



Charitable Advisors

# Not-for-profit News

INDIANAPOLIS

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## In This Issue

[FEATURES](#)

[LOCAL NEWS](#)

[TRENDS / RESOURCES](#)

[MARKETPLACE](#)

[JOBS](#)

[SUBMIT NEWS](#)



FEATURES

## How a museum captures African-American history

By Kriston Capps, staff writer at CityLab for the Atlantic

One of the most difficult lessons to learn about racism today is one of the first to be gleaned at the Smithsonian Institution's new National Museum of African American History and Culture, which opens to the world on Sept. 24. On the lowest concourse, deep in the museum's basement levels, exhibits about slavery explain that the trans-Atlantic slave trade wasn't motivated by racism.

Racism came after. This isn't new information, but it isn't conventional wisdom in America today. "Enslaved Africans, European indentured servants, and

Native Americans worked alongside one another as they cultivated tobacco," reads an exhibit on life in the Chesapeake region. Planters grew fearful of the interracial friendships, marriages, and alliances -- and rebellions -- that characterized life in the colonies. "Africans were ultimately defined as 'enslaved for life,' and the concept of whiteness began to develop."

The design of the museum, from the bottom up, which is the direction in which it's intended to be seen by visitors, reflects that history. [Read more.](#)





## Magnificent, awful, profound: The stories the new African American museum will tell

By Robert L. Wilkins, U.S. Court of Appeals for the D.C. Circuit, for Washington Post

Lewis Fraction never imagined that his death would help inspire work toward a museum on the Mall.

"Brother" Fraction and I were mentors in a church youth program when he died 20 years ago, just shy of his 60th birthday, leaving behind a wife and four grown children. While at his home to comfort his family and remember his life, I was struck by the stories told by the elders gathered there.

Magnificent stories. Awful stories. Profound stories. [Read more.](#)



## Remembering imprisoned Leesburg stockade girls

By Bradley George, reporter, Georgia Public Broadcasting

Many of the struggles of the Civil Rights era are well known and will be shared at D.C.'s newest museum, the new National Museum of African American History. Others remain hidden, or only known to a few, will also be included in the museum's collection.

In 1963, more than a dozen African American girls, aged 13-15, were held in a stockade for two months. Their crime: demonstrating for integration in Americus, Georgia. A photo taken by a young woman who snuck into the Leesburg Stockade tells one of the untold stories of the 1960s civil rights movement. [Read more.](#)

## Sponsor's insight



## Nonprofits must work overtime on new Rule

By Stephanie Allgeyer, CPA and CFE, VonLehman

Nonprofit organizations that receive government contracts or grants may be hit hard by the overtime rules that go into effect in December. Many of them have agreements that obligate them to provide services at fixed reimbursement rates that won't reflect the higher costs resulting from the new rules. This article addresses those concerns and offers two solutions promoted by the National Council of Nonprofits.

The U.S. Department of Labor's (DOL) long-awaited final overtime rule will have a significant effect on practically every industry and profession in the country.

And the nonprofit sector isn't immune. Managers in the sector actually may be scrambling later in the year to comply with the requirements, which go into effect on Dec. 1. Major changes may be required, particularly as the final rule relates to government grants and contracts.

A recent report by the National Council of Nonprofits (NCN) addresses these concerns and offers solutions government units and funders may have to take. [Read more.](#)



LOCAL NEWS

## People on the move



Pack Away Hunger has named **Jen Larson-Thompson** as director of development. Jen has seven years in marketing and client services positions, including positions with Northwestern Mutual-Wise Financial and the American Heart Association.



The Indiana State Museum and Historic Sites has promoted **Aja May** to senior vice president of external relations. She will be responsible for the 12-location system's development and marketing operations. May joined the museum in 2013 as associate vice president of marketing. — *Inside Indiana Business*



Indianapolis-based Timmy Global Health has named **Kristina Graff** as executive director. She currently serves as director of global health programs for the Woodrow Wilson School of Public and International Affairs at Princeton University. Graff is expected to begin her new role in November. — *Inside Indiana Business*



The Lumina Foundation has promoted **Holly McKiernan** to chief operating officer and executive vice president. She directs the foundation's legal affairs and also leads Lumina's exploration of the Bologna Process and the implications of that reform effort on American higher education. Prior to joining Lumina in 2003, McKiernan was executive director and counsel for Alpha Chi Omega and advised universities on approaches to high-risk student behavior.



