



Charitable Advisors

# Not-for-profit News

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May 2, 2017

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FEATURES

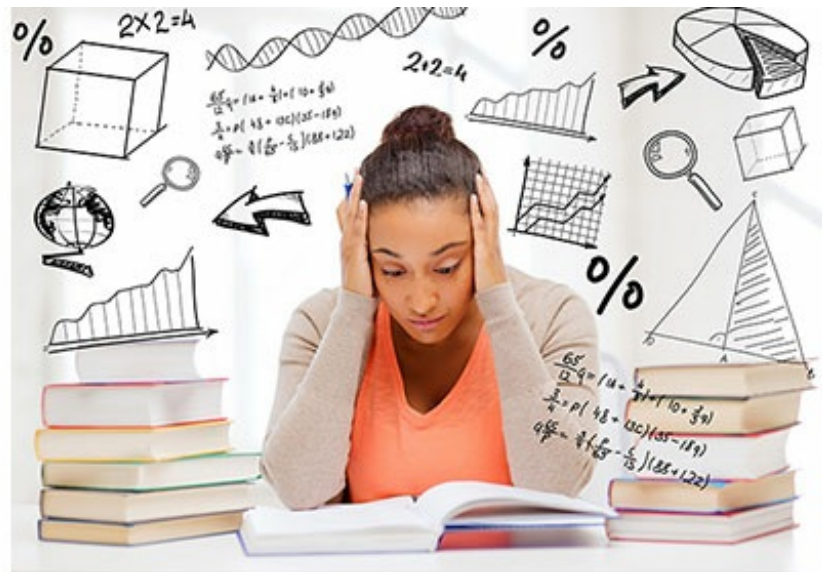
## What studies say about college readiness

By Rafael Heller, managing editor, Kappan Magazine at Phi Delta Kappa International

For as long as there have been public schools in the United States, Americans have wrestled over the mission of those schools. Should their guiding purpose be to turn new immigrants into loyal citizens? To prepare children for active participation in democratic life? To sort them by aptitude and steer them into appropriate occupations?

When it comes to such basic questions about the goals of public education, things have never been clear or settled. But that could be changing. From a wide range of education advocacy groups, associations, think tanks, and state and federal policymakers, one now hears a remarkably consistent message: The most critical mission for K-12 education is to prepare students for higher education. Among school reformers, "college readiness" has become a ubiquitous rallying cry.

But for all of the recent buzz about college readiness, it is difficult to say what that term means, how such readiness might be measured, or what schools might do to produce it. [Read more.](#)





## Reports show improvements in college readiness

By Alex Brown, multimedia journalist, Inside Indiana Business

The Indiana Commission for Higher Education says while improvements have been made, nearly one-fifth of Hoosier high school graduates are not academically prepared for college. Indiana's 2017 College Readiness Reports show half of general diploma recipients required remediation in college.

The commission says, overall, the trend toward college readiness is positive, but disparities remain. About one-fifth of Core 40 diploma recipients required remediation, while only 3 percent of honors graduates needed remediation, according to the reports.

"Students who finish high school academically prepared are more likely to complete college, graduate on time and spend less on their degrees," said Indiana Commissioner for Higher Education Teresa Lubbers. "The overall trend is encouraging, but more must be done to align Indiana's high school diploma standards with the expectations of colleges and employers." [Read more.](#)



## Accountability, college & career readiness

By Marc Tucker, president and CEO, National Center on Education and the Economy

I recently wrote a blog about the way the top-performing countries set up their accountability systems to assure college and career readiness. A few days later, I read a new report by the Council of Chief State School Officers called "Destination Known: Valuing College and Career Readiness in State Accountability Systems," prepared by the Education Strategy Group. The report is thorough, thoughtful and specific. It appears to reflect the state of the art in this arena in the United States today. And, in so doing, it reveals how big the gap is between global best practice and typical American practice.

