



Charitable Advisors

# Not-for-profit News

INDIANAPOLIS

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May 3, 2016

Data gathering for the Nonprofit Salary Survey has wrapped up. If you participated, THANK YOU and you will receive the salary report by Aug.1. If you did not, the full report will be posted on Charitable Advisors website in September.



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FEATURES

## The line between nonprofit and for-profit increasingly blurry

*By Marya Besharov, Associate Professor of Organizational Behavior, Cornell University*

As we are reminded by the release of Bernie's Yearning, the flavor from Ben & Jerry's co-founder Ben Cohen, the boundaries between profits and purpose are increasingly blurred. While many have debated whether this mixing of profits and purpose is good or bad for business and society, it is time to move on. Organizations and leaders that use businesses to address social issues are here to stay. We should focus, therefore, on how they can do so most effectively.



In the for-profit sector, corporations increasingly engage in corporate social responsibility, while on the nonprofit side, traditional charities face growing pressure to demonstrate a measurable return to donors who are no longer satisfied with inspiring stories about changed lives or communities revitalized.

But perhaps the trend that most epitomizes the blurring of profits and purpose is the rise of hybrid social enterprises whose *raison d'être* is to pursue a social mission through a commercial venture. Think Toms Shoes, think Warby Parker, and even King Arthur Flour. From 2006 to 2011, the number of social entrepreneurs pursuing hybrid ventures as opposed to purely for-profit or purely nonprofit ventures increased from 37 percent to almost 50 percent. [Read more.](#)

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## Beware blurring of sectors

*By Eric Nee, managing editor, Stanford Social Innovation Review*

From the beginning, Stanford Social Innovation Review has been a strong proponent of the idea that the nonprofit sector had much to learn from the for-profit sector and vice versa. In fact, one of the feature articles in this issue, "The Promise of Lean Experimentation," does just that. Consultants Peter Murray and Steve Ma write about how the "lean model"-an increasingly popular approach to building a business, especially in Silicon Valley-can be adapted for the nonprofit sector. Much like design thinking, which was also adapted from the for-profit sector, the lean model provides new ways for nonprofit organizations to launch, test, and implement new programs and services more efficiently and effectively.

The lines between the nonprofit and for-profit sectors that were once sharp are indeed blurring. The difference between a for-profit Benefit Corporation and a nonprofit social enterprise, for example, is sometimes hard to distinguish. Both sell products and services to customers. Both are driven by a social mission. And both make decisions only after



## Time for the plural sector

*By Henry Mintzberg, Cleghorn Professor of Management Studies, McGill University*

What is frequently called the "third sector" turns out to be surprisingly obscure. No wonder, with vague labels like this one. What does third sector mean to most people? This sector deserves a better name, and it deserves greater recognition of the critical role it will have to play in restoring balance in this troubled world.

What might best be called the "plural sector" (more later on why) has been consistently excluded from the great debates of our time -- over left versus right, public sector governments versus private sector markets, nationalization versus privatization (as if these two sectors are the only homes for our important institutions). People argue about the need for government control of health care services to insure equality, compared with leaving control to the marketplace for the sake of efficiency, without recognizing how many of these services are actually supplied by community institutions in the plural sector for the sake of quality. And then we use the term PPP as if partnerships exist only between organizations that are public and private.

considering their impact on all stakeholders and society. The main difference between the two, it seems, is their ownership structure.

[Read more.](#)

[Read more.](#)

## Sponsor's insight



### Tablet or laptop: What drives the decision?

*By Chip Heberden, owner and president, Netlink, Inc.*

Unless your organization supports the increasing trend toward BYOD (Bring Your Own Device), the laptop or tablet battle may still be unresolved.

Decision-makers, especially in smaller organizations, are continually tasked with making sense of these devices, navigating the hype, and ultimately finding the right fit for their staffs. Sometimes there is an IT partner to assist, other times it can be a solo effort with everyone having an opinion.

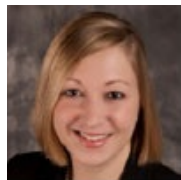
To help navigate this murky, ambiguous topic, here are some musings on the subject. Increasingly, the first question seems to be: Is a laptop even necessary when tablets can perform so many of the same functions?

