



Charitable Advisors

Not-for-profit News

INDIANAPOLIS

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FEATURES

How good is that environmental nonprofit, anyway?

By Marc Gunther, editor-at-large, Guardian Sustainable Business US

Greenpeace rates tech companies on their data centers. Oxfam America ranks food brands on the sustainability of their supply chains. The League of Conservation Voters scores elected officials on their voting records.

But who rates, ranks and scores Greenpeace, Oxfam America and the League of Conservation Voters? Or The Nature Conservancy, Conservation International or WWF?



The encouraging news is that efforts are underway by big foundations and independent evaluators to better judge the effectiveness of all nonprofits, including green groups. [Read more.](#)



Data-mapping fellowships available

By Mark Hrywna, writer, *The Nonprofit Times*

Applications are open for a three-month fellowship program that can provide nonprofits with GIS students to implement geospatial data analysis and visual projects this summer.

Azavea in Philadelphia, Pa., has offered its Summer of Maps for five years. The certified B-corporation provides "civic geospatial software and data analytics" for the web. Summer of Maps is a three-month fellowship giving student GIS analysts the opportunity to perform geospatial data analysis for local and national nonprofits with mentors.

Geospatial data analysis and visualization can mean different things to different nonprofits. For arts and culture organizations, it could mean analyzing geographic location of ticket sales and donations to identify existing clusters and untapped markets. For nonprofits in the realm of public safety, it could be analyzing the impact of neighborhood indicators or other factors on crime risk. For environmental nonprofits might analyze the urban tree canopy and existing development to make a recommendation for future preservation. [Read more.](#)



Thousands gather at Sonoma County Fairgrounds to show another world possible

By Julie Johnson, staff writer, *The Press Democrat*

While thousands of people protested at airports across the country Sunday against President Donald Trump's executive order barring people from several predominantly Muslim nations from entry into the United States, people crammed shoulder to shoulder into Garrett Hall at the Sonoma County Fairgrounds for a number of different reasons.

They signed up to volunteer for environmental groups, discuss politics with military veterans, write encouraging letters to refugees across the world, read about composting food and ask about affordable-housing advocacy programs.

"I want to fight the good fight right now," said Tanya Turneaure, a Sebastopol resident and middle school teacher, who watched her 16-year-old daughter write "we're thinking of you" on a note for people in Greek refugee camps.

Sunday was the first North Bay Community Engagement Fair, a free event with two goals: Increase civic participation and encourage organizations to collaborate. [Read more.](#)

Sponsor's insight



Are EZ charities really easy? Yes ... and no

By Zachary S. Kester, JD, LLM, CFRM and Laura Fucio, Charitable Allies

IRS recognition of a nonprofit's tax-exempt status is crucial for any nonprofit hoping to receive grants. Most grantors or donors need advanced assurance of the IRS determination of tax-exemption or deductibility to satisfy tax obligations upon them.

In 2014, the IRS introduced the Form 1023-EZ, designed to streamline the process for smaller nonprofits. However, some concerns arose regarding the ability of grantors to rely on EZ determination letters. The IRS has assuaged some of these concerns, but others remain. [Read more.](#)



People on the move



The Phi Kappa Psi Foundation hired **Drew M. Thawley** as the chief advancement officer. He previously was the president of a boutique-consulting firm that provides counsel to nonprofit boards and executives.



Troy Riggs has joined Sagamore Institute as vice president. He previously served as director of public safety and chief of police in Indianapolis. In his new role, Riggs will focus on developing efficient and effective

government models based on data collection and community partnerships.



Fort Wayne-based Turnstone has named **Rena Burden** chief development officer. She was most recently human resources manager for ChromaSource Inc. — *Inside Indiana Business*

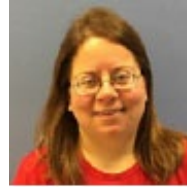


The 500 Festival has hired **Francene Costello** as director, foundation and special projects. **Cassidy Howell** has been named program and event coordinator for the 500 Festival Mini-Marathon Expo, Chase 500 Festival Kids' Day and the 500 Festival vending program. **Jeff Yoder** has been appointed digital media coordinator. **Lauren Coyle** has been promoted to event and program manager.