Those of you who read the earlier blog will recall that in top-performing education systems, qualifications systems are designed so that at the end of each stage of a student's progression through the school system, and then from high school to college and career, there are examinations and performance assessments intended to determine whether the student has met the qualifications for moving on to the next stage. [Read more.](#)

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### Sponsor's insight



## Traveling the world and ending up next door: How fundraisers find donors in all the right places

By Jennifer Pendleton, vice president Indiana, Aly Sterling Philanthropy

When an organization begins a fundraising effort, it tends to be special events.

We dream up creative new ways to hold auctions, cook-offs, bake sales and golf outings.

While these events bring people in our door - regardless of whether they are interested in our cause or not -- we quickly learn the return on investment (ROI) for these events is low.

Each takes a lot of work and doesn't necessarily yield long-term donors or relationships that lead to sustainable gifts. Many people just come to have fun and play golf with friends, not to get involved or learn more about the organization's mission. [Read more.](#)



## People on the move



Eskenazi Health has promoted **Ashley Overley** to chief executive officer of Eskenazi Health Midtown Community Mental Health and vice president of mental health operations. She previously served as Eskenazi Health Midtown's chief medical officer for quality. — *Inside Indiana Business*



JCC Indianapolis named **Eric Koehler** chief executive officer effective in June. Koehler was previously CEO at the JCC in Stamford, CT and before that at the JCC in Fairfax, VA.



The Indiana Department of Child Services has appointed **Leah Raider** chief financial officer for the agency. She most recently worked as a deployment leader at Indiana University Health. — *Inside Indiana Business*

The organization has hired **Mike Shaw** as research assistant. He also will work with the communications team on the public release of original EdChoice research that helps shape both state-based and national conversations about school choice. Shaw is a former business reporter who holds bachelor's degrees in economics and journalism. — *Inside Indiana Business*



EdChoice, a nonprofit organization that promotes state-based educational choice programs, has named **Jason Bedrick** director of policy. He was previously part of the EdChoice research fellowship program. Bedrick is a former New Hampshire state lawmaker who is well respected as an expert on school choice bill design and operation as well as student performance, fiscal impact and the popularity of educational choice programs across the United States. — *Inside Indiana Business*



EdChoice has promoted **Katie Brooks** to marketing director. She previously served as marketing communications manager. — *Inside Indiana Business*



**Thomas Wilkins** has been appointed professor of music (orchestral conducting) at the Indiana University Jacobs School of Music beginning on Aug. 1. He is currently the music director of the Omaha Symphony, a position he will retain through the 2020-21 season.

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## Announcements

**Arts for Learning** received a \$1,000 grant from the Allen Whitehill Clowes Charitable Foundation, through the Summer Youth Program Fund. This grant will support inspiring scholars in a four-week arts enrichment program designed to complement Summer Advantage's summer academic achievement program.

The **Wellness Council of Indiana** is combining data and health in its Indiana Healthy Community Initiative. The development and recognition of strong wellness cultures in the workplace is being extended to cities and counties throughout the state. [Read more.](#)

The Association of Fundraising Professionals Indiana Chapter is now accepting nominations for this year's **Indiana Philanthropy Awards**. [Read more.](#)

The Marion County Commission on Youth, Inc. (MCCOY) released its **2017 Youth Activity Directory (YAD)**, which contains more than 600 listings of summer, after-school and volunteer programs and events for youth in Central Indiana. To reserve free copies of the print version of the YAD, individuals and organizations can [submit this form](#) to Juli Van Wyk, MCCOY administrative assistant, at [juli.vanwyk@mccoyouth.org](mailto:juli.vanwyk@mccoyouth.org).

The **Junior League of Indianapolis** is celebrating national volunteer week (April 23-29) with

"Around the Community-Around the Clock," which consists of 95 hours continuous community service by Junior League members for nearly 20 local nonprofit organizations.