The short answer is — it depends. Apple's iOS, Android and Microsoft all offer different ideas on what a tablet is. Generally, it is a device designed to work from an application framework always connected to the Web. Every person uses his or her technology differently. Some can easily get by with a tablet working only from the Web. For others, additional capabilities are needed. [Read more.](#)



## LOCAL NEWS

### People on the move



The Indianapolis Symphony Orchestra has appointed **Melissa Weseli** as associate director of corporate giving.

She previously held sales and marketing roles at The Marriott Place/White Lodging Services and Omni Hotels and Resorts. — *Inside Indiana Business*



**Scott Bess** will serve as the first head of school for Purdue Polytechnic High School, scheduled to open in downtown Indianapolis in summer of

2017. Currently, he is president and chief executive officer of Goodwill Education Initiatives in Indianapolis. — *Inside Indiana Business*



**David Nidiffer** joined the JCC Indianapolis team as CFO in April. Previously, he worked at Price WaterhouseCoopers and at Eli Lilly in finance, marketing and business development. He transitioned to the nonprofit sector as Irvington Community School's CEO/CFO.



**Jamie Prenkert** has been appointed associate vice provost for faculty and academic affairs at IU Bloomington. He is currently a professor and chair of the Department of Business Law and Ethics and an Arthur M. Weimer Faculty Fellow in the Kelley School of Business. Prenkert's research focuses on employment discrimination as well as business and human rights.



Ronald McDonald House Charities of Central have named **Sonya Robinson** development office, annual fund. In her role at RMHCCIN,

Robinson will be responsible for the management of fundraising events, grant proposal writing and workplace giving.



**Ayden Adler** has been appointed dean of the DePauw University School of Music. She was previously senior vice president and dean of the New World Symphony, America's Orchestral Academy and has also served as executive director of the Orpheus Chamber Orchestra in New York City. — *Inside Indiana Business*



**José Sanchez** has been selected to lead the newly-created programs in engineering at the University of Indianapolis. He has been

teaching at Bradley University in Peoria since 2002 and is an expert in electrical and computer engineering. His specialties and research interests are biomedical imaging and devices, discrete-time signal processing, embedded systems, engineering education and robotics. — *Inside Indiana Business*



Tangram has named **Angie Tyler** as president and CEO. She previously served as CFO of the organization and has been serving as interim president and CEO since November.

## Announcements

**Important filing changes for Indiana nonprofit corporations.** Significant changes are being implemented to the reporting requirements for Indiana nonprofit corporations over the next several months. Beginning July 1, the Business Entity Report filings will be made on a biennial cycle, and nonprofit corporations will file a Business Entity Report every other year with the filing fee increasing from \$10 to \$20. Because the biennial reporting cycle is being implemented mid-year, the reporting requirements vary depending on when a nonprofit corporation was incorporated. [Read the full article here.](#)

**College Mentors for Kids** announced its first National Brand Ambassador, WNBA All-Star Shavonte Zellous. She will launch Shavonte's Champions, a national College Mentors for Kids scholarship program. Promise Indiana will support setting up recipients' scholarships in a College Choice 529 plan towards higher education costs. Zellous currently plays guard for the New York Liberty after six seasons with Indiana Fever. [Read more.](#)

**The Kurt Vonnegut Memorial Library** is looking to raise \$750,000 for its new, permanent

home. The nonprofit has identified a location in the city's Mass Ave Arts District (646 Massachusetts Ave.). Purchasing the building will quadruple its current space and allow for additional exhibition and programming options. [Read more.](#)

**JCC Indianapolis** has been licensed to expand its early childhood education program. During the remainder of 2016, the school will grow from 10 classroom and more than 125 children to a total of 17 classrooms. [Read more.](#)

**Butler University business school.** In recognition of the \$25 million gift, the school will be named the Andre B. Lacy School of Business. It is the largest donation the university has received from an individual or family. [Read more.](#)

A former chancellor of **Indiana University Kokomo** is pledging the largest gift in the school's history. The \$3.5 million donation from Chancellor Emerita Ruth Person will support the RMJ Scholars Program. [Read more.](#)

**Susan G. Komen® Central Indiana** is awarding a total of \$832,677 Community Impact Grants to 15 breast health programs in its 41-county service area. These grants are focused on helping local women, men and families with the early detection of breast cancer and navigating treatment. [Read more.](#)

Indiana helped **School on Wheels** secure the \$63,000 second annual Gerry Rauenhorst Building Community Award. Over 28,000 votes were cast internationally for eight finalists. School on Wheels garnered the most votes during a 10-day voting period. [Read more.](#)

