Chosen Ministries has named **Whitney Young** as its director of client services. She is responsible for the progression of clients through all phases of the Chosen Ministries program and

cultivating new strategic partnerships to support client growth.



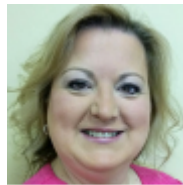
White's Residential & Family Services has appointed **Ron Evans** chief executive officer. Since 2013, Evans has served as head of school at Traders Point Christian Academy in Indianapolis and retires in

December. Prior to that, he was president of



Thomas Gilliom has been promoted to chief executive officer of Wabash Valley Alliance, a nonprofit community mental health provider with 17 counseling and care sites in eight

counties, including three in Lafayette. Gilliom joined Wabash Valley Alliance in 2008 and most recently served as chief operating officer.



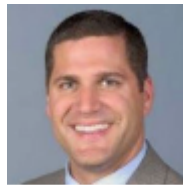
Goodwill LEADS Inc. has named **Cindy Cavanaugh** director of the Hammond Excel Center. She previously spent nine years with the School City of Hammond, most recently serving as

interim dean of students.



Indiana Landmarks has promoted **Brad Miller** to director of its Northwest Field Office in Gary. He most recently worked for the organization's South Bend office as a community

preservation specialist.



The Indiana High School Athletic Association has named **Matt Wolfert** president of the IHSAA Foundation. He previously served as director of major gifts at Cathedral High School. Prior to

Cathedral, Wolfert served as director of corporate relationships for the NCAA and at Ball State University as associate director of athletics/external affairs.

The University of Notre Dame has promoted **Ryan Willerton**

Lenawee Christian Ministries and head of Lenawee Christian School in Adrian, Mich.



to associate vice president for career and professional development in the Division of Student Affairs. He most recently served as director of the Office of Community Standards.

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Announcements

The **National Science Foundation** has awarded a nearly \$3 million grant to Indiana University to create a dual-doctoral program aimed at training graduate students to be proficient in a specific discipline, as well as network and data science. [Read more.](#)

Little Red Door Cancer Agency in Indianapolis has launched a \$2.1 million project, New Hope, that it says will transform its building into a vibrant community center for people fighting cancer. Construction is scheduled to begin in mid-October, with hopes to open in summer 2018. During the renovation, Little Red Door will offer services in a nearby temporary office space on Meridian Street. [Read more.](#)

Visually Impaired Preschool Services (VIPS Indiana) has received a \$30,000 grant from [WHAS Crusade for Children](#) to support vision-specific early intervention for babies and toddlers with blindness/low vision in Central and Southern Indiana.

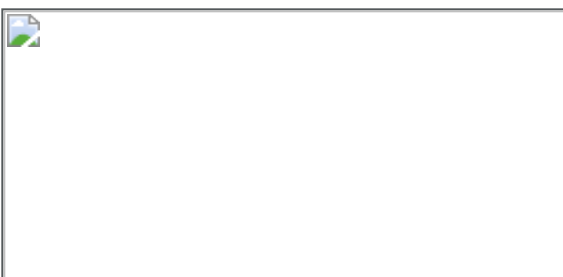
Chosen Ministries received a \$10,000 grant from MassMutual Foundation to support its work. [Chosen Ministries](#) is a next step initiative, assisting single parents with career coaching, vocational scholarships, mentoring and financial literacy.

Indianapolis-based think tank **The Sagamore Institute** has released a report designed to arm major cities throughout Indiana (11 largest cities) and the U.S. with information to improve quality of life. The Public Good Index measures challenges facing the state including fiscal stability, poverty and net income. [Read more.](#)

The Foundation of Lutheran Child and Family Services started its \$3 million construction project, which includes building a new Trinity House Group Home along with other improvements to the [Lutherwood Campus](#).

