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Not-for-profit News

INDIANAPOLIS

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May 9, 2017

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FEATURES

Ready, set, go: Boys & Girls Clubs help kids look beyond high school

By Lynn Sygiel, editor, Charitable Advisors

For Linda Foster, 16, and Taneiscia Persinger, 15, middle school was a struggle. Both had blasé attitudes about school, which were reflected in their grades.

Then about three years ago, they each had a relative who cajoled them to join the Boys & Girls Club in their neighborhoods. That's when things began to turn around. Now the sophomore and freshman give education a "5" in its importance and both have aspirations to attend college.

"In my family, my mom, my grandma, my aunt, my great grandma, none of them went to college. I want to be the first girl in my family to actually go to college and break that chain," said Foster, who attends Arsensal New Tech High School. [Read more.](#)





Boys & Girls Club profile

Currently there are 11 locations in the city -- five standalone facilities and six school-based programs in elementary schools -- that serve 8,000 youth. Locally it got its start as Newsboys Home, renamed The Boys' Club Association in 1898. Just 25 years ago, girls found their place at the Boys Clubs of Indianapolis. [Here are other club demographics.](#)



BE Great at Boys & Girls Clubs of Indianapolis

[Click here](#) to watch the video.

FIRST PERSON

Sponsor's insight

Five ways managers can make performance reviews about the employee

By Mike Bensi, advisor, FirstPerson

I have a surprise for you. Did you know managers and employees find little to no value in completing performance reviews?

Okay, so it's not a surprise that managers see the process as too long and too confusing. And they don't see value in how it connects to company goals, let alone what they need to be working on. And you already know that employees get little information or feedback on their performance or their own development goals.

But did you know that you can make it better? I'm not talking about blowing up your process and doing away with it altogether. We can talk about that another time when you're not trying to finish performance reviews at the last second. [Read more.](#)

Creating a playbook for successful performance reviews on July 20 from 8:30 to 10:00 a.m. Learn from FirstPerson advisor, Mike Bensi, who will share the history of reviews, struggles, discuss common performance review mistakes and fixing them and leave with action items to make changes. To register, [click here.](#)



People on the move



The Indiana Region of the American Red Cross has added **Vanessa Davis** to its legal team. She previously worked as a partner at Quarles & Brady LLP where she focused her legal practice on



Oakland University has appointed **Ora Hirsch Pescovitz** president. She has served as senior vice president and U.S. medical leader for Lilly Bio-Medicines at Eli Lilly and Co. since 2014. Previously

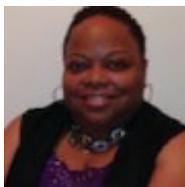
litigation and project management.



The Indiana CPA Society has promoted **Stephanie Parton** to vice president of communications. She has been with the Society for 17 years, starting as publications associate in 2000, then moving

up to director marketing communications in 2006.

— *Inside Indiana Business*



Coalition for Homelessness Intervention and Prevention (CHIP) has hired **Stephanie Friend** as Homeless Management Information System (HMIS) manager. She previously worked on HMIS in

Mecklenburg County, N.C. as a management analyst.

she was the University of Michigan's first female Executive Vice President for Medical Affairs and Health System CEO and also spent an extensive, 21-year career at Indiana University, including President and CEO of Riley Hospital for Children, and Interim Vice President for IU's Research Administration.



Purdue University has named **Mung Chiang** dean of the College of Engineering. He is an award-winning researcher in networks engineering and a leader in educational innovations from Princeton

University.



USA Diving has named **Lee Johnson** chief executive officer. He previously served as vice president of marketing for USA Gymnastics and has collaborated on high-level marketing programs with

Olympic and NGB sponsors, including P&G, AT&T, Hershey and Kellogg's.

Announcements

Reconnecting to Our Waterways (ROW) announced the winners of their \$50,000 in grant funding at their annual ROWport celebration. Through the generous support from the Indianapolis Foundation/Central Indiana Community Foundation (CICF), ROW is able to move forward with their mission of convening community partners to enhance quality of life through innovation, analysis, cultural advancement and investment along Indy waterways and neighborhoods. [Read more.](#)

Private philanthropy funds more international assistance to developing countries than the U.S. government, **Indiana University Lilly Family School of Philanthropy** research director Dr. Una Osili testified before a Senate Foreign Relations subcommittee chaired by Sen. Todd Young last week. For more information, [click here.](#)

A collection of more than 900 sports-related works of art will soon have a permanent home in Indianapolis. [Charitable Allies](#) brokered the deal with **The National Art Museum of Sport** and The Children's Museum of Indianapolis. The collection, presented by the Rapp Family, will reside in the Riley Children's Health Sports Legends Experience at The Children's Museum of Indianapolis, which is set to open next year. [Read more.](#)

Indiana Mission of Mercy (IMOM) will hold a free dental clinic at the Indiana State fairgrounds on May 12 and 13 for people who cannot afford or access dental care. Two hundred volunteer dentists will provide preventive, restorative or urgent dental treatment.

