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Not-for-profit News

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February 28, 2017

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FEATURES

Indiana Statehouse mid-session

By Claire McInerney, reporter, StateImpact

Last week marked the last committee meetings of the first half of the session, as both chambers scramble to wrap up any bills they want to move forward into the second half of the session. Tuesday was the last day both chambers can approve a bill if they want it to move forward. The legislature will then take the rest of the week off and return the following Monday, March 6.

'Prayer in school' bill gains support

A bill preventing discrimination of students expressing religious beliefs in school passed out of a committee this week and goes to the full House floor for a full vote.

If made into law, schools would have to provide opportunity for students to express their own religious beliefs during events where other students are speaking. The Department of Education and state attorney would be required to provide a "model policy" on these issues for schools to adopt. [Read more.](#)





Q&As: The Johnson Amendment

By Tom Gjelten, correspondent, Religion and Belief, NPR National Desk

In his address to the National Prayer Breakfast, President Trump vowed to "get rid of and totally destroy the Johnson Amendment and allow our representatives of faith to speak freely and without fear of retribution."

Some conservative Christian groups will welcome the promise, but many Americans may wonder what Trump was talking about. Here are five basic questions that we can answer.

1. What is the Johnson Amendment?

The Johnson Amendment regulates what tax-exempt organizations such as churches can do in the political arena.

Under terms of the 1954 legislation (named for its principal sponsor, then-Sen. Lyndon Johnson), churches and other nonprofit organizations that are exempt from taxation "are absolutely prohibited from directly or indirectly participating in, or intervening in, any political campaign on behalf of (or in opposition to) any candidate for elective public office," according to the IRS website. [Read more.](#)



11 ways for nonprofits to build ties with lawmakers

By Eden Stiffman, Chronicle of Philanthropy view

The beginning of a new Congress is a great opportunity for charities to get in on the ground floor and advocate for their causes.

Whether your organization seeks to protect something it cares about, bring about changes, or beef up legislation, nonprofits must build relationships with elected officials that are mutually beneficial.

"We know that it's not business as usual in Washington, D.C., this year," says Christopher Kush, author of *The One-Hour Activist* and CEO of Soapbox Consulting, which helps charities develop advocacy strategies. "To really be stewards of the issues we represent, we have to be sure we are actively working on protecting them and supporting them."

If your organization does not meet with policy makers, another organization will, says Mr. Kush. And as the saying goes, "If you're not at the table, you're on the menu." [Read more.](#)

Sponsor's insight



Maximizing major gift fundraising

By Tim Ardillo, consultant, Johnson, Grossnickle and Associates

Did you know development programs that rely solely on transactional giving, like direct mail and special events, generally have a return of investment (ROI) of about 200 percent, while programs that are relationship-based and major gift focused can enjoy a much higher ROI of 500 percent or more?

That's why it's so important to have a diversified development program with a strong and systemized major and planned gifts component. Now is a good time to evaluate your major gift practices to make certain that you are being as effective as possible when you, your volunteers, development staff, and CEO are cultivating major gift prospects. Though this blog focuses on major gifts, it is important to remember to approach conversations with donors and prospects holistically - integrating annual, planned, and major gifts into the discussions when appropriate based on the donors' needs.

Johnson, Grossnickle and Associates recently hosted "Essential Elements of a Successful Major Gift Program," a free webinar to review and share best practices in major gift fundraising. I encourage you to watch a recording of the webinar, which includes a thorough and integrated five-



People on the move



Beyond Monumental has hired

Jed Cornforth as executive director. Cornforth comes from USA Football where he was the director of strategy and business analysis since 2013, after having previously worked at USA Track & Field for 10 years.



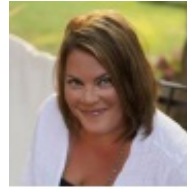
Freight Line.

Little Red Door Cancer Agency hired **John Collins** as vice president of business operations. He is the former LTL division director at Spot and was regional manager of HR & development at Old Dominion



and outside the Indiana region.

