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August 1, 2017

Don't forget, the NFPN's People on the move and announcement sections are designed to share organizational information with Central Indiana's nonprofit community. Please submit your nonprofit's news by completing the [online form](#).



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FEATURES

Domestic Violence Network: 20 years of fighting domestic violence

By Lynn Sygiel, editor, Charitable Advisors

Nonprofit networks vary in shape, size and mission. Some are satellites of national organizations and others establish connections and facilitate collaboration.

Ask Tracey Horth Krueger or Kelly McBride about the Domestic Violence Network (DVN) in Indianapolis, and they'll tell you that after 20 years, it is still vibrant and relevant. That is in large part because of its ability to adapt and respond to community needs, according to Horth Krueger, the network's first executive director, and McBride who has been in the position for the past 31/2 years.



In reality, the network has been around since the 1980s, first as a grassroots movement. Regular monthly meetings were informal conversations that provided opportunities to collaborate and make connections. At those gatherings, direct service providers would discuss what they needed to support their work, but would then leave and return to clients and caseloads. There wasn't an entity or staff support that would advance those initiatives between meetings.

"In 1997, the decision was made to try to secure funding to get a staff to really build the domestic violence network," said Horth Krueger, who is now CEO of the Indiana Coalition to End Sexual Assault. "In my opinion, everything that is DVN now is built on what preceded it for the 10 years or 15 years prior to that. It is an extension of the work that that committed group of advocates has been doing in this city for years." [Read more.](#)



Lessons learned

By Lynn Sygiel, editor, Charitable Advisors

McBride and Horth Krueger have been immersed in the issue of domestic violence. And over the 20 years Domestic Violence Network in Central Indiana, they've learned a thing or two about how networks function.

They were willing to share some practical tips for nonprofit networks in order to stay relevant.

1. Don't become stagnant. Be flexible and adaptable and continue to pay attention to trends, issues and the needs of the community. The work is not black and white and has to be ever evolving.
2. Relationships are key. Keep building and recognize that they can be ever changing. [Read more.](#)



Domestic violence is a major factor of homelessness for Hoosiers

By RTV6

While the victim of domestic violence may leave his or her home, oftentimes there are not enough beds in the city. It's one issue the Domestic Violence Network has been working to bring attention to. [Read more.](#)

Sponsor's insight

Moving from starving to thriving

By Zachary Kester, JD, LL.M. CFRM, Charitable Allies

Spending too much on overhead is bad. But how much is too much?

While scholars agree that the 15 percent line implicitly reflected in Part IX of the Form 990 is too low, what's the sweet spot? And, maybe more importantly, what do funders think?



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Indianapolis, IN 46204-3557

Both scholars and funders are coming to recognize the importance to programming quality of spending adequately on overhead.

Over the past several years, the landscape has been changing. As more people realize that such costs have little to do with the effectiveness of a nonprofit, the focus is shifting toward a nonprofit's impact.

General attitudes are changing despite the fact that charity watchdog groups are at odds about the extent to which the overhead ratios are helpful in assessing nonprofit organizational strengths. Charity Navigator has spearheaded The Overhead Myth campaign while Charity Watch maintains that overhead ratios are essential to assessing charitable effectiveness.

The Nonprofit Starvation Cycle is "leaving nonprofits so hungry for decent infrastructure that they can barely function as organizations -- let alone serve their beneficiaries" according to Ann Goggins Gregory in the groundbreaking publication that first identified the Starvation Cycle. The Starvation Cycle involves nonprofits habitually spending inadequate funds on overhead such that a lack of infrastructure interferes with daily programming. [Read more.](#)



LOCAL NEWS

People on the move



Jayme Little has joined Lambda Chi Alpha Fraternity as the director of alumni engagement. Since 2007, Little served as director of alumni programs for IUPUI.



Cristal Brisco has been named college counsel at Saint Mary's College. She most recently served as corporation counsel for the city of South Bend. Brisco joined Mayor Pete Buttigieg's administration in 2013. — *Inside Indiana Business*

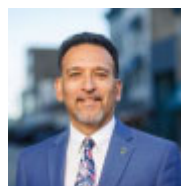


The Indy Chamber has hired international strategist **Jennifer Pearl** as director of international programs, a newly-created position to focus on global commerce. She was most recently based

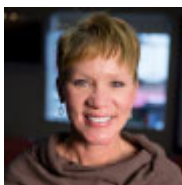


The Youth Opportunity Center in Muncie has hired **Kimberly Burkholder** as chief financial officer. She spent the last 11 years at Estep-Doctor & Co. P.C. — *Inside Indiana Business*

in Beijing as a senior consultant with North Head, a public affairs and strategic communications agency. Pearl will oversee the Metro Indianapolis Global Trade & Investment Strategy as part of Accelerate Indy, support the global business development goals of the Indy Partnership and seek opportunities to raise Indy's international profile. — *Inside Indiana Business*