WFYI Public Media has launched a free text-messaging program called "Bright by Text" to assist parents and caregivers in the development of newborns to 5-year-olds. The program uses research-based, expert content that is delivered via text message directly to a person's phone. [Read more.](#)

A pilot program to help homeless was created in partnership with Anthem Blue Cross Blue Shield and Partners in Housing and Adult & Child Health and will also provide Medicaid benefits and support services to participants. [Read more.](#)

Downtown Indy 'On Fire'. At the annual State of Downtown event, the organization reported that downtown residential real estate is "on fire," detailing a recent surge in office occupancy and reporting a year-over-year increase in visits to downtown attractions. [Read more.](#)

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FIRST PERSON

Professional development

Legal lines offer free legal advice on May 9 from 6:00 - 8:00 p.m. Call 317-269-2000 to speak with an attorney at no cost and without further obligation. For more information, [click here](#).

Planning/feasibility study before you run a capital webinar on May 10 at 1:00 p.m. (EST). Do you need a study before you run a campaign? What are the pros and cons of planning/feasibility studies? How long will it take? How much will it cost? These and other questions will be answered in this webinar. To register: [click here](#).

Nonprofit Peer group **HR Leadership** on May 18 from 8:30 -10:00 a.m. at Castleton Park (6415 Castleway W. Dr., Suite 115). Join Nancy Ahlrichs, chief talent officer at United Way of Central Indiana, for a discussion on ways that HR professionals can partner with C-Suite peers on how to use people and talent as a strategy. [Learn more](#).

Communication and connection aren't for dummies on May 17 at 9:00 a.m. at Franklin College (101 Branigin Blvd., Franklin). Building a great team begins with clear communication. Best selling author John Kaufeld will teach how to recognize and tailor the different languages we speak making information, instructions and team projects flow better than ever. Cost: \$59. [Register](#).

Nonprofit financial reporting including new FASB reporting requirements webinar on May 24 from 11:30 a.m. - 12:30 p.m. [Register](#).

Indiana Summit on Economic Development via Early Learning Coalitions on June 5 from 9:00 a.m. - 4:30 p.m. at Monroe County Convention Center (302 S. College Ave., Bloomington). The Indiana Summit will explore the business case for investing in early childhood and how to develop, grow and sustain early learning coalitions in communities across the state of Indiana. Cost: \$25. To register, [click here](#).

Understanding nonprofit financials on June 7 from 9 a.m. - noon at United Way of Central Indiana (2955 N. Meridian St.). Cost: \$30, United Way agencies; \$35, others. [Register](#).

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Volunteer opportunities

To submit a volunteer request, [click here](#).

Passionate about blood cancer? The **Leukemia & Lymphoma Society** in Indiana is looking for patient access volunteers. Volunteer roles can include: supporting patients, family members, healthcare professionals and building community outreach. [Learn more](#).

Indiana Soccer Foundation needs volunteers for the Indiana Memorial Cup at Grand Park (Westfield), June 2 to 4. Positions include field marshals and selling event T-shirts and shifts vary from 7:30 a.m. to 8:00 p.m. For more information contact Dean at dvinten@ad.com.

Don't wait, the time is NOW! **Become a Girls Inc.** volunteer today! We are currently seeking strong, smart, and bold adult volunteers to help us deliver our fun, hands-on programming to girls in the greater Indianapolis area. Commit to one hour a week, one day a week, for six consecutive weeks, and make an impact on the lives of girls in the community. Apply to volunteer today. Visit [Girls Inc.'s website](#) and apply today. For more information, contact Nakisha Jones njones@girlsincindy.org or 317-522-2608.

Alzheimer's Association Greater Indiana Chapter memory cup golf outing on June 22 at Eagle Creek Golf Club. Volunteers are needed throughout the day for setup, registration and at specialty holes on the golf course. Shifts are 7:30 a.m. - noon and 10:30 a.m. - 6:00 p.m., with some flexibility. Contact for more specifics. indianavolunteer@alz.org.

Swap

To submit an item, [click here](#).

