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FEATURES

Bright spots of community engagement

By Christopher Hoene, Christopher Kingsley and Matthew Leighninger

Communities across our nation are experimenting with new ways to engage citizens in the decisions made by civic leaders from the public, private and nonprofit sectors, working sometimes together and sometimes at cross purposes. Ultimately, success at making democracy work and sustaining healthy communities requires engaged individuals, organizations, and institutions. Across our country, community engagement bright spots are emerging. These initiatives foster a sense of attachment, expand access to information and resources, and create opportunities for citizens to play more active roles in setting priorities, addressing issues, and planning the longer-term sustainability of their communities.



The National League of Cities, working with the John S. and James L Knight Foundation, selected 14 communities that the two institutions are engaged with to explore how well or poorly some of these experiments are faring today.

This analysis then focused more closely on four communities -- Detroit, Philadelphia, Chicago, and Austin -- to document the lessons learned and the challenges ahead. [Read more.](#)



Carnegie Foundation community engagement higher education classification

The Carnegie Foundation's Classification for Community Engagement is an elective classification, meaning that it is based on voluntary participation by institutions. The elective classification involves data collection and documentation of important aspects of institutional mission, identity and commitments, and requires substantial effort invested by participating institutions. It is an institutional classification; it is not for systems of multiple campuses or for part of an individual campus.

The classification is not an award. It is an evidence-based documentation of institutional practice to be used in a process of self-assessment and quality improvement. The documentation is reviewed to determine whether the institution qualifies for recognition as a community engaged institution.

The Community Engagement Classification takes place on a five-year cycle. The next opportunity for institutions to apply for classification will be during the 2020 cycle (which will open in 2018).

In addition to the Elective Community Engagement Classification, the Carnegie Foundation also provides its all-inclusive classifications based on secondary analysis of existing national data. Information on the all-inclusive classifications [can be found here](#).



Public health community engagement

By Minnesota Department of Health

Engaging community members in problem-solving solutions to issues that affect them is one of the fundamental principles of public health. The most effective way to achieve public health goals, especially the elimination of disparities in health status, is to actively engage those experiencing the problems in every aspect of addressing them.

Community engagement means involving community members in all activities -- from identifying the relevant issues and making decisions about how to address them, to evaluating and sharing the results with the community. Minnesota's Department of Health provides background, tips and tools for effective community engagement. [Read more.](#)

Sponsor's insight

Discover another way to manage time using seven steps

By Stefanie Krievins, coach and founder, The Heart Projects

One of the great equalizers among humans is that weekly we all have a total of 168 hours. From the CEO to the receptionist to the HR director to the development director to the case manager, it's the same number.



As 2016 approaches its end, each of us has a choice as to how to spend those hours and how to meet end-of-year goals. We can either

1. Create a productive focus by actively managing time, calendar, work priorities and interactions with colleagues; or
2. Allow being overwhelmed and bad stress to overtake mood and communication style, leaving us with a tendency to try to multi-task and take on too much work.

Admittedly, most of us are somewhere in between. There is a way to have more of the first option, however, and that means learning the seven disciplines of productivity. [Read more.](#)



LOCAL NEWS

People on the move



The Indiana High School Athletic Association has named **Steve Helmich** the first president of the new IHSAA Foundation. He most recently served as executive vice president of the

fundraising division of Damar Services Inc. in Indianapolis.— *Inside Indiana Business*

Carmel-based PrimeLife Enrichment has promoted **Sheri Ballard** to executive director. She served as assistant director for eight years. — *Inside Indiana Business*



The American Red Cross announced **George Milsap** as its AmeriCorps program manager. In previous roles, Milsap has worked with the Arkansas Juvenile Assessment and Treatment

Center as an assistant facility administrator. He also worked as a unit director for the Boys & Girls Clubs of Springfield, Ill.



United Way of Central Indiana has named **Christina Hage** vice president of public policy. She has more than a decade of experience in state and federal government and the private sector with a focus on

public policy, communications and government affairs. Most recently, Hage was an advisor at FirstPerson. — *Inside Indiana Business*



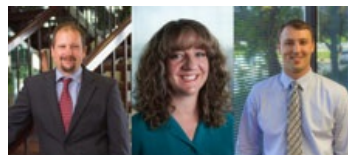
Ivy Tech Community College has named **Kathleen Mote** interim chancellor of its Columbus/Southeast Region. She began her career with the school as an adjunct professor of general education in 2009.