Ivy Tech Community College has named **Chris Lowery** senior vice president for workforce alignment. He previously served as acting vice president for Ivy Tech Corporate College and chancellor of the Columbus and Southeast regions. He is currently pursuing his Masters of Science in Management from Indiana Wesleyan University and anticipates completion in early 2018.



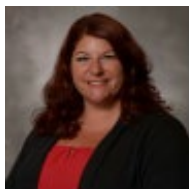
**Danette Howard** was appointed chief strategy officer and senior vice president. Prior to joining Lumina, she served as secretary of higher education in Maryland, leading the state's postsecondary education coordinating agency, the Maryland Higher Education Commission.



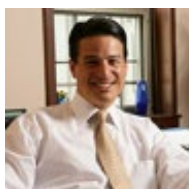
**Courtney Brown** was promoted to vice president of strategic impact. She joined the Foundation in 2011. Brown holds a bachelor's degree from James Madison University and earned her master's and Ph.D. from the University of Virginia.



**Debra Humphreys** was hired as strategic engagement vice president and joins the foundation in October. Humphreys currently serves as senior vice president at the Association of American Colleges and Universities.



Ivy Tech Community College has named **Mary Jane Michalak** vice president for government relations. She most recently served as vice president for Thomas P. Miller and Associates. Michalak has a decade of experience in Indiana state government, including leading the State Student Assistance Commission of Indiana. — *Inside Indiana Business*



**Paolo Carozza** has been appointed to the Pontifical Academy of Social Sciences by Pope Francis. He is a professor of law, concurrent professor of political science and director of the Kellogg Institute for International Studies at the University of Notre Dame. — *Inside Indiana Business*



**Christine Totten** was named vice president of marketing. She most recently served as creative director. Totten will oversee the marketing, advertising and public relations efforts. — *Inside Indiana*

*Business*

**Annual readers survey.** It is important to Charitable Advisors' editorial team to keep the weekly e-newsletter relevant and best meet your needs. We value your time and input, so please take a few minutes to help us produce an informative publication. [Read more.](#)

The **Angie's List Foundation** awarded \$145,000 to 24 organizations focused on improving lives and the environment in its corporate neighborhood. Funded grantees focus their efforts primarily on the near Eastside providing help for schools, families in crisis and improving parks and gardens in the neighborhood surrounding the Angie's main campus (1030 E. Washington St.). [Read more.](#)

United Way is accepting applications for **Youth Leadership United!** The program prepares high school students -- freshmen, sophomores and juniors living in Boone, Hamilton, Hancock, Hendricks, Marion and Morgan County -- to serve on nonprofit boards. To learn more and apply, [click here.](#)

The **Indiana Members Foundation** has awarded a \$2,500 grant to Visually Impaired Preschool Services (VIPS Indiana) to provide Orientation and Mobility Services (safe travel techniques) to Marion County's youngest children with blindness or low vision.

**CityWay YMCA** to be renamed after donation from Irsay family. The donation will also provide funding for the yet-unbuilt Ortholndy Foundation YMCA in Pike Township. [Read more.](#)

The **Marion County Commission on Youth** (MCCOY) has recently upgraded its website, [which can be found here](#) and features a mobile-friendly design, an interactive community calendar and a user-friendly layout.

**Boys & Girls Clubs of Indianapolis** announced its Keenan-Stahl Club (1949 E. Troy Ave) will be one of 50 clubs - one in each state - to undergo renovations as part of Lowe's first Renovation Across the Nation, a \$2.5 million initiative. Through its national partnership with Boys & Girls Clubs of America each club will receive \$50,000.



