



Charitable Advisors

Not-for-profit News

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February 14, 2017

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FEATURES

Groundwork Indy: Developing a neighborhood and youth

By Lynn Sygiel, editor, Charitable Advisors

Most teenagers don't sit around talking about invasive plants and medicinal herbs or brownfields. But at least a half dozen area teenagers are the exception. Isaac, 15, Adarin, 16, Nashawn, 16, Randie, 16, Aliza, 15, and De'Shawn, 19, spend Saturday mornings researching and learning more about these topics, while also getting their hands dirty.



Adarin

Aliza

De'Shawn

Nashawn

Randie

These six teens are members of Groundwork Indy's Green Team, and spend not only their Saturdays during the school year, but summers too, learning how to best help the Northwest Area neighborhood. Not all live in the neighborhood now, but several were born there. The area is bounded roughly by 16th Street on the south, 38th Street on the north, Martin Luther King Street on the east and Kessler Boulevard North Drive on the west.

Their work stems from an extensive community assessment. First, there was a feasibility study by a steering committee to determine if Indianapolis was a right place for a Groundwork program, and at the same time a Northwest Area Quality of Life plan was being developed. With 40 percent of the homes vacant, 584 of the 3,840 acres dedicated to green space lacking attention, and multiple identified brownfields, there is plenty of work to go around. [Read more.](#)

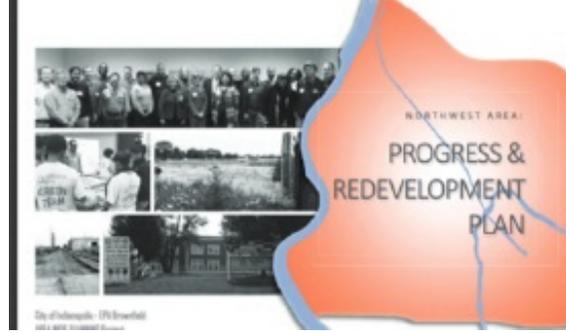


Groundwork Indy's roots

By Lynn Sygiel, editor, Charitable Advisors

In the 1980s, Liverpool, England started an experiment. Working with young people, the program improved areas that had been neglected. After success, Groundwork UK was established by Prime Minister Margaret Thatcher to promote local partnerships that could rebuild Britain's bypassed urban communities through community-led strategies.

It's success lead the U.S. National Park Service staff to travel to the U.K. to learn more. Impressed, the National Park Service launched the Groundwork USA in 1996, recognizing its potential to build upon the human and environmental assets found in every community. [Read more.](#)



Northwest Area: Progress and redevelopment plan

The Northwest Area (NWA) is a culturally rich but economically distressed coalition of neighborhoods located 2 miles northwest of Indianapolis' vibrant Downtown.

This plan, created through the U.S. EPA Brownfield Program's Area Wide Planning process, emerged as a vehicle to tap the opportunity, which exists among the many brownfield sites found in the NWA. Specifically, the former Carrier-Bryant site is a significant, near-term opportunity for brownfield redevelopment, primed to drive beneficial and transformative change in the Northwest Area. The City of Indianapolis and its partners, recognize the potential for this 19-acre site to catalyze the revitalization of the surrounding community. [Read more.](#)

Sponsor's insight



Retention strategies: The challenge of low loyalty in millennials

By Steve Rossetti, director of training and development, Synergy

Mention the word "millennial" near any HR manager and certain connotations will immediately spring to mind. While there are workers in the millennial generation that exhibit tremendous loyalty, it seems that the mentality of changing jobs often is one that has become commonplace among the group.

In fact, two thirds of millennials expect to leave their current company in the next four years.

Despite this mindset, millennials are valuable and productive workers to hire. Once they are on board, the solution to low loyalty in millennials comes down to knowing what they want and adapting strategies to retain them. Millennials crave being employed for an organization that provides them with meaningful work and has a positive impact on the world. [Read more.](#)



LOCAL NEWS

People on the move



The American Pianists Association has named **Lee Ann Smith** director of development. She comes to American Pianists Association after most recently serving as executive director for the

Brewers of Indiana Guild.



Michelle Anderson joined Social Health Association of Indiana as the manager of human resources and office operations. Anderson has previously held executive staff roles with the Indiana Arts

Commission and two Girls Inc. affiliates.



Julie Stogsdill has been named area development director for the Indianapolis area office of UNCF (United Negro College Fund). She served for seven years as director of development for Hospice of the

Calumet Area in Munster.