Teach Plus Indiana has promoted **Carlotta Coopriider** to executive director. She previously served as director of practice. Coopriider joined Teach Plus in 2014 to

launch the Teach Plus T3 Indianapolis program. — *Inside Indiana Business*



Evansville-based Holly's House has promoted **Crystal Sisson** to lead prevention education. She has been a prevention educator for the organization for the past three years. —

Inside Indiana Business



Trevor Foughty has been named director of government relations and communications for Indiana University. He most recently served as campaign manager for Sen. Todd

Young, R-Indiana. Before that, Foughty was deputy chief of staff and communications director for Young's U.S. House of Representatives office.



The Indiana Coalition to End Sexual Assault has promoted **Tracey Horth Krueger** to chief executive officer. She most recently served as executive interim director. For more than 10

years, Krueger has been the principal in a consulting firm she started. — *Inside Indiana Business*

Announcements

Fort Wayne-based **Arts United** has announced its recipients of over \$680,000 in grants. They include over 70 organizations in 12 counties. The nonprofit funding and local arts agency also launched its annual fundraising campaign, which is targeting \$1.1 million. [Read more.](#)

Local philanthropists represented by William Blaschke have established the **Endowment Fund for Parallel Pathways and Education** in Morgan County with a \$225,000 donation to the Community Foundation of Morgan County. This endowment will provide funds for student-vocational training.

FACE Low-Cost Animal Clinic announced it has been awarded a grant for more than \$50,000 from PetSmart Charities to support spay and neuter services for cats in high-need zip codes.

The **Hamilton County Leadership Academy (HCLA)** announced that it received an \$8,500 grant from the Duke Energy Foundation and a \$5,000 grant from the Hageman Foundation. [Read more.](#)

The Knights of Columbus, Father M. Joseph McDonnell Council #11044, presented Janus Developmental Services with a \$3,673 donation, which was made possible through community support for the Council's Tootsie Roll Drive.

Arts for Learning received a \$2,000 grant from Indianapolis's Downtown Optimist Foundation. The grant provides general operating support for the organization. [Read more.](#)

Take the International Fundraising Survey before Feb. 12. The winter survey is comparing charitable fundraising in 2016 to 2015, and expectations for this year. The survey takes about 15 minutes to complete and is best answered by someone with an overview of the charity's results by specific appeals (email, direct mail, major gift ask, etc.). This collaborative effort aims to reduce the survey burden on charities by combining separate studies. [See previous reports here.](#) If you have questions, contact Melissa Brown at msbrownllc@att.net.



Professional development

What does the board really do? Basic roles and responsibilities prerecorded webinar. [Learn more.](#)

Cultivating mid-level donors: Beyond the basics webinar on Feb. 9 at 2:00 p.m. (EST). How to create a positive experience for your midlevel donors, whether they are on a path to making a big gift or to becoming long-term donors who give far more than the typical direct-marketing gift year after year. Cost before Feb. 2: \$79/ \$99 after Feb. 2. [Learn more.](#)

Using LinkedIN to its full potential (CIAVA monthly meeting) on Feb. 9 from 8:30 to 10 a.m. at the Indiana Landmarks Center (1201 Central Ave.) with breakfast at 8 a.m. LinkedIn advocate, Jenny Morris, director of career development at Marian University, will provide an introduction to LinkedIn, discuss how to create a strong profile and provide helpful tricks LinkedIn has up its sleeve. Cost: \$17. To register: [click here.](#)

Design thinking: A framework for understanding and solving complex problems on Feb. 10 from 10:00 a.m. to 4:00 p.m. at SmallBox (6219 Guilford Ave.). Learn this powerful methodology for understanding, framing and solving complex problems. Cost: \$350. To register: [click here.](#)

