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Not-for-profit News

INDIANAPOLIS

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In This Issue

[FEATURES](#)

[LOCAL NEWS](#)

[TRENDS / RESOURCES](#)

[MARKETPLACE](#)

[JOBS](#)

[SUBMIT NEWS](#)



FEATURES

Three Chicago nonprofit organizations to receive investments totaling nearly \$3 million

By Mary L. Datcher, senior staff writer, Chicago Defender

Chicago Beyond announced the winners of its first-ever innovation challenge and will present three nonprofits with investments that total nearly \$3 million overall. Launched by Chicago Beyond in April, the GO Innovate challenge sought early-stage ideas that offer innovative programming in two areas: Supporting College Matriculation and Graduation; and Reengaging Youth in Work and School.



For each winning organization, Chicago Beyond is also funding a research partnership with the University of Chicago's Urban Labs to evaluate the impact of each investment. Every investment recipient has worked with Chicago Beyond and Urban Labs to develop a unique research question that will allow detailed study of the program and better understanding of what works, in order to positively impact a greater number of young Chicagoans and increase the field of knowledge in these topic areas.

More than 200 organizations applied for the first innovation challenge. Applications were reviewed by the Chicago Beyond team and finalists were selected by two independent selection committees which were formed for each topic area.

"Our first innovation challenge brought out some of the best and most innovative ideas in programming to help our city's youth succeed in school and in life," Chicago Beyond Managing Director, Liz Dozier, said. "There is no shortage of passion for and commitment to the young people of Chicago. We are grateful for the opportunity to present these three organizations with investments to not only reach more young Chicagoans immediately, but to learn from and share our research outcomes in order to have a greater impact on the future of our youth nationwide." [Read more.](#)



MacArthur, Chicago Community Trust create low-interest loan program for nonprofits

By Lisa Bertagnoli, reporter, Crain's

Chicago Community Trust and the John D. and Catherine T. MacArthur Foundation earlier this year introduced what they say is a win-win for Chicago's philanthropic community: A way for charitably minded investors to participate in a local social-impact fund and a way for area nonprofits and social-enterprise companies to access \$100 million in long-term, low-interest loans.

The program, called Benefit Chicago, is unique in the country and is the city's most ambitious social-impact investing tool to date, said Julia Stasch, president of MacArthur Foundation. "It is the first-of-its-kind collaboration among a community foundation and global private foundation with a deep commitment to its hometown," Stasch said.

It is designed to meet what research has shown to be a \$100 million need for capital over the next five years among area nonprofits and social-enterprise companies. It will also satisfy investors' desire to make investments with "meaningful social, economic and environmental impact," the release announcing Benefit Chicago said.

The program is set up for an initial 15-year run. If successful, it could be emulated in other cities, Stasch said. The fund could also increase beyond \$100 million. "It would be good to not see the unmet gap that we're seeing today," Stasch said. [Read more.](#)



Getting in on the ground floor

By Lynn Schroeder, vice president client relations, Council for Adult and Experiential Learning

The debate is long over about the value of companies investing in their workforce to ensure access to the very best talent possible.

After all, the workforce is the face of the company. They are the ones creating the products and delivering the services that define value to customers. Traditionally, companies would focus most of their workforce cultivation efforts on mid-level or senior management, training college-educated workers and grooming managers. Most companies typically overlooked investing in entry-level workers, usually pointing to the high turnover rate of lower level employees as justification.

That has changed thanks to a forecasted labor and skills shortage. According to estimates from the federal government, by 2020 a college degree will increasingly be a necessity as 35 percent of job openings will require at least a bachelor's degree, and 30 percent will require some college or an associate degree.

But the current higher education graduation rate is stagnant, and the economy will face a shortage of 5 million workers with the necessary education and training by 2020, say researchers from Georgetown University's Center on Education and the Workforce. [Read more.](#)

Sponsor's insight

Five key nonprofit trends for 2017 and what to do about them now

By Jen Pendleton, vice president, Aly Sterling Philanthropy



If you're like me, your inbox over-runneeth with good intentions and unopened blog posts.