The **Pacers Bikeshare** program is marking its third anniversary and reporting a total of more than 326,000 bike trips since it launched. Indianapolis Cultural Trail Inc., which operates the program, says it has grown to 29 stations and more than 250 bikes. [Read more.](#)

Indiana's newest state psychiatric hospital, which is about to rise on the campus of **Community Hospital East**, will stand in stark contrast to other mental health institutions around the state, in both design and treatment of patients. [Read more.](#)

**House Bill 1430** calling for a state suicide prevention coordinator and for suicide prevention training for school employees in Indiana is on its way to Gov. Eric Holcomb for his signature. If signed as law, it requires youth suicide prevention training for Hoosier teachers and certain school employees every three years after June 30, 2018.



## Professional development

**Using data to get funded** on May 16 from 6 -7:15 p.m. at East 38th Street Library (5420 East 38th St.). Quality statistics can take your proposal to the next level. This workshop investigates credible data sources and walks participants through how to include it in a needs statement. Participants will increase their understanding of how to use data to "tell their story" that provides a clear sense of urgency of their request. Register at 317-275-4350. Space is limited.

**The donor next door: Identifying and cultivating your most overlooked revenue source** discussion on May 23 from 5:00 -7:00 p.m. at The Speak Easy Downtown (49 S. Meridian St.). RSVP by May 17. To register: [click here.](#)

**Creating sustainable funding for your nonprofit** on June 9 from 2:00 - 3:30 p.m. at Bloomerang (5724 Birtz Rd.). What would it look like to have an ever-increasing stream of major donors who love your mission? Join us for this free seminar on how to create sustainable funding for your nonprofit. To register: [click here.](#)

**HR in the C-suite** on May 18 from 8:30 -10:30 a.m. at Castleton Park (6415 Castleway West Dr., Suite 115). Nancy Ahlrichs will discuss partnering with executive leadership to engage people and talent as a key organizational strategy. Join us for an invigorating conversation about raising the impact of the chief HR person in your organization. [Register here.](#)

**Reflecting, auditing, and planning your volunteer program** (CIAVA monthly meeting) on May 11 at 8:00 a.m. at Indiana Landmarks (1201 Central Ave.). The program will focus on the volunteer program audit process and the result of volunteer program strategic planning and also look at a case study on how one community has created a volunteer management learning community with six NPOs working together. Cost: \$17. To register: [click here.](#)

Leadership Indianapolis offers **Opportunity Indianapolis** on Aug. 18 and 19, which is a unique two-day field trip around town, making it the perfect way to get introduced to Indy's places, leaders and issues. A must-do if you are new to the city, new to your job or just looking for ways to make an impact in the community. [Pricing and additional details can be found here.](#)

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|---|---|--|

## Volunteer opportunities

To submit a volunteer request, [click here](#).

Alzheimer's Association Greater Indiana Chapter **Forget-Me-Not Days** on June 2. Join us downtown to pass out flower seeds and collect donations. Highest needs are 7 to 9 a.m. and noon to 2 p.m. Contact [indianavolunteer@alz.org](mailto:indianavolunteer@alz.org) or [sign up here](#).


**Westminster Neighborhood Services** needs food pantry volunteers on Monday afternoons from 3:00 - 6:00 p.m. to help in both the food pantry and soup kitchen. For more information, please contact [lauren.rollings@westmin.org](mailto:lauren.rollings@westmin.org) or call 317-632-9785.

**Dyslexia Institute of Indiana** needs volunteers for the Indianapolis Monthly Dream Home Tour from May 6 - May 21. Volunteers are needed to help guide guests through the home. Shifts are 11:30 a.m. - 3:00 p.m. and 3 - 6:30 p.m. daily. Contact Kaitlin Ferries at [kferries@diin.org](mailto:kferries@diin.org) or call 317-222-6635.

## Swap

To submit an item, [click here](#).

