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Not-for-profit News

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April 10, 2018

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In This Issue

- [FEATURES](#)
- [LOCAL NEWS](#)
- [TRENDS / RESOURCES](#)
- [MARKETPLACE](#)
- [JOBS](#)

SUBMIT NEWS



FEATURES

Editor's note: Filmmakers Ted Green and Mika Brown in collaboration with WFYI Public Media are producing a 60-minute version from the original footage for educational use. It will be shown for the first time this spring at the Indianapolis Central Library. Partnering with Teach Plus, the film will be shown for 400 educators on May 2 @ 5 p.m. To register for the May event, [click here](#).

"Eva A-7063" provides educational material

By Julie Struble, Editor, Charitable Advisors

By Lynn Sygier, editor, *Uncharitable Advisors*

Shakespeare tells us that all the world's a stage where from birth to death everyone plays a part. Eva Mozes Kor could tell us that all the world's a classroom where through history, we learn about good and evil and a lot about ourselves.



When Kor, an 84-year-old Holocaust survivor, tells her story in the new documentary, "Eva A-7063," fittingly, she begins at school in Portz, Romania, the small town where she and her twin sister, Miriam, were born. Theirs was the only Jewish family in town.

The Terre Haute resident said students who had been friends began taunting and calling her a "dirty Jew." Her teachers were of no help, and even made matters worse. On one occasion, Kor said her teacher in the one-room schoolhouse had strewn corn kernels in the corner of the room and forced the 10-year-old sisters to kneel on them. She then allowed the twins' classmates to viciously spew their prejudices against Jews.

Kor's story has been well-documented in Indiana. As her parents and two sisters died in concentration camps at the hands of the Nazis, Kor and her sister were subjected to medical experiments by Josef Mengele, the Nazi "angel of death." Kor's life, and other Holocaust victims, are chronicled at the CANDLES Holocaust Museum & Education Center in Terre Haute.

For decades, Kor harbored intense bitterness. She has since been able to forgive her tormentors and now wants young people to learn from her experiences. [Read more.](#)

About the film

By Lynn Sygier, editor, *Charitable Advisors*

"Eva A-7063," the 120-minute documentary that premiered last week, is narrated by actor Ed Asner, features appearances by CNN journalist Wolf Blitzer, actor Elliott Gould and former NBA player Ray Allen, who share Kor's influence in their lives. The original score was composed by Dr. Tyron Cooper.

Traveling nearly 90,000 miles, filmmakers Green and Brown followed the 84-year-old Terre Haute resident to the Romanian village where she first encountered anti-Semitism and to the lab at Auschwitz where she was subjected to medical experiments by the Nazi "angel of death," Josef Mengele.

But harder even than those places, Kor said, were the documentarians' probing into the bitter decades in the middle of her life -- before she had come to forgive her Nazi tormentors -- that is a key aspect of the new film, "Eva A-7063."

Green, a former IndyStar journalist whose previous documentary efforts include "Attucks: The School that Opened a City," (2016) about long-segregated Crispus Attucks High School, said Kor's story has typically been told through the lens of her experiences at Auschwitz and her decision to forgive the Nazis.

"Each of those aspects is certainly worth full treatment," Green said. "What's been missing is that middle part, the half century between liberation in 1945 and forgiveness in 1995."

"Our hope is that this new reporting will put into special relief how far this woman has come," Green said.

Sponsor's insight

4 tips for effective candidate vetting

By Amy Wisner, human resources professional, *Synergy*

Ask a business leader in any industry, in any part of the country, if he or she has trouble hiring talent and you're likely to hear a loud and clear 'yes.'

At a time when recruiting is difficult, it can be tempting for hiring managers to cut corners in an effort to keep

their company fully staffed. However, when that entails neglecting proper vetting, such a plan can backfire spectacularly.

Hiring a candidate who is unqualified in any way, or worse, dangerous, means at the very least he or she will be fired and you'll have to start the entire recruiting process over. Employee turnover is not cheap, and losing one employee can cost anywhere from 16 percent to 213 percent of the yearly salary depending on his or her role.

Proper candidate vetting during recruiting must be an essential part of the process for businesses that want the best, most reliable talent.

To learn how to get started, [click here](#).