Goshen College has named **Gilberto P. Perez** dean of students. He has served as senior director of intercultural development and educational partnerships through Goshen College's Center for Intercultural and International Education, and has been a member of the college's President's Council since 2014. Perez was previously employed at Northeastern Center, a community mental health center in northeast Indiana. — *Inside Indiana Business*



IUPUI has appointed **Margie Smith-Simmons** assistant vice chancellor for finance and administration. She currently serves as IU's assistant vice president for strategic communications. — *Inside*

Indiana Business

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Announcements

The **YMCA of Greater Indianapolis** broke ground on its \$10 million OrthoIndy Foundation facility on the city's Northwest side. The OrthoIndy Foundation landed the naming rights for the facility after making a \$3 million donation toward construction last year. [Read more.](#)

Eskenazi Health and **Eskenazi Health Foundation** announce a \$1.5 million grant from Lilly Endowment Inc. to expand the Initiative for Empowerment and Economic Independence (IEEI). The Eskenazi Health program provides internships for students from Indiana colleges and universities to help the students achieve gainful employment.

Mary Rigg Neighborhood Center received a \$20,000 grant from the Nina Mason Pulliam Charitable Trust for its POWER Skills occupational bridge program. The center's program connects low-income adults who have struggled to attain self-sufficiency with 13 industry-specific career pathways in three major areas -- healthcare, administrative and manufacturing.

The **Indiana Recycling Coalition (IRC)** received a \$50,000 Food Waste Solution Search Grant. The grant is a program of **The Closed Loop Foundation**, in partnership with the Walmart Foundation, which funds research and development of technologies and business models focused on building a circular economy.

Grace Church awarded **Life Centers** a \$20,000 grant for the relocation of the Hamilton County Center and for language assistance. The center also received a \$10,000 grant from Kaleo group for its post-abortive counseling. [Read more.](#)

Indianapolis-based **Christel House International** has entered into an agreement with the government of Jamaica to develop a learning center on the Caribbean island. The organization says it will build the facility on 10 acres of land near Kingston and that it will serve about 840 students. [Read more.](#)

Lauren Dula, a doctoral candidate in the School of Public and Environmental Affairs at Indiana University, is the recipient of the **2017 Women's Philanthropy Institute (WPI) Doctoral Dissertation Fellowship**. The award will help Dula complete her dissertation on how the gender composition of grant-making nonprofit boards of directors and executive leadership shape the organization's performance.

The Indiana Chamber of Commerce has announced plans to expand its **Indiana INTERNnet** initiative with a pilot program aimed at high school students. [Read more.](#)

The Central Indiana Alliance Against Hate will hold its inaugural **Indiana Response to Hate Conference** on Aug. 17 from 9 a.m. to 4:30 p.m. at the Indianapolis Marriott East Hotel (7202 E. 21st St.) Judy Shepard, anti-hate crimes activist and mother of Matthew Shepard, is the keynote speaker. Registration for the all-day event is \$55/person to attend and is open to the public. For further information or to view a full-conference agenda, [click here.](#)

Free health screenings on Aug. 5 from 9:00 a.m. to 1:00 p.m. at Eskenazi Health (5515 W. 38th St.). Screenings includes blood pressure, BMI, diabetes, vision and oral health. Free sports physicals will be available for young people, ages 10-21.



Professional development

Not-for-profit CFO meeting on Aug. 17 from 8:30 - 10:00 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd., Suite #100). Hear Frederick McClaine from Shepherd Insurance talk about corporate liability insurance and the different coverage available company disasters. Cost: free. To register: [click here](#).

Leadership Indianapolis offers the **Civic Leadership Summit**, presented by Frost Brown Todd, on Sept. 26 from 11:00 a.m.- 4:30 p.m. at The Children's Museum of Indianapolis. The Summit brings civic leaders together to learn more about pressing community issues, get involved in addressing them, and hone their community leadership skills. The Summit is a perfect opportunity for both emerging and experienced community leaders. [Registration, pricing and additional details are available here.](#)

Developing and managing effective nonprofit boards on Sept. 30 from 10:30 a.m. to 12:30 p.m. at Central Library (40 E. St. Clair St.). This workshop will review best practices, tips and tools for several elements of the successful board, including: board orientation, assessment, strategic planning, fundraising, fiscal oversight, board/staff relations, effective meeting and reporting strategies and more. To register [click here](#).