The **Telemon Foundation**, the charitable arm of the Telemon Corp, has announced its grant application for 2017 is now available. This is its fourth annual round of grants that focus on arts and education. Applications are due by Sept. 15. Questions can be directed to: foundation@telemon.com.

Brooke's Place and **Camp Healing Tree** announced that the organizations are merging efforts to provide high-quality grief support programming to serve Central Indiana youth. With this agreement, Camp Healing Tree will now be under the umbrella of service offerings provided by Brooke's Place for grieving children.



Professional development

Stewarding planned gift donors: Opportunities and challenges on Sept. 7 at 11:30 a.m. - 1:00 p.m. at The Willows on Westfield (6729 Westfield Blvd.). Learn how Central Indiana's top organizations deploy staff and resources to stay in touch with planned gift donors and build relationships that often lead to enhanced giving. Fundraisers will take away ideas to enhance their own stewardship plans and address their challenges. To register: [click here](#).

Proposal writing: Dotting your i's and crossing your t's on Sept. 12 from 6:00 - 7:15 p.m. at East 38th Street Library (5420 E. 38th St.). This workshop briefly describes the eight elements that constitute a solid financial and operational management framework. These elements are critical for achieving a stable base of fiscal and nonfiscal resources that, in turn, can help lead to long-term sustainability. Register at 317-275-4350.

Program related investments: what a grantee needs to know on Sept. 12 from 1:00 - 2:00 p.m. Learn how to use low-interest loans instead of grants to fund your programs. Grantees who aren't aware of how to use PRIs may be missing out on a valuable tool to support their goals. Cost: Prosperity Indiana members: free /non-members: \$25. To register: [click here](#).

Managing up (CIAVA monthly meeting) on Sept. 14 at 8:00 a.m. at Girl Scouts of Central Indiana (7201 Girl Scout Lane.). Aaron Haag, Adult Volunteer Program Manager at the Children's Museum of Indianapolis will present some research and a few anecdotes highlighting positive and negative strategies for building trust and alignment with your boss and your organization. Cost:\$17. To register: [click here](#).

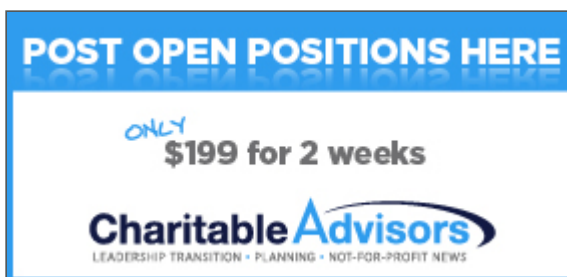
Leading and communicating across generations on Sept. 15 at 9:00 a.m. at Franklin College (101 Branigin Blvd., Franklin). Who is a Millennial, who is Generation X and is there still room for the Baby Boomer mentality? Diagnose your own generational worldview and learn best practices to communicate and lead across generational divides. Cost: \$59. To register: [click here](#).

Capture compelling success stories. This three-session group series starts on Sept. 27. Participants will identify what makes a good story and draft three written stories that are ready to share with stakeholders. Participants will also take home the requisite skills to replicate the process for coming needs. Cost: \$695. For more information: [click here](#).

Create a donor engagement tool to launch your major gift effort. This three session group series starts on Sept. 29. Participants will have a visual presentation tool, 1,000 day funding plan and practical ideas that apply to marketing, funding and leadership. Cost: \$695. For more information: [click here](#).

Indiana Evaluation Association's conference: **Accessible evaluation** on Oct. 20 at Lumina Foundation (30 S. Meridian St., Suite 700). Network with other evaluators and learn how to better communicate, design, visualize, and disseminate evaluation to increase its use in diverse contexts. For information about breakout sessions, pricing and to register: [click here](#).

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Volunteer opportunities

To submit a volunteer request, [click here](#).

The **International Center** is seeking volunteers to help us honor Pacers Sports & Entertainment as the 2017 International Citizen of the Year on Sept. 13 at 4:00 p.m. Volunteers will work with staff to ensure a memorable night for our honorees! Three-hour commitment. For more information, [click here](#).