**DONATION:** Black entertainment stand and two frosted front doors (loose hinge on one). Contact Beth Voitik Terlizzi at [beth.voitik@gmail.com](mailto:beth.voitik@gmail.com) or call 847-361-7020



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TRENDS / RESOURCES

## National news



[Americans volunteered \\$193B worth of time in 2016.](#) Last year, more than 63 million Americans volunteered about 8 billion hours, worth about \$193 billion, according to Independent Sector.



[How to be a community-powered nonprofit media organization.](#) What can a mission-driven organization that is not creating journalist learn from audience-powered news nonprofits?



[Nine nonprofit trends that need to die.](#) Vu Le of the Rainier Valley Corps calls out some of the most annoying nonprofit trends. We would add the use of word clouds.



[Nonprofit auctions: A complete compliance guide and sample forms.](#) Auctions typically have two characteristics: they raise money (sometimes a lot) and they are a ton of work.

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## Sponsors' insights

*Alerding CPA Group.* [Look at your employees with cybersecurity in mind.](#) You can't afford to hope you'll luck out and avoid a cyberattack. It's essential to establish policies and procedures to minimize risk. One specific area in which to focus is your employees.

*Synergy.* [Five ways to ensure your employee-training program isn't a waste of time.](#) Employee training is frequently an afterthought in strategic planning, treated as a formality without the foundational importance it should have. As a result, training does not drive engagement nor provide end usefulness and surveys show that 70 percent of employees forget what they learned in training after just 24 hours. Fortunately, there are steps to take in order to enact a better employee training program.

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### Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

### Technology, software, services

**FTM LLC:** software advisor to improve organization's financial operations with system implementation, training and support.

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

### Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

**FTM LLC:** works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

### Fund development

**Aly Sterling Philanthropy:** is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

### Banking/asset management

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

### Transition/retirement

### Education/training

#### **School of Public and Environmental**

**Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

#### **Indiana University Lilly Family School of**

**Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

**Prosperity Indiana:** supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

#### **Indiana University Robert H. McKinney**

**School of Law:** Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

### Leadership Development

**Leadership Indianapolis:** develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

### Legal/Administrative

**Charitable Allies:** nonprofit that provides affordable, experienced nonprofit legal services.

### Experience Design

**SmallBox:** SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

### Talent Search / Recruiting

**Talbott Search:** The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.


### Board Management

**Boardable:** Indianapolis-based software company that provide nonprofit boards with a tool to manage board business.

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

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## Real estate

[PLACE A REAL ESTATE AD](#)

### Meeting and event space for rent

*Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com).*



#### The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at [jcarter@mealsonwheelsindy.org](mailto:jcarter@mealsonwheelsindy.org).

### Office space for lease/sale

*Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)*



#### Affordable Near-Southside office space

**DOWNTOWN** 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.





### Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

**Suite 200** is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

**Suite 220** is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



### Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-

service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or [iic@indianainterchurch.org](mailto:iic@indianainterchurch.org).



### Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

**Two rooms are available for rental.**

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at [barbaracrane@keyconsumer.org](mailto:barbaracrane@keyconsumer.org) or 317-550-0008.

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## JOBS

### Charitable Advisors featured job posting

**President & Chief Executive Officer - Starfish Initiative.**  
 Reporting to the Board of Directors, the new President/CEO provides primary leadership for the ongoing management of the organization, including strategic planning, fundraising strategy and execution, board development, and day to day operations...[more](#)



**This week's jobs**

**PLACE A JOB AD**

## EXECUTIVE

**Executive Director - Community Foundation of Noble County.** The Community Foundation of Noble County seeks to hire a dynamic community and people-oriented servant leader to take the work of the foundation to the next...[more](#)

**Executive Director - Hancock County Senior Services.** Hancock County Senior Services is a community-based not-for-profit agency serving the diverse needs of elderly and disabled residents in Hancock County,...[more](#)

