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#### May 30, 2018

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### 

### What barbershops can teach about delivering health

#### care

By Aaron E. Carroll for The New York Times

Heart disease is the most common killer of men in the United States, and high blood pressure is one of the greatest risk factors for heart disease. Despite knowing this for some time, we have had a hard time getting patients to comply with recommendations and medications.

A recent study shows that the means of communication may be as important as the message itself, maybe even more so. Also, it suggests that health care need not take place in a doctor's office - or be provided by a physician - to be effective.



It might, as in this study, take place in a barbershop, an

institution that has long played a significant social, economic and cultural role in African-American life. A setting that fosters both confidentiality and camaraderie seems like a good place to try reaching men to talk about hypertension.

About the author: Aaron E. Carroll is a professor of pediatrics at Indiana University School of Medicine who blogs on health research and policy at The Incidental Economist and makes videos at Healthcare Triage. He is the author of The Bad Food Bible: How and Why to Eat Sinfully. @aaronecarroll

#### Read more.

# Ten reasons not to measure impact — and what to do instead

By Mary Kay Gugerty and Dean Karlan for Stanford Social Innovation Review

Would you rather help one child a little bit today, or wait a few years and help five children even more? Every dollar spent on current programs is a dollar used to help today's children in need -- a worthy cause. Yet every dollar spent on research today, in theory, is a dollar invested in helping tomorrow's children even more. Admittedly, this trade-off is complex, imprecise, and uncertain. But the promise of research that can help us do more good per dollar spent is enticing.



Yet here's one cautionary claim we can make for certain: Every dollar

spent on poorly conceived research that does not help tomorrow's children is a dollar wasted.

Good impact evaluations -- those that answer policy-relevant questions with rigor -- have improved development knowledge, policy, and practice. For example, the NGO Living Goods conducted a rigorous evaluation to measure the impact of its community health model based on door-to-door sales and promotions. The evidence of impact was strong: Their model generated a 27-percent reduction in child mortality. This evidence subsequently persuaded policy makers, replication partners, and major funders to support the rapid expansion of Living Goods' reach to five million people. Meanwhile, rigorous evidence continues to further validate the model and help to make it work even better



Of course, not all rigorous research offers such quick and rosy results. Consider the many studies required to discover a successful drug and the lengthy process of seeking regulatory approval and adoption by the healthcare system. The same holds true for fighting poverty.

Read more.

### **Sponsor's insight**

Editor's note: Gene Tempel, Ed.D., Founding Dean Emeritus of the Lilly Family School of Philanthropy at IUPUI and president emeritus of the Indiana University Foundation, contributed to the content of this article.

### The art of major gift fundraising

By Abby Rolland, Content Coordinator, the Lilly Family School of Philanthropy at IUPUI

"Fundraising is the gentle art of teaching the joy of giving." — Henry A. "Hank" Rosso, founder of The Fund Raising School

For Angela Gill, sharing the joy of giving is one of the best parts of her job as Executive Director of the Major Hospital Foundation in Shelbyville.



That's a good thing, because the health-care system her foundation

serves is expanding. In the past few years, it has opened a new hospital and health campus and partnered with Veteran Health Indiana to open a new veterans' clinic. And this year, it will begin building a new nephrology center to focus on kidney health, thanks to a donor's generosity.

Gill is aided in helping donors find the joy in giving by her extensive professional experience -- including holding key roles at the Blue River Community Foundation and Shelby County United Fund before joining the Major Hospital Foundation in 2006 -- and her graduate education. She earned her master's degree in philanthropic studies from the Indiana University Lilly Family School of Philanthropy at IUPUI in 2011.

Since graduating, Gill has applied that knowledge, including an understanding of the art of fundraising, to her work. Recently, the foundation was awarded a major gift from a generous donor to build a freestanding nephrology center. Gill spoke about the process of securing this gift - a years-long process that began with a small dift from an interested individual

a small ant norman interested individual.