Richard M. Fairbanks Symposium on Civic Leadership on March 3 from noon to 5:00 p.m. at University of Indianapolis. No charge. [Event details.](#)

Building blocks for starting a 501(c)(3) nonprofit organization on March 4, from 10:30 a.m. to 3:30 p.m. Central Library (40 E. St. Clair St.). Learn the characteristics of effective nonprofits and assess whether yours is ready for foundation fundraising. This workshop walks you through the steps to defining your mission, obtaining incorporation and nonprofit status and building an effective board. Attendees are encouraged to bring a sack lunch as there are few lunch options close by and time is limited. Cost: free. To register, [click here.](#)

Women, philanthropy and civil society is focus of Women's Philanthropy Institute National Symposium March 14 and March 15 in Chicago. Cost: \$775 [Learn more.](#)

Next generation recruiting (HR Nonprofit Peer Group) on March 16 from 8:30 -10:00 a.m. at Tangram (5155 Pennwood Dr.). In this presentation, participants will learn about next generation recruitment methods, including sourcing, interviewing and onboarding and participate in a discussion reviewing current recruitment/sourcing statistics, top candidate sourcing tools, behavior-based and structured interview methods, and onboarding as part of an effective recruitment process. To learn more or to register: [click here.](#)

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

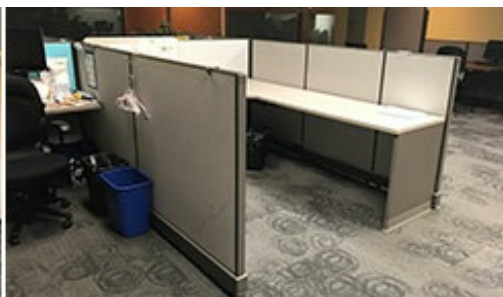
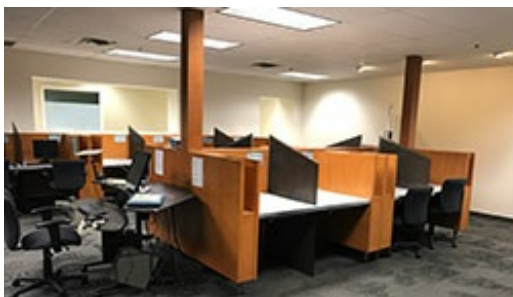
Child Advocates need volunteers. The time to act is now. If you have ever considered volunteering or know someone who might be interested, please join us for one of our orientation dates. For information on volunteering and orientation dates: [click here](#).

Volunteers needed for the **2017 Indiana Summit on Out-of-School-Time Learning** on April 9 to April 11 at Indiana Convention Center (100 South Capitol). For time and duties: [click here](#).

Swap

To submit an item, [click here](#).

DONATE: Twenty call center stations (6 x 8 ft., partitions at 47 inches), includes 2 four-unit sets, 2 six-unit sets. Eight study carrels/computer stations (38" deep x 76" wide x 48" tall). Contact Gary M. Kubancsek at 317-524-4208.



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National news



[PayPal processed almost \\$1B in donations during holiday season.](#) PayPal processed charitable donations that benefitted 282,053 organizations, between Giving Tuesday and the end of the holiday season. Last year, it processed more than \$7 billion in charitable donations.



[What to do before you tackle a crisis.](#) Leaders need to be able to take care of themselves while managing others during times of crisis, writes Ed Batista. Role-play tough conversations you expect to have.



[6 ways to seek meaning in your work,](#) including customizing work, recognizing accomplishments or seeking further development, writes Naphtali Hoff.



[Charting the right course: Tips for the new board chair,](#) including explaining any new expectations, removing low performers and working closely with the executive director.

Sponsors' insights

BKD. [Fourth-Quarter Market Update & Outlook.](#) How's the U.S. economy doing? And How did the stock and bond markets fare in 2016?