I love this stuff but can't get through all of it. Sometimes I just want someone to tell me what I need to know!

If you agree, this is your lucky day! I've put together my own little forecast on nonprofit trends for 2017- a summary of what you NEED to know as we march on forward to another exciting year.

Trend #1: Year-round, proactive board recruitment

The struggle to recruit and retain dependable board members - who can fundraise - is real for nonprofits in Indiana and around the country.

Many of our stellar community fundraisers are retiring or burned out, and many of our tenured staff leaders are retiring. [Read more.](#)



LOCAL NEWS

People on the move



Paul Montgomery has joined Christel House International as director of marketing, PR and content management. He previously worked at CNN and in several roles at WRTV, most recently as director of creative

services.



The Mind Trust has hired **Marquisha Bridgeman** as senior director of community engagement. She previously served as director of marketing and communications for Goodwill Education Initiatives.

— *Inside Indiana Business*



CHIP welcomes **Chris Sherwood** as the director of development and communications. Sherwood comes to CHIP from United Way of Central Indiana.



United Way of Central Indiana has announced **Sara VanSlambrook** is the new director of Great Families 2020, a five-year initiative designed to improve the lives of Indianapolis' most vulnerable

families. She currently serves as a senior program officer for the Local Initiatives Support Coalition (LISC). — *Inside Indiana Business*



The Regenstrief Institute Inc. at the Indiana University School of Medicine in Indianapolis has appointed **Peter Embi** president and chief executive officer. He currently serves as associate dean for research

informatics at Ohio State University's College of Medicine. — *Inside Indiana Business*

Announcements

The **Indianapolis Public Library** received a \$192,200 innovation grant from The Indianapolis Foundation Library Fund awarded over two years, a field of interest fund of The Indianapolis Foundation. The grant will support Global Village Building, a new project led by the Indianapolis Public Library in collaboration with the Immigrant Welcome Center. The project seeks to eliminate language barriers and increase accessibility to information found at the libraries.

The **Community Foundation of Morgan County** board of directors announced the awarding of \$100,063 in impact grants to area nonprofit organizations. For a list of recipients: [click here.](#)

Fitch Ratings affirmed an AA+ rating to the **Indianapolis Public Library**. The positive financial rating allows the library to obtain a favorable interest rate on its general obligation bonds issued to pay for the Library's various capital projects. [Read more.](#)

The **Indiana Members Foundation** has awarded a \$2,500 grant to Visually Impaired Preschool

Services to provide orientation and mobility services (safe-travel techniques) to Marion County's youngest children with blindness or low vision. [Read more.](#)

The Eskenazi Health Center Cottage Corner **Health Fair** will run Oct. 29 from 10 a.m. to 2 p.m. at Eskenazi Health Center Cottage Corner (1434 S. Shelby St.). Health screenings provided at no cost include blood pressure and dental screenings, as well as a limited number of flu vaccines. Fountain Square Eye Clinic will also provide free glaucoma eye screenings.

EmployIndy will host a series of **community-listening sessions** to create a detail vision for workforce development and strategic plan for the future. Sessions will occur Nov. 4, 8 and 18 at various Indianapolis locations and are open to the public. [Read more.](#)



Professional development

Nonprofit financial management forum webinar on Oct. 26 from 11:30 a.m. - 1:00 p.m. **Why your nonprofit should be using nonprofit accounting software?** All nonprofits are welcome to join. Free but registration is required. To register: [click here.](#)

HR Nonprofit peer group presents **Building a nonprofit employee engagement strategy for 2020** on Nov. 17 from 8:30 to 10:00 a.m. at Indianapolis Art Center (820 E. 67th St.). Only four years away, new technologies have the power to drastically affect your business model, as well as how you communicate with and engage employees. In this session, get "20/20" vision into the tools that will make or break your success in the new decade. To register: [click here.](#)

