



Charitable Advisors

# Not-for-profit News

INDIANAPOLIS

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August 9, 2016

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FEATURES

## Path out of poverty for small-scale farmers

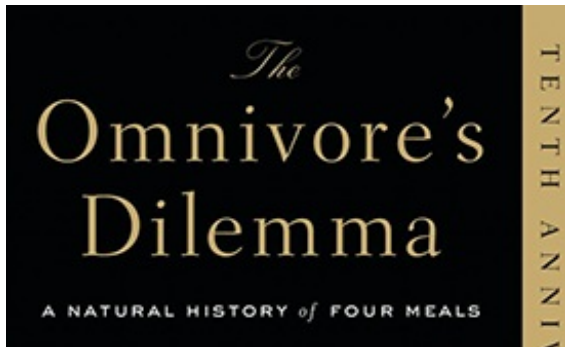
By Sathya Raghu V. Mokkalapati, CEO, Kheyti

Ashok Goud is small farmer in the state of Telangana in southern India who has been farming two acres of land for the past 20 years. When his paddy crop failed last year due to drought, he planted maize. When the market for maize fell, he learned how to grow tomatoes with help from the local seed store's owner. When his land was unusable six months in a year due to heat waves exceeding 115 degrees Fahrenheit (46 Celsius), he ran a small store on the side to support his family. Ashok is an entrepreneur, and his dedication to an often unforgiving profession is unwavering.

More than a billion people in the world are employed in agriculture, and in India, one out of four people are farmers or agricultural workers. Like Ashok, these smallholder farmers -- who constitute 85 percent of farmers globally -- make up one of the largest constituencies among the world's poor. They farm on a hectare or two of land, and often lack access to the right seeds and fertilizers, technology, and knowledge, which in turn makes their yields far lower than they could be. Markets fail them when they try to sell their produce. On top of these challenges, they are increasingly affected by climate change.



Despite all of this, smallholder farmers like Ashok manage to persevere. This perseverance is important for the livelihood of individual farmers and the millions who collectively rely on smallholder farmers for food security. [Read more](#).



## Signs of hope in the American food system

By Michael Pollan, author, reprinted from *The Washington Post*

In the 10 years since I wrote "The Omnivore's Dilemma," many things about the American food system have changed for the better, but perhaps the most important development -- and potentially the most challenging to the long-term survival of that system -- is the fact that the question at the heart of my book has moved to the heart of our culture.

I hasten to add this is not my doing. When I wrote the book, Eric Schlosser's "Fast Food Nation" and Marion Nestle's "Food Politics" had already helped pique the curiosity of Americans about the system that fed them. Yet, in general, all writers can really do is lift a sensitive finger to the cultural breeze and sense a coming change in the weather; very seldom do they actually change it themselves. (Or as one of my mentors once explained, "Journalists are at best short-term visionaries. Any more than that, no one would read them.") [Read more.](#)



## Focus on natural capital costs in industrial farming

By Dan Mitchell, independent journalist, *Green Biz*

It is nearly impossible to calculate the real costs and benefits -- including the externalized or invisible costs -- of any human activity: growing soybeans; making car tires; cooking dinner for your family. When growing soy, for example, it's easy enough to calculate the total price paid for inputs such as fertilizer or pesticides and the price received for the finished crop.

But accounting for the total costs and benefits -- such as environmental damage from fertilizer runoff or the social benefits of putting land to productive use -- isn't something we tend to do as a culture.

For example, the true costs of producing a Quarter Pounder with cheese are borne not only by McDonald's, but also by all of us who have to deal with, among other things, environmental degradation caused by industrial farming and the bad public health outcomes of eating such meals. [Read more.](#)

## Sponsor's insight



### The final rule for nonprofit organizations

By Mike Staton, co-founder and managing director, Alerding CPA Group

The U.S. Department of Labor ("DOL") has issued the new overtime-final regulations ("Final Rule") which impact nonprofits as well as for-profits. The new rules will go into effect Dec. 1, and will mean that most employees earning less than \$47,476 will be entitled to overtime compensation regardless of their employment classification.

Neither the Federal Labor Standards Act ("FLSA") nor the DOL's regulations provide an exemption from overtime requirements for nonprofits. However, there are special rules that apply to nonprofits, which is where the confusion and details of compliance begin.