Under Mote's leadership, enrollment at the Madison Campus increased and led the state through development of the Transfer General Education Core dual enrollment program. Enrollment of high school students in this program has increased from 22 in 2014 to 208 this fall. — *Inside Indiana Business*



Mae Jemison has been named a leader-in-residence at the Indiana University Kelley School of Business, serving as its Poling Chair of Business and Government. She leads 100 Year Starship, a global initiative

to ensure that the capabilities for human travel beyond our solar system to another star exist within the next 100 years. The first woman of color in the world to go into space, Jemison served six years as a NASA astronaut. — *Inside Indiana Business*



The directors of Alerding CPA Group, an Indianapolis-based certified public accounting firm,

are pleased to announce the following staff promotions: **Tracie Delph** promoted to entrepreneurial services supervisor, **Tyler Kleinschmidt** promoted to audit senior, and **Justin Schwartz** promoted to audit senior. The following are new hires: **Kathryn Hartman** as a staff accountant and **Hannah Medler** as a staff accountant.

Announcements

Children's TherAplay 2016 Hoe-Down raised \$351,658 so Central Indiana children with special needs will continue to benefit from leading-edge programs and services.

Adoptions of Indiana raised \$17,000 at its second annual Indiana's In It For The Long Run 5K family fun run/walk. The funds will be used for counseling services and specific assistance for expectant mothers and birth parents.

New Hope of Indiana received a \$10,000 donation from Pearson Automotive, which will be used to purchase new computer tablets for the disabled individuals served by the organization.

Indy BackPack Attack partnered with the Indianapolis Colts for a school supply drive prior to the Colts vs. Bears game at Lucas Oil Stadium and collected more than \$1,300 and 1,800 plus school supplies, which will go to Central Indiana children in need.

Sheltering Wings Center for Women received a \$1,000 grant Hendricks County Community Foundation to continue to provide a safe place for women and children suffering from abuse.

The Catherine Peachey Fund is now part of the Heroes Foundation. The arrangement between the two Indiana nonprofits allows the Heroes Foundation to take up the Catherine Peachey Fund torch to promote advances in breast cancer research and treatment. [Read more.](#)

Steve Johnson, the chief operating officer of Indiana Donor Network, is a new recipient of the prestigious American College of Healthcare Executives (ACHE) Regent's Award. Recipients are members who have made significant contributions to the advancement of healthcare management excellence.

Richard Trollinger has been named the second annual recipient of the Indiana University Lilly Family School of Philanthropy **Distinguished Alumni Award**. Trollinger, vice president for college relations at Centre College, is one of the nation's top experts in educational fundraising. The Distinguished Alumni Award was created in 2015 by the Lilly Family School of Philanthropy's alumni board to recognize significant achievement in the fields of philanthropic research, practice and academic study.

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Professional development

Leveraging the power of alternative fundraising: Risks, rewards, and reporting webinar on Nov. 16 from 3:00 - 4:00 p.m. (EDT). This 90-minute seminar will address the unique opportunities and challenges facing charitable organizations embarking on tapping into these resources. Free for BoardSource members/ \$75 nonmembers. To register: [click here.](#)

Creating a development plan webinar on Nov. 16 at 1:00 p.m. (EDT). In this webinar, we will discuss the reasons a development plan can help assure success in your fundraising efforts. Cost: free. For more information and to register: [click here.](#)

Indiana conference on disability on Dec. 5-6 from 8:00 a.m.- 4:00 p.m. at The Westin (241 W. Washington St.). Join fellow advocates and professionals at this year's conference with over 35 workshops to choose from. Hosted by the Indiana Governor's Council for People with Disabilities. Cost: \$75. For more information and to register: [click here.](#)

Design thinking workshop on Dec. 9 from 10:00 a.m.- 4:00 p.m. at SmallBox (6219 Guilford Ave.) Learn how to use design thinking to invigorate your team and innovate within your organization. You will gain a firm understanding of what happens during each phase of the process. To learn more and register: [click here.](#)

Common Audit Pitfalls and Misperceptions webinar. A nonprofit forum hosted by Financial Technologies & Management on Nov. 30 from 11:30 -1:00 p.m. Cost: no charge. To register: [click here](#).

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

Desmond Tutu Center conference on Nov. 11 from 8:00 a.m.- 9:30 p.m. and Nov. 12 from 8:00 a.m.-5:30 p.m. Volunteers can sign up for an allotted time in a specific role: Help with registering attendees, confirm guests' credentials to enter sessions, provide conference logistics information (schedule, speakers, etc), troubleshoot AV/media issues. Four-hour commitment. Contact: Autumn Tyler a tantlyler@butler.edu or 502-614-0585. For more information: [click here](#).