**Director of Major Gifts - Christel House.** Christel House, a global children's charity headquartered in Indianapolis (www.christelhouse.org) is seeking a Director of Major Gifts. The position will be...[more](#)

**Executive Director, Metropolitan Indianapolis Central Indiana AHEC (MICI-AHEC) - University of Indianapolis.** The Metropolitan Indianapolis Central Indiana Area Health Education Center (MICI-AHEC) at the University of Indianapolis seeks applications for an Executive...[more](#)

## FUND DEVELOPMENT

**Director of Development and Stewardship - Porter County Community Foundation.** Working with the President, Board of Directors and staff, the Director of Development and Stewardship shall provide direction for the Foundation's...[more](#)

**Executive Associate Director of Major and Planned Gifts - Indiana University School of Medicine.** The Indiana University School of Medicine is seeking an Executive Associate Director of Major and Planned Gifts to provide critical leadership within the Office of...[more](#)

**Annual Fund Officer - Planned Parenthood of Indiana and Kentucky (PPINK).** Responsible for managing organization's direct response program. Implement strategies and leads research to identify, cultivate, solicit, recognize and steward...[more](#)

**Director of Development - The Orchard School.** The Orchard School is a national leader in independent school education. Founded in 1922, Orchard sets high standards and achieves excellence through a...[more](#)

**Campaign Resource Specialist - Children's Organ Transplant Association.** The Children's Organ Transplant Association (COTA) helps children and young adults who need a life-saving transplant by providing fundraising assistance and...[more](#)

## HUMAN RESOURCES

**Human Resources Generalist - Indiana Donor Network.** We are looking for an experienced human resources professional to join our team as an HR Generalist. While this individual will wear many hats and must be flexible...[more](#)


## ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

**Membership Specialist - Indianapolis Management Consulting Company.** We seek a successful candidate who is someone that excels in customer service, uses good judgment, takes initiative, attends to detail, works independently to meet...[more](#)

**Associate Director of Enrollment Management - Providence Cristo Rey High School.** Providence Cristo Rey High School is a Catholic, co-educational, college preparatory high school in Indianapolis, IN. The Associate Director of Enrollment...[more](#)

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## COMMUNICATIONS/MARKETING/PUBLIC-AFFAIRS

**Director MPA Program - IUPUI SPEA.** The School of Public and Environmental Affairs (SPEA) at Indiana University - Purdue University Indianapolis (IUPUI) is searching for a Director to lead its...[more](#)

## FINANCE

**Seasonal Trust Tax Support - RenPSG.** RenPSG is recognized as the largest, independent philanthropic solutions provider in North America. We are looking for a team player who has a specialization in...[more](#)

## PROGRAMS

**Female Child Care Worker (Part-time or temporary) - Wheeler Mission Ministries.** (Multiple positions available) This position must be filled by a female who will be responsible for caring for the children in our Children's Ministry and promoting their...[more](#)

**Protective Order Advocate - Prevail, Inc.** Prevail, Inc. provides crisis intervention and restorative support services for adult, adolescent and child survivors of crime and abuse to residents of Hamilton and...[more](#)

**Training Coordinator (part-time) - Indianapolis Urban League.** The position will provide intensive case management for IUL Training Works Program participants...[more](#)

**Project Manager - Near North Development Corp.** Full-time professional position with a small, but high-performing, community non-profit that has invested more than \$15 million in single- and multi-family affordable...[more](#)

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## Last week's jobs

### EXECUTIVE

**Executive Director - NAMI Indiana.** The National Alliance on Mental Illness Indiana (NAMI Indiana) seeks a strong, farsighted leader, with a passion for NAMI's mission, to serve as its Executive...[more](#)

**Executive Director - Indy Pride, Inc.** Indy Pride, Inc., Central Indiana's largest LGBTQ+ nonprofit organization, is currently searching for its first Executive Director. The Executive Director is...[more](#)

