



Charitable Advisors

Not-for-profit News

INDIANAPOLIS

sponsored by



February 21, 2017

Onboarding new board members? "[Welcome to the Board](#)" hits the priority issues that you want your new board members to understand. Great for getting all board members on track with how boards work. Ideal handout to board prospects and new recruits. For more information, [click here](#).



[Subscribe](#) | [Unsubscribe](#) | [Forward](#)

In This Issue

[FEATURES](#)

[LOCAL NEWS](#)

[TRENDS / RESOURCES](#)

[MARKETPLACE](#)

[JOBS](#)

[SUBMIT NEWS](#)



FEATURES

The business case for investing in talent

By Monisha Kapila, founder and CEO of ProInspire, Stanford Social Innovation Review

The nonprofit sector is known for underinvesting in talent. From low compensation to lack of training, the pursuit of minimal overhead has resulted in anemic spending on human capital. The Foundation Center calculated 2011 nonprofit sector spending on leadership development at \$400 million—a mere 0.03 percent of the sector's \$1.5 trillion total annual spending. This equates to per-person spending of \$29 in the nonprofit sector vs. \$120 in the private sector.

Foundations, too, have played a role, allocating no more than 1 percent per annum toward leadership-development initiatives in their grantee organizations over the past 20 years.

Lately, though, we are starting to see a shift in the sector that reflects what we at ProInspire believe: An investment in talent is an investment in a nonprofit's ability to achieve its mission and meet increasing societal needs.

This idea is gaining traction among nonprofit funders, professionals, and thought leaders alike. There exists both a demand for talent investment and a growing body of evidence that documents its value in increasing social impact. [Read more](#).





Six rules for success from the social sector

By Forbes Nonprofit Council

People often think of for-profit businesses and nonprofits as mutually exclusive, but it's important to understand the workings of the social sector even if you work outside it. After all, you may someday partner with organizations to fulfill your corporate social responsibility efforts, have your employees volunteer as a team-building activity, or seek advice from colleagues in the field.

What's more, if you're considering going into nonprofit work in the future, it's important to understand what makes the most successful organizations tick.

Six leaders from Forbes Nonprofit Council reveal the big truths behind their work. [Read more.](#)

Talent Matters

Resource: Talent Matters, a blog series, that explores how nonprofit leaders have achieved real-world results through an emphasis on talent.

Nonprofits and other social sector organizations are successful (or not) because of their people. We have overlooked this truth for years, at the expense of the talent within our organizations and the missions we aim to achieve.

Leading organizations engaged in social sector capacity building have come together in recent years to discuss how to make talent a bigger priority. Here, we aim to advance that conversation in a three-part series. In part one, co-curated by ProInspire CEO Monisha Kapila and Net Impact CEO Liz Maw, eight different nonprofit leaders shared stories from the field and highlighted real-world results achieved through an emphasis on talent. [Read more.](#)

Sponsor's insight

Meeting a need no longer enough

By Jessica Love, associate executive director, Prosperity Indiana

Generally, nonprofits are established to make a difference for the people or places they serve. As a result, the impact and outcomes are inherent in the work.

But these days, meeting an individual or community need is generally not good enough for a nonprofit to thrive, or even survive, in a world "competing" for donations, sponsorships and grants. Nonprofits must prove they are doing the good they set out to accomplish - and that they're about outcomes as much or more than they are about outputs.

The National Council of Nonprofits cites this same challenge in an article, titled Impact and Evaluation of Outcomes. The article highlights concepts from Leap of Reason (2011). Of note is that measuring outcomes is not just about attracting resources to your nonprofit, but about mission. A nonprofit will only know that it is indeed helping individuals, solving problems in communities, and protecting the environment, etc., if it is evaluating its performance and then communicating the impact. The article also provides helpful links to numerous resources to improve outcome measurement. [Read more.](#)



People on the move



The Indiana Repertory Theatre has named **Danielle Dove** director of marketing and sales. She previously served as director of marketing and community engagement at the Arts Council of Indianapolis. —

Inside Indiana Business

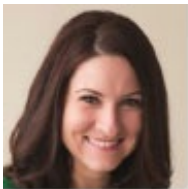


Elevate Indianapolis has named **Bridget Johnson** as development manager. She previously served as marketing manager for ICC Floors/Benjamin Moore Paints and as a pharmaceutical sales representative for Pfizer Pharmaceuticals.