DONATE: Art with a Heart May 31 yard sale is accepting high quality items; items for kids, toddlers, or babies; clothes; sporting equipment, or books. Please try and pre launder/clean any items you bring us. To donate materials, e-mail Kaitlyn at kakin@artwithaheart.us to schedule a time to drop off any and all of your gently used items.



TRENDS / RESOURCES

National news



[Six tips for nonprofit collaboration](#) to improve their collaborations, including the use of collective systems and clear divisions of labor.



[Updating the nonprofit work ethic.](#) Those who work in the sector often distort our what "good work" means, thinking the nature of the work is about sacrifice.



[Why planned giving does not have to be complicated!](#)

Sponsors' insights

VonLehman CPA and Advisory firm. [What really motivates donors?](#) New research suggests some surprising answers. This article summarizes a study of high net-worth individuals that finds wealthy donors are primarily motivated by philanthropy.



MARKETPLACE

Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information,

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of

Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, bookkeeping, planning and board governance.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney

School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

Board Management

Boardable: Indianapolis-based software company that provides nonprofit boards with a tool to manage board business.



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Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space

rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-

service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.

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JOBS

Charitable Advisors featured job posting

President & Chief Executive Officer - Starfish Initiative.
Reporting to the Board of Directors, the new President/CEO provides primary leadership for the ongoing management of the organization, including strategic planning, fundraising strategy and execution, board development, and day to day operations...[more](#)



This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board.](#)

PLACE A JOB AD

EXECUTIVE

Executive Director - People & Animal Learning Services (PALS). The Executive Director (ED) plans, organizes, leads and oversees the operational, financial, technical and administrative functions of PALS. This...[more](#)

Executive Director - Family Voices Indiana. The Executive Director of Family Voices Indiana (FVI) is responsible for the administration, maintenance, and growth of the organization and for equipping...[more](#)

FUND DEVELOPMENT

Fundraising Campaign Strategist - Achieve Agency. Achieve is seeking a fundraising campaign strategist to help clients create powerful individual fundraising and direct response campaigns for their...[more](#)

Development Associate (part-time) - Perry Township Education Foundation. If you are interested in joining an organization whose mission is to support the education of our children, we are your opportunity! The Perry Township...[more](#)

Grants Manager - Keep Indianapolis Beautiful. Promotes and supports the mission and goals of Keep Indianapolis Beautiful through fund development efforts, specifically by responding to and managing...[more](#)

Development and Communications Manager - Jameson Camp. Major responsibilities include all aspects of grant-writing, donor communications, e-newsletters, website updates, social

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media, donor prospecting and database...[more](#)

IT/DATA

Data Specialist - Edna Martin Christian Center. The Data Specialist will lead efforts to collect, organize, scrub, validate, and otherwise prepare large data sets for the program. The Data Specialist will...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Project Director, Great Families 2020 - Edna Martin Christian Center. The Edna Martin Christian Center, as sub-grantee of the United Way of Central Indiana's Great Families 2020 initiative, seeks to hire a Project Director to...[more](#)

Administrative Assistant/Receptionist - Music for All. The Administrative Assistant/Receptionist works under the direction of the Accounting Manager and is the first point of contact with all customers of...[more](#)

Administrative Specialist - Rock Steady Boxing, Inc. The mission of Rock Steady Boxing is to empower people with Parkinson's disease to fight back. The successful candidate will have a friendly,...[more](#)

FINANCE

Controller (part-time) - The Milk Bank. The Milk Bank, an Indiana nonprofit serving fragile babies, believes that human milk is of vital importance for premature and ill infants. We are...[more](#)

PROGRAMS

Addiction Counselor - Emberwood Center. Emberwood Center is a mission driven, outpatient drug and alcohol treatment center that is searching for a new addiction counselor...[more](#)

Real Estate Production Analyst - The Indiana Housing and Community Development Authority. The Real Estate Production Analyst contributes to fulfilling the IHEDA mission and meeting strategic and annual IHEDA operational and program goals by...[more](#)

Real Estate Development Coordinator - The Indiana Housing and Community Development Authority. The RED Coordinator contributes to fulfilling the IHEDA mission and meeting strategic and annual IHEDA operational and program goals by providing...[more](#)

Female Child Care Worker (Part-time or temporary) - Wheeler Mission Ministries. (Multiple positions available) This position must be filled by a female who will be responsible for caring for the children in our Children's Ministry and...[more](#)

Employment Coach - Edna Martin Christian Center. The Edna Martin Christian Center, as sub-grantee of the United Way of Central Indiana's Great Families 2020 initiative, seeks to hire an Employment Coach...[more](#)

