



Charitable Advisors

Not-for-profit News

INDIANAPOLIS

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October 18, 2016

Did you know that there is no charge to place your organizational news in the Not-for-profit News? Have you received a grant? Hired a new staff member? Are you offering a nonprofit training or workshop? Charitable Advisors' NFPN can help you spread the word. Weekly deadline is Thursdays at 5 p.m. for inclusion in the Tuesday newsletter. [Submit news.](#)



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In This Issue

[FEATURES](#)

[LOCAL NEWS](#)

[TRENDS / RESOURCES](#)

[MARKETPLACE](#)

[JOBS](#)

[SUBMIT NEWS](#)



FEATURES

STEM education: in-school and out-of-school working together

By Lynn Sygiel, editor, Charitable Advisors

Paul Ainslie and Bob Abrams have followed similar career paths. Both have had lengthy careers in the corporate sector - Ainslie at automotive-supplier Delphi and Abrams at engine-maker Cummins and other small businesses.

But that's not all they have in common. Both now work for nonprofit organizations and each is charged with advancing science, technology, engineering and math - or STEM, for short. Abrams is Indiana's Afterschool Network STEM coordinator and Ainslie is the managing director of I-STEM based at Purdue University.



Abrams and Ainslie are working together, helping to marry in-school and out-of-school STEM efforts. Both see limitless opportunities to expand and build upon in-school learning through flexible and engaging out-of-school programming and by connecting programs to community resources.

"The extension is to connect in-school and out-of-school STEM teachers, so that there is consistency. If they're going to do a lesson in physical science in the STEM science class, there may be an after-school program that would align to that," said Ainslie. [Read more.](#)



Indiana STEM programming gaining momentum

Compiled by Lynn Sygiel

Here is information about four programs that have grown in participation in Indiana for after-school students. [Read more.](#)



Indiana legislation to watch: After-school funding bill

By Lynn Sygiel, editor, Charitable Advisors

Last year, 11 percent of Indiana young people took part in after-school programming. That is below the national average of 18 percent.

While before- and after-school programs serve nearly 45,000 Indiana children each day, they often operate with limited and patchwork funding from diverse public and private sources.

But that may be changing.

In the 2016 legislative session, Sen. Dennis Kruse, R-Auburn, authored Senate Bill 251, the Out-of-School Learning Fund, to create a fund to give schools grants to pay for programs before and after school and create an advisory board to make recommendations about the fund to the Indiana Department of Education.

The bill was sponsored by Rep. Robert Behning, R-Indianapolis, Rep. Vernon Smith, D-Gary, and Rep. Woody Burton, R-Whiteland. [Read more.](#)

Sponsor's insight

FIRST PERSON

Affordable Care Act reporting requirements

By Kelly Eckman, compliance manager, FirstPerson

It seems like employers just finished up year one of reporting to the IRS on Forms 1095-C and 1094-C, but it's already time to look ahead to year two.

While most reporting rules stayed the same, it is important to once again familiarize yourself with the basics on Affordable Care Act (ACA) reporting to ensure your organization is in compliance. This is especially important for organizations that may have grown to over 50 employees in the 2015 calendar year, and are now required to report. Similarly, those organizations with between 50 and 100 employees were not subject to penalties for the 2015 plan year, but will be subject to penalties going forward. That means it's even more important to stay on top of this.

So here is a recap of the basic ACA reporting requirements and the penalties for noncompliance. [Read more.](#)



People on the move



Indy Reads named **Ryan King** its chief executive officer. Prior to Indy Reads, Ryan was the CEO and Executive Director of Denver's LoDo (Lower Downtown) District, a 30-year-old organization representing

Denver's oldest neighborhood during a time of major change and transition.



Purdue University's board of trustees has appointed **George Wodicka** the Dane A. Miller Head of Biomedical Engineering. Wodicka is founding head of the Weldon School of Biomedical

Engineering. He joined Purdue in 1989 as an assistant professor of Electrical and Computer Engineering.



The ARCH Board of Directors has promoted **Jill McDevitt** to executive director. She has worked at ARCH for more than three years as a historic preservation specialist.

Announcements

The Indianapolis Public Library was awarded \$3.3 million in grants from Lilly Endowment Inc. and The Indianapolis Foundation to preserve local history, highlight African-American culture and assist immigrants with their library experiences.