The Indiana Arts Commission has added two community development managers for the agency's Grants and Programs department. **Stephanie Haines** (left) has been named accessibility coordinator.

She previously served as director of artist programs for Arts for Learning. **Anna Tragesser** has been named community development manager, artist and capacity-building services. Prior to working with the IAC as an intern, she served as manager of corporate communications with Findlay, Ohio-based Pain Management Group. — *Inside Indiana Business*



The Indiana State Museum and Historic Sites has named **Megan Simpson** as director of public relations. She spent more than five years as the executive producer of the morning show at Fox59 in

Indianapolis. — *Inside Indiana Business*



WFYI Public Media has named **Matt Shafer Powell** chief content officer. He brings 30 years of experience in electronic media production and management. Powell has spent the last 14 years as news director at WUOT in Knoxville. He is a national and regional Edward R. Murrow Award-winning producer for excellence in broadcast journalism. — *Inside Indiana Business*



The University of Indianapolis has named **Sean Huddleston** vice president for equity and inclusion. He currently serves as chief officer of diversity, inclusion and community engagement at Framingham State University in Massachusetts. — *Inside Indiana Business*



Wesley Seminary at Indiana Wesleyan University has promoted **Joanne Solis-Walker** to the newly-created position of assistant dean of global theological education. She has been director of education for Latino and Latina studies for the past seven years. Solis-Walker was the key figure in starting the Seminary's Master of Divinity in Spanish (onsite and online).



Indiana University Health has promoted **Orson Mason** to chief diversity and inclusion officer. He has been with IU Health for more than 18 years and is currently vice president of human resources.

Announcements

Buckingham Foundation wrapped up last year with a \$1 million gift to the Irsay Family YMCA at CityWay and kicked off the year with a \$5,000 donation to Studio OTB Art Program to expand its ceramics program. [Read more.](#)

Youth Connections received a gift from Home Bank of \$13,610 for the purchase of new computers and software. www.youthconnections.org

Hancock County Children's Choir raised \$11,000 during its November Month of Giving campaign, allowing it to move to a new location in the Hancock County Community Foundation Building (312 E. Main St., Suite E, Greenfield).

Duke Energy awarded **Janus Developmental Services** a \$5,000 grant award in support of the Janus Community Employment Workforce Education project. The project is designed to assist individuals with disabilities acquire the skills which will assist them in finding a job in the community.

The **Indianapolis Business Journal annual 40 Under 40** recognized the following Central Indiana

nonprofit professionals: Ryan Brady of CICF, Mark Fisher of Indy Chamber, Tom Hanley of Nine13sports, Tiffany Kyser of The Great Plains Equity Center, Steven Meyer of King Park Development Corp., Craig Mince of Indiana State Museum/Indy Film Festival, Adrienne Slash of Leadership Indianapolis, Cole Varga of Exodus Refugee Immigration and Nickolas Williams of IU Foundation. For full list: [click here](#).

Teens and younger children may learn to be kinder and more empathetic by playing a game on their phones, thanks to an interactive app, "Random App of Kindness" (RAKi), created by social science researchers at the **Indiana University Lilly Family School of Philanthropy**. The research team that led the development of the app, found that empathy in young adults has been declining by 40 percent since 1979. [Read more](#).

Drug Free Marion County is now accepting nominees for its annual Community Service, Lifetime Achievement, Youth Advocate or Parent Advocate awards. Submissions are due Feb. 27. [Read more](#).

The Ralph Braun Foundation has changed its name to **National Organization for Vehicle Accessibility** (NOVA), but not its mission, assisting individuals with disabilities achieve their transportation mobility goals. [Read more](#).

Volunteers of America of Indiana moved. The location of its administrative offices is now, 612 N. Delaware St., 46204.



Professional development

Developing effective dashboards and key performance indicators webinar on Feb. 22 from 11:30 a.m. - 1:00 p.m. Presented by Jim Simpson at FTM. For more information: [click here](#).

Generational giving on Feb. 28 from 9:00 a.m.- noon at United Way of Madison County (205 W. 11th St., Anderson). Today, there are five generations of donors. How do you cater to all of their unique wants and needs? Cost: \$35. [Register online](#).