Creating and working your first strategic or business plan on Sept. 30 from 1:30 to 3:30 p.m. at Central Library (40 E. St. Clair St.). For your nonprofit to flourish beyond the tireless dedication of that founder, for it to mature and live on no matter who is in the driver's seat, you need to create a thoughtful, realistic organizational plan. Not just one plan, but several. To register, [click here](#).

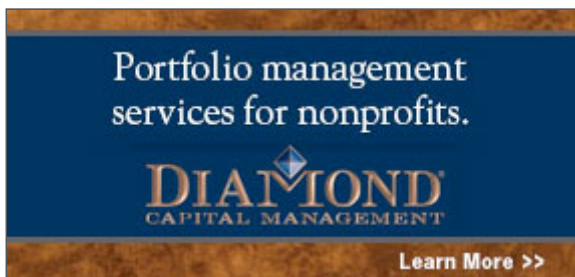
Grant writing for beginners on Oct. 18 from 2:00 - 5:00 p.m. at United Way of Central Indiana (2955 N. Meridian St.). This workshop outlines the most important elements of getting started in writing grant proposals that will result in additional funding. Cost: \$30, United Way agencies/ \$35 others. To register: [click here](#).

How your communications toolkit can key operational success on Nov. 1 at 9:00 a.m. - 4:00 p.m. at United Way of Central Indiana (2955 N. Meridian St.). To help your organization develop its marketing toolkit so that you can raise more funds, recruit more volunteers, and more effectively share your impact story. Cost: \$50, United Way agencies/ \$60 others. To register: [click here](#).

Board 101 on Nov. 15 from 9:00 a.m.- noon at United Way of Central Indiana (2955 N. Meridian St.). This workshop is designed for nonprofit board members and staff, new and old, to learn more about best practices in board roles and responsibilities and highly effective board leadership. Cost: \$30, United Way agencies/ \$35 others. To register: [click here](#).

How to ensure financial health & sustainability in service for better outcomes free webinar download. Developing financing strategies to support and sustain the mission, operating with margins that allow for building the balance sheet and sharing the organization's financial condition and financial results with key stakeholders. To download: [click here](#).

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Volunteer opportunities

To submit a volunteer request, [click here](#).

Latino Coalition Against Domestic & Sexual Violence seeks two daycare volunteers to assist at our women's support groups. The group hosts a domestic violence support group on the city's Westside and a sexual violence support group on the Eastside. Days vary. Contact Monica Casillas at mcasillas@indianalatinocoalition.org or 317-926-4673.

Walk to End Alzheimer's. Volunteers needed for the Indianapolis Walk to End Alzheimer's on Sept. 30 at Bankers Life Fieldhouse. Shifts between 6:00 a.m.- 2:00 p.m. depending on role(s), including set-up/tear-down, greeter, check-in, water stations and more. Signup using an [online form here](#).

The **500 Festival mini-mini** on Sept. 17 at 1:00 p.m. is a run open to children, ages 5 - 12, at the Indianapolis Motor Speedway. From runners' services to start-line assistance, if you love kids and racing there's a volunteer role for you. Five-hour commitment. [Sign up here](#).

Help host the national **Association of Zoos and Aquariums (AZA)** conference from Sept. 8 to Sept. 13. Volunteers will share Hoosier hospitality with guests at the Indiana Convention Center, the Indiana State Museum and the Indianapolis Zoo. Four-hour commitment. To register: Kristin Kraemer, kkraemer@indyzoo.com or 317-630-2193.


Indiana Sports Corp. needs help putting on its corporate event. On Sept. 9, 13, and 16, it will host more than 160 companies to compete in a series of athletic events for the Corporate Challenge Title. Check out all the ways you can be an All-Star Volunteer at this year's Corporate Challenge. Register: <https://2017isccorpchallenge.my-trs.com/>. Questions? Contact Megan Barr at mbarr@indianasportscorp.org or 317-237-5023.

Swap

To submit an item, [click here](#).

There are no swap items this week.

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TRENDS / RESOURCES

National news



Don't start a nonprofit. Many of the well-intentioned people who start nonprofit organizations are then unable to marshal the necessary resources. Last year, nearly 80,000 new nonprofits were created.



Rethinking philanthropy in the modern world. Jeff Bezos recently asked online for suggestions about where his money and efforts could be best directed. It triggered a discussion about what philanthropy means and our role in making a difference.



Building a culture of philanthropy: Hear it from the experts. The word philanthropy is derived from the Greek meaning "love of humanity." It's a perfect definition for the sector and the people who power it.