LOCAL NEWS

People on the move

The Central Indiana Community Foundation has promoted **Pamela Ross** to vice president of opportunity, equity and inclusion, a new position for the foundation. She joined the organization in 2016 as a community investment officer. Ross has more than 25 years of professional experience in the social services field, managing multiple programs dedicated to elevating the awareness and improving the plight of children and families. — *Inside Indiana Business*

Rev. Kevin Sandberg has been appointed Leo and Arlene Hawk executive director of the Center for Social Concerns at the University of Notre Dame. He has served as acting director of the center during this academic year. Since joining the center in 2014, Father Sandberg has directed the Common Good Initiative, a Catholic social teaching immersion course for graduate students with sites in Haiti, Cuba, Uganda, Jerusalem and Detroit. — *Inside Indiana Business*

Music for All has named **Norman Lasiter** office manager and executive assistant. He is a professional singer and entertainer with numerous credits in professional and community musical theater.

IUPUI has appointed **Rachel Applegate** assistant vice chancellor for faculty affairs. She has served on the IUPUI Faculty Council since 2004 and is concluding her two-year term as the council's president. Throughout Applegate's tenure with Indiana University and IUPUI, she has served on numerous committees working with faculty policy, budgetary affairs, promotion and tenure, academic policies and procedures. Applegate will continue to hold the title of associate professor with tenure in the School of Informatics and Computing. — *Inside Indiana Business*

IUPUI has promoted **Mark Volpatti** to associate vice chancellor for auxiliary services, a position in which he has been serving in an interim capacity since May 2016. Volpatti started working at IUPUI in 2002 as the faculty/student liaison for Adaptive Educational Services. Since that time, he has held a variety of leadership positions within the university, most recently as the director of financial affairs at IUPUI.

T.J. McGovern is joining Charitable Advisors's team. He will develop fund raising solutions for nonprofits. McGovern is founder and president of MCG Consulting Group, a nonprofit coach, trainer, consultant, and speaker with more than 20 years as a fundraising practitioner plus years of consulting.



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Announcements

The **Jewish Community Center** has received a generous grant of \$10,000 from the Efroymsen Family Fund to support the Unity Project, whose mission to build respect between communities through the arts and dialogue.

Meals on Wheels of Central Indiana received a \$1 million grant from the State Department of Health to deliver medically-tailored meals to areas of Indiana with large populations of people with HIV. [Read more.](#)

Enroll Indy will offer four school and community resource fairs during April. The fairs, which are free and open to the public, will give families the opportunity to learn more about public school options. [Read more.](#)

Junior League of Indianapolis' (JLI) is accepting nominations for the HERoic Award. The award honors a woman who embodies JLI's values of promoting voluntarism, developing the potential of women and being a catalyst for lasting change in the lives of children and their families. The winner will receive \$5,000 to donate to an Indianapolis nonprofit of her choice. Nominations are due by April 14. [Click here.](#)

YNPN is seeking program proposals for the Young Nonprofit Professionals Network National Conference held in Indianapolis in July. The theme is Change in action: Equity and advocacy for self, society and sector. For more information, [click here.](#)

Join the community on April 20 to celebrate United Way of Central Indiana's 100th anniversary at the Indianapolis Motor Speedway. **A Future United: The Greatest Spectacle in Hand Raising**, is a community event. [Read more.](#)

New report takes stock of Indiana's charter schools. Nearly two decades after charter schools started operating in Indiana, officials have released the first state-mandated report on how they're doing. The report is required under a bill lawmakers passed in 2015, and it will be repeated every five years. [Read more.](#)

Hamilton County Leadership Academy now accepting applications for its 10-month program for professionals who live or work in Hamilton County. [Read more.](#)

Bloomington wants to build on strength of community capital. Last week, Bloomington announced that it aimed to become the nation's first self-described community development financial institution (CDFI) capital. The focus is to attract nonprofit finance to support locally based community economic development by building a supportive infrastructure that includes a nonprofit agency that can manage projects. [Read more.](#)

Professional development

Free legal advice will be available to Indy-area residents at **Ask a lawyer** on April 10. Volunteer attorneys will staff 10 locations and a call-in line to answer questions at no cost and no obligation. [Additional details here.](#)

Dynamics of the ask webinar on April 10 at 2 p.m. Aly Sterling's webinar will help bust a few myths that surround the art and science of donor cultivation and solicitation. Sterling will distill things to a simple step-by-step process, complete with comfortable script ideas and examples of the most typical roadblocks to anticipate and the best responses for which to be prepared. Cost: No charge. To register: [click here.](#)

Leadership certificate for nonprofit board chairs from April 17 from 2:00 - 3:30 p.m. For more information and to register: [click here.](#)

Grant writing deeper dive on April 17 from 9 a.m. - noon at United Way of Central Indiana (2955 N. Meridian

St.). Cost: \$30 for United Way agencies; \$35, others. To register, [click here](#).