Introduction to fundraising planning on April 1 from 10:30 a.m. to 12:30 p.m. at the Central Library (40 E. St. Clair St.). This workshop helps young organizations build a case for support and provides an overview of common fundraising types to help in thinking through why and in which ways nonprofit groups might best raise funds. Best for already established nonprofit organizations. Cost: free. To register: [click here](#).

Developing and managing effective nonprofit boards on April 1 from 1:30 - 3:30 p.m. at the Central Library (40 E. St. Clair Street, Riley meeting room). This workshop will review best practices, tips and tools for several elements of the successful board. Best for those already established nonprofit organizations. To register: [click here](#).

How to make the ask and be held accountable for success: Boards in fundraising on April 5 from 11:00 a.m. - 2:00 p.m. at Lafayette Country Club (1500 S. 9th St., Lafayette). This dynamic workshop will help board members identify the fundraising strategies that they're comfortable deploying will create a culture of philanthropy, paving the way to long-term fundraising sustainability, and immediately personalized and applied by board members. Cost: \$20. To register: [click here](#).

Grant writing for beginners on April 12 from 9:00 a.m. to noon at United Way of Central Indiana (2955 N. Meridian St.). Cost: \$30 United Way agencies; \$35 others. To register: [click here](#).

RESOLVE on May 16 at NCAA national headquarters (700 W. Washington St.). RESOLVE brings together Indiana executives and human resources professionals for a common goal: achieving meaningful experiences for their employees. Sessions provide insight into current workplace trends,

inspiration from innovative companies and takeaways to drive people and businesses forward. Cost: \$49 through Feb. 28. For more information: [click here](#).

[BACK TO TOP](#)



Accounting Solutions
for your nonprofit

Bookkeeping CFO Advisor
Accounting Software Advisor
Controller

www.ftmllc.com | info@ftmllc.com | 317-819-0780

Take your career to the next level; earn your
M.A. in Philanthropic Studies
from anywhere in the world!

EXECUTIVE MASTER'S PROGRAM
COMPLETE YOUR DEGREE IN JUST THREE YEARS!

 **IUPUI**
LILLY FAMILY SCHOOL OF PHILANTHROPY

[Learn more!](#)

Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

Art, food and wine enthusiasts can be part of the state's premier art and food experience. Volunteer for [Indiana Artisan Marketplace](#) on March 25 and March 26 in Expo Hall at the State Fairgrounds. Volunteers 18 and older help artisans load and unload (March 23 and 24) and provide hospitality to artisans and guests. Many perks, including free parking. [Register here](#).

Ronald McDonald Charities of Central Indiana needs guest services volunteers. Guest Services Volunteers (GSVs) are our frontline service providers and work in a special way with the families staying at the house. GSVs volunteer one 3-hour shift every other week, greet guests and visitors, check families in and out and assist with projects. To learn more [click here](#), and then contact Mary Friend at mfriend@rmhccin.org or at 317-267-0605, x 225.

Disaster relief volunteer reception center training on March 30 at 9:00 a.m. United Way of Central Indiana is looking for volunteers who would like to learn how to run a volunteer reception center in the event of a natural disaster. During the training you will review a plan, assign roles and debrief on the exercise. Three-hour training. For more information: [click here](#).

Conner Prairie volunteer fair is on Feb. 25 from 10:00 a.m. to 1:00 p.m. Conner Prairie is seeking dedicated and energetic volunteers for this year and beyond. Volunteer positions are available for special events, school tours and programming, gardening, the Conner Prairie Store, membership and more. Meet new friends, experience a unique look at history and become part of the exceptional Conner Prairie experience. [Learn more](#).

Swap

To submit an item, [click here](#).

DONATION: HP Officejet 6500 multipurpose ink jet printer. Was a donation, but does not work with the nonprofit's infrastructure. Comes with power and USB cables, and two each of yellow, magenta and black cartridges. Contact name: Jeremy VanAndel at jvanandel@indyhumane.org.

Audit - Review - Compilation

TAX & ACCOUNTING SERVICES
GOVERNANCE EDUCATION



Technology Guidance & Support for the
not-for-profit community.



TRENDS / RESOURCES

National news



Encourage and engage board members with these tips. Nonprofit leaders can keep board members motivated and engaged by investing in morale-boosting activities, keeping lines of communication open and showing appreciation for their work. Other tips include tapping individuals whose talents are relevant to the nonprofit's work.



The path to inspirational leadership. Great leaders come in many forms, but they share a handful of common skills, writes Norman Arvidsson. Leaders must trust the people they work with, keep their employees in the loop and accept responsibility when problems occur.