#### Here are some key points and how they apply to nonprofits:

1. Effective date: Dec. 1, 2016 with no phase in period allowed.
2. Salary threshold: The Final Rule raises the standard minimum level for salaried, exempt workers to \$47,476 per full-time year from the previous threshold of \$23,660. White-collar employees must also meet the exemption requirements of the duties tests defined by the

FLSA.

3. Enterprise rules: As a general matter, nonprofit organizations are NOT covered enterprises unless they meet the threshold test. The FLSA and the Final Rule apply to enterprises with annual sales or business of at least \$500,000. For a nonprofit, enterprise coverage applies only to the activities performed for a business purpose (such as operating a gift shop). It does not apply to the organization's charitable activities that are not in substantial competition with other businesses. Income from contributions, membership fees, many dues, and donations (cash or non-cash) used for charitable activities are not counted toward the \$500,000 threshold.

[Read more.](#)



## LOCAL NEWS

### People on the move



**Travis Linneweber** has been appointed associate vice president for finance and administration at DePauw University. He most recently served as a consultant for Benefits 7. — *Inside Indiana*

*Business*



**Amy Holthouse** has been named associate director of reunions at Earlham College in Richmond. She previously served as president and CEO of the Wayne County Area Chamber of Commerce. —

*Inside Indiana Business*



**Boyd Bradshaw** has been named associate vice chancellor for enrollment management at IUPUI. He previously held the role of vice president of enrollment management at Logan

University in Missouri. — *Inside Indiana Business*



Wabash College has appointed **Steven Jones** dean for professional development and director of the Malcolm X Institute of Black Studies. He comes to Wabash from Indiana University Health, where he

has worked for 23 years. Jones most recently held the position of vice president of the Adult Academic Health Center. — *Inside Indiana Business*



Purdue University has hired **Thomas Verhoeven** as the president's fellow for pharmaceuticals development and partnerships. He was previously senior vice president of global product

development and co-leader of the Development Center of Excellence at Eli Lilly and Co.



**Natascia Marino** has been named investigator for Breast Cancer Research at the IU School of Medicine. She is an assistant research professor of medicine, as well as an investigator with the Susan G.

Komen Tissue Bank at the IU Simon Cancer Center. — *Inside Indiana Business*



Timmy Global Health has appointed **Liz Boskovich** senior director of development. She has 15 years of nonprofit experience and previously worked with the YMCA of San Francisco. — *Inside Indiana*

*Business*



The Central Indiana Community Foundation has named **Tamara Winfrey-Harris** vice president of marketing and communications. She previously worked at the Indianapolis Eiteljorg Museum

for 12 years. Winfrey-Harris has more than 20 years of experience providing counsel for cultural organizations.



**Beth A. Huffman** has become the CEO/owner of Foster Results ([www.fosterresults.com](http://www.fosterresults.com)) after four years as chief operating officer. The company specializes in nonprofit organizations and veterinary

services as well as providing services to a variety of industries throughout the United States.



Verhoeven will help the university's drug discovery team bridge the gap from academic to clinical research and make new treatments available to patients. — *Inside Indiana Business*

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## Announcements

**Fay Biccard Glick Neighborhood Center at Crooked Creek** received a \$25,000 grant from the St. Vincent Community Foundation. The funds will support the DEAL (Dynamic Eating and Living) program. The DEAL program is a nutrition education program designed for individuals, ages 19 to 30 years, who are low income or receiving SNAP assistance and live in Pike and Washington townships.

**Faculty Fellows** received grants from Indiana Campus Compact (ICC) for one year. They are part of a cohort of scholars from four of ICC's 35 partner campuses and received over \$16,000. This year's fellows are from Indiana State University, Marian University, University of Indianapolis and Purdue University. For further information, click here:

<http://indianacampuscompact.org/wp-content/uploads/sites/17/2016/08/FF-joint-release.pdf>

The **Marion County Commission on Youth** partnered with the Indiana Fever to celebrate Summer Learning Day on July 15 with more than 700 Hoosier youth, families and youth-service providers. The Fever organized literacy and fitness clinics prior to Summer Learning Day with some of the participating organizations.

The **University of Southern Indiana Foundation** says its Elevating Excellence campaign surpassed its \$50 million goal. The funding is supporting projects including new conference space, a welcome center and more than 100 scholarships.