Collaborations and Combinations on May 2 from 8:30 - 10 a.m. at Charitable Advisors (8604 N. Allisonville Rd.). Charitable Advisors and Charitable Allies will co-host a panel discussion about how local nonprofits are identifying and linking with new partners to increase their mission impact or financial sustainability. Partnering with another nonprofit should not be limited to cases of survival, but an opportunity to gain some critical mass around service provision, assembling a more capable leadership team, or expanding funding capacity. No charge. [Register here](#).

Everything you know about your donors' decision-making is wrong on May 3 at 8:00 a.m. at The Ritz Charles (12156 N. Meridian St., Carmel). Association for Fundraising Professionals and Charitable Gift Planner Indiana is hosting its spring conference. The topic is Behavioral Economics, presented by Alan Hutson of the Monument Group. Cost: \$100 AFP or CGP Indiana members/ \$150 non-members. \$100. To register: [click here](#).

Leadership Indianapolis offers LEAD, a three-session community leadership skills development program on June 13, 20 and 27 at Faegre Baker Daniels (300 N. Meridian St. #2700). Participants learn collaborative leadership skills including building trust, motivating team members, managing conflict and developing the confidence to lead. [Pricing and additional details can be found here](#).

[BACK TO TOP](#)



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CPA GROUP

www.alerdingcpagroup.com

Volunteer opportunities

To submit a volunteer request, [click here](#).

The **25th silver anniversary Stutz artists open house** needs volunteers on April 27 from 5:30 -10:30 p.m. and April 28 from 1:00 - 5:00 p.m. to welcome guests and guide them to artists' studios. [Information and sign up here](#).

Greening the 500 Festival-Indy mini recycling and composting. Help recycle and compost at the Mini-Marathon on May 5 and Kids' Day on May 12. Morning and afternoon shifts. No experience necessary but an eagerness to be outside and recycle. IRC T-shirts provided for first-time volunteers. Four-hour commitment. [Register here](#).

Newfields is looking for volunteers to help bring spring to **BLOOM** for its guests. Individuals interested in helping our guests have a magical experience on our 152-acre cultural campus to join our team this season. [Register here](#).

Westminster Village North need card players. Play card games like Uno and Skip-Bo with a resident who really enjoys these games. Looking for a positive, patient person to engage with a female resident. Once a week during the morning is preferred but will work with your schedule. Contact Maeleen Hurley at mhurley@westminstervillage.com or 317-823-6841.

Swap

To submit an item, [click here](#).

There are no Swap items this week.



TRENDS / RESOURCES

National news

[You'll get results with a culture of creativity.](#) Leaders need to exercise their own creativity, recognize it in others and promote it across disciplines to nurture innovation and solve complex problems.

[How to determine if a nonprofit is ready to scale.](#) Use the "Readiness to Scale Matrix" and an associated online diagnostic tool to measure a nonprofit's strategic thinking versus its strategic management.

[The nonprofit leadership workbook for women.](#) The Nonprofit Leadership Workbook for Women is designed to equip and empower women to obtain leadership positions within their organization.

[Why companies should build lasting connections with ex-employees.](#) Employers are paying more attention to potential boomerang recruits and taking many steps to stay in touch.

Sponsors' Insights

FirstPerson Advisors: [What does performance measure?](#) This 3-minute video provides an overview of culture, engagement and performance.

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director?

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THEM A HAND.



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Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

[2018 Central Indiana Salary survey](#)

OneAmerica: Indianapolis-based financial services company, specializing in employee benefits, life insurance and helping nonprofits optimize retirement plans.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to

focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Indiana University Robert H. McKinney School of Law: Indianapolis's only law school offers students a rigorous course of study immersed in an environment of public service and community engagement. Students can choose from 350 overall experiential learning opportunities, where they gain hands-on legal training.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Communications Support

CorComm Creative: communication agency with team of writers, designers and photographers dedicated to serving nonprofit executives and communicators who have big stories to tell and not enough time to tell them.