BoardSource: Strategic partnerships help nonprofits expand reach. BoardSource and several of its partners have launched a campaign to educate nonprofit boards on the benefits of strategic partnerships and how they can help organizations advance their missions.



Aligning with donor priorities increases donations. Recognizing the need to expand its donor base and fundraising efforts, a nonprofit foundation sought to gauge awareness and willingness to support its mission and also to understand donors' giving priorities.

Sponsors' insights

Johnson, Grossnickle and Associates. **Donor data: Four strategies to maximize your fundraising.** Using your donor data is especially important for building relationships with major donor prospects. Don't waste resources sending appeals that donors won't respond to. Instead, use these four strategies to maximize your fundraising with donor data.



The nonprofit lawyers

charitableallies.org

317.429.1649

Nonprofit Management

Ranked 4th nationally by
U.S. News & World Report



IUPUI
SCHOOL OF PUBLIC AND
ENVIRONMENTAL AFFAIRS

Erin
Lewis
MPA'12



MARKETPLACE

Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates:

Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Marketing and Strategy

SR Advise: creates a dynamic presence through web, reporting and consumer engagement strategies.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.



Raise more money.

LET US SHOW YOU HOW.

Jen Pendleton, CFRE
Vice President
jen@alysterling.com
C 317.504.6746

**alysterling.com/
fundraising-solutions**

alysterling
PHILANTHROPY



Your partner for solving complex problems.

SERVICE DESIGN • WORKSHOPS • BRANDING

Learn more at smallbox.com

Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting, company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

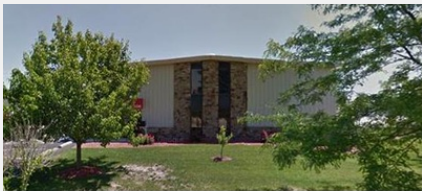
Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-

service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



Northwest location

Furnished offices available (2,500 sq. ft. - plus or minus). First floor offices are handicapped accessible. Possible attached warehouse space available, adding up to 2,500 sq. ft. Easy access to I-465 for quick travel in the city or points northwest of Indy. Available Feb. 1.

POST OPEN POSITIONS HERE

ONLY
\$199 for 2 weeks

Charitable Advisors
LEADERSHIP TRANSITION • PLANNING • NOT-FOR-PROFIT NEWS

DEVELOPING SMARTER
PEOPLE STRATEGIES

FIRST PERSON



JOBS

Charitable Advisors featured job posting

President - Alliance for Northeast Unification (ANU).

Take a key leadership role in the continuing revitalization of the Meadows community and its surrounding neighborhoods. ANU is a partnership of the United Northeast Community Development Corporation (UNECDC) and Meadows Community Foundation (MCF) near North Keystone and East 38th Street. The last decade years has seen close to \$70 million in residential, educational, and business development in this community with a major new grocery store currently under construction. This is a rare opportunity to have the impact of both a CDC and a comprehensive neighborhood redevelopment project that builds on the Northeast Corridor Quality of Life Plan ...[more](#)

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

EXECUTIVE

President/CEO - The Center for the Performing Arts, Inc. The Center for the Performing Arts ("The Center") and The Great American Songbook Foundation ("The Foundation") invite applications for the position of...[more](#)

FUND DEVELOPMENT

Director of Annual Giving - DePauw University. At DePauw University, we are seeking energetic, creative people to join our dynamic team in developing new and exciting ways to support a culture of...[more](#)

Donor Development Manager - Horizon House. Responsible for maintaining and increasing funding from individuals, corporations and faith based organizations through effective identification...[more](#)

Grants Manager - Keep Indianapolis Beautiful (KIB). Promotes and supports the mission and goals of Keep Indianapolis Beautiful through fund development efforts, specifically by responding to and managing...[more](#)

Director of Corporate & Foundation Relations - Keep Indianapolis Beautiful (KIB). Promotes and supports the mission and goals of Keep Indianapolis Beautiful through fund development efforts, specifically solicitation of corporate and...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative/marketing Assistant (part-time) - Arts for Lawrence. We are looking for a zealous Administrative Assistant to support the Executive Director and Marketing Committee for the Theater at the...[more](#)

Director of Client Services - Little Red Door Cancer Agency Inc. The Director of Client Services will be responsible for the development, management, and implementation of all client programs and services. Position...[more](#)