MARKETPLACE

Services

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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of

Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Marketing and Strategy

SR Advise: creates a dynamic presence through web, reporting and consumer engagement strategies.

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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



Northwest location

Furnished offices available (2,500 sq. ft. - plus or minus). First floor offices are handicapped accessible. Possible attached warehouse space available, adding up to 2,500 sq. ft. Easy access to I-465 for quick travel in the city or points northwest of Indy. Available Feb. 1.



JOBS

Charitable Advisors featured job posting

President - Alliance for Northeast Unification (ANU).

Take a key leadership role in the continuing revitalization of the Meadows community and its surrounding neighborhoods. ANU is a partnership of the United Northeast Community Development Corporation (UNECDC) and Meadows Community Foundation (MCF) near North Keystone and East 38th Street. The last decade years has seen close to \$70 million in residential, educational, and business development in this community with a major new grocery store currently under construction. This is a rare opportunity to have the impact of both a CDC and a comprehensive neighborhood redevelopment project that builds on the Northeast Corridor Quality of Life Plan ...[more](#)

This week's jobs

[PLACE A JOB AD](#)

To view all jobs, visit the [Not-for-profit News jobs' board](#).

EXECUTIVE

President - Independent Colleges of Indiana (ICI). The Independent Colleges of Indiana (ICI) is seeking a new President & CEO to provide outstanding leadership for public policy advocacy, collaborative...[more](#)

FUND DEVELOPMENT

Director of Development - Phi Sigma Kappa Fraternity. The Phi Sigma Kappa Foundation has an immediate opening for a talented professional to lead our fundraising and developmental efforts as the Director of...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrator - Center for Global Health. Will support the

Associate Dean for Global health by serving as senior financial administrator and providing day-to-day operations for the Center for Global...[more](#)

PROGRAMS

Care Coordinator - PACE, Inc. PACE, Inc. provides services to those with criminal backgrounds to assist them in transitioning back to their community. This position is responsible for assisting...[more](#)

Program Instructor, Doorways - Janus Developmental Services, Inc. We are seeking talented people to add to our Doorways Program as full time, benefits eligible staff. The focus of the Doorways Program is to open...[more](#)

Program Instructor, PAC/Respite - Janus Developmental Services, Inc. We are seeking talented people to join us in our Home and Community Based programs as full time, benefits eligible staff. The focus of our program is to assist...[more](#)

Career Ally (Employment Specialist) - Autism Society of Indiana. Positions available in Central Indiana and Fort Wayne. The Career Ally is responsible for working with individuals affected by autism who are looking for...[more](#)

Direct Care Lead Ally (Program Manager) - Autism Society of Indiana. Works out of the Indianapolis office. The primary purpose of this position is to ensure that the Direct Care program is person-centered, consistent, and...[more](#)

Summer Supervisor - TeenWorks. The TeenWorks Supervisor is responsible for managing and implementing all TeenWorks programming for his/her site. The Supervisor will oversee...[more](#)

Homeless Management Information System (HMIS) Manager - Indiana Housing and Community Development Authority. The HMIS Manager reports directly to the Director of Community Services. The Manager is responsible for both the day to day operations of the HMIS project...[more](#)

Program Manager, School Friendship - Best Buddies. The PM works with area schools (middle and high) to maintain quality Best Buddies chapters. Key responsibilities include: recruiting, training, and mentoring...[more](#)

Employment Specialist (part-time) - Second Helpings. Responsible for building employer relationships and assisting students and graduates in their employment search and career development. Represents the...[more](#)

INTERNSHIPS/VISTAS

Advancement Summer Internship - Purdue Research Foundation. The Purdue Research Foundation is hiring two internship employees to participate in an advancement summer internship program. The PRF...[more](#)

Writing and Graphic Design Intern - Triangle Education Foundation. Triangle Education Foundation, the charitable arm of Triangle Fraternity, is seeking a writing and graphic intern. We are seeking a remote employee for light...[more](#)

TEACHING

Teaching Fellows - TNTF Teaching Fellows. We don't train teachers ' we train great teachers. Learn how TNTF's Teaching Fellows programs can enable you to transform your academic and professional...[more](#)

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Last week's jobs

EXECUTIVE

President & Chief Executive Officer - Planned Parenthood of Indiana and Kentucky.