The Central Indiana Chapter of the American Red Cross named **Kimberly Stout** as the senior disaster program manager. Her previous position was assistant director of external relations, both inside



The Indiana State Department of Agriculture's Indiana Grown initiative named **Heather Tallman** as member development program manager. Through creating her own food-centric network, Kitchen Sink Media Inc., Tallman has gained experience in blogging, broadcast appearances and cooking demonstrations as Basilmomma. — *Inside Indiana Business*



Make-A-Wish Foundation in Toledo.

Kate Smith has been promoted to director at Aly Sterling Philanthropy. Previously, Smith served as associate director of The Center for Nonprofit Resources and special events manager for the

Announcements

United Way of Central Indiana awarded \$950,000 in grants in the first round of the Great Families 2020 initiative and says the four recipients will use the funding to improve outcomes in kindergarten readiness, mental health, employment and financial literacy. [Read more.](#)

Indianapolis-based **Lilly Endowment Inc.** awarded a \$10 million grant to the Vietnam Veterans Memorial Fund. The funding will help the nonprofit organization build an education center at the Vietnam Veterans Memorial in Washington, D.C. [Read more.](#)

Gigi's Playhouse Indianapolis received a \$15,000 grant from the Finish Line Youth Foundation for its Get-Fit Gym, a 3,200 square foot recreational space for 250 youth with Downs Syndrome. [Read more.](#)

Cathedral High School has acquired the former Little League headquarters (42 St. and Mitthoeffer Rd.). The 35-acre facility is located approximately six miles from campus, and has baseball and softball diamonds as well as offices, parking, an indoor community center, a covered pavilion, stands and an ESPN grade press box.

Purdue University has announced a new philanthropic component for its **Back-a-Boiler initiative** to give students an alternative to help pay for their education. [Read more.](#)

Brackets For Good March madness competition has expanded its program in five years from an eight-team tournament in Indianapolis to 64-team tournaments in 11 cities. This year, a nationwide tournament with a \$100,000 prize for the champion will also tip off. [Read more.](#)

*NFPN Feb. 21 correction: Please note that **Volunteers of America** of Indiana's new address is 912 N. Delaware St., Indianapolis IN 46202, not 612 N. Delaware St.*





FREE E-BOOK DOWNLOAD

Professional development

Policy management on March 9 from 9:00 a.m. - noon at Ball State University (Alumni Center, 2800 W. Bethel Ave., meeting room #2, Muncie). Having a strong policy manual that sets parameters in the areas of governance, administration, operations, financial management, technology, fundraising, human resources and public relations are vital to regulation compliance. Cost: \$35. [Register here.](#)

Board engagement and accountability webinar on March 9 at 11:00 a.m. (EST). This webinar will explore strategies and techniques to improve your board's engagement and create accountability, and will include discussion about board culture, board meetings, leadership teams, dashboards, advocacy and the role of the chair. To register, [click here.](#)

Understanding the grant-seeking process on March 14 from 6:00 to 7:15 p.m. at East 38th Street Library (5740 E. 38th St.). The workshop addresses the eight components of securing funds but also the pre- and post-steps that grant-seekers should adopt while seeking and securing funds. Participants will develop an increased understanding of the grant-seeking process as well as develop a process to increase their probability of securing funds. To register call, 317-275-4350.

HR Nonprofit Peer Group presents **Next generation recruiting** on March 16 from 8:30 - 10:00 a.m. at Tangram (5155 Pennwood Drive). In this presentation, participants will learn about next generation recruitment methods, including sourcing, interviewing and onboarding. To register: [click here.](#)

Effective grants management webinar on March 29 from 11:30 a.m. - 1:00 p.m. (EST) hosted by Jim Simpson of FTM,LLC. For more information, [click here.](#)

Five steps to writing a stronger grant proposal webinar on April 6 from 2:00 - 3:15 p.m. Learn how to improve three key elements of your grant proposals: the executive summary, case for support and budget narrative. Cost: \$79/ \$99 after March 30. [Learn more.](#)

Education data and trends in Indiana on April 21 from 10:00 a.m.- noon at the Lumina Foundation (51 S. Meridian St., 7th floor). The group will explore where Indiana's education agencies are headed in 2017 and beyond. Cost: free for IEA members/ \$20 nonmembers. For more information and registration: [click here.](#)

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer

opportunities and requests to IndyNews@NotforProfitNews.com.