Church of God Ministries has named **Victoria Fedor** as chief legal officer/general counsel and human resources director. She comes from her private legal practice in Hudson, Ohio.



Dana Cooper has joined FirstPerson as director of strategic engagement. She has more than 35 years of experience in communication and works to create custom solutions for clients. — *Inside*

Indiana Business



The International Center selected **Angelique Barrere** as its international visitors program coordinator. Barrere, a French national, previously served as the marketing community relations coordinator

at Shanghai United Family Hospital in Shanghai.



The International Center has selected **Ashley B. Eason** as its vice president of programs and services. Eason relocated from Washington, D.C., where she served as a regional outreach director for the

Midwest for the U.S. Global Leadership Coalition.



Susan Springirth has been named vice president of finance at the Center for the Performing Arts. She recently served in a similar role at the Indianapolis Neighborhood Housing Partnership. — *Inside*

Indiana Business



John Wernert has joined Sagamore Institute as vice president and inaugural director of the Center for National Health Policy and Innovation. He previously served as secretary of the Indiana Family and

Social Services Administration. — *Inside Indiana Business*

Announcements

The Glick Fund, a fund of Central Indiana Community Foundation, awarded **Brooke's Place** a \$30,000 programming grant to support outcomes measurement and evaluation planning.

Flanner House and the Marian University Writing Center are excited to announce the creation of the **Flanner Community Writing Center**, a public access writing support center open to all Central Indiana residents. The Center hopes to facilitate social justice and support strong communities through individual written literacy development, rhetorical problem solving and participatory action research.

[Read more.](#)

Kids' Voice of Indiana, a prevention organization that deters abuse, neglected, and endangered children from experiencing or re-experiencing abuse and/or neglect, announces name change of The Jenny Miller Supervised Parent-Child Visitation Program. [Read more.](#)

Volunteers of America of Indiana (VOAIN) and the city of Winchester are partnering to provide addictions treatment for mothers in Eastern Indiana. The program will be modeled from VOAIN's Fresh Start Recovery Center. [Read more.](#)

Not-for-profit News president, **Bryan Orander**, was interviewed by Red Shield Radio, a weekly Salvation Army show, talking about the impact big gifts can have on nonprofits. (2:47 in length) [Watch.](#)

A year after launching the innovative Erskine Green Training Institute in downtown Muncie, the executive director of **The Arc of Indiana Foundation Inc.** said the program has already served dozens of Hoosiers with disabilities. [Read more.](#)

The 500 Festival announced its 500 Gives Back grants with deadline for submissions Feb. 28. The 500 Festival will offer \$33,000 with maximum individual endorsements of \$7,000 geared toward supporting Indiana community organizations that offer life-enriching events, activities and programs, while also celebrating the spirit and legacy of the Indianapolis 500. To view the application, [click here.](#)



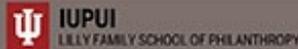
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Professional development

CFO Peer group on Feb. 16 from 8:30 - 10:00 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd., Suite #100). What time and/or money saving initiatives have you implemented in your organization recently? What new processes, software, or other tools to free up resources and simplify work? Come to this idea exchange session. Cost: free. To register: [click here.](#)

Telling your story and evaluating impact on March 1 from 11:00 a.m. - 2:00 p.m. at Lafayette Country Club (1500 S. 9th Street, Lafayette). Everyone is distracted by messages coming in from many directions. How does your organization tell its story and ensure that donors or prospective donors understand why they should invest in your organization? This interactive workshop will focus on building or remodeling your case for support. Cost: \$20. To register: [click here.](#)

Charitable Gift Planners Indiana on March 3 at 11:30 a.m. - 1:00 p.m. at The Willows on Westfield (6729 E. Westfield Blvd.). Roundtable Program - Join us for this popular, interactive session with topics on gift planning strategies that work for lots of people, legal/administrative challenges of planned gifts, small shop gift planning, assisting philanthropists with planned gifts. Cost: \$31.50 members/\$45.00 non-members. To register: [click here.](#)

Nonprofit budgeting on March 16 from 9:00 a.m. - noon at United Way of Central Indiana (2955 N. Meridian St.). In this interactive session, participants will learn the purpose and components of a budget and how to create their organization's budget. Cost: \$30 United Way/ \$35 others. Register: [click here.](#)

HR Nonprofit Peer Group presents next generation recruiting on March 16 from 8:30 - 10:00 a.m. at Tangram (5155 Pennwood Drive). In this presentation, participants will learn about next generation recruitment methods, including sourcing, interviewing, and onboarding. To register: [click here.](#)