Indiana Historical Society's behind-the-scenes with **Festival of Trees** on Nov. 7. Volunteers are needed to help move larger trees from the current storage area to final display location. Volunteers will work in pairs and will have access to dollies but should feel comfortable lifting trees on to dolly. Two-hour commitment. Contact Lori Murray at lmurray@indianahistory.org or 317-234-7640.

Pack Away Hunger re-pack inventory items on Nov. 7, 14 or 21. It is in need of someone who can come in during the business day to help re-pack some of its inventory. The volunteer needs to be able to lift 50 pounds. Two-hour commitment. Contact Steve Daudy @ steve.daudy@packawayhunger.org or 317-429-9876.

The Eiteljorg Museum invites you to volunteer and experience visitors' responses to the Jingle Rails: The Great Western Adventure display. Model trains travel on tracks from local landmarks through historic great Western landmarks. Volunteers monitor the display while welcoming visitors of all ages. You don't need to be a train expert, just make sure the visitors don't miss any part of the display while keeping little hands off the trains and tracks. Please contact Deborah Kish at dkish@eiteljorg.com or 317-275-1325.

Swap

To submit an item, [click here](#).

There are no Swap items this week.



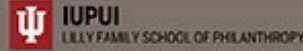
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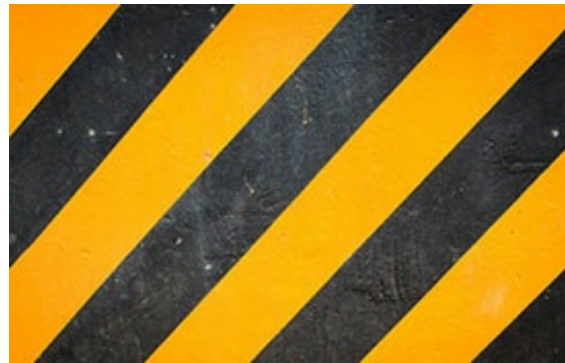


TRENDS / RESOURCES

National news



[Four steps great leaders take to create a lasting legacy.](#) To truly make an impact, a leaders has to look at the long-term future of the organization, while keeping the community and constituents you serve top of mind.



[Crisis management: Is your board ready?](#) How well-prepared are boards for surprises? Bad news coverage, social-media flare-ups, questionable legislation? If we're being honest, the answer is likely not much at all.



[A national study of nonprofit board chairs' perspectives.](#) Findings are from a survey of 635 self-identified nonprofit board chairs representing local, regional and national organizations in 42 states, and recommendations in light of these findings.



[Is your nonprofit ready?](#) If your organization is considering raising funds and investing in building or renovating a piece of property, now is time to make sure everyone is on the same page about the goals.

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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of

Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community

Economic Development (IACED): supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

Indiana University Robert H. McKinney

School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

The Heart Projects: Training and coaching

shapes and sizes.

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

firm that works with individuals and forward-thinking organizations. Programs include executive coaching, life/career coaching (especially for nonprofit staff or those who want to have a nonprofit career), strategic-plan execution and the Problem Solvers School.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.



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The nonprofit lawyers

charitableallies.org
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Real estate

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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org or 317-252-5558.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.

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JOBS

This week's jobs

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To view all jobs, visit the [Not-for-profit News jobs' board.](#)

EXECUTIVE

Executive Director - West Indianapolis Development Corporation. West Indianapolis

Development Corporation, in order to stimulate housing opportunities and enrich the quality of life in West Indianapolis, seeks an...[more](#)

FUND DEVELOPMENT

Director of Development - Indianapolis Opera. The Director of Development will manage Indianapolis Opera's annual giving fund by developing an effective program...[more](#)

Engagement Associate - United Way of Central Indiana. Advance the mission of United Way of Central Indiana by developing, retaining and significantly growing the level of financial support and commitment to ...[more](#)

Fundraising Operations Specialist - United Way of Central Indiana. Advance the mission of United Way of Central Indiana by assuring accurate and timely fundraising reporting. Increase efficiency and effectiveness of ...[more](#)

Director of Development - IUPUI University Library. The IUPUI University Library is seeking an experienced leader to grow its fundraising and communications efforts. This individual will develop ...[more](#)