How to open doors at foundations. While typical advice is to check with the Foundation Center (which has awesome new data tools, by the way) that's not enough.

Sponsors' insights

Alerding CPA Group. **Make sure your company is prepared for any disaster.** What could stop your company from operating for a day, a month or a year?



Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Barnes Dennig: full-service accounting, tax and advisory firm that has expertise in assurance, internal controls, international tax and other disciplines with an eye to providing specialized insight for nonprofit leaders.

OneAmerica: Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Fundraising & Board Governance Counsel

Loring, Sternberg & Associates: fundraising and management consulting firm offering a

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School

of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney

School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

variety of services designed to increase the efficiency, effectiveness and fundraising capacity of nonprofit organizations, including interim development staffing and development audits.

Board Management

Boardable: Indianapolis-based software company that provides nonprofit boards with a tool to manage board business.



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Real estate

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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



Celebrate the summer by hosting your next event at the Sol Center!

The Sol Center, home to Meals on Wheels, is the perfect place for summer parties and receptions. Rental income is used to subsidize meals for low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. Also consider renting the space for a business meeting, company training or social gathering.

Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702- 6079.




Collaborate in this high-energy, nonprofit office building

Current tenants represent education, environmental groups, faith and social services nonprofits. Conveniently located near Butler University, Christian Theological Seminary and the Indianapolis Museum of Art (42nd and Michigan Rd.). Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact

317-923-3617 or iic@indianainterchurch.org for more information.

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JOBS

Charitable Advisors featured job postings

President - Indiana Afterschool Network (IAN). Seeking youth development champion to support and advance the afterschool field and movement in Indiana and across the country. IAN is one of the leading afterschool networks in the country. Work with a capable staff of seven and engaged statewide board to expand access to high quality learning opportunities beyond the school day that prepare them for success in education, careers and life. The Board seeks an outgoing, community-oriented candidate with strong leadership, fund development, financial management, partnership, and organization skills....[more](#)



Executive Director/President - Susan G Komen® of Central Indiana. Seeking an experienced leader and passionate breast health advocate to take the lead in realizing Komen's BOLD GOAL of reducing deaths from breast cancer by 50% by 2026. Exciting opportunity for an entrepreneurial, health -oriented candidate who possesses strong leadership, interpersonal, fund raising, and business skills. As the local affiliate of the international Komen organization, covering 41 Indiana counties, we raise and distribute more than \$1.7 mil in breast health grants annually to fund research, outreach, and follow-up care for people who can't afford it....[more](#)



This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board.](#)

PLACE A JOB AD

EXECUTIVE

Executive Director, Indiana Association of Resources & Child Advocacy (IARCA). The Indiana Association of Resources & Child Advocacy (IARCA) seeks an energetic, experienced leader to promote the collective and best interests of member agencies and the children and families they serve in matters of state and federal legislation, funding, training, and systems improvements. [Read more](#)

FUND DEVELOPMENT

Director of Development--Use What You've Got Prison Ministry. The Director of Development is responsible for advancing the mission of the organization by working in collaboration with the Executive Director to develop and maintain strong, long-term relationships with donors, board members, volunteers and others. [Read more](#)

Annual Fund Advancement Manager-- TKE Educational Foundation. The Annual Fund Advancement Manager's primary responsibility is the strategic execution and management of a comprehensive annual giving program, supporting initiatives in development services, donor relations and moves management. [Read more](#)

Fund Development Associate -- United Way of Johnson County. To organize caring people to identify and meet the human needs in our community. United Way of Johnson County raises over \$1.5 million each year and distributes these funds to 18 agencies and 8 internal programs. 6. Position duties: Responsible for identifying, cultivating, soliciting and stewarding corporate, employee and individual accounts for United Way of Johnson County. [Read more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

VP of Operations -- Connected By 25. This position is a unique opportunity for a creative, culture-focused changed leader with exceptional verbal and written communication skills and demonstrated success building high-energy, innovative teams. [Read more](#)

FINANCE

Accounting Assistant -- Indiana Landmarks. Indiana Landmarks, a preeminent statewide non-profit organization with a mission of historic preservation, is seeking a full time Accounting Assistant. The position is based at our headquarters in Indianapolis, and is responsible for all accounts payable and payroll processing for the organization. [Read more](#)

MARKETING/COMMUNICATIONS

Associate Director of Advancement Marketing, Butler University. The Associate Director of Advancement Marketing is responsible for marketing strategies and plans for the Advancement division with the objective of increasing constituent engagement and philanthropic support. [Read more](#)

VP Marketing And Deveopment--Easterseals Crossroads. The VP of Marketing and Development is responsible for securing financial resources through grants and appeals which will support the organization's programs and services. The VP is also responsible for helping to build and manage the organization's brand...[Read more](#)