The **St. Mary's Child Center** Spring Soiree, Start Your Engines event at Dallara IndyCar Factory, raised over \$350,000 to support the St. Mary's mission with a record-breaking 450 guests in attendance. [Read more.](#)

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## Professional development

**Personal leadership development training seminar** on May 10 from 2:00 - 5:00 p.m. at United Way of Central Indiana (3901 N. Meridian St.). Learn leadership skills that will support you in this job and all your future jobs, regardless of title. Cost: \$25 UW agencies/\$30 non-agencies. [Learn more.](#)

**CIAVA: Volunteer risk management** on May 12 at 8:00 a.m. at Indiana Landmarks (1201 Central Ave.). Join us as Lauren Moffatt, Public Safety Medical's Vice President of Human Resources, will discuss basic human resources (HR) procedures related to volunteer management. Moffatt will address your pressing volunteer-related HR questions. Cost: \$17.

For more information: [click here.](#)

**Social media toolkit for nonprofit leaders** on May 17 from 6:00 - 7:15 p.m. at East 38th Street Library (5420 E. 38th St.). The fourth workshop in the leadership series. Social media has changed the way society communicates, learns and navigates technology. This workshop is designed to educate participants on what social media is and is not, provide user-friendly outlets, pitfalls to avoid and how to develop skills that could significantly increase web presence. Limited seating and participants must register at 317-275-4350.

**Wellness done well - affordably!** HR peer group on May 19 from 8:30 -10:00 a.m. at Central Indiana Community Foundation (1405 Broad Ripple Ave.). With the proper cultural integration of a focused process strategy, a great workplace health promotion initiative can be accomplished with minimal impact to your budget. To register: [click here.](#)

**Seven secret questions to reveal communication styles workshop** on May 24 from 11:30 a.m. - 1:00 p.m. at Ball State University Alumni Center (Meeting Room 2, 2800 W. Bethel Ave., Muncie) Cost: \$20. [Click here to learn more](#) or contact Lesley Devine at [ldevine@uwdcin.org](mailto:ldevine@uwdcin.org) or 765-288-5586 #228.

**Beyond the buzzwords: Proven digital strategies for fundraising** webinar download. In this fast-paced and fun session we'll cut through the clutter and talk about which technology trends are making a difference for online fundraising, and which ones don't. AFP member cost: \$79/ non-member \$99. For more information, [click here.](#)

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## Volunteer opportunities

*Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to [IndyNews@NotforProfitNews.com](mailto:IndyNews@NotforProfitNews.com).*

**Why wait? Become a Girls Inc. volunteer today!** We are currently seeking strong, smart, and bold adult volunteers to help us deliver our fun, hands-on programming to girls in the Greater Indianapolis area. Commit to one hour a week, one day a week, for six consecutive weeks, and make a huge impact on the lives of girls in our community! Apply to volunteer today! [Visit our website](#) and apply today! FMI, contact Nakisha Jones at [njones@girlsincindy.org](mailto:njones@girlsincindy.org) or 317-522-2608

# Swap

To submit an item, [click here](#).

**NEED:** Camp Jameson is in need of: sunscreen (preferably lotion not spray), regular lotion, hydrogen peroxide, burn gel, aloe and hand sanitizer. [To donate click here](#) or call 317-241-2661.



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## TRENDS / RESOURCES

### National news



[How nonprofits can accomplish a successful executive transition.](#) As nonprofit executives from the baby-boomer generation near retirement and others quit with the momentous stress of the position, the nonprofit sector is faced with the critical issue of executive turnover.



[New app aims to help charities cut through online chatter.](#) LetsAllDoGood, a mobile application unveiled by charity-auction site BiddingForGood, is designed to send push notifications directly to supporters, bypassing the clutter of email and social media.



### [Are you and the organization audit ready?](#)

It's not uncommon for organizations to encounter difficulty closing the books and getting other critical records in order, according to Henry Flood, senior advisor for grant administration for The Grantsmanship Center in Los Angeles, Calif.

### [Seven rules for board members'](#)

[fundraising.](#) Most nonprofit executives are aware of the need to include board members in fundraising and soliciting donation, but unfortunately make up the process as they go along.

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## Sponsors' insights

*The Heart Projects* by Stefanie Krievens. [Three ways celebration can boost your effectiveness](#) for the mission and five ways to celebrate.