Motus Dance will hold its annual fundraising event, Pairings, on April 8 at the Basile Opera Center (4011 Pennsylvania St.). Volunteers are needed to help the event run smoothly, from setting up, crowd management, food and beverage service, and tear down. Training and set up on April 7. For more info contact, moxhenry@gmail.com.

Volunteers are needed for the **Music for All National Festival** on March 9 to 11 at the following venues: Clowes Memorial Hall, Howard L. Schrott Center for the Arts, Warren Performing Arts Center, Hilbert Circle Theater, Eugene and Marilyn Glick Indiana Historical Society and the J.W. Marriott Hotel Complex. To register: [click here](#).

Swap

To submit an item, [click here](#).

NEED: Beacon of Hope Crisis Center recently moved and is in need of some furniture items for its new space, including waiting-room chairs, counseling-room furniture, and a conference room table and chairs to seat 12. Contact us at info@beaconofhopeindy.org, if you can help.

DONATION: 65" projection TV. Contact Tom Bastin at tom.bastin@sbcglobal.net or 317-652-0841 for information.

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TRENDS / RESOURCES

National news

1%

[Pledge 1% seeks companies willing to commit 1% to charity.](#) Pledge 1%, a nonprofit founded by Salesforce's CEO Marc Benioff, has issued a call for companies willing to donate 1% of their profit, product, equity or time to philanthropy.



[Eight ways to increase your board's ability to work as a team.](#) Teamwork makes the dream work, right? This 8-page mini-toolkit is designed to help you create a one-for-all and all-for-one approach to board work. Download:



The top future nonprofit jobs. As community needs change, nonprofits at every level of the sector are searching for better ways to deliver their services. Here are three jobs nonprofits will need to fill as that transition unfolds.




Stop looking at how much you raise. If you're just calculating the overall percentage change, you're still stuck on the totals. What you should be looking at instead is your percentage change, year over year.

Sponsors' insights

FTM, LLC. **5 key factors in successful nonprofit accounting software.** Any time you make an investment in your organization, multiple factors contribute to the desired outcome. These include community needs, staffing insights, leadership vision - coupled with ROI and organizational efficiency. All are important and play a vital role in decision-making. We've identified key factors to be considered when making a nonprofit accounting investment.

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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Marketing and Strategy

SR Advise: creates a dynamic presence through web, reporting and consumer engagement strategies.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.



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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-

service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



Northwest location

Furnished offices available (2,500 sq. ft. - plus or minus). First floor offices are handicap accessible. Possible attached warehouse space available, adding up to 2,500 sq. ft. Easy access to I-465 for quick travel in the city or points northwest of Indy. Available Feb. 1.



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.

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JOBS

Charitable Advisors featured job posting

President - Alliance for Northeast Unification (ANU).

Take a key leadership role in the continuing revitalization of the Meadows community and its surrounding neighborhoods. ANU is a partnership of the United Northeast Community Development Corporation (UNECDC) and Meadows Community Foundation (MCF) near North Keystone and East 38th Street. The last decade years has seen close to \$70 million in residential, educational, and business development in this community with a major new grocery store currently under construction. This is a rare opportunity to have the impact of both a CDC and a comprehensive neighborhood redevelopment project that builds on the Northeast Corridor Quality of Life Plan ...[more](#)

This week's jobs

PLACE A JOB AD

To view all jobs, visit the [Not-for-profit News jobs' board](#).