A clear path to the future you see: Creating and working your strategic plan on March 18 from 1:30 p.m. to 3:30 p.m. at Central Library (40 E. St. Clair St.). Many nonprofits are born out of the passion and vision of a founder. This workshop will speed through the basics of good planning and introduce several formats and tools to explore later that may help you build and work your plans. This workshop is best for those who have already established their nonprofit organization. Cost: free and open to the public. To register: [click here.](#)

The role of the board president on April 4 from 9:00 a.m.- noon at United Way of Central Indiana (2955 N. Meridian St.). If you are a board president or moving into a leadership position on a nonprofit board, this workshop can provide tools and techniques for understanding group dynamics, handling conflict and conducting effective meetings. This is a workshop for board members ONLY. Cost: \$30 United Way/ \$35 others. Register: [click here.](#)

Leadership Indianapolis offers **Opportunity Indianapolis** on May 11 and May 12. It is a unique two-day field trip around town, making it the perfect way to get introduced to Indy's places, leaders and issues. A must do if you are new to the city, new to your job or just looking for ways to make an impact

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

Volunteer needed for the **NCAA swimming and diving** competition on March 14 to March 18 for Women's Championship and March 21 and March 25 for the Men's Championship. Four-hour commitment. [Register here.](#) For more information contact, Megan Barr at mbarr@indianasportscorp.org or 317-237-5023.

The **American Legion Auxiliary Foundation** nominating committee is seeking applications from motivated individuals who are passionate about the ALA's mission of serving veterans, the military, and their families, and are willing to make the commitment to raise funds, promote and sustain the ALA Foundation. This is a three-year elected board position. Applications are due April 1. [Apply now.](#) For more information, contact Madison Maves at MMaves@ALAforVeterans.org.

Swap

To submit an item, [click here.](#)

There are no swap items this week.



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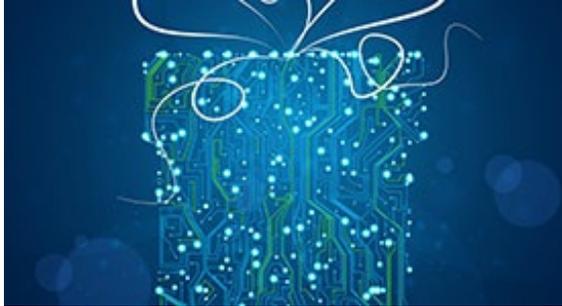
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Erin Lewis
MPA'12

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Nonprofits boost social media presence to reach donors. Today 43 percent of millennials and 21 percent of baby boomers prefer to be contacted through social media, and about 95 percent of nonprofits worldwide have Facebook pages.



Is your board all the same? That's a problem. "Boards that lack diversity suffer from poorer organizational outcomes," writes Kara Alaimo. "After all, it's easier to fall prey to groupthink when you're part of a uniform group," she writes.



Evaluating staff performance
One of the greatest challenges many nonprofit leaders face is evaluating the performance of development office staff. This short video is designed to help address this challenge!

Sponsors' insights

Johnson, Grossnickle and Associates. **Donor data: Four strategies to maximize your fundraising.** Using your donor data is especially important for building relationships with major donor prospects. Don't waste resources sending appeals that donors won't respond to. Instead, use these four strategies to maximize your fundraising with donor data.

Raise more money.

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serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Marketing and Strategy

SR Advise: creates a dynamic presence through web, reporting and consumer engagement strategies.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail.



Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



Northwest location

Furnished offices available (2,500 sq. ft. - plus or minus). First floor offices are handicapped accessible. Possible attached warehouse space available, adding up to 2,500 sq. ft. Easy access to I-465 for quick travel in the city or points northwest of Indy. Available Feb. 1.



JOBS

Charitable Advisors featured job posting

President - Alliance for Northeast Unification (ANU).

Take a key leadership role in the continuing revitalization of the Meadows community and its surrounding neighborhoods. ANU is a partnership of the United Northeast Community Development Corporation (UNECD) and Meadows Community Foundation (MCF) near North Keystone and East 38th Street. The last decade years has seen close to \$70 million in residential, educational, and business development in this community with a major new grocery store currently under construction. This is a rare opportunity to have the impact of both a CDC and a comprehensive neighborhood redevelopment project that builds on the Northeast Corridor Quality of Life Plan ...[more](#)

This week's jobs

PLACE A JOB AD

To view all jobs, visit the [Not-for-profit News jobs' board](#).