#### Read more.

"The First Day from The Fund Raising School" is a weekly, 10-minute podcast that provides fundraisers and philanthropy professionals with current news, ideas and research. Hosted by Bill Stanczykiewicz, director of The Fund Raising School at the Lilly Family School of Philanthropy, it is available through The Fund Raising School App as well as iTunes and Google Play. A video version is also available on The Fund Raising School's LinkedIn page.

Thinking about making a master's degree a reality? The Master of Arts in Philanthropic Studies degree can be earned online, in person, or by combining those options.

### ) LOCAL NEWS

#### People on the move



WGU Indiana's chancellor **Allison Barber** has been selected by the university's Utah-based parent to lead a new fundraising venture, WGU Advancement. The nonprofit will be based in Indiana and work as a dedicated funding source for scholarships by partnering with foundations, corporations, associations and individual donors. — *Inside Indiana Business* 



Ball State University has named **Beth Goetz** its next director of intercollegiate athletics. She currently serves as chief operating officer for the University of Connecticut athletics. Goetz previously spent three years at the University of Minnesota and was an associate athletic director at Butler University for five years. — *Inside Indiana Business* 



The University of Notre Dame's Beijing Global Gateway has appointed **Jingyu Wang** executive director. She most recently served as director of Global Maximum Educational Opportunity Chengdu Center and as a program coordinator at Peking University. — *Inside Indiana Business* 



The Radio Television Digital News Association and Foundation announced that **Tara Puckey** was chosen as its first director for strategic initiatives. She most recently served as interim executive director of the Society of Professional Journalists. — *Inside Indiana Business* 



Purdue University has promoted **Linda Mason** to dean of the Graduate School. She has been at the university since 1991, and was a professor of entomology before joining the Graduate School in 2010. — *Inside Indiana Business* 



promoted to the position on a permanent basis. She has been with the department since 2010. — *Inside Indiana Business* 



**Emily Krueger** has been named chief operating officer for 16 Tech Community Corp. She most recently served as vice president of administration for Indianapolis-based LDI Ltd. Krueger will help lead the development of the 60-acre innovation community near IUPUI in Indianapolis. — *Inside Indiana Business* 



Global Gifts has been promoted **Alissa Head** to the position of Executive Director. Head, who joined Global Gifts in 2014, previously served as purchasing manager and store manager at Global Gifts in Columbus, Ohio.



Nickel Plate Express has hired **Dagny Zupin** as communications coordinator. She previously served as Hamilton County Tourism's marketing intern and has worked as a communications intern for Nickel Plate Express. — *Inside Indiana Business* 





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#### **Announcements**

The **Indiana Clinical and Translational Sciences Institute** was chosen to receive a \$33 million grant from the National Institutes for Health to fund its work to improve the health and economy of Indiana. Read more.

A new multicultural center will be built on **Ball State University's** campus. The school's Board of Trustees approved a proposal to design the \$4 million project. Read more.

**Ivy Tech Community College** has received a \$200,000 grant from Salesforce to support the IvyWorks program, which is designed to help women's careers in the tech sector. <u>Read more.</u>

The **South Central Indiana (SCI) REMC** has awarded Hoosiers Feeding the Hungry a grant totaling \$2,500 to fund processing fees on donated large game and livestock.

**Family Voices Indiana** was awarded the Family-to-Family Health Information Center grant from Health Resources & Services Administration to provide information and support to families with children who have special health-care needs.

Library initiatives are among the recipients of 21 recently-approved grants by the **Indianapolis Foundation**. The competitive grants were approved by the board of directors last week and total more than \$1.3 million. The Foundation's library fund contributed \$835,500 for three library programs. <u>Read more</u>.

**Public Allies** is recruiting for its next round of Indianapolis Public Allies. The deadline to apply is June 22. Please forward the application link to potential candidates.