Childcare Ministry Teacher - Edna Martin Christian Center. The Edna Martin Christian Center was established as the East Side Christian Center in 1941. A community activist, Ms. Edna Martin, began working with...[more](#)

INTERNSHIPS/VISTAS

Assets & Opportunity Network VISTA - Prosperity Indiana. Prosperity Indiana is seeking an AmeriCorps VISTA to build the capacity of the Indiana Assets & Opportunity Network. The position would start in June 2017...[more](#)

Member Capacity Builder VISTA - Prosperity Indiana. Prosperity Indiana is seeking two AmeriCorps VISTAs to support the capacity needs of its member organizations statewide. The position would start in June...[more](#)

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LEAD	Get results in your community leadership Fridays in June June: 9, 16, 23, 30
Civic Boot Camp	Just for YPs September 8 - 10

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Last week's jobs

EXECUTIVE

Executive Director - Community Foundation of Noble County. The Community Foundation of Noble County seeks to hire a dynamic community and people-oriented servant leader to take the work of the foundation to the next...[more](#)

Executive Director - Hancock County Senior Services. Hancock County Senior Services is a community-based not-for-profit agency serving the diverse needs of elderly and disabled residents in Hancock County,...[more](#)

Director of Major Gifts - Christel House. Christel House, a global children's charity headquartered in Indianapolis (www.christelhouse.org) is seeking a Director of Major Gifts. The position will be...[more](#)

Executive Director, Metropolitan Indianapolis Central Indiana AHEC (MICI-AHEC) - University of Indianapolis. The Metropolitan Indianapolis Central Indiana Area Health Education Center (MICI-AHEC) at the University of Indianapolis seeks applications for an Executive...[more](#)

FUND DEVELOPMENT

Director of Development and Stewardship - Porter County Community Foundation. Working with the President, Board of Directors and staff, the Director of Development and Stewardship shall provide direction for the Foundation's...[more](#)

Executive Associate Director of Major and Planned Gifts - Indiana University School of Medicine. The Indiana University School of Medicine is seeking an Executive Associate Director of Major and Planned Gifts to provide critical leadership within the Office of...[more](#)

Annual Fund Officer - Planned Parenthood of Indiana and Kentucky (PPINK). Responsible for managing organization's direct response program. Implement strategies and leads research to identify, cultivate, solicit, recognize and steward...[more](#)

Director of Development - The Orchard School. The Orchard School is a national leader in independent school education. Founded in 1922, Orchard sets high standards and achieves excellence through a...[more](#)

Campaign Resource Specialist - Children's Organ Transplant Association. The Children's Organ Transplant Association (COTA) helps children and young adults who need a life-saving transplant by providing fundraising assistance and...[more](#)

HUMAN RESOURCES

Human Resources Generalist - Indiana Donor Network. We are looking for an experienced human resources professional to join our team as an HR Generalist. While this individual will wear many hats and must be flexible...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Membership Specialist - Indianapolis Management Consulting Company. We seek a successful candidate who is someone that excels in customer service, uses good judgment, takes initiative, attends to detail, works independently to meet...[more](#)

Associate Director of Enrollment Management - Providence Cristo Rey High School. Providence Cristo Rey High School is a Catholic, co-educational, college preparatory high school in Indianapolis, IN. The Associate Director of Enrollment...[more](#)

COMMUNICATIONS/MARKETING/PUBLIC-AFFAIRS

Director MPA Program - IUPUI SPEA. The School of Public and Environmental Affairs (SPEA) at Indiana University - Purdue University Indianapolis (IUPUI) is searching for a Director to lead its...[more](#)

FINANCE

Seasonal Trust Tax Support - RenPSG. RenPSG is recognized as the largest, independent philanthropic solutions provider in North America. We are looking for a team player who has a specialization in...[more](#)

PROGRAMS

Female Child Care Worker (Part-time or temporary) - Wheeler Mission Ministries. (Multiple positions available) This position must be filled by a female who will be responsible for caring for the children in our Children's Ministry and promoting their...[more](#)

Protective Order Advocate - Prevail, Inc. Prevail, Inc. provides crisis intervention and restorative support services for adult, adolescent and child survivors of crime and abuse to residents of Hamilton and...[more](#)

Training Coordinator (part-time) - Indianapolis Urban League. The position will provide intensive case management for IUL Training Works Program participants...[more](#)

Project Manager - Near North Development Corp. Full-time professional position with a small, but high-performing, community non-profit that has invested more than \$15 million in single- and multi-family affordable...[more](#)



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