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## Professional development

**Thursday! Manage your time and attention** on Sept. 22 from 2:30 - 4:00 p.m. at Launch Cause (5724 Birtz Rd.). A leader is focused on the right work. During this 1 1/2-hour session you will learn the difference between time management and productivity. If you're feeling like you just need to be more organized in order to get more done, or you're saying, "Yes," to too many projects, come learn the secret tools you can use to get the right work done. Cost: \$30. To register: [click here.](#)

Leadership Indianapolis offers **Get on Board** on Sept. 26 at The Children's Museum of Indianapolis. This is your one-stop-shop to meet with more than 100 nonprofit organizations that are looking for board members and leadership-level volunteers. Now in its 14th year, the event has helped more than 2,500 attendees find nonprofit organizations to serve. Free to attend. [More details are available here.](#)

Nonprofit financial management forum on Sept. 28 from 11:30 a.m. - 1:00 p.m. **How to protect your organization from fraud software** news and updates for Abilia MIP Fund Accounting and complementary products and services. All nonprofits are welcome to join. Free, but registration is required. To register: [click here.](#)

**Outcome measurement** on Oct. 5 from 9:00 - noon at Ball State University Assembly Hall (2800 W. Bethel Ave.). This workshop will help with developing outcomes for all grant writing and funding requests. Cost: \$10. To register: [click here.](#)

**Proposal writing bootcamp** on Oct.12 from 6:00 - 7:15 p.m. at East 38th Street Library (5420 E. 38th St.). Participants will complete a draft of a proposal. Limited seating is available. Participants must register at 317-275-4350.

**Nonprofit CFO group:** Governance policies on Oct. 12 at 8:30 a.m. at INCPAS Prof. Development and Conference Center (8250 Woodfield Crossing Blvd, Suite #100). Does your organization have governance policies and do you really follow them? We will review various governance policies more organizations should have and talk about implementing them, abiding by them and teaching staff about them. Cost: free. To register: [click here](#).

**Share the love: Using social media to show gratitude** webinar on Oct. 19 at 1:00 p.m. This session will help you discover how to maximize your nonprofit's social media accounts through thankfulness, instead of promotion. To register, [click here](#).

**Anatomy of an annual appeal: Create your compelling fundraising offer** webinar on Oct. 26 at 1:00 p.m. Whether you're an old pro and just want some new tips, or you're writing your appeal letter for the first time, in this session you'll find killer strategies and tried-and-true tactics to get your appeal to the next level. For more information, [click here](#).

**Women's Philanthropy Institute Fifth National Symposium** on March 14-15, 2017 in Chicago. With access to more wealth than ever before - some say as much as \$13.2 trillion in North America alone - women's voices, perspectives, leadership, and resources are needed now more than ever to address the pressing challenges in our country and around the world. Cost: \$625 for registration through Jan. 17. To register: [click here](#).

[BACK TO TOP](#)



## Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to [IndyNews@NotforProfitNews.com](mailto:IndyNews@NotforProfitNews.com).

There are no volunteer opportunities this week.

## Swap

To submit an item, [click here](#).

**DONATION:** Two cubicle workstations with work surface and storage, free to a nonprofit. Each unit is 6' long, 67" tall and 26" deep. Light sand color. Current setup is back-to-back. All in excellent condition. Will need to pick up and disassemble. Contact Nancy Armstrong at [narmstrong@centerforcongregations.org](mailto:narmstrong@centerforcongregations.org) or 317-237-7799.





## National news



**What new accounting standards will mean for your nonprofit.** The Financial Accounting Standards Board (FASB) issued a new accounting standard for nonprofits in mid-August meant to help nonprofits to tell their story more transparently through their financials.



**Five ways to start a story library for your nonprofit.** Collecting stories is one of the top challenges that nonprofits site when it comes to successful storytelling.



**A collaborative form of "big bet" philanthropy.** Blue Meridian Partners is a new capital aggregation collaboration that will invest at least \$1 billion in nonprofits to make a national impact on economically disadvantaged children and youth.



**Performance appraisal done early and often.** Whether it's aimed at getting the best possible results now or success down the road, nonprofit senior managers need to take steps to seek and promote excellence in all employees.

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## Sponsors' insights

*IACED.* **Ten quick ways to improve board meetings.** Useful and easily implemented strategies to improve board meetings.