Planned Parenthood of Indiana and Kentucky seeks a proven leader with at least ten years' progressive leadership experience. The ideal candidate will exhibit an...[more](#)

Executive Director - Forest Manor Multi-Service Center. Provide direction and leadership toward the achievement of the organization's philosophy, mission, strategy, and its annual goals and objectives. To serve as a...[more](#)

Executive Director - Hearts & Hands of Indiana. Hearts & Hands of Indiana, a housing corporation of the Roman Catholic Archdiocese of Indianapolis, seeks a full-time Executive Director who is a...[more](#)

FUND DEVELOPMENT

Development Director - Big Brothers Big Sisters of Central Indiana. This role works in partnership with the CEO and Director of Corporate Giving & Marketing to manage development team operations including individual giving...[more](#)

Advancement Officer - Alpha Chi Omega Fraternity, Inc. Reporting to the Chief Development Officer (CDO) of Alpha Chi Omega, the Advancement Officer is primarily responsible for securing major gifts for the...[more](#)

Director of Development and Strategic Partnerships - Edna Martin Christian Center. The Edna Martin Christian Center is seeking an experienced development professional with existing relationships, knowledge of potential donors, and an...[more](#)

Director of Development - The Villages of Indiana. The Villages champions every child's right to a safe, permanent and nurturing home. We are one of Indiana's largest nonprofit child and family services agencies...[more](#)

Annual Giving Manager - Boys & Girls Clubs of Indianapolis. The Annual Giving Manager is a key member of the development team. This person is responsible for planning and implementing strategies for identification...[more](#)

Development Manager - The International Center. The International Center, a 40+ year old institution that plays a role in elevating Indiana's global profile, is in the process of hiring an important position which...[more](#)

Chapter Director - Back on My Feet Indianapolis. The Chapter Director position based in Indianapolis will be directly responsible for the fundraising efforts for the local Chapter in order to meet and grow its...[more](#)

FINANCE

Accounting Specialist-Accounts Receivable Focused - Alpha Gamma Delta. The Accounting Specialist supports the Accounting Manager and the Accounting, Property Management and Operations teams by building capacity and participating...[more](#)

Chief Financial Officer/Chief Operating Officer - TeenWorks. The CFO/COO reports to the CEO and serves as an integral member of the senior management team. As the COO, the candidate provides the leadership...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Associate - Hancock County Community Foundation (HCCF). The Administrative Associate is responsible for supporting the finance and programming aspects of HCCF, including general bookkeeping and administrative...[more](#)

Director of Volunteer Development - Theta Chi Fraternity International Headquarters. Theta Chi Fraternity is seeking applicants for the position of Director of Volunteer Development. The Director of Volunteer Development's primary role will be to...[more](#)

COMMUNICATIONS/MARKETING/EVENTS

Director of Digital Communication - Theta Chi Fraternity International Headquarters. The Director of Digital Communication will provide leadership to the Fraternity's overall communication strategy. Specifically, the director will produce and manage...[more](#)

Communications Administrator - Kiwanis International. The Communications Administrator is a position that works closely with the Chief Communications Officer in all aspects of Kiwanis International's communications...[more](#)

Manager of Communications and External Relations - Nina Mason Pulliam Charitable Trust. Under the supervision of the president and CEO, this position is responsible for managing internal and external communications for the Nina Mason Pulliam...[more](#)

Membership & Communications Manager - Holland-Parlette Associates. Individual needed to manage membership and communications for three non-profit associations (Society for Redox Biology and Medicine, Pacific Dermatologic...[more](#)

PROGRAMS

Program Supervisor - Best Buddies. The Program Supervisor supervises Program Managers to ensure the success of state programs, which also may include the direct management of programs as ...[more](#)

