



Charitable Advisors

# Not-for-profit News

INDIANAPOLIS

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January 17, 2017

As our editorial calendar starts to take shape, one topic we are researching is shared leadership. Are there Indiana nonprofits where two CEOs share leadership responsibilities? Recommendations or suggestions would be appreciated. [Please share the information here.](#)



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## FEATURES

# Single leadership skill to thrive in change

By Sabina Nawaz, contributor, Forbes

IBM's global study of over 1,500 CEOs revealed that CEOs are acutely concerned with the pace of change in today's world and figuring out how to run organizations ill prepared to deal with that change. As a leader, you can't accurately predict the future, but you can increase the capacity of your organization to deal with an uncertain one. To do that, you'll need to hone one skill to near super-power levels: coaching.



Whether you call it coaching or not, you're probably used to helping the people under you to skill up. By intentionally applying good coaching techniques to your work with others, you can succeed in decreasing their reliance on you. With the right approach, you can coach employees to become more resilient, stay grounded in ambiguity and learn through failure. That way, together, you can do more than just weather uncertainty; you can succeed and thrive through it. [Read more.](#)



## Ronald Heifetz: The nature of adaptive leadership

Knowing the difference between adaptive and technical challenges is one of the key tasks of leadership, says Ronald A. Heifetz. He founded the Center for Public Leadership and is the King Hussein bin Talal Senior Lecturer in Public Leadership at Harvard Kennedy School. Heifetz speaks extensively and advises heads of governments, businesses, and nonprofit organizations throughout the world and co-developed the adaptive leadership framework.

[Watch video.](#)



## Davos17: Why dynamic leadership is essential to successful digital transformation

By Ray Wang for Constellation Research

As leaders converge in Davos, the call for responsive and responsible leadership should be met with a commitment to adopt the 5 core traits of the dynamic leadership model.

The World Economic Forum kicks off today in Davos-Klosters, Switzerland. As the global theme for the annual meeting, responsive and responsible leadership begins a lofty conversation about the qualities required to bring generations together, create inclusiveness in growth opportunities, and to bridge cultural and economic divides. [Read more.](#)

## Sponsor's insight

### The outlook for giving

By Una Osili, director of research, Lilly Family School of Philanthropy

Looking for some good news to start off the year? Nonprofit organizations and the people they serve can find encouragement in the anticipated charitable-giving climate.

Giving in the U.S. will grow by 3.6 percent in 2017 and by an additional 3.8 percent in 2018, according to The Philanthropy Outlook 2017 & 2018 produced by Indiana University Lilly Family School of Philanthropy researchers and presented by Marts & Lundy, a leading fundraising and philanthropy consulting firm. The Outlook generates projections for year-to-year growth rates in overall giving; giving by type of donor; and giving to education, health, and public-society benefit nonprofits.

All types of donors are expected to increase giving in both years:

- Growth in giving by foundations will lead the way (5.9 percent in 2017 and 6.0 percent in 2018).
- Estate giving is expected to increase by 5.4 percent this year and 5.2 percent next year.
- Giving by individuals is predicted to grow 3.0 percent and 3.2 percent respectively.
- Giving by corporations will lag behind the other sources of giving, rising by just 2.4 percent and 2.7 percent respectively.

[Read more.](#)



LOCAL NEWS

## People on the move



**Chrissy Vasquez** has been promoted to vice president of operations for Back on My Feet after serving as executive director of the Indianapolis Chapter. Vasquez will supervise Indy in addition to several other markets and will hire a local director.



Marian University has promoted **Adam Setmeyer** to vice president of mission and ministry. Setmeyer had served as interim vice president of mission and ministry since last January. He will keep the title of director of campus ministry, a position he has held since 2013. — *Inside Indiana Business*



**Angela Bridge** has been promoted to the director of development for Social Health Association of Indiana. Bridge has served in leadership positions with SHA for over 15 years and is named SHA's first official director of development.