[Read more.](#)

Volunteers of America of Indiana received \$300,000 from a Community Development Block Grant. The funds will be used to renovate and repair Brandon Hall, which is home to 49 homeless veterans transitioning out of homelessness and 95 men and women transitioning out of the prison system. [Read more.](#)

JPMorgan Chase & Co. awarded a \$240,000 grant to the **Indianapolis Neighborhood Housing Partnership** to help low- and moderate-income families attain homeownership. [Read more.](#)

Brackets For Good has announced a partnership with AT&T Inc. to launch its first national nonprofit fundraising tournament with the winning organization receiving an additional \$100,000. At the same time, nonprofits in 11 cities, including Indianapolis, will compete for local dollars. To get in the 2017 games, charitable organizations must register to participate by Oct. 28. [Read more.](#)

First lady Karen Pence hosted the eighth and final award reception for grant recipients of the **Indiana First Lady's Charitable Foundation** at the Governor's Residence. She awarded \$38,000 to 40 organizations and charities across the state that serve Hoosier families and children. For a full list of recipients: [click here.](#)

As it approaches its 150th anniversary in 2019, The **Indiana State Museum and Historic Sites** is pursuing a bold plan to transform the museum and 11 historic sites into places that not only reflect its past, but lead it into the future. [Read more.](#)

Christy Burgess has been awarded the D. Susan Wisely Youth Worker of the Year Award by the Indiana Youth Institute. Burgess is the program director for the Shakespeare Outreach Initiative in South Bend.

Joy's House, the nonprofit that provides physical, mental and financial relief for families caring for a loved one, announced that its sold-out gala raised over \$150,000 and had 400 attendees at the Scottish Rite Cathedral celebration.



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Professional development

Discussion of the **new federal overtime law changes** on Oct. 25 from 8:00 to 10:30 a.m. at Meridian Hills Country Club (7099 Spring Mill Rd.). Cost: free. Learn which laws are changing, how to determine if an employee is now eligible for overtime and how to communicate the changes to your organization. Kindly RSVP to Kris Monson by Oct. 20 at krismonson@nbofi.com or 317-261-9689.

The rise of the religiously unaffiliated: Why a decline in American religion matters to everyone lecture will be held Oct. 4 from 5:30-7:00 p.m., at the IUPUI Campus Center (Room 450, 420 University Blvd.). Religious activity in America has long been strongly associated with civil society and philanthropy. Alan Cooperman, the Pew Research Center's director of religion research and 2016 Lake Institute on Faith & Giving Distinguished Visitor will address this change. Cost: free and open to the public. [Register here.](#)

Demystifying grant writing: Learn the tricks that get the treats! on Oct. 26 from 11:30 a.m. to 1:00 p.m. at Lafayette Country Club (1500 S. 9th St., Lafayette). Cost: \$25. Payment taken at the door. To register: jmurtaugh@rightstepscdc.org.

Intelligent business applications in the cloud - Reinventing business processes on Oct. 19 from 3:00 to 4:00 p.m. (CDT). Discuss how the Microsoft Dynamics CRM roadmap can help businesses grasp software as a service and intelligent business applications. Cost: free. To register: [click here.](#)

CASE Indiana Fall Conference on Nov. 4 from 9:00 a.m. to 4:00 p.m. at University of Indianapolis (Schwitzer Center). Energize your advancement efforts with keynotes on women's philanthropy and generation Z. Break-out sessions for development, marketing and alumni relations. Cost: \$75. To register: [click here.](#)

The story of your business and the business of your story on Nov. 9 and Nov. 16 from 8:30 a.m. to noon at Barnes and Thornburg (11 South Meridian St.) During this two-part series, participants will learn how to identify target audiences, the purpose in telling an organization's story, elements of effective stories as participants shape at least one great story. Cost: \$100. To register: [click here.](#)

Hamilton County Area Neighborhood Development **2016 Neighborhoods Now Conference** on Nov. 10 from 7:30 a.m. - noon at Forum Conference Center (11313 USA Pkwy., Fishers). Discussions include current workforce development challenges facing Indiana and Hamilton County. Cost: \$50. To register: [click here.](#)