Early Childhood Preschool Teaching Assistant (part-time) - Sycamore School. Sycamore School has an opening for a maternity leave teaching assistant position in a preschool classroom. In this position you will be expected to support your lead...[more](#)

Youth Activity Coordinator for Pre-Teens (Part-Time) - Martin Luther King Community Center. Martin Luther King Community Center is seeking a part-time team member to join the Neighborhood and Family Advocate project as an Activity Coordinator for...[more](#)

Education Program Coordinator (Part-time) - Brightwood Community Center. Exciting new opportunity! We are seeking an experienced education program coordinator for a new role. This hands-on role is designed to...[more](#)

Director of Programs - La Plaza, Inc. Responsible for designing, planning, implementing and evaluating the programs and services offered by La Plaza...[more](#)

Service Programs Manager - Boys & Girls Clubs of Indianapolis. The Service Programs Manager is a key member of the programs and operations team. This position is responsible for managing an AmeriCorps State grant, its ...[more](#)

Health & Wellness Project Assistant (part-time) - Indianapolis Urban League. The Indianapolis Urban League's Health and Wellness Department has an immediate opening for a well-organized and detail-oriented Program Specialist...[more](#)

Community Resource Specialist - La Plaza, Inc. Responsible for providing Latina victims of domestic violence with information and referrals to health and vital social services in the community. This position...[more](#)

Coordinated Entry Manager (CHIP) - United Way of Central Indiana. Lead the implementation and an ongoing management of the Coordinated Entry System (CES) in support of the Indianapolis Continuum of Care. The position...[more](#)

HMIS Manager (CHIP) - United Way of Central Indiana. Lead the planning, implementation and promotion of the Indianapolis Homeless Management Information System (HMIS) within the Indianapolis Continuum of...[more](#)

INTERSHIPS/VISTAS

Nutrition Enhancement & Sustainability VISTA Position - Gleaners Food Bank of Indiana,

Inc. A regional food bank serving one-third of Indiana's food insecure is enhancing its nutrition education and food preparation initiatives, both within the Community...[more](#)

Development Transformation VISTA - Gleaners Food Bank of Indiana, Inc. A regional food bank serving one-third of Indiana's food insecure is doubling its development team, adding technology and transforming communications. A...[more](#)

Summer Intern-Internal Audit - The Indiana Housing and Community Development Authority (IHCDA). The Internal Audit intern will assist in evaluating existing internal control documentation, testing current processes and providing recommendations. The...[more](#)

Summer Intern-Community Programs--Housing Choice Voucher Program - The Indiana Housing and Community Development Authority (IHCDA). The Housing Choice Voucher intern serves as part of the Community Programs Department. Housing Choice Voucher (HCV) funding received from the...[more](#)

Summer Intern-Legislative Affairs and Policy - The Indiana Housing and Community Development Authority (IHCDA). Provides logistical and program support for an education and outreach effort to encourage dialogue around critical housing and community development issues...[more](#)


Summer Intern-Real Estate Development Production - The Indiana Housing and Community Development Authority (IHCDA). The Real Estate Development Production intern will work to develop an outreach strategy for the programs that the Real Estate Production administers, including...[more](#)

Summer Intern-Community Programs - Indiana Housing and Community Development Authority (IHCDA). The Community Programs intern serves as part of the Community Programs team, which administers programs related to energy assistance, weatherization, and...[more](#)

Summer Intern - Community Services--Continuum of Care for Homeless populations - The Indiana Housing and Community Development Authority (IHCDA). The Community Services intern serves as part of a team which provides funding and program management for the organizations serving persons experiencing...[more](#)

Summer Intern - Community Services--Coordinated Entry for Homeless intake and referrals - The Indiana Housing and Community Development Authority (IHCDA). The Community Services intern serves as part of a team which provides funding and program management for the organizations serving persons experiencing...[more](#)

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