**LaNisha Clark** has been named director of development and marketing for Boys & Girls Clubs of Indianapolis. She previously served as associate director of annual and planned giving for Greater Indy Habitat for Humanity. — *Inside Indiana Business*



Women's Fund of Central Indiana, a special interest fund of Central Indiana Community Foundation, announced **Kamala Spencer** as its development director. Prior to joining Women's Fund, Spencer was a territory and district manager for General Motors Corporation and served as a sales manager at Automotive Distributors, where she focused on training, customer retention and market and profit growth strategy. — *Inside Indiana Business*



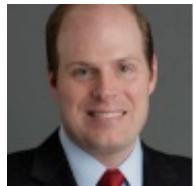
Downtown Indy Inc. has named **John Mann** director of safety and security. Mann also currently serves as IMPD downtown district captain and will continue his full-time role with IMPD while serving part-time for Downtown Indy Inc. during his off-duty hours. — *Inside Indiana Business*



The Center for the Performing Arts in Carmel has promoted **Christopher Lewis** to vice president of the Great American Songbook Foundation. Lewis had served five years as the foundation's director of programs.



Christian Theological Seminary has appointed **Rev. Nathan Day Wilson** development officer. He served the last nine years as senior minister of First Christian Church in Shelbyville. — *Inside Indiana Business*



Ivy Tech Community College has named **Christopher Ruhl** chief information officer. He will continue to serve as senior vice president, chief financial officer and general counsel. — *Inside Indiana Business*



Muncie-based Youth Opportunity Center has promoted **Ashley Williams** to director of program services. She has been with YOC since 2003 and most recently served as TASC program director.



**Nancy Ahlrichs** has rejoined United Way as the chief talent officer. Most recently, Ahlrichs was a business development consultant for FlashPoint.

## Announcements

As part of its strategic planning process, the **Early Intervention Planning Council (EIPC)**, convened by the **Marion County Commission on Youth (MCCOY)**, has been accepted to a technical assistance and training program through Georgetown University, joining five other sites. Through participation in the MultiCollaboration Training and Technical Assistance Program (MSCTTA), MCCOY and the EIPC will be able to move forward with updating the EIPC strategic plan with support from experts at Georgetown University's Center for Juvenile Justice Reform (CJJR) and the Office of Juvenile Justice and Delinquency Prevention's Center for Coordinated Assistance to States.

**Walking for Dreams organization recruitment - not too late to register!** Is your organization

looking for a fundraising event, but does not have dedicated funds, volunteers or staff to plan it? If so, then "Walking for Dreams" might be a good fit. For a participation fee, the Sycamore Foundation will plan, manage, and run the May 21 event for your organization and approximately 30 other organizations. For more information, [click here](#) and contact Jennifer Murphy by Jan. 31.

[JenniferMurphyWFD@gmail.com](mailto:JenniferMurphyWFD@gmail.com)

The Glick Fund, a fund of Central Indiana Community Foundation, is supporting **Chaucie's Place** with a \$35,000 programming grant to support Smart Steps: A Body Safety Program for Children(tm).

**Prosperity Indiana** has received a \$30,000 grant award from The Glick Fund, a fund of Central Indiana Community Foundation, to support the Indiana Assets & Opportunity Network to establish its Financial Capability Learning Cluster. The Indiana A&O Network is a statewide coalition aiming to increase asset acquisition for low-wealth Hoosiers and to strengthen local economies through policy advocacy and capacity building, in partnership with local organizations and coalitions. [Read more.](#)

**Youth Connections** received a \$10,000 grant from the Smithville Foundation to help support its Jumpstart mentoring program.

The American Heart Association is seeking nominations for the fourth annual "**Real People. Real Change.**" program, which is presented by UnitedHealthcare. [Learn more.](#)

The **Junior League of Indianapolis (JLI)** has issued a request for proposal to community organizations aligned with the JLI's strategic focus of preparing Marion County students for academic success. The JLI will commit its trained volunteers and strategic funding to selected organizations for the partnership. [Read more.](#)

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## Professional development

**CreatINg Places** webinar on Jan. 19 at 11:00 a.m. to noon. This Indiana Housing and Community Development Authority program uses an innovative combination of crowdfunding and matching grant funds, known as "crowdgranting." Through CreatINg Places, local units of government and nonprofits can apply to fund projects that activate underused or create new public spaces. To register: [click here.](#)

Last chance! **Nonprofit HR Peer Group**. Workforce engagement on Jan. 19 from 8:30 -10:00 a.m. at Madame Walker Theatre Center (617 Indiana Ave., 4th floor). Kurt Schoch, a performance improvement consultant and coach, will share models and approaches for employee engagement. There will be opportunities during the session to identify how your organization can develop and implement similar strategies to fit your workforce and culture. To register: [click here.](#)