*Synergy.* **How to conduct an exit interview that's actually worth your time.**

*Aly Sterling Philanthropy.* **The real benefits of strategic planning.** You're competing for precious fundraising dollars. You're being asked to do more with less. You're responding to desperate needs in difficult circumstances.



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## MARKETPLACE

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Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at [Bryan@charitableadvisors.com](mailto:Bryan@charitableadvisors.com) or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

#### Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

#### Technology, software, services

**FTM LLC:** software advisor to improve organization's financial operations with system implementation, training and support.

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

#### Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

**BKD:** CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

**FTM LLC:** works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

#### Fund development

**Aly Sterling Philanthropy:** is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all

#### Banking/asset management

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

#### Transition/retirement

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

#### Metamorphosis Change

**Agents:** Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

#### Education/training

##### **School of Public and Environmental**

**Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

##### **Indiana University Lilly Family School of**

**Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

##### **The Indiana Association for Community**

**Economic Development (IACED):** supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

#### Leadership Development

##### **The Heart Projects by Stefanie Krievins:**

Leadership coaching and personal development for nonprofit staff, volunteers and

shapes and sizes.

**The Indiana Philanthropy Alliance:** brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

board members to help get the right projects done with heart.

**Leadership Indianapolis:** develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

#### Legal/Administrative

**Charitable Allies:** nonprofit that provides affordable, experienced nonprofit legal services.



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## Real estate

[PLACE A REAL ESTATE AD](#)

### Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com).



### The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.

### Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)





### Affordable Near-Southside office space

**DOWNTOWN** 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



### For emerging nonprofits

**Nonprofit co-working office space** in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



### Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



### Space for lease in Downtown on the Indianapolis Cultural Trail


Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

**Suite 200** is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

**Suite 220** is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.

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## JOBS

### This week's jobs

**PLACE A JOB AD**

To view all jobs, visit the [Not-for-profit News jobs' board.](#)

### EXECUTIVE

**Executive Director - Renew Indianapolis (RI).** Renew Indianapolis (RI), a community land bank,

assists private owners, developers and social service organizations in developing vacant and/or...[more](#)

## FUND DEVELOPMENT

**Legacy Fund Director of Development - Central Indiana Community Foundation.** If you've always wanted to find a place where your results-oriented problem solving skills are joined with your love for Hamilton County, this position is for you. ...[more](#)

**Gift Officer - Indianapolis Symphony Orchestra.** Reporting to the Director of Development, the Gift Officer will focus on leadership annual giving by identifying, cultivating, soliciting, and stewarding individual...[more](#)

## FINANCE

**Associate Director of Finance and Administration - Support Services - Indiana Conference of The United Methodist Church.** The Indiana Conference of The United Methodist Church seeks an Associate Director of Finance and Administration - Support Services to assist the Finance...[more](#)

**Vice President - Finance & Administration - Indiana Association of United Ways.** Join an exceptional staff team that works collaboratively to serve association members. The Indiana Association of United Ways (IaUW) is a membership ...[more](#)

## ADMINISTRATIVE/MANAGEMENT

**Administrative Assistant - Kiwanis Club & Foundation of Indianapolis.** The administrative assistant for the Kiwanis Foundation of Indianapolis and Kiwanis Club of Indianapolis shall be responsible for assisting the Operations...[more](#)

**Administrative Assistant -The Indianapolis Public Library Foundation.** The Indianapolis Public Library Foundation is the independent not-for-profit fundraising arm of The Indianapolis Public Library. The Administrative Assistant's...[more](#)

**Administrative Assistant (Part-time) - The PEERS Project of Indiana, Inc.** The PEERS Project of Indiana is a character development program that recruits, trains, and mentors high school role models (Peer Leaders) who, in conjunction...[more](#)

## MARKETING/COMMUNICATIONS

**Communications Coordinator - Enroll Indy.** Communications Coordinator Enroll Indy is a startup nonprofit that is working to bring equitable access to high quality K12 education to Indianapolis. Our mission...[more](#)

**Communications Manager - Goodwill Industries of Central Indiana, Inc.** The Communications Manager is responsible for developing and implementing Goodwill's external and internal corporate communications plans and activities. By...[more](#)