HR Nonprofit peer group presents **Building a nonprofit employee engagement strategy** for 2020 on Nov. 17 from 8:30 to 10:00 a.m. at Indianapolis Art Center (820 E. 67th St.). New technologies have the power to drastically affect your business model, as well as how you communicate with and engage employees. In this session, get "20/20" vision into the tools that will make or break your success in the new decade. To register: [click here.](#)

[BACK TO TOP](#)

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

The Spirit & Place Festival is need of almost 100 volunteers to help facilitate 40 events from Nov. 4 to 13. Volunteer duties include: attend a training session in early November, arrive 45 minutes prior to the event to set-up, greet guests on behalf of Spirit & Place, distribute event guides, encourage attendees to sign-up for the Spirit & Place e-newsletter and collect evaluations. Learn more about [Spirit & Place Festival events here](#) and [sign up to volunteer here](#). Questions? Please contact Maddie Brogan at 317-464-9389 or maddie@maribethsmith.com.

Become a Girls Inc. volunteer today. Currently seeking strong, smart and bold adult volunteers to help deliver fun, hands-on programming to girls in the greater Indianapolis area. Commit to one hour a week, one day a week, for six consecutive weeks, and make a huge impact on the lives of girls in our community. Apply to volunteer today. [Visit its website](#) and apply today. For more information, contact Nakisha Jones at njones@girlsincindy.org or 317-522-2608

Swap

To submit an item, [click here](#).

DONATE: Like new five adjustable, sea-foam green, secretary-style chairs with four wheels. Contact Nancy Lewark at nlewick@ecommunity.com or 317-346-5449.



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 TRENDS / RESOURCES

National news



Developing and engaging millennial leaders. Organizations that will thrive in the coming years are those that prioritize the accommodation of millennials without boxing out other employees. Download the report.



How reclassified workers are reacting. How employees respond to the news of being reclassified depends on the way they're told and on how hours, pay and timekeeping are structured.



Facebook launched "Workplace by Facebook," formerly known as Facebook at Work, a new social networking site designed specifically for people to use with their work colleagues.



How to find a charity's compensation. Quick reference guide to find important information on nonprofit groups from the forms they're required to file with the Internal Revenue Service.

Sponsors' insights

Johnson, Grossnickle and Associates. **Using nonprofit storytelling to communicate impact.** Storytelling can be a great place for nonprofits to start when it comes to demonstrating their impact in a way that puts a human face on the mission.

Alderling CPA Group. **Documentation is the key to business expense deductions.** If you have incomplete or missing records and get audited by the IRS, your business will likely lose out on valuable deductions.

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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of

Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development (IACED): supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

Leadership Development

The Heart Projects: Training and coaching firm that works with individuals and forward-thinking organizations. Programs include executive coaching, life/career coaching (especially for nonprofit staff or those who want to have a nonprofit career), strategic-plan execution and the Problem Solvers School.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.



Real estate

[PLACE A REAL ESTATE AD](#)

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org or 317-252-5558.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



JOBS

This week's jobs

[PLACE A JOB AD](#)

To view all jobs, visit the [Not-for-profit News jobs' board.](#)

EXECUTIVE

Assistant Vice Chancellor and Executive Director - IUPUI Alumni Engagement. As Indiana's premier urban public research university, IUPUI believes in the power of transformation. The campus is committed to providing educational opportunities...[more](#)

FUND DEVELOPMENT

Development Coordinator - Neighborhood Christian Legal Clinic. The Neighborhood Christian Legal Clinic believes that everyone deserves access to justice regardless of their income, and so we work to provide free legal services...[more](#)

community by perpetuating Jewish tradition and heritage while celebrating diversity of beliefs through arts, education,...[more](#)

PROGRAMS

2017 Camp Director (Seasonal) - Indianapolis Art Center. The Indianapolis Art Center promotes life-long learning through hands-on art classes, workshops and art activities. Programs are designed to serve a wide...[more](#)

Mentor Match Coordinator for Homeless Prevention - Trusted Mentors, Inc. Trusted Mentors is seeking to hire a Mentor Match Coordinator for their Homeless Prevention Track. The Mentor Match Coordinator is responsible for maintaining...[more](#)

Program Manager - Tangram. As a Program Manager you are responsible for overseeing consumer services through leadership, staff supervision, case management, consumer advocacy,...[more](#)