Latino Coalition Against Domestic and Sexual Violence, Inc. 12th Annual Latino Coalition Conference on Oct. 12 at 7:00 a.m. Consider volunteering for our conference: Beyond Breaking the Cycle! We are in need of individuals who are bilingual in Spanish and English to help run the event. Seven-hour commitment. For more information, Andrea Cruz at acruz@indianalatinocoalition.org or 317-926-4673.

Indianapolis Museum of Art needs volunteers for the Winterlights holiday celebration. Be a part of the magic this holiday season. Currently recruiting individuals and groups to help with the Winterlights exhibition from Nov. 14 through Jan. 17. Information sessions: Oct. 9 at 10:00 a.m., Oct. 11 at 5:30 p.m., and Oct. 14 at 10:00 a.m. Five-hour commitment. To register: [click here](#).

Become a **Girls Inc.** volunteer today! We are currently seeking strong, smart, and bold adult volunteers to help us deliver our fun, hands-on programming to girls in the greater Indianapolis area. Commit to one hour a week, one day a week, for six consecutive weeks, and make a huge impact on the lives of girls in our community! Apply to volunteer at www.girlsincindy.org. For more information, contact Nakisha Jones njones@girlsincindy.org or 317-522-2608.

Indy Reads needs tutors to work with students individually or in small groups on a variety of activities to increase skills and knowledge. Using a student-centered curriculum, volunteers guide students to learn English or to master the mechanics of reading. 30-hour commitment. For more information, [click here](#).

Swap

To submit an item, [click here](#).

There are no swap items this week.



TRENDS / RESOURCES

National news



Measuring fundraising effectiveness.

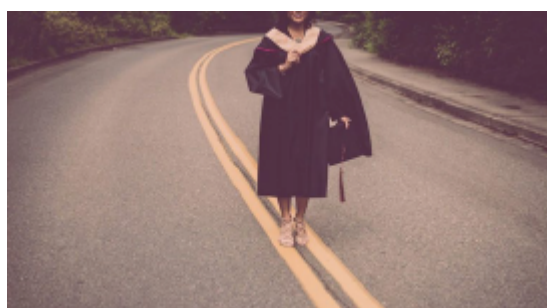
Investments in effective fundraising strategies should be made not despite our need to fund our missions and work, but because of it.



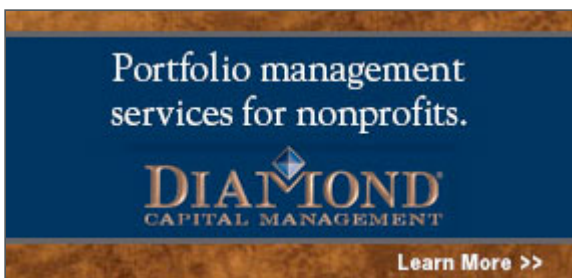
Why corporations wish they were us: The purpose-driven workforce as a nonprofit advantage. Providing access to volunteer opportunities is a millennial recruiting and retention tool.



Combining stories and data to better prove your impact e-book. Fundraising is at its best when strong data and inspiring stories are combined to show a nonprofit's full impact. [Free download.](#)



NACC votes for accreditation of nonprofit and philanthropic academic programs. NACC's move for formal accreditation of programs is an important step in the ongoing maturing and professionalization of the sector.



MARKETPLACE

Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Barnes Dennig: full-service accounting, tax and advisory firm that has expertise in assurance, internal controls, international tax and other disciplines with an eye to providing specialized insight for nonprofit leaders.

OneAmerica: Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising & Board Governance Counsel

Loring, Sternberg & Associates: fundraising and management consulting firm offering a variety of services designed to increase the efficiency, effectiveness and fundraising capacity of nonprofit organizations, including interim development staffing and development audits.

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

Board Management

Boardable: Indianapolis-based software company that provides nonprofit boards with a tool to manage board business.