EXECUTIVE

Executive Director (part-time) - Greater Beech Grove Chamber of Commerce. The Greater Beech Grove Chamber of Commerce is looking for an executive director who will be an ambassador, cheerleader and business advocate for our...[more](#)

Executive Director - Indy Pride, Inc. Indy Pride, Inc., Central Indiana's largest LGBTQ+ nonprofit organization, is currently searching for its first Executive Director. The Executive Director is...[more](#)

Executive Director (Full or Part time) - Muscular Dystrophy Family Foundation. Looking for a full time or part time Executive Director for the Muscular Dystrophy Family Foundation (MDFF) to manage programs and fundraising for the...[more](#)

FUND DEVELOPMENT

Grant and Proposal Writer - The Community Health Network Foundation. Ranked among the nation's most integrated healthcare systems, Community Health Network is Central Indiana's leader in providing convenient access to...[more](#)

Development Director - The ALS Association Indiana Chapter. New position created to support the Chapter's momentum towards identifying new opportunities to meet the changing needs of the ALS community and the...[more](#)

Prospect Research Analyst - The Community Health Network Foundation. Ranked among the nation's most integrated healthcare systems, Community Health Network is Central Indiana's leader in providing convenient access to...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Senior Strategy Director for Homelessness - Eskenazi Health. Eskenazi Health is seeking a Senior Strategy Director for Homelessness to join our team. In this role, the Senior Strategy Director will work to identify...[more](#)

Senior Program Officer - Richard M. Fairbanks Foundation, Inc. The Richard M. Fairbanks Foundation seeks a Senior Program Officer to develop, refine, and execute strategies in support of the Foundation's funding...[more](#)

Associate Center Director (part-time) - Life Centers. Life Centers is currently accepting applications for a part-time Associate Center Director. A college degree in social work or professional experience with a social...[more](#)

Manager, Immersive Learning Initiatives - United Way of Central Indiana. Advance the mission of United Way of Central Indiana by developing, retaining and significantly growing the level of engagement and revenue generated...[more](#)

Assistant to the Director of Connectional Ministry (part-time) - Indiana Conference of the United Methodist Church. To assist the Director of Connectional Ministry by providing leadership and oversight to connection ministry teams: Rules and Structure, Nominations,...[more](#)

Associate Director of Mission and Justice Ministries - Indiana Conference of the United Methodist Church. To lead the Indiana Conference ministry of Mission and Justice. Oversight, creation and implementation of programs and ministry that address global health...[more](#)

MARKETING/COMMUNICATIONS/PUBLIC POLICY

Director of Communications & Direct Response - Phi Kappa Psi Foundation. This position is responsible for the strategic execution and management of a comprehensive communications/marketing program, including the coordination...[more](#)

Policy, Research & Advocacy Officer - Indiana Latino Institute. The Policy, Research & Advocacy Officer will be responsible for coordinating and implementing evidence-based research, policy analysis and advocacy...[more](#)

PROGRAMS

Career Coach - Community Alliance of the Far Eastside (CAFE). Community Alliance of the Far Eastside (CAFE) through its Center for Working Families initiative, seeks to improve the quality

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of life for families served by...[more](#)

Senior Program Director - North - YMCA of Greater Indianapolis. Under the direction of the Associate Executive Director and the Center Executive Director, the Senior Program Director of Youth Development will...[more](#)

Homeownership Assistant (part-time) - Greater Indy Habitat for Humanity. Greater Indy Habitat for Humanity has been creating opportunities for all people to live in decent, durable shelter in the Indianapolis area for nearly 30 years. We...[more](#)

Education Program Coordinator - Indiana Latino Institute. The Education Program Coordinator will be responsible for the implementation of all ILI Education programs, specifically in the following components: College...[more](#)

INTERNSHIPS/VISTAS

Programs & Services Intern (part-time) - Christel House International. Christel House International is a 501(c)3 committed to the education of children experiencing poverty with the mission of developing self-sufficient, contributing...[more](#)

Special Events & Volunteer Intern (part-time) - Children's Bureau, Inc. Do you thrive in a fast-paced environment? Do you care about the reason behind your work? If so, spend your summer getting real world, hands-on...[more](#)

Digital Media Intern - Nonprofit Marketing (Full Time) - Children's Bureau, Inc. Are you visually creative but analytical too? Do you thrive on the fast pace of social media marketing? Do you care about the reason behind your work? If so...[more](#)

Digital Media Intern - Corporate Fundraising (Summer 2017) - Children's Bureau, Inc. Are you a creative thinker who enjoys connecting people and maintaining relationships? Do you believe companies should give back to their communities...[more](#)