Stewardship Coordinator - Keep Indianapolis Beautiful, Inc. The Stewardship Coordinator is a new position on KIB's Green Team responsible for leading maintenance and stewardship operations at past IPL...[more](#)

FINANCE

Director of Finance - Wernle Youth & Family Treatment Center. Wernle Youth and Family Treatment, located in Richmond Indiana, is a non-profit residential treatment, behavioral and mental health care agency...[more](#)

Accounts Payable Coordinator (Part-Time) - Lambda Chi Alpha Fraternity, Inc. This part-time position works closely with all members of the Lambda Chi Alpha staff. This position is approximately 20-25 hours per week. ...[more](#)

Controller - Early Learning Indiana. Early Learning Indiana has become a leading voice for innovative solutions in early childhood learning. Recent and anticipated growth provides increasing...[more](#)

HR

Senior Director of Human Resources - Alpha Chi Omega. Alpha Chi Omega is a values-driven women's fraternity founded in 1885. As a nonprofit organization, it supports more than 200,000 living members in 142...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Director of Community Engagement - Keep Indianapolis Beautiful, Inc. The Director of Community Engagement will provide leadership and vision to guide individuals, organizations, businesses and partnering groups in...[more](#)

Project Manager - Near North Development Corporation. Full-time professional position with a small but high-performing, community-based non-profit, responsible for planning and day-to-day implementation of...[more](#)

Director of Community Services - Indiana Housing and Community Development Authority. The Director of Community Services contributes to fulfilling the IHEDA mission and meeting strategic and annual IHEDA operational and program goals by...[more](#)

Community Programs Manager - Energy Assistance Program (EAP) - Indiana Housing and Community Development Authority. The Community Programs Manager - Energy Assistance Program (EAP) contributes to fulfilling the IHEDA mission and meeting strategic and annual...[more](#)



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LEADERSHIP TRANSITION • PLANNING • NOT-FOR-PROFIT NEWS

Director of Programs and Evaluation - Social Health Association of Indiana. Social Health Association of Indiana, Inc. is the trusted health education partner for school districts across the state, providing the most age-appropriate...[more](#)

Administrative Assistant (part-time) - Indiana Blind Children's Foundation. The Administrative Assistant under the Executive Director will provide day to day support surrounding the mission of the Indiana Blind Children's...[more](#)

Welcome Center Coordinator - IU Foundation and IU Alumni Association, Indianapolis. The IU Foundation and the IU Alumni Association invite applications for the Welcome Center Coordinator position supporting their Indianapolis operations...[more](#)

MARKETING/COMMUNICATIONS

Digital Marketing, Social Media and Design Manager - Christel House. Christel House, a global children's charity headquartered in Indianapolis, is seeking an expert in developing and growing measurable on-line donation...[more](#)

Digital Marketing Specialist - Indianapolis Public Library. Develop, coordinate, and execute digital marketing campaigns, coordinating with necessary staff throughout project...[more](#)

IT/DATA

Helpdesk Support Technician - CEDIA. CEDIA is the leading global authority in the \$14 billion home technology industry. Built upon a strong volunteer foundation, CEDIA provides access to...[more](#)

PROGRAMS

Campaign Coordinator - Feeding Indiana's Hungry. 1 in 7 Hoosier kids struggles with hunger, a problem that is further complicated when school is out. Feeding Indiana's Hungry, the state association of...[more](#)

Program Instructor- Doorways - Janus Developmental Services, Inc. We are seeking talented people to add to our Doorways Program as full time, benefits eligible staff. The focus of the Doorways Program is to open...[more](#)

Family Physician - Open Door Health Services. Open Door Health Services is a Federally Qualified Health Center with an immediate need for a full time Family or Internal Medicine Physician. Provider...[more](#)

Male GOAL Case Manager for male students - Outreach, Inc. Outreach, Inc. is searching for a male G.O.A.L. Case Manager who will recruit and greet new male homeless clients in our contracted high schools. He will...[more](#)

Campaign Assistant (Student Series) (Seasonal-Temporary) - Leukemia & Lymphoma Society (LLS). (2 openings) Are you a relationship builder who loves getting out and meeting with people, but also loves administrative tasks and is detail-oriented? Are...[more](#)

Program Associate, Conferences & Trainings - Indiana Youth Institute (IYI). IYI exists to increase the well-being of all Hoosier kids by supporting, educating and collaborating with the organizations and individuals that care for...[more](#)

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90-day ads

Indianapolis Teaching Fellows *(Featured October 15 thru January 15)*

Train to become a certified teacher in Indianapolis with Indianapolis Teaching Fellows. Transform your academic background and professional experience into a...[more](#)