BKD 2016 Nonprofit seminar on Nov. 8 at 8:00 a.m.- 4:45 p.m. at Indiana Landmarks Center (1201 Central Ave.). Topics will include board fundraising, dashboard strategies, employee policies, FLSA changes, cybercrime, fraud, accounting issues and a tax-exempt update. Breakfast and lunch provide. Cost: no charge. To register: [click here.](#)

Indiana Association for Community Economic Development's 30th anniversary celebration and prosperity Indiana Summit will be held on Nov. 16 at the Sheraton Indianapolis Hotel (Keystone Crossing). Please register to celebrate with IACED, connect with colleagues and learn best practices to serve and advocate for resilient families and vibrant communities in Indiana. To register: [click here.](#)

Go short with your annual report webinar on Nov. 2 at 1:00 p.m. Learn how to streamline financial information and see real examples of Infographics, postcards, videos and one-to-four-page reports. Cost: no charge. To register: [click here.](#)

Engagement in public office on Nov. 17 at 8:30 a.m. at Stones Crossing Health Pavilion (3000 S. St. Rd. 135, Greenwood). Leadership Johnson County will host a one-day seminar with the Greater Greenwood Chamber of Commerce on how to become more civically engaged in local politics. Cost: \$79. To register: [click here.](#)

2016 Because Kids Count Conference from Nov. 28 to 30 at Indiana Convention Center (100 S. Capitol Ave.). This three-day event is great for anyone connected to the youth-services field. To register: [click here.](#)

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

Back on My Feet, a national nonprofit organization that combats homelessness through the power of running, community support and essential employment and housing resources, is seeking volunteers to assist at water stations during the CNO Financial Group Indianapolis Monumental Marathon on Nov. 5. Shift times vary throughout the day; for more information or to sign up today, please contact Liz Navarre at liz.navarre@backonmyfeet.org.

Kindred Hospice is looking for volunteers to provide companionship and support for people facing a terminal illness. Volunteers are an essential part of the Kindred team. They bring a loving presence to individuals and families through visits to wherever the patient calls home, whether that is a nursing home, an assisted living facility or own home. If interested please contact Katresha Taylor at 317-987-4597 or by email at Katresha.Taylor@Kindred.com.

Art With A Heart after-school program on starting Oct. 24 at 5:00 p.m. We are in need of a volunteer to assist our lead teacher at our after-school program on Mondays from 5:00 to 6:00 p.m. Volunteers make what we do a possibility. One-hour commitment weekly. Contact Sarah Boutwell at volunteer@artwithaheart.us or 317 602-7222 ext. 4.

CHIP young professional (YP) group recruitment on Oct. 27 from 5:30 - 7:00 p.m. at CHIP (1100 W. 42nd St., Suite 350). CHIP's YP Group is an engaging and dynamic group that works together to impact homelessness. This group consists of young professionals (age 21-35) who want to network and collaborate with one another. Contact Zach Alexander at zalexander@chipindy.org

Swap

To submit an item, [click here](#).

NEED: The American Heart Association is collecting knitted or crocheted red baby hats to distribute to babies born in hospitals throughout Indiana during February, American Heart Month. Last year, the AHA delivered 5,000 hats to more than 40 hospitals. For more information, [click here](#).

Audit - Review - Compilation

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TRENDS / RESOURCES

National news



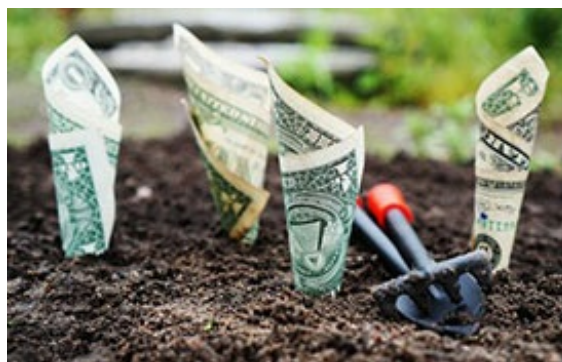
[States file emergency motion to stop overtime rule.](#) The 21 plaintiff states argued that the U.S. District Court for the Eastern District of Texas should issue a nationwide injunction to prevent implementation of the rule.