EXECUTIVE

Executive Director - Noblesville Schools Education

Foundation (NSEF). The NSEF Executive Director provides leadership for and management of fundraising, NSEF awareness, community engagement / support, and board...[more](#)

Executive Director - Association of Fraternity/Sorority

Advisors. The Association of Fraternity/Sorority Advisors (AFA) seeks a dedicated and highly motivated Executive Director to implement the organization's strategic...[more](#)

Executive Director - Wellspring Interfaith Social Services.

Reporting to the Board of Directors, the new Executive Director provides primary leadership for the ongoing management of the

organization...[more](#)

President & CEO - Cummins Behavioral Health System (CBHS). Fast-growing, nationally-recognized nonprofit working in outpatient and community-based settings to provide cost effective, evidence-based behavioral...[more](#)

Executive Director (part-time) - Spina Bifida Association of Indiana (SBAIN). The Executive Director (E.D.) of the Spina bifida Association of Indiana is responsible for administering and coordinating the Chapter...[more](#)

FUND DEVELOPMENT

Regional Director Annual Giving - YMCA of Greater Indianapolis. As a key member of the YMCA Financial Development Department, the Regional Director of Annual Giving will report to the Sr. VP/Chief Development Officer. The...[more](#)

Annual Fund Coordinator - Bosma Visionary Opportunities Foundation. Primary responsibilities include building and growing an effective annual giving program, including the solicitation of gifts under \$500, donation processing, and...[more](#)

Major Gifts Officer - Bosma Visionary Opportunities Foundation. Primary responsibilities include the overall management of the major gifts program, which is charged with managing relationships and securing support from...[more](#)

Manager of Major Gifts and Planned Giving - Kappa Alpha Theta Foundation. Kappa Alpha Theta Foundation seeks a Manager of Major Gifts and Planned Giving to build upon the success of its recent capital campaign, leading staff and...[more](#)

Manager, Corporate and Foundation Relations - Christel House. Christel House, a global children's charity headquartered in Indianapolis is seeking a Manager of Corporate and Foundation Relations...[more](#)

Prospect Development Associate - Indiana Youth Institute (IYI). IYI exists to increase the well-being of all Hoosier kids by supporting, educating and collaborating with the organizations and individuals that care for them. The...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Assistant - Prevail, Inc. Prevail, Inc. provides crisis intervention and restorative support services for adult, adolescent and child survivors of crime and abuse to residents of Hamilton and...[more](#)

Administrative Assistant (part-time) - Health by Design. The Administrative Assistant will be responsible for a wide range of administrative and office support activities to ensure the efficient operation of Health by Design...[more](#)

Church Business Administrator - Orchard Park Presbyterian Church. Do you have a passion for creating and managing business systems and processes to help others serve more joyfully and effectively? Orchard Park...[more](#)

FINANCE

Director of Finance and Accounting - Noble, Inc. Since 1953, Noble has been true to its mission: to expand opportunities and enhance the quality of life for people with disabilities and their families through...[more](#)

General Accounting Associate - Lumina Foundation for Education. The General Accounting Associate role includes the

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responsibilities of processing accounts payable; reconciling certain general ledger accounts as well as...[more](#)

Director of Finance - CEDIA. CEDIA's Director of Finance directs is responsible for financial planning, financial forecasting, budgeting and results analysis, including financial results and key...[more](#)

COMMUNICATIONS/MARKETING

Director of Marketing - Keep Indianapolis Beautiful. Promotes and supports the mission and goals of Keep Indianapolis Beautiful through marketing, communications and public relations efforts. Responsible for...[more](#)

Digital Audience Growth Editor - Lumina Foundation for Education. Lumina Foundation is an independent, private foundation in Indianapolis that is committed to making opportunities for learning beyond high school available to all...[more](#)

PROGRAMS

Great Places 2020 Coordinator, Part-Time - Groundwork Indy. Groundwork Indy, in its role as co-lead agency with Flanner House for the Great Places 2020 planning process in the Northwest Area, seeks to hire a community...[more](#)

Counselor - Sycamore School. This is a new full-time counseling position for the 2017-2018 school year. In your role as counselor, you will be responsible for counseling program development,...[more](#)

Bi-Lingual Match Support - Big Brothers Big Sisters of Central Indiana. The Bilingual Match Support Specialist assesses the match relations of our volunteers, children and parents/guardians...[more](#)

Enrollment & Matching Specialist - Big Brothers Big Sisters of Central Indiana. This role enrolls and assesses potential volunteers, children and parents/guardians which includes collateral, background checks, references...[more](#)

Case Manager, Foster Care - Children's Bureau, Inc. Our Case Managers collaborate with our internal treatment team and community agencies to directly advocate for at-risk children and families, providing critical...[more](#)