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Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



Celebrate the summer by hosting your next event at the Sol Center!

The Sol Center, home to Meals on Wheels, is the perfect place for summer parties and receptions. Rental income is used to subsidize meals for low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. Also consider renting the space for a business meeting, company training or social gathering.

Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.

Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702- 6079.



Collaborate in this high-energy, nonprofit office building

Current tenants represent education, environmental groups, faith and social services nonprofits. Conveniently located near Butler University, Christian Theological Seminary and the Indianapolis Museum of Art (42nd and Michigan Rd.). Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact

317-923-3617 or iic@indianainterchurch.org for more information.



KDP headquarters: convenient and hospitable

Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board meetings or small work groups (up to 10), while the

large conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more. [Learn more on KDP's website.](#)



JOBS

Charitable Advisors featured job posting

President & CEO - Right Steps Child Development Centers (Lafayette, IN).

Since 1969, Right Steps has been supporting young children and their families by providing high quality early care and education. Right Steps provides programs to more than 300

children each day at five local sites plus supports in-home childcare providers across twelve surrounding counties. 100 full and part-time staff and budget of more than \$4.8 mil. Well regarded, financially stable organization with a strong staff team. All centers accredited at Paths to Quality - Level 4. Lafayette offers a thriving community with the amenities of world-class Purdue University within an easy drive to Indianapolis or Chicago. Great schools and a low cost of living....[more](#)



RIGHT STEPS
CHILD DEVELOPMENT CENTERS
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Administrative Coordinator (Part-time) - Charitable Advisors. Charitable Advisors publishes the Not-for-profit News and provides consulting services and training to area nonprofits. We are cheerleaders providing resources and support for the local nonprofit community. Join our staff and contractor team of six in a new role and take on a blend of responsibilities focused on supporting the work of our team and clients. Busy, flexible, team-oriented environment.



Manage the president's e-mail and calendar, maintain customer and candidate databases and project management tools, support leadership search processes and other consulting projects while providing administrative support to the team, as needed. This role requires daytime availability and engagement with occasional events or client meetings. Opportunities exist for both growth in hours and responsibilities over time. Time may be split between home and office. ...[more](#)

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

EXECUTIVE

Executive Director - Indiana Association of Resources & Child Advocacy (IARCA). The Indiana Association of Resources & Child Advocacy (IARCA) seeks an energetic, experienced leader to promote the collective and best interests of...[more](#)

Executive Director - Progress House. Progress House seeks a full-time Executive Director. This position provides leadership in fulfilling the mission of Progress House. The Executive Director...[more](#)

FUND DEVELOPMENT

Vice President for Development/Associate Vice President for Development - Ball State University Foundation. As Ball State University prepares to celebrate its centennial in 2018 and launch its second century of education and service, the Ball State University Foundation...[more](#)

Director of Development - Mary Rigg Neighborhood Center. An exciting senior leadership opportunity for an experienced professional to champion revenue-generation through philanthropy to support a vital nonprofit...[more](#)

Vice President for Development and External Relations - International School of Indiana. The International School of Indiana (ISI), the premier pre-K through Grade 12 international school in the Midwest, is seeking an outstanding fund raising...[more](#)

Coordinator of Donor Relations and Stewardship - Franklin College. Franklin College seeks a proactive, highly motivated and detail oriented professional to serve as the Coordinator of Donor Relations and Stewardship. This...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Program Coordinator/Membership Specialist - Synergos, An Association Management Company. We seek a successful candidate who is someone that excels in customer service, uses good judgment, takes initiative, attends to detail, works independently to meet...[more](#)

Position with a Purpose (Title TBD with input from applicant) - Pathway to Recovery. Pathway to Recovery is looking to hire a

key player to work side by side with our Program Director to strengthen and improve our organization...[more](#)

Administrative Assistant (Part-time) - ServLife International.