[How well do you understand attitudes, behaviors and beliefs of millennials in your city?](#) If companies and organizations want to engage millennials as the next generation of leaders, they must learn to better understand their preferences. Download the report.



[Dreading the annual strategic-planning process?](#) Link challenge to opportunity to strategy by underscoring the important role individual supporters play in the change process.



[How the shift to general-operating grants is working out for a top funder.](#) A check in to see how general operating support grants are working out for the Chicago Community Trust.

Sponsors' insights

Johnson, Grossnickle and Associates. [Using nonprofit storytelling to communicate impact.](#) Storytelling can be a great place for nonprofits to start when it comes to demonstrating their impact in a way that puts a human face on the mission.



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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of

Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development (IACED): supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

Leadership Development

The Heart Projects: Training and coaching firm that works with individuals and forward-thinking organizations. Programs include executive coaching, life/career coaching (especially for nonprofit staff or those who want to have a nonprofit career), strategic-plan execution and the Problem Solvers School.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.



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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org or 317-252-5558.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



JOBS

This week's jobs

PLACE A JOB AD

To view all jobs, visit the [Not-for-profit News jobs' board.](#)

EXECUTIVE

Executive Director - Fletcher Place Community Center, Inc. Fletcher Place Community Center has served the poor and homeless on the near southeast side of Indianapolis since 1872. We are looking for someone that...[more](#)

Executive Director - ALS Association. The successful candidate will bring knowledge of the Indiana market, possess a strong track record of successful fundraising experience. The ability to expand the...[more](#)

Executive Director - Chaucie's Place. Chaucie's Place is seeking a strategic, compassionate, and dedicated leader to manage the ongoing growth of the organization, ensuring the highest quality

families,...[more](#)

Regional Program Specialist (part-time) - IN*SOURCE. The mission of IN*SOURCE is to provide parents, families, individuals & service providers in the state of Indiana the information & training necessary to help...[more](#)

Youth Programs Manager - Gleaners Food Bank of Indiana, Inc. The Youth Programs Manager is responsible for managing Gleaners' Youth Programs and Child Hunger Corps (CHC) Service Program. This position is...[more](#)

Youth Programs Coordinator - Gleaners Food Bank of Indiana, Inc. Youth Programs Coordinator is responsible for the coordinating and monitoring of Gleaners' youth programs, including BackSacks'Weekend Food for Kids, School-...[more](#)

Curriculum Development Manager - CEDIA. The Curriculum Development Manager contributes to the successful accomplishment of professional development-related initiatives by designing,...[more](#)

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90-day ads

Indianapolis Teaching Fellows *(Featured October 15 thru January 15)*

Train to become a certified teacher in Indianapolis with Indianapolis Teaching Fellows. Transform your academic background and professional experience into a...[more](#)



Last week's jobs

FUND DEVELOPMENT

Development Coordinator - Neighborhood Christian Legal Clinic. The Neighborhood Christian Legal Clinic believes that everyone deserves access to justice regardless of their income, and so we work to provide free legal services...[more](#)

Grant Coordinator - Indiana Association of Resources & Child Advocacy (IARCA). IARCA is seeking applications for the position of Grant Coordinator for the IARCA Institute for Excellence's Capacity Building/Outcome Measures Project. This is a...[more](#)

Grants Manager - Julian Center. The Julian Center, a domestic violence shelter and Family Justice Center, is seeking a full-time Grants Manager to focus on grant activities critical to the...[more](#)

Development Manager - Julian Center. The Julian Center, a domestic violence shelter and Family Justice Center, is seeking a full-time Development Manager to focus on activities and strategies...[more](#)