**Community Outreach Coordinator (part-time) - The PEERS Project of Indiana, Inc.** The PEERS Project of Indiana is a character development organization that recruits, trains, and mentors high school role models (Peer Leaders) who, in...[more](#)

## PROGRAMS

**Prevention & Education Coordinator - Chaucie's Place.** Chaucie's Place is experiencing some exciting growth right now. The community is very supportive of our prevention programs and signing up in record numbers....[more](#)

**Project Manager and Evaluator - Eiteljorg Museum.** The Eiteljorg Museum is currently accepting resumes and applications for the position of Project Manager and Evaluator in our Curatorial



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**School Nurse (Part time) - Sycamore School.** The nurse is the health manager of the school and is responsible for maintaining health records and delivering health services through the clinic by providing...[more](#)

**House Operations Associate - Ronald McDonald Charities of Central Indiana, Inc.** Ronald McDonald House Charities of Central Indiana [RMHCCIN] is seeking an experienced and highly service oriented individual to join our program operations ...[more](#)

**Program Director - Boys & Girls Club of Muncie.** Director is responsible for directing and managing all aspects for programs and activities for the organization to include after school, teen and outreach programs....[more](#)

**Manager of Community Living - Noble.** Join a team dedicated to creating opportunities for individuals with disabilities to live meaningful lives! The Manager of Community Living is a full-time salaried ...[more](#)

**Site Lead - Brownsburg and Northwest Indianapolis (Community Living Program) - Noble.** Noble is adding Direct Support Professional leadership positions within our Community Living Services! The Site Leader will provide quality direct support...[more](#)

**Program Director - TeenWorks.** The Program Director will serve as the lead community contact responsible for program design, execution of strategic priorities, implementation of the...[more](#)

## HUMAN RESOURCES

**Human Resources Specialist - United Way of Central Indiana.** At United Way of Central Indiana, we recognize that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The...[more](#)

## JOB FAIR/EVENT

**Fall Interview Event - Adult & Child.** Are you seeking a position in the field of behavioral health services? Adult & Child's Fall Interview event on Wednesday, October 5th, is an opportunity to...[more](#)

[BACK TO TOP](#)



## Last week's jobs

### EXECUTIVE

**Executive Director - Bosma Enterprises (BE).** Reporting to the President and CEO of Bosma Enterprises (BE), the Executive Director serves as a key Executive Leadership Team (ELT) member and an active participant in...[more](#)

### FUND DEVELOPMENT

**Campaign Manager and Major Gifts Officer - The Orchard School.** As The Orchard School moves to its centennial celebration in 2022, we are seeking a seasoned, motivated, talented development professional to lead the capital campaign and...[more](#)

**Development and Communications Director - Coalition for Homelessness Intervention & Prevention (CHIP).**

The Director of Development and Communications will lead and implement CHIP's annual fundraising plan and communications efforts. The director cultivates strong relationships...[more](#)

**Advancement Coordinator - Music for All.** Music for All is seeking qualified candidates for our Advancement Coordinator position. The Advancement Coordinator works under the direction of the Director of Advancement and is...[more](#)

### ADMINISTRATIVE/MANAGEMENT

**Administrative Assistant -The Indianapolis Public Library Foundation.** The Indianapolis Public Library Foundation is the independent not-for-profit fundraising arm of The Indianapolis Public Library. The Administrative Assistant's primary duties include...[more](#)

### PROGRAMS

**Family Support Specialist (Part-time) - Healthy Families, Hendricks County Health Department.** (Grant Funded) The Family Support Specialist (FSS) is responsible for providing intense professional case management for families at risk for child abuse and neglect. The FSS will...[more](#)

**Training Services Manager - Domestic Violence Network.** The Trainings Program Manager is responsible for management and facilitation of the Advocates Group as well as the @Work Project. The Trainings Program Manager is also...[more](#)

**Outdoor Program Manager - Camptown, Inc.** Camptown, Inc. is a Christian not-for-profit organization that works with youth through outdoor wilderness adventure and nature programs. Camptown is looking for a Program...[more](#)

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