Summer Intern - Camptown, Inc. Camptown, Inc. is a not-for-profit organization that works with youth through outdoor wilderness and nature programs. Camptown is looking for a full time...[more](#)

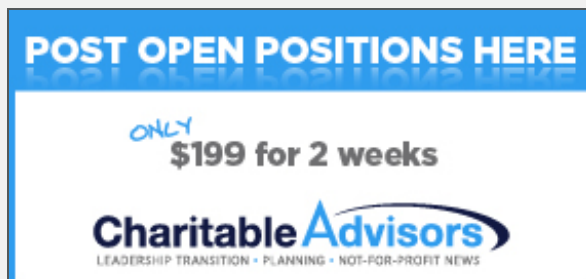


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Last week's jobs

EXECUTIVE

President/CEO - The Center for the Performing Arts, Inc. The Center for the Performing Arts ("The Center") and The Great American Songbook Foundation ("The Foundation") invite applications for the position of...[more](#)

FUND DEVELOPMENT

Director of Annual Giving - DePauw University. At DePauw University, we are seeking energetic, creative people to join our dynamic team in developing new and exciting ways to support a culture of...[more](#)

Donor Development Manager - Horizon House. Responsible for maintaining and increasing

funding from individuals, corporations and faith based organizations through effective identification...[more](#)

Grants Manager - Keep Indianapolis Beautiful (KIB). Promotes and supports the mission and goals of Keep Indianapolis Beautiful through fund development efforts, specifically by responding to and managing...[more](#)

Director of Corporate & Foundation Relations - Keep Indianapolis Beautiful (KIB). Promotes and supports the mission and goals of Keep Indianapolis Beautiful through fund development efforts, specifically solicitation of corporate and...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative/marketing Assistant (part-time) - Arts for Lawrence. We are looking for a zealous Administrative Assistant to support the Executive Director and Marketing Committee for the Theater at the...[more](#)

Director of Client Services - Little Red Door Cancer Agency Inc. The Director of Client Services will be responsible for the development, management, and implementation of all client programs and services. Position...[more](#)

Project Manager - Near North Development Corporation. Full-time professional position with a small, high-performing, community non-profit engaged in residential and mixed-use real estate (re)development and...[more](#)

Client Experience Manager - Social Legends. Social Legends seeks a highly motivated individual to serve as the organization's Client Experience Manager to provide administrative support to...[more](#)

FINANCE

Senior Accountant (part-time) - Indianapolis Opera. The Senior Accountant is responsible for maintaining the day-to-day accounting functions, accruals, financial statement preparation and interaction with...[more](#)

MARKETING/COMMUNICATIONS

Marketing Communications Manager - Indiana Farm Bureau, Inc. Indiana Farm Bureau, the state's largest general farm organization with more than 250,000 members, has provided services and programs to its members...[more](#)

Senior Director of Communication - Sigma Kappa Sorority. The senior director of communication will maximize Sigma Kappa's position in the fraternal market by creating and executing integrated marketing and...[more](#)

Marketing and PR Coordinator - The Orchard School. The Coordinator's primary responsibilities in marketing and communications will be to promote a positive public image among Orchard's various audiences in...[more](#)

PROGRAMS

Bilingual Program Outreach Coordinator (part-time) - Brooke's Place. Brooke's Place is a nonprofit organization serving the Greater Indianapolis area whose vision is that no person living with childhood grief...[more](#)

Program Director (part-time) - Share Student Group, a ministry of Castleton UMC. We are looking for a highly organized individual who is passionate about teens and creating experiences and curriculum for them that will keep them safe,...[more](#)

Food Service Manager - Jameson Camp. Jameson Camp is currently hiring a full-time, seasonal Food Service Manager who will help us deliver high quality food services to our Summer program...[more](#)

INTERNSHIPS/VISTAS

IndyEast Promise Zone VISTA Members - John Boner Neighborhood Centers. The five IndyEast Promise Zone VISTA members will work with committee chairs to achieve goals related to Housing, Education, Public Safety, Economic...[more](#)

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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.