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LEAD	Get results in your community leadership Fridays in June June: 9, 16, 23, 30
Civic Boot Camp	Just for YPs September 8 - 10

www.LeadershipIndianapolis.com

Membership Extension Specialist -- Girl Scouts of Central Indiana (Part Time). The Membership Specialist is responsible for recruitment, delivery and support of Girl Scout Leadership Experience / Journey program for girls 5 - 17 years of age...[Read more](#)

PROGRAMS

Middle School Coordinator--Sycamore School. In this position, you will be called upon to assist the Head of Middle School to help build the school's middle school program in an innovative way. [Read more](#)

Associate Director of Programming--College Mentors for Kids. The associate director of programming is responsible for overseeing and ensuring program quality, program management, and financial sustainability at the chapter level. [Read more](#)

Multicultural Community Relations Coordinator -- Indiana Donor Network. The Multicultural Community Relations Coordinator is an opportunity for a passionate professional to drive our multicultural programming at Indiana Donor Network. This individual will help to engage and educate our diverse communities in Indiana, increasing awareness of and access to organ donation and transplantation. [Read more](#)

Games Room Coordinator, Art Coordinator, Gym Coordinator at the Boys & Girls Club of Zionsville- West. The Boys & Girls Club of Zionsville helps area youth develop the skills, fitness and character they need to reach their full potential as productive, caring, and responsible citizens. [Read more...](#)



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Last week's jobs

EXECUTIVE

Executive Director - Indiana Agriculture Nutrient Alliance. Indiana Agriculture Nutrient Alliance is a unique partnership of Indiana agricultural and conservation organizations in addition to state and federal agricultural and...[more](#)

Executive Director - Allies of Indiana. Allies of Indiana, a Peer-Run community-based organization t is seeking a dynamic go-getter who has a history of grant writing, marketing and a substantial...[more](#)

FUND DEVELOPMENT

Annual Giving Officer - Fairbanks Hospital, Inc. As a key member of the Fairbanks Development team, the Annual Giving Officer will be committed to advancing the mission of Fairbanks and Hope Academy by...[more](#)

Executive Development Assistant - Ivy Tech Community College. Ivy Tech Community College prepares Indiana residents to learn, live, and work in a diverse and globally competitive environment by delivering professional,...[more](#)

Proposal Development Specialist - Ball State University. Ball State University's Sponsored Projects Administration and College of Health are looking for the ideal grant professional to help research, write, and...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Business Manager - Big Car Collaborative. Big Car's Business Manager works with leadership staff to facilitate all aspects of the organization's financial and budgetary operations and reporting requirements....[more](#)

Administrative Assistant - United Way of Central Indiana (UWCI). United Way of Central Indiana (UWCI), recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our...[more](#)

FINANCE

Staff Accountant--Planned Parenthood of INKY. Prepares, maintains and updates accounting records, financial statements, balance sheet and other financial reports to ensure accuracy. Prepares and analyzes budgets. ... [more](#)

PROGRAMS

Program Manager- Indiana Housing and Community Development Authority (IHEDA). Lead Hazard Reduction Demonstration (LHRD) Grant will oversee the day to day management and coordination of the grant, which is funded by the U.S. Department of Housing and Urban Development. ... [more](#):

Adult Advocate - Prevail, Inc. Prevail, Inc. provides crisis intervention and restorative support services for adult, adolescent and child survivors of crime and abuse to residents of Hamilton and...[more](#)

Employment Specialist - Horizon House. Horizon House is a day center offering comprehensive services to individuals experiencing homelessness in Indianapolis. The Employment Specialist is part of...[more](#)

Membership Extension Specialist (part-time) - Girl Scouts of Central Indiana. The Membership Specialist is responsible for recruitment, delivery and support of Girl Scout Leadership Experience / Journey program for girls 5 - 17 years of age...[more](#)

Community School Coordinator - Brookside Elementary. The primary role of the Community School Coordinator is to facilitate the process of creating a learning environment that supports increased student academic success. ... [more](#):

Clinical Trainer - Planned Parenthood of Indiana and Kentucky (PPINK). Planned Parenthood of Indiana and Kentucky (PPINK) brings more than 80 years of history providing reproductive health care and information in the Hoosier state...[more](#)

INTERSHIPS/VISTAS

AmeriCorps service-year with the Immigrant and Refugee Service Corps - Center for Interfaith Cooperation. Interested in a year of service connecting immigrants and refugees to local resources? The Immigrant and Refugee Service Corps cultivates a healthier and...[more](#)



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