*FirstPerson Advisory.* [Other business impacts of the proposed FLSA changes.](#) A few things you might not have thought about regarding proposed changes to the Fair Labor Standards Act.

*Financial Technologies Management (FTM, LLC).* [CPA Practice Advisors 2016 Review of Nonprofit Accounting Systems.](#) Resourceful guide for organizations evaluating its nonprofit accounting software.

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consultant or vendor. Contact Bryan at [Bryan@charitableadvisors.com](mailto:Bryan@charitableadvisors.com) or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

## Legal/Administrative

**Charitable Allies:** nonprofit that provides affordable, experienced nonprofit legal services.

## Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

## Technology, software, services

**FTM LLC:** software advisor to improve organization's financial operations with system implementation, training and support.

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

## Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

**BKD:** CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

**FTM LLC:** works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

## Fund development

## Banking/asset management

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

## Transition/retirement

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

## Metamorphosis Change

**Agents:** Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

## Education/training

### **School of Public and Environmental**

**Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

### **Indiana University Lilly Family School of**

**Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

### **The Indiana Association for Community**

#### **Economic Development (IACED):**

supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

**Trine University:** The School of Professional Studies is dedicated to serving adult students. Offering bachelor and master degrees with coursework both on-site and online. Accelerated classes start every eight weeks and multiple tuition discounts are

**The Indiana Philanthropy Alliance:** brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

available for those who qualify.

### Leadership Development

**The Heart Projects by Stefanie Krievins:** Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

**Leadership Indianapolis:** develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.



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## Real estate

**PLACE A REAL ESTATE AD**

*Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)*



### Affordable Near-Southside office space

**DOWNTOWN** 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702- 6079.



### The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meal on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers

such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Vicki Burdick at 317-252-5558.



### Vibrant nonprofit setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include

special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking, and helpful on-site management. Contact us at 317-923-3617 or [iic@indianainterchurch.org](mailto:iic@indianainterchurch.org).



### For emerging nonprofits

**Nonprofit co-working office space** in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit

organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



### Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for

childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



### Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices. Space is available for tenant occupancy. For more detailed information, please contact

Thomas M. Popcheff at [tomp@sti.org](mailto:tomp@sti.org) or 317-634-8171.



## DEVELOPING SMARTER PEOPLE STRATEGIES

FIRST PERSON



### JOBS

## This week's jobs

[PLACE A JOB AD](#)

To view all jobs, visit the [Not-for-profit News jobs' board](#).

**Job ad special of \$77 for Intern/Americorps posts through April.** Please send ad copy to Kristen at [ads@charitableadvisors.com](mailto:ads@charitableadvisors.com). Deadline is Sunday evenings for Tuesday's newsletters.

### EXECUTIVE

**Executive Director - Progress House.** Progress House seeks a full time Executive Director. This position provides leadership in fulfilling the mission of Progress House. The Executive Director ...[more](#)

**Managing Director (part-time) - Indianapolis Men's Chorus.** The Indianapolis Men's Chorus (IMC) is a 501(c)(3) non-profit that entertains, educates, and promotes inclusive community through musical excellence. The IMC...[more](#)

### FUND DEVELOPMENT

**Loaned Executive - United Way of Central Indiana.** To assist the corporate fundraising team with organizing, developing, and managing workplace pledge drives for an assigned portfolio of accounts while ...[more](#)

**Associate Vice President for Advancement - Purdue Research Foundation.** The Purdue Research Foundation, University Development Office has an opening for an Associate Vice President for Advancement. The Associate Vice President...[more](#)

**Director of Annual Giving and Stewardship - Hanover College.** The Director provides support to the Senior Director of Development in the implementation of annual fundraising and stewardship programs. S/he implements...[more](#)

**Manager, Annual Fund - Goodwill of Central Indiana, Inc.** The Manager, Annual Fund (Manager) is responsible for

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**Indiana Philanthropy Alliance**  
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developing and executing a comprehensive annual giving program focused on unrestricted support of...[more](#)

**Director of Foundation and Government Relations - The Children's Museum of Indianapolis.** The Children's Museum of Indianapolis is seeking a STRONG and experienced grant writer to become their next Director of Foundation and Government...[more](#)