**Mastering the needs section of your grant proposal** webinar on Jan. 25 at 1:00 p.m. (EDT). This webinar, led by a grant writer with more than 20 years of experience, takes an in-depth look at how to properly explain and document compelling needs. Cost: free [Learn more.](#)

**Prosperity Indiana Statehouse Day** on Jan. 31 from 1 p.m. to 4 p.m. designed to urge lawmakers to act on critical policy priorities in support of community development efforts statewide, including clarifying affordable housing property tax exemption, defending key programs in the budget, protecting consumers and strengthening asset-building opportunities for low-income Hoosier families. To register: [click here.](#)

CFO Nonprofit peer group **Efficiencies idea exchange** on Feb. 16 at 8:30 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd., Suite #100). What time/money saving initiatives have you implemented in your organization recently? What new processes, software or other tools

have freed up resources and simplify work? Cost: no charge. To register: [click here](#).

**Nonprofit budgeting** on March 16 at 9:00 a.m.- noon at United Way of Central Indiana (new location: 2955 N. Meridian St.). Cost: \$30 United Way agencies/ \$35 others. For more information and to register: [click here](#).

**How to captivate and engage constituents with your website** webinar on Feb. 22 at 1:00 p.m. (EDT). In this session, we will share more than a decade of focus group research that reveals the three biggest mistakes nonprofits make with websites, the four attributes of an engaging web presence, three proven methods for promoting your website, the five required elements of an engaging website, real-world examples of nonprofit organizations that have mastered their online presence. No charge. [Learn more.](#)

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## Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to [IndyNews@NotforProfitNews.com](mailto:IndyNews@NotforProfitNews.com).

The **Arthritis Foundation's** Indianapolis office is looking for a volunteer to provided administrative support for 10-20 hours a week. The individual will provide general office/operations support. Contact Kendall Horvatich at [khorvatich@arthritis.org](mailto:khorvatich@arthritis.org) or 317-879-0321 ext. 2.

**Indiana Historical Society** is looking for volunteers to participate in National History Day. Volunteers are needed to judge student projects in a variety of categories with no previous knowledge of the topic necessary. Four-hour commitment. Contact name Lori Murray at [lmurray@indianahistory.org](mailto:lmurray@indianahistory.org) or 317-234-7640. To register: [click here](#).

The **Indianapolis Museum of Art** is looking for enthusiastic volunteers for the New Year who want to donate their time and passion for art and nature. Opportunities inside the museum assisting our guests, behind the scenes helping with administration, as well as outside in our stunning gardens and grounds. Upcoming volunteer group interview dates on Feb. 2 from 5:30 to 7:00 p.m. or Feb. 4 from 10:00 to 11:30 a.m. Contact Manager of Volunteer Services Chris Morehead at [cmorehead@imamuseum.org](mailto:cmorehead@imamuseum.org) or 317-923-1331 x297.

**Charles A. Tindley Accelerated School** needs volunteers to serve as judges on April 22 from 8:00 a.m.-2:00 p.m. at Monarch Beverage Conference Center (9347 Pendleton Pike). Judges will listen to and critique scholars' Senior Capstone projects, helping scholars make meaningful steps to their transition to college and career. For more information, call or email Becky Schaefer at 317-847-6278 or [capstone2017@yahoo.com](mailto:capstone2017@yahoo.com).

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## Swap

To submit an item, [click here](#).

**NEED:** Shortridge High School needs decorations for any holiday or season. School will arrange pick up. 317-226-2810 or [tuckerl@myips.org](mailto:tuckerl@myips.org)

**DONATE:** Office furniture: Conference table, six chairs, four desks and chairs, two bookcases and three file cabinets. Must be able to pick up the furniture (3535 Kessler Blvd. N. Dr. Suite 122). Contact Cecelia Whitfield at 317-728-2518.

# Forward Thinking

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## TRENDS / RESOURCES

### National news



[\*\*The nonprofit overhead baby and the bathwater: A need-to-know for boards.\*\*](#) A thorough understanding of overhead can suggest whether the programs, effective or not, could be delivered in a more efficient and/or stable way.