Project Manager - Near North Development Corporation. Full-time professional position with a small, high-performing, community non-profit engaged in residential and mixed-use real estate (re)development and...[more](#)

Client Experience Manager - Social Legends. Social Legends seeks a highly motivated individual to serve as the organization's Client Experience Manager to provide administrative support to...[more](#)

FINANCE

Senior Accountant (part-time) - Indianapolis Opera. The Senior Accountant is responsible for maintaining the day-to-day accounting functions, accruals, financial statement preparation and interaction with...[more](#)

MARKETING/COMMUNICATIONS

Marketing Communications Manager - Indiana Farm Bureau, Inc. Indiana Farm Bureau, the state's largest general farm organization with more than 250,000 members, has provided

PLACE A JOB AD

Learn how a
master's degree in
law can **enhance**
your career.

The Master of Jurisprudence (MJ)
Degree at IU McKinney Law



IUPUI
INDIANA UNIVERSITY
Robert H. McKinney School of Law

LEARN MORE

NEED AN
INTERN?

FIND ONE HERE

Place a job ad
for an intern
for only \$77!

LEARN MORE

Charitable Advisors
LEADERSHIP TRANSITION - PLANNING - NOT-FOR-PROFIT NEWS



25
YEARS OF
EXPERIENCE

Helping your non-profit
stand out in the crowd.
Be noticed. Call us today!

- Website Design
- Salesforce for Non-Profits
- Graphic Expertise
- Annual Reports
- Content Development

sradvise.com

317.514.5318

services and programs to its members...[more](#)

Senior Director of Communication - Sigma Kappa Sorority. The senior director of communication will maximize Sigma Kappa's position in the fraternal market by creating and executing integrated marketing and...[more](#)

Marketing and PR Coordinator - The Orchard School. The Coordinator's primary responsibilities in marketing and communications will be to promote a positive public image among Orchard's various audiences in...[more](#)

Education, Outreach and Communication Coordinator - Growing Places Indy. Growing Places Indy is a non-profit organization committed to empowering individuals to cultivate personal, family and community wellness through urban...[more](#)

PROGRAMS

Bilingual Program Outreach Coordinator (part-time) - Brooke's Place. Brooke's Place is a nonprofit organization serving the Greater Indianapolis area whose vision is that no person living with childhood grief...[more](#)

Program Director (part-time) - Share Student Group, a ministry of Castleton UMC. We are looking for a highly organized individual who is passionate about teens and creating experiences and curriculum for them that will keep them safe...[more](#)

Food Service Manager - Jameson Camp. Jameson Camp is currently hiring a full-time, seasonal Food Service Manager who will help us deliver high quality food services to our Summer program...[more](#)

INTERSHIPS/VISTAS

IndyEast Promise Zone VISTA Members - John Boner Neighborhood Centers. The five IndyEast Promise Zone VISTA members will work with committee chairs to achieve goals related to Housing, Education, Public Safety, Economic...[more](#)

[BACK TO TOP](#)



Last week's jobs

EXECUTIVE

Executive Director - Noblesville Schools Education Foundation (NSEF). The NSEF Executive Director provides leadership for and management of fundraising, NSEF awareness, community engagement / support, and board...[more](#)

Executive Director - Association of Fraternity/Sorority Advisors. The Association of Fraternity/Sorority Advisors (AFA) seeks a dedicated and highly motivated Executive Director to implement the organization's strategic...[more](#)

Executive Director - Wellspring Interfaith Social Services. Reporting to the Board of Directors, the new Executive Director provides primary leadership for the ongoing management of the organization...[more](#)



President & CEO - Cummins Behavioral Health System (CBHS). Fast-growing, nationally-recognized nonprofit working in outpatient and community-based settings to provide cost effective, evidence-based behavioral...[more](#)

Executive Director (part-time) - Spina Bifida Association of Indiana (SBAIN). The Executive Director (E.D.) of the Spina bifida Association of Indiana is responsible for administering and coordinating the Chapter...[more](#)

FUND DEVELOPMENT

Regional Director Annual Giving - YMCA of Greater Indianapolis. As a key member of the YMCA Financial Development Department, the Regional Director of Annual Giving will report to the Sr. VP/Chief Development Officer. The...[more](#)