Marketing

Big: branding and marketing firm with 25 years experience that specializes in work for nonprofits, both locally and globally

Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels. Until April 30, couples will receive \$100 off the rental fee. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting, company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The

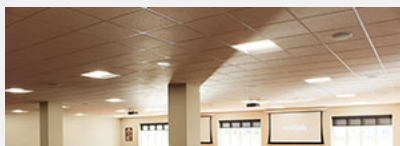
space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.



KDP headquarters: convenient and hospitable

Consider Kappa Delta Pi Headquarters for your next event. It is conveniently located on the Northwest side of Indianapolis near the Pyramids (I-465 and Michigan Road). Rental of KDP's facility comes with free on-site parking, use of a small kitchen, freedom to use the caterer of your choice, wireless Internet, presentation hardware, and capacity for small and large groups. The executive conference room is perfect for board meetings or small work groups (up to 10), while the large

conference room is perfect for holiday parties, staff gatherings (up to 80 depending on set-up), presentations, breakout sessions and more. [Learn more on KDP's website.](#)



Reserve St. Paul's meeting room for workshops, meetings, retreats and more!

Looking for a meeting space on Indy's Northside? St. Paul's Indy has space with a variety of [accommodations](#) for groups from 6 to 250. Building is handicap-accessible and has a large parking lot



and ample street parking. Wifi and A/V equipment included, beverage service available on request. Rates begin at \$50 for for-profits and \$35 for nonprofits. Tours available on request to review rooms and amenities. Questions? Please contact Tana Hunnicutt at 317-253-1277 or thunnicutt@stpaulsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



JOBS

Charitable Advisors featured job posting

Executive Director - People for Urban Progress (PUP). Use your entrepreneurial and business management skills to advance urban design and civic sustainability. Direct public discussions about design and cultural character to showcase what is authentic to Indianapolis. Work at the intersections of design and reuse, of business and nonprofit, of philanthropy and corporate responsibility....[more](#)

PUP

Executive Director - Servants at Work (SAWs). Each year, SAWs provides freedom to more than 300 people with physical impairments or disabilities by recruiting volunteer crews to build wheelchair ramps. Founded in 2003, SAWs has grown from an informal group of church volunteers to currently operate in 46 counties across Indiana and has become a resource to organizations that provide safe housing. A faith-based organization, SAWs provides meaningful experiences for volunteers that can be life changing for them as well as for the ramp recipient and their caregivers....[more](#)

This week's jobs

[PLACE A JOB AD](#)

To view all jobs, visit the [Not-for-profit News jobs' board](#).

Why advertise a job position in the Indianapolis Not-for-profit News?

Because we can help you reach thousands of experienced nonprofit professionals in the Central Indiana area. The newsletter is distributed to 14,000 subscribers with over 75 percent of our readers currently working in a Central Indiana nonprofit.

Make a small investment to reach highly-qualified applicants. Additionally, all job postings are listed on Charitable Advisors' website for 4 weeks. We now accept credit card payments for your convenience.

DEVELOPMENT

Institutional Giving Manager - Indianapolis Symphony Orchestra. The Institutional Giving Manager is a full-time position that manages the benefit fulfillment and stewardship of all corporate partners, as well as portfolio....[more](#)

Donor Stewardship Associate/Manager (depending on experience) - Indianapolis Symphony Orchestra. Reporting to the Director of Development Operations, the Donor Stewardship Manager will be responsible for Donor Cultivation and Stewardship projects to...[more](#)

Planned Giving Representative - The Salvation Army Indiana Divisional Headquarters. Planned Giving Representative will identify, cultivate, solicit and steward individual prospects and donors, targeting planned gifts for The Salvation Army....[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Process Improvement Coordinator - Indiana Donor Network. Indiana Donor Network is committed to living out our values of thinking big, serving well, and being remarkable every day so that we can continue to save an...[more](#)

Membership Development Coordinator - American Institute of Architects - Indiana Chapter. The Membership Development Coordinator is responsible for AIA Indiana member retention and growth. Through personal outreach to current and...[more](#)

Leasing Coordinator - Mapleton Fall Creek Development Corporation. The Leasing Coordinator is a full-time position that reports to the MFCDC Asset Manager and works with the guidance of the MFCDC & Mapleton Properties...[more](#)

Affiliate Specialist - Rock Steady Boxing. Do you have great administrative skills? Rock Steady Boxing is looking for a special person to join our team and make a real difference in the lives of people...[more](#)

FINANCE

Controller - Delta Sigma Phi. Delta Sigma Phi, a national fraternity, is seeking a talented financial practitioner with experience in managing non-profit accounting systems. This person will...[more](#)