#### **Professional development**

**Systems change with an equity lens** webinar on June 7 from 3:00 - 4:00 p.m. This program will focus on integrating deep equity within complex systems change and share a framework -- co-created by grassroots practitioners, women and people of color -- describing four fundamental characteristics of equitable systems change. To register: <u>click here</u>.

**Leadercast 2018: Lead Yourself** on June 8 from 9:00 a.m.- 4:00 p.m. at The IMMI Conference Center (18880 N. East Street, Westfield). The world is looking for great leaders to follow, but in order to become those leaders, we have to lead ourselves first. Learn how to achieve that goal. Cost: \$100. To register:<u>click here.</u>

**Strategic planning workshop for nonprofit leaders** on June 12 from 8:00 -11:00 a.m. at Meridian Hills Country Club (77099 Spring Mill Rd.). Learn the fundamental elements of a strategic plan to ensure sustainability for your organization, guide you through an interactive session focusing on the pillars of organizational health and help you develop actionable steps that you can implement immediately. For nonprofit executives and board members. RSVP to Mary Jo Eppink by June 7 at <u>maryeppink@nbofi.com</u> or 317-261-9689.

**Legal lines** offers free legal advice on June 12 from 6:00 - 8:00 p.m.. Call 317-269-2000 to speak with an attorney at no fee and with no further obligation. For more information, <u>click here</u>.

Not-For-Profit CFO meeting on June 21 from 8:30 -10:00 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd Suite #100) **Finance. audit and investment committees** are the topics Learn

how do you use them, how do you report to them and how do you communicate with them? All nonprofit accounting staff are welcome - not just CFOs! No charge. To register: <u>click here</u>.

**Effectively optimizing your talent** on July 19 at FirstPerson Advisors (9000 Keystone Crossing, Suite 910). Talent Advisor Tiffany Polster is the HR nonprofit peer group-meeting presenter. Engage your employees by creating a performance-driven culture, focused on effective talent development strategies. Explore methods to know your talent, engage leadership and leverage high performers. To register: <u>click here.</u>

**YNPN national conference: Change in action** on July 29 - 30 at IUPUI (Hine Hall 875 W North St.). Change-in-action keynote Kimberly Peeler-Allen, co-founder of Higher Heights, will share how she has advocated and built political power for #BlackWomenLead and #BlackWomenVote. Cost: \$165 for members/\$185 non-members. To register: <u>click here</u>.

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#### **Volunteer opportunities**

To submit a volunteer request, click here.

**Caring for a Cause Supportive Services, Inc.** has two volunteer opportunities: The first is to assist with data entry, greet clients and wrap diaper/pull-ups on Tuesdays and Thursdays from 11:00 a.m.- 4:30 p.m.); the second is for barbers for its third annual men- and-boys haircut outreach event. Contact Tamara Long-Ajimati at caring4acause2015@gmail.com.

**Eiteljorg Museum Indian market and festival** on June 23 - 24. Volunteers help with artist hospitality, family activity area, evaluations, admissions and museum store. Shifts: 9:30 a.m.-12:30 p.m., noon - 2:30 p.m. or 2 - 5:30 p.m. Three-hour commitment. New volunteers must complete an application and background check form before June 15. For more information and application: <u>click here.</u>

Newfields needs volunteers for its **ambassadors- and-summer-wonderland-information guides program** to inspire guests to explore more. Now recruiting volunteers. Join a volunteer information session and group interview on June 21 at 5:30 p.m. or June 23 at 10:00 a.m. To register: <u>click here.</u>

#### Swap

To submit an item, click here.

**NEED:** Caring for a Cause Supportive Services, Inc. is in need of diapers and pull-ups (all sizes) and babywipes. Contact Tamara Long-Ajimati at <u>caring4acause2015@gmail.com</u>.