Annual Fund Coordinator - Bosma Visionary Opportunities Foundation. Primary responsibilities include building and growing an effective annual giving program, including the solicitation of gifts under \$500, donation processing, and...[more](#)

Major Gifts Officer - Bosma Visionary Opportunities Foundation. Primary responsibilities include the overall management of the major gifts program, which is charged with managing relationships and securing support from...[more](#)

Manager of Major Gifts and Planned Giving - Kappa Alpha Theta Foundation. Kappa Alpha Theta Foundation seeks a Manager of Major Gifts and Planned Giving to build upon the success of its recent capital campaign, leading staff and...[more](#)

Manager, Corporate and Foundation Relations - Christel House. Christel House, a global children's charity headquartered in Indianapolis is seeking a Manager of Corporate and Foundation Relations...[more](#)

Prospect Development Associate - Indiana Youth Institute (IYI). IYI exists to increase the well-being of all Hoosier kids by supporting, educating and collaborating with the organizations and individuals that care for them. The...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Assistant - Prevail, Inc. Prevail, Inc. provides crisis intervention and restorative support services for adult, adolescent and child survivors of crime and abuse to residents of Hamilton and...[more](#)

Administrative Assistant (part-time) - Health by Design. The Administrative Assistant will be responsible for a wide range of administrative and office support activities to ensure the efficient operation of Health by Design...[more](#)

Church Business Administrator - Orchard Park Presbyterian Church. Do you have a passion for creating and managing business systems and processes to help others serve more joyfully and effectively? Orchard Park...[more](#)

FINANCE

Director of Finance and Accounting - Noble, Inc. Since 1953, Noble has been true to its mission: to expand opportunities and enhance the quality of life for people with disabilities and their families through...[more](#)

General Accounting Associate - Lumina Foundation for Education. The General Accounting Associate role includes the responsibilities of processing accounts payable; reconciling certain general ledger accounts as well as...[more](#)

Director of Finance - CEDIA. CEDIA's Director of Finance directs is responsible for financial planning, financial forecasting, budgeting and results analysis, including financial results and key...[more](#)

COMMUNICATIONS/MARKETING

Director of Marketing - Keep Indianapolis Beautiful. Promotes and supports the mission and goals of Keep Indianapolis Beautiful through marketing, communications and public relations efforts. Responsible for...[more](#)

Digital Audience Growth Editor - Lumina Foundation for Education. Lumina Foundation is an independent, private foundation in Indianapolis that is committed to making opportunities for learning beyond high school available to all...[more](#)

PROGRAMS

Counselor - Sycamore School. This is a new full-time counseling position for the 2017-2018 school year. In your role as counselor, you will be responsible for counseling program development,...[more](#)

Bi-Lingual Match Support - Big Brothers Big Sisters of Central Indiana. The Bilingual Match Support Specialist assesses the match relations of our volunteers, children and parents/guardians...[more](#)

Enrollment & Matching Specialist - Big Brothers Big Sisters of Central Indiana. This role enrolls and assesses potential volunteers, children and parents/guardians which includes collateral, background checks, references...[more](#)

Case Manager, Foster Care - Children's Bureau, Inc. Our Case Managers collaborate with our internal treatment team and community agencies to directly advocate for at-risk children and families, providing critical...[more](#)

Transit and Accessibility Program Manager - Health by Design. The Transit and Accessibility Program Manager will be responsible for the ongoing development, management, administration and evaluation of Health by...[more](#)

DATA/IT

Database Administrator/Analyst - Riley Children's Foundation. Working as part of the Finance team and reporting to the Director, Development Operations, the Database Administrator/Analyst will manage all aspects of the...[more](#)

INTERSHIPS/VISTAS

Grants Administrator Intern - USA Funds. A successful candidate will have experience in operationalizing projects and programs, knowledge of grantmaking techniques, as either a grant recipient or...[more](#)

Forward Thinking
Not-for-Profit Expertise
Accounting, Audit &
Business Advisory

VonLehman
CPA & ADVISORY FIRM
800.887.0437 vlcpa.com
Kentucky Ohio Indiana

JGA Johnson Grossnickle Associates
Integrate Major and Planned Gifts
FREE E-BOOK DOWNLOAD

Charitable Advisors
Leadership Transition · Planning · Not-for-Profit News

Charitable Advisors LLC
P.O. Box 501245
Indianapolis, Indiana 46250
317-752-7153

Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.