[\*\*Six trends how millennials activate and engage with causes.\*\*](#) From 2011 to 2016, the Millennial Impact Project has aimed to provide a comprehensive understanding of millennial interests, engagements and motivations as they relate to causes.



[\*\*Communicate effectively to create better board relationships.\*\*](#) Nonprofit leaders seeking to improve relationships with board members can start by focusing on being a good communicator.



[\*\*Data and infographics: Telling your nonprofit's story.\*\*](#) Whether it's a picture of people being helped or a colorful chart showing the total amount of funds raised, visuals strike a chord.

### Sponsors' insights

Aly Sterling Philanthropy. [\*\*Don't you forget about me: Why Gen X is ignored and why your organization should pay attention.\*\*](#) Today there are 65 million people, ages 36-51, who qualify as Gen Xers - and they currently possess more spending power than any other generation.

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## MARKETPLACE

### Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at [Bryan@charitableadvisors.com](mailto:Bryan@charitableadvisors.com) or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

#### Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

#### Technology, software, services

**FTM LLC:** software advisor to improve organization's financial operations with system implementation, training and support.

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

#### Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

**BKD:** CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

**FTM LLC:** works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

#### Fund development

**Aly Sterling Philanthropy:** is a full-service consulting firm specializing in building sustainable

#### Transition/retirement

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

#### Education/training

##### School of Public and Environmental Affairs at IUPUI:

At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

##### Indiana University Lilly Family School of Philanthropy:

Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

**The Indiana Association for Community Economic Development (IACED):** supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

##### Indiana University Robert H. McKinney School of Law:

Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

#### Leadership Development

**Leadership Indianapolis:** develops and mobilizes a robust pipeline of community leaders to address and solve the issues and

solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

### Banking/asset management

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

opportunities facing the growing metro area.

### Legal/Administrative

**Charitable Allies:** nonprofit that provides affordable, experienced nonprofit legal services.

### Experience Design

**SmallBox:** SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

### Marketing and Strategy

**SR Advise:** creates a dynamic presence through web, reporting and consumer engagement strategies.

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## Real estate

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### Meeting and event space for rent

*Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com).*



### The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at [jcarter@mealsonwheelsindy.org](mailto:jcarter@mealsonwheelsindy.org).

### Office space for lease/sale

*Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)*



## Affordable Near-Southside office space

**DOWNTOWN** 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



## Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

**Suite 200** is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

**Suite 220** is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



## Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or [iic@indianainterchurch.org](mailto:iic@indianainterchurch.org).



## Northwest location

Furnished offices available (2,500 sq. ft. - plus or minus). First floor offices are handicapped accessible. Possible attached warehouse space available, adding up to 2,500 sq. ft. Easy access to I-465 for quick travel in the city or points northwest of Indy. Available Feb. 1.

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**JOBs**

## Charitable Advisors featured job posting

### President - Alliance for Northeast Unification (ANU).

Take a key leadership role in the continuing revitalization of the Meadows community and its surrounding neighborhoods. ANU is a partnership of the United Northeast Community Development Corporation (UNECDC) and Meadows Community Foundation (MCF) near North Keystone and East 38th Street. The last decade years has seen close to \$70 million in residential, educational, and business development in this community with a major new grocery store currently under construction. This is a rare opportunity to have the impact of both a CDC and a comprehensive neighborhood redevelopment project that builds on the Northeast Corridor Quality of Life Plan ...[more](#)

## This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

**PLACE A JOB AD**

## FUND DEVELOPMENT

**Director, Advancement - Indianapolis Neighborhood Housing Partnership (INHP).** The Indianapolis Neighborhood Housing Partnership (INHP) currently is recruiting for the position of the Director of Advancement. This position primarily is...[more](#)

**Advancement Coordinator (part-time) - Indianapolis Neighborhood Housing Partnership (INHP).** The Indianapolis Neighborhood Housing Partnership (INHP) currently is recruiting for the position of Advancement Coordinator. This position primarily is responsible...[more](#)

**Grant Coordinator - Indiana Association of Resources & Child Advocacy (IARCA).** Do you enjoy project management? Are you looking for an exciting opportunity to build Indiana's capacity to serve children and their families? IARCA is seeing...[more](#)