ServLife is looking for a detail-oriented, task-driven administrative assistant. This position will handle processing checks, sponsorship and donor activity, and general...[more](#)

Chapter & Regional Operations Specialist - Sigma Theta Tau International. Our purpose is to support learning and professional development of nursing professionals through knowledge dissemination. We have over 130,000 active...[more](#)

Deputy Director/COO - Community Alliance of the Far Eastside (CAFE). With a focus on helping children, struggling families, or other people facing challenges, the Deputy Director can have a positive effect on the health and...[more](#)

Director of Membership - Raybourn Group International.

Association Management Company is seeking full time employee to serve as a Director of Membership. Excellent attention to detail, strong written and verbal communication skills required...[more](#)



MARKETING/COMMUNICATIONS/EVENTS

Communications Coordinator - American Legion Auxiliary National Headquarters. For nearly a century, the American Legion Auxiliary has been serving, helping, and meeting the needs of our nation's veterans, military, and their families, both here...[more](#)

Manager, The Longest Day - Alzheimer's Association Greater Indiana Chapter. This position will manage and implement the Alzheimer's Association's signature event The Longest Day through volunteer recruitment and engagement and...[more](#)

Vice President and Chief Marketing Office - Conner Prairie. The Vice President and Chief Marketing Officer (VP & CMO) reports to the President/CEO, and as the chief marketing strategist for the organization is...[more](#)

Database Coordinator - Indianapolis Museum of Art (IMA). The Indianapolis Museum of Art (IMA) at Newfields is seeking a Database Coordinator to serve as a valuable team member within their comprehensive...[more](#)

FINANCE

Area Tax Site Coordinator - Morgan County (part-time) - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The VITA...[more](#)

Area Tax Site Coordinator - Hancock County (part-time) - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The VITA...[more](#)

Area Tax Site Coordinator - Hendricks County (part-time) - United Way of Central Indiana. United Way of Central Indiana, recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The VITA...[more](#)

FACILITIES

Director of Facility and Maintenance - John Boner Neighborhood Centers. The Director of Facility and Maintenance ensures proper operation of all aspects of John H. Boner Community Center's buildings to create an optimal, safe and cost...[more](#)

PROGRAMS

Program Manager - Early Learning Indiana. Early Learning Indiana is looking for a Program Manager for our Partnerships for Early Learners team. As a member of the Data Team, the Program Manager will...[more](#)

Temporary Intake Specialists (Grant Funded) - United Way of Central Indiana. The Low-Income Home Energy Assistance Program (EAP) is designed to assist eligible low-income households pay for winter energy services. EAP will provide a...[more](#)

Temporary Quality Assurance Reviewer (Grant Funded) - United Way of Central Indiana. The Low-Income Home Energy Assistance Program (EAP) is designed to assist eligible low-income households pay for winter energy services. EAP will provide a...[more](#)

Employment Specialist - Fathers and Families Center. Fathers and Families Center is looking for an Employment Specialist to help participants find and keep competitive employment that is consistent with their...[more](#)

Youth Program Coordinator - Domestic Violence Network. Serve as a culturally competent, creative and engaging person to work with youth, DVN staff and board members to coordinate, develop and facilitate programs and...[more](#)

Family Support Coordinator - Ronald McDonald House Charities of Central Indiana, Inc. The Family Support Coordinator is charged with welcoming our families, facilitating their check-in process, and developing and coordinating activities to enrich the time...[more](#)

Community Outreach Coordinator (Bloomington) - Wheeler Mission Ministries. The Community Outreach Coordinator connects the Bloomington community to Wheeler Mission and promotes the organizational mission throughout the...[more](#)

Income Support Coach - Community Alliance of the Far Eastside (CAFE). The Income Support Coach links residents of the Far Eastside of Indianapolis to support services provided by the Community Alliance of the Far Eastside as well as...[more](#)

Agency Services Associate (Warehouse/Customer Service) - Gleaners Food Bank of Indiana. The Agency Services Associate will provide superior customer service, both internally and externally and be the point person for agencies as they pick up their...[more](#)