## FINANCE

**Senior Accountant - Eastern Star Church.** The Senior Accountant serves as the lead accountant that ensures the accurate and proper recording of all accounting activity with timely reporting. Under the...[more](#)

**Director of Finance - Wernle Youth and Family Treatment Center.** Wernle Youth and Family Treatment, located in Richmond Indiana, is a non-profit residential treatment, behavioral and mental health care agency committed to...[more](#)

**Accounting Assistant - Eiteljorg Museum.** The Eiteljorg Museum of American Indians and Western Art, Indianapolis, IN, is currently accepting resumes/applications for the position of Accounting Assistant....[more](#)

## PROGRAMS

**Program Manager - Timmy Global Health (TGH).** Timmy Global Health (TGH) is an Indianapolis-based nonprofit that seeks to expand access to healthcare, while empowering students and volunteers to tackle...[more](#)

**Correctional Family Officer (part-time) - John P. Craine House.** Two great part-time positions in a residential facility for non-violent women and their pre-school age children with potential for full-time. Unique criminal justice...[more](#)

**Director of Education Programs - CEDIA.** CEDIA seeks a Director of Education Programs to join its Education Team. The Director of Education Programs will plan, develop, and administer programs for...[more](#)

**Information and Referral Manager - Alzheimer's Association Greater Indiana Chapter.** The Information and Referral Manager is responsible for the daily operations of the 24/7 Helpline. This role coordinates the local and statewide information and...[more](#)

**Director of Programs - Project Home Indy.** PHI is seeking a bright, driven, and caring visionary with proven leadership skills and significant clinical social work experience for this executive-level position...[more](#)

**Director of Programs - La Plaza.** The Director of Programs will be responsible for designing, planning, implementing and evaluating the programs and services offered by La Plaza...[more](#)

**Match Specialist - Starfish Initiative.** Starfish Initiative is an Indianapolis-based organization that inspires, encourages and prepares promising, economically disadvantaged students for college and...[more](#)



**Assistant Health Supervisor - Jameson Camp.** Jameson Camp is currently hiring seasonal staff to work with the more than 550 children we serve in our Summer Camp programs. Our Assistant Health...[more](#)

## **MARKETING/COMMUNICATIONS**

**Development & Marketing Manager - Timmy Global Health (TGH).** The Development & Marketing Manager (D&M.M) is responsible for the implementation, execution and overall success of Timmy Global Health's (TGH)...[more](#)

**Special Events Coordinator (part-time) - Meals on Wheels of Central Indiana.** Part Time (20-25 hours) Meals on Wheels of Central Indiana innovates, educates and collaborates to end hunger and malnutrition for our senior, disabled and ...[more](#)

## **HUMAN RESOURCES**

**Director, Human Resources - New Hope of Indiana.** New Hope of Indiana is currently seeking a dynamic, hands-on, Director of Human Resources. Reporting to the CEO, the Director of Human Resources will identify...[more](#)

## **ADMINISTRATIVE**

**Ministry Assistant (receptionist/administrative assistant) part-time - IN Conference of the United Methodist Church.** The Central District of the IN Conference of the United Methodist Church is seeking a part-time Ministry Assistant (receptionist/administrative assistant) (M-F, 9-3) who...[more](#)

**Administrative Assistant/Receptionist - Music for All, Inc.** Music for All is seeking an individual to be our Administrative Assistant & Receptionist. This individual reports to the Accounting Manager and is the first...[more](#)

**Administrative Assistant (part-time) - Life Centers.** Life Centers is seeking a part-time Administrative Assistant for our Admin Office located on the NW side of Indianapolis. This position will be M-F, averaging 25...[more](#)

**Global Education Analyst - Kiwanis International.** Work directly with the Manager of Global Education to develop, implement, and deploy leadership and educational materials throughout all levels of the Kiwanis...[more](#)

## **INTERNSHIP/VISTAS**

**Americorps VISTA - The Oaks Academy.** Are you a recent college grad or current college senior looking for a 'gap' year of service? Get real-world experience and high-level responsibility before you start ...[more](#)

**Fall Participant Relations Intern - Music for All.** Music for All is seeking qualified candidates for our Fall Participant Relations Internship. The Participant Relations Intern works under the direction of the...[more](#)

**Participant Relations Intern for the Tournament of Roses Parade - Music for All.** Music for All is seeking qualified candidates for our Participant Relations Intern for the Tournament of Roses Parade. The Tournament of Roses Intern (TOR) works...[more](#)