**Major Gifts Director, Indiana Market - Boy Scouts of America National Foundation.** The Boy Scouts of America National Foundation is currently seeking a dynamic, innovative, and driven professional for a Major Gifts Director in the Indiana...[more](#)

FINANCE

**Staff Accountant - Society of Professional Journalists.** The Society of Professional Journalists is the nation's largest and most broad-based membership association for journalists. We are dedicated to the...[more](#)

## **ADMINISTRATIVE/MANAGEMENT/LEADERSHIP**

**Administrative Assistant (Part-time) - Prosperity Indiana.**  
Prosperity Indiana is seeking a part-time Administrative Assistant. The position of Administrative Assistant reports to the Associate Executive Director and supports...[more](#)

**Assistant Manager (part-time) - Global Gifts.** Global Gifts, a non-profit, fair trade store in Indianapolis, is seeking a part-time Assistant Manager for the store located in the Nora Plaza. Responsibilities will...[more](#)

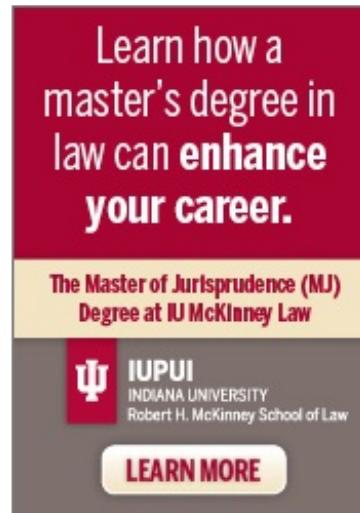
**Leadership Specialist - Sigma Theta Tau International.** Our purpose is to support learning and professional development of nursing professionals through knowledge dissemination. We have 130,000 active nurse...[more](#)

## COMMUNICATIONS/MARKETING/EVENTS

**Communications Specialist - Alzheimer's Association Greater Indiana Chapter.** Increase awareness within the 73-county territory of the Alzheimer's Association through media relations, social media and community outreach. Requires high...[more](#)

**Communications and Programs Manager - Alpha Gamma Delta Foundation.** The Communications and Programs Manager oversees the personal, direct impact of the Foundation in the lives of our members and those in our...[more](#)

**Blog Content Coordinator (Part-time) - IU Lilly Family School of Philanthropy.** The Indiana University Lilly Family School of Philanthropy's marketing and communications team is seeking a savvy wordsmith to join our blogging team....[more](#)



**Event Coordinator (part-time) - Down Syndrome Indiana, Inc.** This PART-TIME position is responsible for coordinating and implementing all aspects of Buddy Walks®, Golf Outing and Fly-in....[more](#)

## HR

**Human Resources & Payroll Coordinator - Brebeuf Jesuit Preparatory School.** The Human Resources & Payroll Coordinator is responsible for providing administrative support to the human resource function, and for the implementation...[more](#)

**Human Resources Assistant - Wheeler Mission Ministries.** Wheeler Mission Ministries is current looking for a Servant Leader to fill the position of Human Resources - Assistant. This is a great opportunity for a dynamic...[more](#)

## PROGRAMS

**Director of Teen Court & Prevention Services - Reach For Youth.** The Director of Teen Court & Prevention Services for Reach For Youth will be part of the key leadership team and assist the agency in assuring the organization's...[more](#)

**Case Manager, Foster Care - Children's Bureau, Inc.** Our Case Managers collaborate with our internal treatment team and community agencies to directly advocate for at-risk children and families, providing critical...[more](#)

**Community Outreach Coordinator - Immigrant Welcome Center.** The Immigrant Welcome Center connects newcomers to the people, places, and opportunities that helps them build successful lives and enrich our community. ...[more](#)

**Resource Coordinator - Partners In Housing.** Partners In Housing is looking for an experienced, caring, and motivated Resource Coordinator to join its dynamic team. The Resource Coordinator partners with...[more](#)

## MAINTENANCE

**Custodian/Sexton - St. Paul's Episcopal Church.** The custodian/sexton will perform general light maintenance, grounds maintenance, & janitorial tasks; prepare rooms for events and cleanup; and other...[more](#)

## INTERNSHIPS

**Communications Postgraduate Intern - Society of Professional Journalists.** The Society of Professional Journalists is the nation's largest and most broad-based membership association for journalists. We're looking for a candidate to fill...[more](#)