Donor Relations Director (aka: Major Gifts Officer) - Salvation Army. The Salvation Army is hiring several Donor Relations Directors/Major Gifts Officers (DRD/MGO) across the Central Territory! The DRD/MGO is responsible for...[more](#)

Corporate Giving & Events Manager - Big Brothers Big Sisters of Central Indiana. This role manages the corporate sponsorship program, corporate foundation giving, special events (specifically The Main Event and Crew for Kids), and...[more](#)

Associate Director of Philanthropy - The Nature Conservancy in Indiana. The Nature

Conservancy in Indiana is looking for a major gift officer (Associate Director of Philanthropy) to engage donors in our mission to protect the lands and...[more](#)

FINANCE

Controller - Brebeuf Jesuit. The Controller maintains and manages the accounting system of Brebeuf Jesuit in accordance with generally accepted accounting principles for not-for-profit...[more](#)

Director of Finance - Tangram. Tangram is currently seeking a highly motivated and team work orientated individual for Director of Finance. We are looking for someone that has...[more](#)

ADMINISTRATIVE/MANAGEMENT

Executive Services Specialist - Kiwanis International. Responsible for drafting and coordinating completion of communications originating from the Executive team, including presidential and executive director...[more](#)

Ministry Associate (Administrative Assistant) - Division of Homeland Ministries (DHM), dba/Disciples Home Missions. The Ministry Associate is a non-exempt employee who earns an hourly wage based on the hours worked .The Ministry Associate reports to the Assistant to the...[more](#)

Administrative Assistant, ETV Program (part-time) - Indiana Connected by 25. The Administrative Assistant under the direction of the ETV Director, provides administrative support to all ETV program staff, participates in ensuring the...[more](#)

Member Services Coordinator - Rotary Club of Indianapolis. The Rotary Club of Indianapolis is hiring a Member Services Coordinator who will help oversee management of club membership, meeting the day-to-day needs of...[more](#)

Director - Children's Bureau. Do you have a heart for abused and neglected children, and a passion for helping strengthen families? Are you a goal-oriented leader who is known for "planning...[more](#)

Vice President of Community Based Services - Children's Bureau. At Children's Bureau, our Vision is to develop a healthy family for every child, every day. If we are going to realize that Vision for the future, we need sharp,...[more](#)

Project & Sales Coordinator - Tangram. Tangram Business Resourcing is currently seeking a highly motivated and talented individual for Project and Sales Coordinator. We are looking for...[more](#)

MARKETING/COMMUNICATIONS

Content Creator and Editor - JCC Indianapolis. The mission of the JCC is to enrich the community by perpetuating Jewish tradition and heritage while celebrating diversity of beliefs through arts, education,...[more](#)

PROGRAMS

2017 Camp Director (Seasonal) - Indianapolis Art Center. The Indianapolis Art Center promotes life-long learning through hands-on art classes, workshops and art activities. Programs are designed to serve a wide...[more](#)

Mentor Match Coordinator for Homeless Prevention - Trusted Mentors, Inc. Trusted Mentors is seeking to hire a Mentor Match Coordinator for their Homeless Prevention Track. The Mentor Match Coordinator is responsible for maintaining...[more](#)

Program Manager - Tangram. As a Program Manager you are responsible for overseeing consumer services through leadership, staff supervision, case management, consumer advocacy,...[more](#)

Special Projects Manager - Indiana University Lilly Family School of Philanthropy at IUPUI (Indianapolis). The Special Projects Manager works closely with the Chief Operating Officer in providing project management that supports the branding of the School. They use...[more](#)

Volunteer Outreach & Engagement Coordinator - Big Brothers Big Sisters of Central Indiana. This role is responsible for the execution of volunteer engagement strategies, developing and maintaining relationships with community members and agency...[more](#)

Client Navigator - Little Red Door Cancer Agency. The Client Navigator is responsible for the case management of clients diagnosed with cancer, helping navigate them through the healthcare and social service...[more](#)

Forward
Thinking

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