Special Projects Manager - Indiana University Lilly Family School of Philanthropy at IUPUI (Indianapolis). The Special Projects Manager works closely with the Chief Operating Officer in providing project management that supports the branding of the School. They use...[more](#)

Volunteer Outreach & Engagement Coordinator - Big Brothers Big Sisters of Central Indiana. This role is responsible for the execution of volunteer engagement strategies, developing and maintaining relationships with community members and agency...[more](#)

Client Navigator - Little Red Door Cancer Agency. The Client Navigator is responsible for the case management of clients diagnosed with cancer, helping navigate them through the healthcare and social service...[more](#)

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90-day ads

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Last week's jobs

FUND DEVELOPMENT

Grant Coordinator - Indiana Association of Resources & Child Advocacy (IARCA). IARCA is seeking applications for the position of Grant Coordinator for the IARCA Institute for Excellence's Capacity Building/Outcome Measures Project. ...[more](#)

Corporate Membership Manager - Downtown Indy Inc. The Corporate Membership Manager works with the staff of Downtown Indy Inc to identify and secure adequate resources to fulfill the mission and programs of...[more](#)

FINANCE

Area Tax Site Coordinator (Temporary, part-time) - United Way of Central Indiana. United

Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The VITA...[more](#)

Controller (Part-time) - Indianapolis Motor Speedway. This position description is for an employee of the Indianapolis Motor Speedway, LLC to work for the Indianapolis Motor Speedway Foundation, Inc. (Indianapolis...[more](#)

Senior Accountant (part-time) - Indianapolis Opera. The Indianapolis Opera Company has an immediate opening for a Senior Accountant. Successful candidates will have a Bachelor's Degree in accounting,...[more](#)

Controller - Planned Parenthood of Indiana and Kentucky (PPINK). Planned Parenthood of Indiana and Kentucky (PPINK) brings more than 80 years of history providing reproductive health care and information in the...[more](#)

ADMINISTRATIVE/MANAGEMENT

Receptionist - Indianapolis Urban League. The position will be responsible for greeting all guests that enter the Indianapolis Urban League Sam H. Jones Center. Answers the establishment's main phone...[more](#)

Business Administrator - First Meridian Heights. First Meridian Heights, a small, progressive Indianapolis Presbyterian church is looking for a temporary Business Administrator for their congregation. This...[more](#)

MARKETING/COMMUNICATIONS

Special Events and Social Media Associate (part-time) - Jackson Center for Conductive Education. The Jackson Center is a program for children with cerebral palsy and other motor disorders. Conductive education is a rehabilitation program developed in...[more](#)

Director, Education Marketing Communications - Goodwill Industries of Central Indiana, Inc. Works as a strategic partner with Goodwill Education Initiatives to lead the marketing communication efforts and develop strategies for existing initiatives...[more](#)

PROGRAMS

VITA Program Coordinator (Temporary) - United Way of Central Indiana. United Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission....[more](#)

Executive Director of Youth Development - Before & After School - YMCA of Greater Indianapolis. The Executive Director of Youth Development - Before & After School will provide the primary staff leadership to achieve the YMCA mission within a...[more](#)

Tobacco Prevention and Cessation Coordinator - Indiana Black Expo, Inc. Collaborates with designated Indiana chapter affiliates to develop strategic initiatives and engage with relevant organizations, government agencies, and...[more](#)

Project Manager-Adolescent Health - Health Care Education and Training, Inc.'s (HCET). Health Care Education and Training, Inc.'s (HCET) mission is to provide comprehensive program development, education, and training to improve...[more](#)

Program Director - Boys & Girls Clubs of Indianapolis. Boys & Girls Clubs of Indianapolis is seeking an energetic, passionate youth worker to be responsible for planning, developing, and overseeing the delivery of...[more](#)

Director of Programs - Center for the Performing Arts. The Director of Programs is responsible for developing, managing, and executing public programs, projects, and educational programming that meets or...[more](#)

Guest Services Assistant (Part-Time) - Ronald McDonald House Charities of Central Indiana, Inc. Ronald McDonald House Charities of Central Indiana [RMHCCIN] is seeking an experienced and highly service oriented individual to join our House Operations team as...[more](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.