**Chief Operating Officer - Phi Sigma Kappa.** This leading men's international fraternity is currently looking for the next dynamic individual to serve as their Chief Operating Officer. This is the top staff position...[more](#)

### FUND DEVELOPMENT

**Assistant Director of Donor Relations - IU School of Medicine.** The IU School of Medicine Office (IUSM) is seeking a talented individual to join the Office of Gift Development as an Assistant Director of Donor Relations. In this role...[more](#)

**Corporate & Foundation Relations Manager - Indianapolis Art Center.** The Indianapolis Art Center is looking for a Corporate & Foundation Relations Manager. This position is responsible for the comprehensive oversight of...[more](#)

**Director of Development & Alumni Relations - Fairbanks.** Fairbanks, a nonprofit alcohol and drug treatment center, and Hope Academy, a tuition-free recovery high school, on the northeast side of

Indianapolis, are looking...[more](#)

## FINANCE

**Senior Financial Controller - Alpha Chi Omega.** Alpha Chi Omega is seeking an energetic and motivated controller, who will serve as the chief accounting officer and oversee the financial accounting and reporting...[more](#)

## ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

**Neighborhood Development Integrator (NDI), Contract Position - Insight Development/Indianapolis Housing Agency.** The Neighborhood Development Integrator will be responsible for providing leadership and strategic direction to the implementation of the Housing Strategies...[more](#)

**Office Manager - PACE, Inc.** Office Manager is responsible for the front desk area, receptionist responsibilities and all duties that allow the office to function smoothly. This position requires...[more](#)

**Administrative Assistant, Fund Development (part-time) - Center for Leadership Development.** This position provides administrative support to the Senior Manager of Fund Development and department staff for fund raising and event management...[more](#)

**Receptionist - Wheeler Mission Ministries.** This position is a great opportunity for a dynamic Christian leader who wants to greet and provide ministry information to Wheeler's visitors, assist with donor...[more](#)

**Area Director - IN - Prison Fellowship.** Prison Fellowship is the nation's largest outreach to prisoners, former prisoners, and their families. Established on the belief that all people are created in God's...[more](#)

**Volunteer Coordinator - Indianapolis Beautiful (KIB).** Keep Indianapolis Beautiful (KIB) is a dynamic nonprofit organization with smart, motivated employees who work hard to make an impact in our community. KIB's...[more](#)

## COMMUNICATIONS/MARKETING/EVENTS

**Membership & Communications Coordinator - Indiana Park & Recreation Association.** The Indiana Park and Recreation Association (IPRA) is a professional association representing over 1,000 parks and recreation professionals throughout the state...[more](#)

**Director of Marketing & Communications - Indianapolis Art Center.** The Indianapolis Art Center is looking for an organized and self-disciplined person to serve as Director of Marketing and Communications. Under the supervision of...[more](#)

## PROGRAMS

**Food Service Manager - Wheeler Mission Ministries.** This is a great opportunity for a dynamic Christian leader who wants to serve as an operational manager in a fast-paced food service environment and has a desire to...[more](#)

**EveryBody Rides Program Coordinator (part time) - Indianapolis Cultural Trail, Inc. (ICT).** Indianapolis Cultural Trail, Inc. (ICT) is hiring a part time program coordinator who will be tasked with expanding the existing ?EveryBody Rides? program for Pacers...[more](#)

**Summer Camp Manager - The Orchard School.** Coordinates and oversees the overall activities of The Orchard School summer camp program and provides appropriate feedback and reports, as required, to...[more](#)

**Match Support Specialist - Big Brothers Big Sisters of Central Indiana.** The Match Support Specialist assesses the match relations of our volunteers, children and parents/guardians in Johnson County...[more](#)

**Director of Social Services/ Social Service Designee - St. Paul Hermitage.** St. Paul Hermitage is looking for a Director of Social Services or Social Service Designee who can identify and provide for our resident's social and emotional...[more](#)

## INTERNSHIPS/VISTAS

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