Transit and Accessibility Program Manager - Health by Design. The Transit and Accessibility Program Manager will be responsible for the ongoing development, management, administration and evaluation of Health by...[more](#)

DATA/IT

Database Administrator/Analyst - Riley Children's Foundation. Working as part of the Finance team and reporting to the Director, Development Operations, the Database Administrator/Analyst will manage all aspects of the...[more](#)

INTERSHIPS/VISTAS

Grants Administrator Intern - USA Funds. A successful candidate will have experience in operationalizing projects and programs, knowledge of grantmaking techniques, as either a grant recipient or...[more](#)



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Last week's jobs

FUND DEVELOPMENT

Foundation Relations Coordinator, Development (Part-time) - Children's Museum of Indianapolis. The Foundation Relations Coordinator for the Development department works part-time to secure grant income from private foundations and corporate...[more](#)

Director of Advancement - Covenant Christian High School. To serve Jesus Christ at Covenant Christian High School by coordinating and facilitating the school's mission and vision in the areas of advancement (primarily...[more](#)

Advancement Services and Donor Relations Manager - Indianapolis Museum of Art. The Advancement Services and Donor Relations Manager provides leadership, strategic direction and direct implementation of IMA's advancement services to...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Assistant / Program Support - INARF / Ability Indiana. We are looking for an energetic professional to join us in taking Ability Indiana to the next level resulting in increased employment for people with disabilities...[more](#)

Development Assistant - Camptown, Inc. Camptown, Inc. is a Christian not-for-profit organization that works with youth through outdoor wilderness and nature programs. Camptown is looking for a full...[more](#)

Assistant Business Manager - Indiana University School of Medicine - Center for Global Health Research. The Assistant Business Manager will support the IU Center for Global Health Research Program by serving as the research program's primary business and...[more](#)

Executive Assistant to the Executive Vice President - Indiana State Medical Association. The assistant to the Executive Vice President provides a wide variety of high-level administrative and operational support to the ISMA Executive Vice...[more](#)

Leadership Initiatives Manager - United Way of Central Indiana. Develop and implement relevant leadership training for potential and current non-profit board members and volunteers in the central Indiana community. Plan,...[more](#)

Volunteer Coordinator - Greater Indy Habitat for Humanity. The Volunteer Coordinator is responsible for the engagement, scheduling and coordination of individuals, non-sponsoring groups and day sponsors. The...[more](#)

Researcher, Research and Evaluation Department - Girls Inc. The Researcher plays an important role in the Girls Inc. Strategic Plan (2016-2020) by contributing to the creation of cutting-edge knowledge about girls and...[more](#)

FINANCE

Staff Accountant - Phi Kappa Psi Fraternity. Phi Kappa Psi Fraternity is seeking a Staff Accountant for our Business Operations team. This position supports the Senior Director of Business...[more](#)

Federal Grants Accounting Specialist - Early Learning Indiana. Early Learning Indiana has become a leading voice for innovative solutions in early childhood learning. Recent and anticipated growth provides increasing...[more](#)

COMMUNICATIONS/MARKETING

Director of Communications - ACLU of Indiana. The ACLU of Indiana is seeking an experienced, mission-driven applicant for the position of Communications Director to develop and implement a variety of...[more](#)

Director of Alumni Engagement - Triangle Fraternity HQ. Triangle Fraternity HQ is seeking applications for a Director of Alumni Engagement position. This employee will build and implement an innovative...[more](#)

PROGRAMS

SOAR Case Manager - Horizon House. Horizon House is a day center offering comprehensive services to individuals experiencing homelessness in Indianapolis. The SOAR Case Manager will be...[more](#)

Professional Services Coordinator - Indiana Donor Network. Are you looking for an exciting new career opportunity to use your knowledge and skill in a way that saves and enhance lives? As a Professional Services...[more](#)

Health Center Manager - Surgical Services - Georgetown - Planned Parenthood of Indiana and Kentucky (PPINK). Under general supervision of the Director of Abortion Operations, the Health Center Manager provides leadership and direction within the clinic to support a...[more](#)

Program Coordinator - Center for Leadership Development. Plans, organizes and implements programs and initiatives in order to deliver a preeminent program experience for all participants and to successfully achieve...[more](#)

Program Manager for Research - Indiana University School of Medicine - Center for Global Health Research. This position will provide administrative program management support for the IU Center for Global Health's (Center) research programs, with a primary focus on...[more](#)

INTERNSHIPS/VISTAS

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