COMMUNICATIONS/MARKETING

External Communications Coordinator - Children's Bureau. As our Communications Coordinator, you will work alongside the communications/development team members to raise public awareness of...[more](#)

PROGRAMS

Director of Food Programs - Gleaners Food Bank. The Director of Food Programs has lead responsibility for food distribution programs - Youth, Mobile, and Senior. The Director of Food Programs leads the...[more](#)

Addiction Recovery Case Manager - Wheeler Mission. This Addiction Recovery Case Manager provides counseling, Biblical and spiritual guidance, and recovery programming for long-term guests in the Higher...[more](#)



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Last week's jobs

EXECUTIVE

Executive Director (part-time) - Churches in Mission. Churches in Mission exists to provide for those in need in the Morgan county community with the necessities for daily living. To do together more effectively...[more](#)

Executive Director - Indiana Association of Soil and Water Conservation Districts. The Executive Director is the chief administrative officer of the Indiana Association of Soil and Water Conservation Districts (IASWCD) and as such shall be in charge...[more](#)

DEVELOPMENT

Riley Society Gift Officer -- Riley Children's Foundation. Working as part of the fundraising team and reporting to the Vice President, Development, the Riley Society Gift Officer plays a critical role in developing and executing strategies to build and expand individual donor membership in Riley Society through solicitation of gifts of \$1,000 to \$10k+...[more](#)

Annual Giving and Stewardship Coordinator - St. Vincent Foundation. The St. Vincent Foundation seeks an experienced and qualified professional fundraising candidate to manage and direct our annual giving initiatives including a...[more](#)

Development Director - JDRF. JDRF is the leading global organization focused on type 1 diabetes (T1D) research. JDRF's goal is to progressively remove the impact of T1D from people's...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Strategy Officer for Adult Learner Pathways -- Lumina Foundation. The Strategy Officer for Adult Learner Pathways leads a portfolio of work related to the development and scale of practices and processes to increase credential attainment for adult learners...[more](#)

Senior director of operational strategy ---- Sigma Kappa Sorority. The senior director of operational strategy is responsible for driving staff culture necessary to support the strategic growth of the Sorority...[more](#)

Coordinator (Part-Time) - Overdose Lifeline. Overdose Lifeline is seeking a part-time coordinator, in their Indianapolis office. The coordinator will be supporting the organization's operational, day-to-day...[more](#)

Community Engagement Coordinator - Indiana Women's Prison. Help Your Future Neighbors! The Indiana Women's Prison is seeking a dynamic, passionate individual to lead our efforts in community engagement and volunteer management...[more](#)

Director of Membership and Chapter Services - Kappa Delta Pi. The Director is responsible for the management and strategic direction for all membership and chapter programs of the Society by performing duties personally...[more](#)

COMMUNICATIONS/MARKETING

Director of Community Relations - St. Vincent de Paul (Cincinnati, OH). The Society of St. Vincent de Paul has been providing innovative, practical emergency assistance to Greater Cincinnati and Hamilton County residents in...[more](#)

PROGRAMS

Volunteer Engagement Coordinator- Girls Inc. of Greater Indianapolis. The Volunteer Engagement Coordinator will assist with the recruitment, screening, training, matching and retention of volunteers to facilitate the delivery of curricula based girl-specific programs...[more](#)

Ronald McDonald House Charities of Central Indiana - Guest Services Senior Manager. Provide leadership of two Ronald McDonald House locations ensuring that we are providing the highest level of comfort and care to our guests in a home-like and supportive environment...[more](#)

Shelter Program Manager - Family Promise of Greater Indianapolis. We are looking for an experienced program manager for our family homeless shelter program! Family Promise of Greater Indianapolis (FPGI) is a partnership...[more](#)

Case Manager - Children's Bureau. Do you have a heart for abused and neglected children, and a passion for helping strengthen families? Are you known for your ability to accurately assess needs...[more](#)

Program Coordinator - Tobacco Free Delaware County Coalition. The Program Coordinator is a grant

Program Coordinator - Tobacco Free Delaware County Coalition. The Program Coordinator is a grant funded position and directly responsible for coordinating the Tobacco Free Delaware County Coalition. This includes leading...[more](#)

Director - Community Based Services, Region 10 - Children's Bureau, Inc. Do you have a heart for abused and neglected children, and a passion for helping strengthen families? Are you a goal-oriented leader who is known for "planning...[more](#)

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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.

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