**DONATION:** Need brand new Christmas decorations for crafting, etc.? Cleaning out a closet full of "hadplanned-to-do" craft project items. Donating to 501(c)3 only. Contact Becky Schroer at <u>tbschroer@sbcglobal.net</u> or call or text 317-992-5716.

**DONATION:** Lateral filing cabinets, legal desks and chairs. Contact Richard R. Skiles at rskiles@skilesdetrude.com.



#### **National news**





<u>New IRS tool lets taxpayers research charities.</u> Previously available for those who knew where to look, locating it in a single place and more searchable format should help the public to learn about the organizations.



Nonprofit leaders face a "new normal" for capacity-building that requires leaders to be both responsive and strategic, and focus on building both internal and external capacity, according to this Open Impact analysis.



How to foster communication across departments. "Whether you use Slack, Telegram or an in-house chat system, it's important to create a space where different teams can interact with each other," says Marcela De Vivo of Mulligan Funding.



<u>CEO dos and don'ts to recruit board members.</u> While the board is ultimately responsible for recruiting and selecting new board members, the chief executive also plays an important role in the process. *Free download.* 

#### **Sponsors' Insights**

<u>OneAmerica received 46 Best in Class awards</u> in a competition that recognizes high levels of service, as rated by plan sponsors in the retirement services industry, results from the PLANSPONSOR magazine 2017 Annual Defined Contribution Survey.

*Lilly School of Philanthropy and SPEA:* <u>Local government officials in Indiana and their opinions on</u> <u>nonprofit-government relationships report</u>, a joint project of the Lilly Family School of Philanthropy at Indiana University and Indiana University School of Public and Environmental Affairs. Free download.





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#### **Human resources**

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

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**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

2018 Central Indiana Salary survey

**OneAmerica:** Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

#### **Fund development**

<u>Aly Sterling Philanthropy:</u> is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

#### **Banking/asset management**

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

#### **Transition/retirement**

<u>Alerding CPA Group:</u> provides board governance, training, consulting and succession planning. <u>Charitable Advisors:</u> BoardSource-certified governance trainer, support for board-led ED/CEO search process.

#### **Education/training**

**School of Public and Environmental Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

**Indiana University Lilly Family School of Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

**Indiana University Robert H. McKinney School of Law:** Indianapolis's only law school offers students a rigorous course of study immersed in an environment of public service and community engagement. Students can choose from 350 overall experiential learning opportunities, where they gain hands-on legal training.

#### Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

#### **Communications Support**

**CorComm Creative:** communication agency with team of writers, designers and photographers dedicated to serving nonprofit executives and communicators who have big stories to tell and not enough time to tell them.

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Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



### The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels. Until April 30, couples will receive \$100 off the rental fee. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting, company training or social gathering. Located downtown, the 2,500-squarefoot ballroom is handicap accessible and seats 150 people. The

**FIRST PERSON** 

space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

KDP headquarters: convenient and hospitable



Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board meetings or small work groups (up to 10), while the large

conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more. Learn more on KDP's website.



### Reserve a room for your next meeting or training at St. Paul's Indy

Looking for a meeting space on Indy's Northside? St. Paul's Indy has six rentable spaces to accommodate groups from 6 to 250. Building is handicap-accessible and has a large parking lot and ample street parking. Guest wifi and A/V equipment included. Interested in learning more? <u>Click here for accommodation details</u>, pricing and an inquiry form.

#### Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com

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### **Charitable Advisors Featured Job Postings**

### Executive Director - Drug & Alcohol Consortium of Allen County/Charitable Advisors

Are you excited about building a better Fort Wayne? Are you a committed collaborator who enjoys making connections and



marshaling resources for the good of the community? This could be the perfect opportunity for you. DAC oversees and energizes a broad-based network of community leaders' from the educational, law enforcement, business, healthcare(?), government and justice sectors' who are focused on reducing the impacts of drug and alcohol use and abuse in Allen County through both prevention and intervention strategies. The Executive Director is a difference-maker who leads a small team delivering big impact. In addition to the public face of the organization, the Executive Director functions as a catalyst and community architect, moving Allen County toward a more positive future and advocating for our community on a regional and state level....more