DEVELOPING SMARTER
PEOPLE STRATEGIES
FIRST PERSON

Last week's jobs

EXECUTIVE

Executive Director - Fletcher Place Community Center, Inc. Fletcher Place Community Center has served the poor and homeless on the near southeast side of Indianapolis since 1872. We are looking for someone that...[more](#)

Executive Director - ALS Association. The successful candidate will bring knowledge of the Indiana market, possess a strong track record of successful fundraising experience. The ability to expand the...[more](#)

Executive Director - Chaucie's Place. Chaucie's Place is seeking a strategic, compassionate, and dedicated leader to manage the ongoing growth of the organization, ensuring the highest quality of...[more](#)

Executive Director, Foundation - Rehabilitation Hospital of Indiana. Rehabilitation Hospital of Indiana is looking for a dynamic fundraiser to take the lead as Executive Director RHI Foundation that supports research, hospital...[more](#)

Chief Advancement Officer - Phi Kappa Psi Foundation. The Phi Kappa Psi Foundation seeks a dynamic, energetic and experienced fundraising leader to join its executive team to build and grow a sophisticated...[more](#)

FUND DEVELOPMENT

Campaign Manager and Major Gifts Officer - The Orchard School. As The Orchard School moves to its centennial celebration in 2022, we are seeking a seasoned, motivated, talented development professional to lead the...[more](#)

Executive Development Assistant - Ivy Tech Community College. Ivy Tech Community College prepares Indiana residents to learn, live, and work in a diverse and globally competitive environment by delivering professional,...[more](#)

Director of Corporate Partnerships - Gleaners Food Bank of Indiana, Inc. The Director of Corporate Partnerships is responsible for leading the Food Bank's corporate fundraising and engagement efforts. Responsible for creation and...[more](#)

Events Coordinator (part-time) - Fortune Academy. Reporting to the Director of Development, the Events Coordinator will be an experienced professional who will use their fundraising, development, networking...[more](#)

FINANCE

Director of Finance - AYS, Inc. (formerly At-Your-School Child Services) specializes in providing high-quality, educational and safe programs for children outside of school hours. ...[more](#)

ADMINISTRATIVE/MANAGEMENT

Director of Public Policy - Covering Kids & Families of Indiana. Are you committed to advocating for health coverage for all? Covering Kids & Families of Indiana is looking for a dynamic individual to join our state office team...[more](#)

MARKETING/COMMUNICATIONS

Director of Sales & Marketing - Indiana Repertory Theatre. The Indiana Repertory Theatre (IRT) seeks a Director of Sales & Marketing. Reporting to the Managing Director, the successful candidate will become an...[more](#)

Marketing Communications Associate - Indianapolis Neighborhood Housing Partnership (INHP). The Indianapolis Neighborhood Housing Partnership (INHP) currently is recruiting for the position of Marketing Communications Associate. This position is an...[more](#)

PROGRAMS

School Nurse - The Orchard School. The Orchard School is seeking a year-round school nurse to provide nursing services with care for students, faculty/staff or visitors who are ill or injured. All...[more](#)

Case Manager, Post Adoption Services - Children's Bureau. Our Case Managers collaborate with our internal treatment team as well as community agencies to provide service directly to adoptive families, providing...[more](#)

Case Manager, Foster Care - Children's Bureau. Our Case Managers collaborate with our internal treatment team as well as community agencies to provide service directly to adoptive families, providing...[more](#)

Adult Therapist - Sheltering Wings. The Therapist is responsible to ensure all women and children are provided with intensive mediation services. The Therapist provides assessments for all families,...[more](#)

Regional Program Specialist (part-time) - IN*SOURCE. The mission of IN*SOURCE is to provide parents, families, individuals & service providers in the state of Indiana the information & training necessary to help...[more](#)

Youth Programs Manager - Gleaners Food Bank of Indiana, Inc. The Youth Programs Manager is responsible for managing Gleaners' Youth Programs and Child Hunger Corps (CHC) Service Program. This position is...[more](#)

Youth Programs Coordinator - Gleaners Food Bank of Indiana, Inc. Youth Programs Coordinator is responsible for the coordinating and monitoring of Gleaners' youth programs, including BackSacks'Weekend Food for Kids, School-...[more](#)

Curriculum Development Manager - CEDIA. The Curriculum Development Manager contributes to the successful accomplishment of professional development-related initiatives by designing,...[more](#)

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