**Development and Fundraising Intern - Down Syndrome Indiana, Inc. (DSI).** DSI is seeking a Development and Fundraising Intern to assist with grant writing. This internship would last for an entire semester. Interested students will need to...[more](#)

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MPA'12

## Last week's jobs

### EXECUTIVE

**Executive Director - Habitat for Humanity of Morgan County.** Executive Director Position available with Habitat for Humanity of Morgan County. Must be knowledgeable and experienced in grant writing, public relations,...[more](#)

**Executive Director - Hearts & Hands of Indiana Corporation.** Hearts & Hands of Indiana, a housing corporation of the Roman Catholic Archdiocese of Indianapolis, seeks a full-time Executive Director who is a...[more](#)

## FUND DEVELOPMENT

**Development Specialist - National Kidney Foundation of Indiana.** The National Kidney Foundation of Indiana seeks a full-time Development Specialist to plan and coordinate fundraising events with in-state travel required as...[more](#)

**Vice President of Development - Benjamin Harrison Presidential Site.** Join a dynamic team working to become recognized as the most innovative, impactful and civically engaged presidential site in the United States. The Vice...[more](#)

**Director of Development, School of Electrical and Computer Engineering - Purdue Research Foundation.** The Purdue Research Foundation, University Development Office has an opening for a Director of Development in the School of Electrical and Computer...[more](#)

## FINANCE

**Director of Financial Foundations - John Boner Neighborhood Centers.** The Director is responsible for providing comprehensive and strategic planning, development, administrative decision-making and implementation to help near...[more](#)

## ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

**Deputy Director - Hawthorne Community Center.** Hawthorne Community Center is seeking qualified candidates for the position of Deputy Director. Hawthorne is a multi-service agency that provides programs...[more](#)

**Resource Development and Marketing Manager - Hawthorne Community Center.** Hawthorne Community Center is seeking qualified candidates for the position of Resource Development and Marketing Manager. The candidate should have at...[more](#)

**Business Administrator - First Meridian Heights.** First Meridian Heights, a small, progressive Indianapolis Presbyterian church is looking for a temporary Business Administrator for their congregation. This...[more](#)

**Director, Family and Donor Services - Indiana Donor Network.** We are looking for a strategic and visionary leader to join our team as the Director, Family and Donor Services at Indiana Donor Network. This is an incredible...[more](#)

**Education and Membership Assistant - Raybourn Group International.** Association Management Company is seeking full time employee to serve as an Education and Membership Assistant. Excellent attention to detail, strong written...[more](#)

**Day Center Assistant - Family Promise of Greater Indianapolis (FPGI).** Family Promise of Greater Indianapolis (FPGI) is hiring a Day Center Assistant to start as soon as possible. FPGI works to eliminate homelessness in Greater...[more](#)

## COMMUNICATIONS/MARKETING/SALES

**Recruitment Manager (Marion and Johnson County) - Girl Scouts of Central Indiana.** The Recruitment Manager is responsible for developing and executing effective sales strategies to increase awareness of and participation in Girl Scouting through...[more](#)

## HR

**HR Generalist - Indianapolis Zoo.** The Zoo's HR Department provides supportive functions of talent management, employee relations, payroll and benefits administration, performance evaluation...[more](#)

## PROGRAMS

**Relocation Services Coordinator - The International Center.** The International Center, a 40+ year old institution that plays a role in elevating Indiana's global profile, is in the process of hiring an important role in the...[more](#)

**Director of Artist Programs - Arts for Learning.** Arts for Learning is seeking a motivated professional to join our programming team as Director of Artist Programs. This position is responsible for all aspects of artist...[more](#)

**Childcare Provider (part-time) - North United Methodist Church.** North United Methodist Church is an inclusive and reconciling community. We welcome all regardless of race, ethnicity, age, sexual orientation, gender identity...[more](#)

**Director of Programs - La Plaza, Inc.** Responsible for designing, planning, implementing and evaluating the programs and services offered by La Plaza...[more](#)

**Community Resource Specialist - La Plaza, Inc.** Responsible for providing Latina victims of domestic violence with information and referrals to health and vital social services in the community. This position...[more](#)

**Plan to do more good.**

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