### Executive Director - Westside Community Development Corporation

The Westside Community Development Corporation (WCDC) has played a key role in revitalizing the Near Westside and bringing stability to its families. Since its inception in 1985, WCDC has laid the foundation for the



neighborhoods of Haughville, Hawthorne, Stringtown, and We Care to prosper via housing and commercial development, property management and community planning. Bordered by White River Parkway to the east and Lynhurst Drive to the West and extending north to 21st from the CSX Railroad line, the WCDC has close proximity to some of Indy's premiere attractions including the Indianapolis Motor Speedway, IUPUI's dynamic campus across the river with its infusion of thousands of millennial students and 16 Tech's 60-acre hub of entrepreneurship and innovation. Further propelled by affordable housing and a 10-minute commute to Indy's downtown, WCDC is poised for future business and economic development and is why the

Westside area is becoming a "First Choice" community where people want to live and developers want to invest....more

#### This week's jobs

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To view all jobs, visit the Not-for-profit News jobs' board.

Why advertise a job position in the Indianapolis Not-for-profit News?

Because we can help you reach thousands of experienced nonprofit professionals in the Central Indiana area. The newsletter is distributed to 14,000 subscribers with over 75 percent of our readers currently working in a Central Indiana nonprofit.

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#### **Development**

**Planned Giving Officer - Riley Children's Foundation.** Working as part of the fundraising team and reporting to the Assistant Vice President, Planned Giving, the Planned Giving Officer creates and implements...<u>more</u>

**Corporate Engagement Associate - Team Machine (Temporary) - United Way of Central Indiana.** The role of Corporate Engagement Seasonal will assist the corporate fundraising team to organize, develop, and manage workplace pledge drives and grow the...<u>more</u>

Senior Director of Development, College of Engineering - Purdue Research Foundation. Work in direct partnership with the Senior Associate Vice President for Advancement and the Dean of the College of Engineering to advance the College's...more

**Proposal Development Specialist - Ball State University.** This position will work directly with faculty and administrators to help enhance the research profile of the College. Responsibilities include; Research and...<u>more</u>

**Director of Corporate and Foundation Relations - Keep Indianapolis Beautiful.** As Director of Corporate and Foundation Relations, you'll support the mission and goals of Keep Indianapolis Beautiful (KIB) through fund development efforts,...<u>more</u>

#### Communications/Marketing

**Marketing and Communications Manager - AYS, Inc.** The Marketing and Communications Manager will ensure AYS' visibility in the community. This position is primarily responsible for leading the marketing and...<u>more</u>

#### Finance

Controller - Girls Inc. of Greater Indianapolis. The Controller reports to the President and CEO, and

works collaboratively as a member of the Leadership Team and with the Finance Committee of the Board of...more

#### Administrative/Management/Leadership

**Director of Foster Care - Children's Bureau, Inc.** As our successful Director you would provide program leadership and oversight to a team of Case Managers to ensure positive client outcomes and effective fiscal...more

**Community Health Center (CHC) Workforce Specialist - Indiana Primary Health Care Association** (IPHCA). The CHC Workforce Specialist provides ongoing assistance and manages complex administrative functions that support the work of the IPHCA Center for...more

Great Families 2020 Coordinator - United Way of Central Indiana. This position provides primary administrative, project and service coordination support of the Great Families 2020 initiative and administrative support for the...<u>more</u>

**Membership Coordinator (Part-Time) - Boys & Girls Club of Noblesville.** Oversee membership registration, recruitment and retention thru; tours, orientations, registrations, information and promotion. Monitor and maintain membership...more

**Outreach Manager - Eastern Star Church.** The Outreach Manager serves as an integral part of the ESC CARE Center team that manages outreach efforts, case management, support services, and...more