## Last week's jobs

### EXECUTIVE

**Executive Director - Community Health Clinic, Inc. (CHC).** The Community Health Clinic, Inc. (CHC) is a 501(c)(3) non-profit healthcare facility that provides excellent and affordable medical care consistent with the...[more](#)

**Vice President, Goodwill Education Initiatives - Goodwill of Central Indiana, Inc.** The Vice President of Goodwill Education Initiatives (VP) determines strategy and direction for all of Goodwill's education-related activities. This position oversees...[more](#)

### FUND DEVELOPMENT

**Development Assistant - Indianapolis Symphony Orchestra.** The Development Assistant provides a variety of administrative support duties for the Development department of the Indianapolis Symphony Orchestra and the...[more](#)

**Director of Development & Corporate Relations - The Julian Center.** The Julian Center, a domestic violence shelter and Family Justice Center, is seeking a full-time Director of Development & Corporate Relations to represent...[more](#)

**Major Gifts Officer - Wabash College.** The Major Gifts Officer is part of the Wabash College Advancement Office and is central to helping enhance the College's great tradition and culture of...[more](#)

**Business Development Director - Morgan County Economic Development Corp.** Morgan County Economic Development Corp. is a 501(c)6 nonprofit focused on the facilitation of investment that leads to long-term community prosperity...[more](#)

**Fund Development and Community Engagement Director - Indiana Latino Institute.** This position is responsible for working with the President/CEO and Board of Directors for planning, coordinating and executing all aspects of fund...[more](#)

**Director of Development, Krannert School of Management - Purdue Research Foundation.** The Purdue Research Foundation, University Development Office, has an opening for a Director of Development in the Krannert School of Management...[more](#)

### PROGRAMS

**Assistant Youth Educator - Forest Manor Multi-Service Center.** Forest Manor Summer

Camp is seeking dedicated and enthusiastic individuals to be part of the summer staff. Candidates should be able to help create and nurture...[more](#)

**Lead Youth Educator - Forest Manor Multi-Service Center.** Forest Manor Summer Camp is an 8 week program, Monday-Friday 7am-6pm. We are academic based in the morning and recreational in the afternoon to ...[more](#)

**Protective Order Advocate - Prevail, Inc.** Prevail, Inc. provides crisis intervention and restorative support services for adult, adolescent and child survivors of crime and abuse to residents of Hamilton and...[more](#)

**Adult Advocate - Prevail, Inc.** Prevail, Inc. provides crisis intervention and restorative support services for adult, adolescent and child survivors of crime and abuse to residents of Hamilton and...[more](#)

**2nd and 3rd Shift Advocate Positions - Sheltering Wings Center for Women.** The Advocates supervise the daily operations and overall structure of the residential component of the shelter within these major components: interaction...[more](#)

**LILY Program Coordinator - La Plaza, Inc.** Responsible for managing the LILY program and providing a safe, educationally stimulating and nurturing environment for participants. This position requires nine...[more](#)

**Summer Discovery Program Coordinator - La Plaza, Inc.** Responsible for managing the Summer Discovery program and providing a safe, educationally stimulating and nurturing environment for participants. This position...[more](#)

**Senior Program Director - Indiana Latino Institute.** The Senior Program Director will be responsible for the planning, coordination, implementation and oversight of all programming provided by ILI through our...[more](#)

**Professional Services Coordinator - Indiana Donor Network.** As a Professional Services Coordinator you'll be responsible for developing and maintaining hospital and physician services and educational programs within a...[more](#)

**Traumatic Brain Injury Resource Facilitator - PACE, Inc.** PACE, Inc. is a not-for-profit organization that has been providing re-entry services in the community for more than 50 years. Our primary goal is to assist...[more](#)

**Director of Programs - School on Wheels.** The Director of Programs for School on Wheels oversees all aspects of programs including managing program staff, establishing goals and outcomes and...[more](#)

**Assistant Director - Circle City Clubhouse.** Circle City Clubhouse is hiring an Assistant Director to provide clinical and program supervision for a Clubhouse model psycho-social rehabilitation located...[more](#)

## **INTERNSHIP/VISTAS**

**AmeriCorps Members - Early Learning Indiana.** Early Learning Indiana is seeking individuals to become AmeriCorps members at several sites around the state of Indiana. As an AmeriCorps member, you will be...[more](#)



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