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Last week's jobs

FUND DEVELOPMENT

Marketing & Development Coordinator (part-time) - Dove Recovery House for Women. Dove Recovery House is committed to empowering women to become substance free, self-sufficient and healthy by providing quality programming...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Store Manager - Global Gifts. Join the fair trade movement! Global Gifts is hiring a full-time Store Manager for one of our Indianapolis locations. Global Gifts, a 501(c)(3) nonprofit, has...[more](#)

Assistant Program Coordinator - Partnership for a Healthy Hamilton County. The Partnership for a Healthy Hamilton County in conjunction with Smoke free Hamilton County is seeking to hire a full-time Assistant Program Coordinator ...[more](#)

PROGRAMS

Program Manager-Supportive Housing - Indiana Housing and Community Development Authority (IHCDA). The IHCDA is a quasi-agency of the State of Indiana and is committed to

serving the entire spectrum of housing, from homelessness to ...[more](#)

Care Services Coordinator (Full Time or Part Time) - The ALS Association Indiana Chapter. The Care Services Coordinator assists those diagnosed with Amyotrophic Lateral Sclerosis (ALS) and their caregivers in attaining their maximum ...[more](#)

JAG Specialist, Shelbyville High School - Interlocal Association. It is the responsibility of the JAG Specialist to provide relevant and challenging classroom and work-based learning experiences for 40 participants who are ...[more](#)

Youth Director (Part-time) - Mount Carmel Baptist Church. The Youth Director leads ministry and programming catered to children & youth, infant to 17yrs. The Youth Director will engage parents and youth to ...[more](#)

Central Indiana Outreach Manager - Indiana Youth Institute. A dynamic, statewide nonprofit is recruiting a strong communicator with exceptional people skills to represent our organization in a region that covers ...[more](#)

Community Advocate - The Julian Center. The Julian Center, a domestic violence shelter and Family Justice Center, is seeking a full-time Community Advocate responsible for providing crisis ...[more](#)

Legal Services Coordinator - The Julian Center. The Julian Center, a domestic violence shelter and Family Justice Center, is seeking a full-time Legal Services Coordinator to oversee and coordinate legal ...[more](#)

MARKETING/COMMUNICATIONS/EVENTS

Member Services and Professional Development Coordinator - National Chimney Sweep Guild and the Chimney Safety Institute of America. The Chimney Safety Institute of America (CSIA) and the National Chimney Sweep Guild are looking for a motivated individual to serve as the Member ...[more](#)

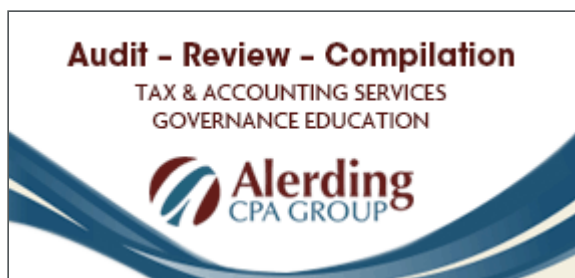
Communications Manager, Mission Services - Goodwill of Central and Southern Indiana. The Communications Manager is responsible for developing and implementing communications plans and activities in support of Goodwill's ...[more](#)

Director of Communications and Marketing - Chimney Safety Institute of America. The Chimney Safety Institute of America (CSIA) a 501(c)3 educational non-profit seeks a motivated, collaborative marketing professional to join our team....[more](#)

Volunteer and Events Coordinator - Children's Bureau, Inc. The position reports to the Vice President of Communications & Development and works closely with the development team, including the director of ...[more](#)

AMERICORP/VISTAS

AmeriCorps Member - Greater Indianapolis Habitat for Humanity. Greater Indianapolis Habitat for Humanity are seeing 4 AmeriCorps members who will serve as construction assistants for one year. In the spring, ...[more](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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