Volunteer Engagement Manager - Wheeler Mission. The Volunteer Engagement Manager oversees volunteer involvement at Wheeler Mission's Shelter for Men and Men's Residential Center by: recruiting, scheduling,...more

#### Programs

**Program Coordinator, Community Initiatives (part-time) - Children's Museum of Indianapolis, Inc.** The Community Initiatives Program Coordinator at The Children's Museum of Indianapolis, Inc. provides support for the outreach and engagement efforts...<u>more</u>

**Family Learning Navigator - Children's Museum of Indianapolis, Inc.** The Family Learning Navigator for The Children's Museum of Indianapolis, Inc. is responsible for executing the Mid-North Promise Program (MNPP) by advising...<u>more</u>

#### Internships/VISTAs

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Assets & Opportunity Network AmeriCorps VISTA - Prosperity Indiana. Assist the Network as it seeks to expand coalition priority areas into full-fledged enduring programs; Research current events, advancements, best practices and...more

**Capacity Builder & Impact AmeriCorps VISTA - Prosperity Indiana.** Travel around the state of Indiana to build capacity with Prosperity Indiana member organizations; Conduct research to inform the capacity building process and...more

**Resource Development AmeriCorps VISTA - Prosperity Indiana.** Conduct grant research and writing for the organization; Participate in the activities of the Prosperity Indiana Communications & Resource Development Committee to...<u>more</u>

.. .. . . . .

AmeriCorps Public Ally - Indianapolis Neighborhood Resource Center. INRC is seeking communityminded individuals to become AmeriCorps Public Allies. Allies help advance nonprofits by providing capacity building support while...<u>more</u>

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#### Last week's jobs

#### **Development**

**Network and Resources Manager - Prosperity Indiana.** The Network and Resources Manager will be the lead staff person for the Indiana Assets and Opportunity Network, which involves developing and...more

**Development Director - Morning Dove Therapeutic Riding, Inc.** Seeking fundraising leader to help Morning Dove grow - strong project management, leadership, people abilities with a track record of successful...more

**Catholic Philanthropic Advisor/Planned Giving Director - Archdiocese of Indianapolis.** The Roman Catholic Archdiocese of Indianapolis is seeking a Catholic Philanthropic Advisor/Planned Giving Director who will be responsible for...<u>more</u>

**Director of Major Gifts - Christel House.** Christel House, a global children's charity headquartered in Indianapolis is seeking a Director of Major Gifts. The position will be responsible for a portfolio...more

#### Communications/Marketing/Events

**Director of Membership and Marketing - Indiana State Medical Association.** The Indiana State Medical Association is the common trade association for all physicians in Indiana, representing approximately 8,500 medical students,...<u>more</u>

Marketing & Communications Manager - Agape Therapeutic Riding Resources. The Marketing and Communications Manager (MCM) is responsible for the development and execution of all marketing and communications strategies to...more

**Communications and Events Coordinator - Enroll Indy.** This role will oversee the creation and distribution of digital and print communications for Enroll Indy, working to reach thousands of families across...<u>more</u>

#### Finance

**Controller - Little Red Door Cancer Agency Inc.** Responsible for directing all areas of finance, accounting, financial reporting, human resources, and facilities management. Position is responsible for...<u>more</u>

Accounting Manager - Raybourn Group International. Association Management Company is seeking an Accounting Manager. This is no ordinary job - the successful candidate will have day-to-day responsibilities...<u>more</u>

#### **Human Resources**

**Chief Talent Officer - Indiana Sports Corp.** Indiana Sports Corp is a nonprofit organization whose mission is to advance and inspire our community through sports. Founded in 1979, Indiana Sports...<u>more</u>

#### Programs

Youth Programs Manager - Gleaners Food Bank of Indiana, Inc. The Youth Programs Manager is responsible for managing Gleaners' Youth Programs. This position is responsible for school and/or community partner...<u>more</u>



# Charitable Advisors

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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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