<http://www.insideindianabusiness.com/story/32517154/usi-campaign-tops-goal>

The **Ronald McDonald House Charities of Central Indiana** collected 6,445,881 over 6 million pop tabs in under three hours at the 12th Annual Pop Tab & Coin Drop on July 15. Funds received annually from the recycling of tabs typically add up to between \$30,000 and \$50,000. These funds help support operating expenses of the Ronald McDonald House Charities of Central Indiana and can cover the cost of operating three rooms in the House for an entire year.

A **pro bono Central Indiana speakers' bureau**, FreeSpeakers.org, is a new resource for groups and organizations. Currently, the database contains 22 local speakers who can speak on more than 35 topics and charge no fees. To become a speaker, visit <http://indianapolis.freespeakers.org/become-a-speaker/>

**Indy DO! Day 2016.** Let's Do This! Raise awareness for your nonprofit and recruit new volunteers who could turn into life-long supporters. Indy Do! Day will connect 20,000 volunteers with 200 projects over the course of three days - Sept. 29, 30 and Oct. 1. For more information about hosting volunteers, visit [Indydo.org/about](http://Indydo.org/about).

**Join Congressman Andre Carson** for his seventh annual job fair to help create jobs and put people back to work on Aug. 10 from 9 a.m. to 3 p.m. at Ivy Tech Corporate College and Culinary Center (2820 N. Meridian St.).

Indianapolis Colts tight end **Dwayne Allen** has been named an ambassador of American Dairy Association Indiana's Fuel Up to Play 60.



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## Professional development

**IUPUI talent network forum** on Aug. 9 at 3:30 p.m. at IUPUI Campus Center (420 University Blvd.) Chris Baggott, ClusterTruck's owner and ExactTarget's co-founder and Dan McFadden, ClusterTruck's lead developer are keynote speakers. The duo will talk about how investing in talent results in success, innovation and business growth. Cost: \$25. To register: [click here](#).

**APRA-IN skills workshop (basic & advanced)** on Aug. 11 from 8:30 a.m.- 2:30 p.m. at Earlham College (Richmond). The Association of Professional Researchers for Advancement (APRA-IN) workshop will provide an engaging venue for new and seasoned researchers to gain new skills and expand their perspectives. Cost: \$65. To register: [click here](#).

Nonprofit HR peer group. **Making the DOL regulation transition: Tips and advice from local nonprofits** on Sept. 15 from 8:30 - 10:00 a.m. at Barnes & Thornburg (11 S. Meridian St.). Networking begins at 8:15 a.m. To register: [click here](#).

**Proposal writing bootcamp** series on Aug. 9 and Oct. 12 at East 38th Street Library (5420 E. 38th St.). This is a series of hands-on intensive workshops that move quickly through the proposal writing process. On Aug. 9, participants learned the steps of the proposal writing process. On Oct. 12, the focus is on how to use and interpret data in the need statement and how to write your program description. Participants will learn the type of facts and evidence to support the need for the program they are proposing, as well as how to present their organization's capability of addressing the need. In addition, participants will how to describe their program in detail to a prospective funder. Register for the Aug. 9 workshop at (317) 275-4350. Limited seating is available.

**Hendricks County Community Foundation "Get Involved"** event on Sept. 7 from 6:00 to 8:00 p.m. at the Hendricks County Fairgrounds. Come and learn about opportunities with local organizations seeking volunteers, board members and partners. This casual, free event will provide creative ways for individuals to get involved in the community through local nonprofits and charitable organizations. There will be food trucks as well as breweries and wineries present. Cost: free. To register: [click here](#).

Lemler Group, LLC is hosting and sponsoring the **third annual John Maxwell Leadership Simulcast** event on Oct. 27 from 12:30 to 4:00 p.m. at Camp Belzer (6102 Boy Scout Rd.), as a give-back to our community. Please join us for the event, which features John Maxwell, Simon Sinek, Liz Wiseman and Dan Cathy that will leave you walking away inspired with new ideas. The event is complimentary and open to the public. To register: [click here](#).

**4th Annual Symposium for Women in Nonprofit Leadership** on Oct. 28th from 8:30 a.m. - 4:30 p.m. at Bloomington Monroe County Convention Center (302 S. College Ave.). Join us for an event dedicated to the professional and personal development of women in nonprofit leadership. For more information, [click here](#).

AFP education luncheon presents **The Kindelsperger Forum: Live with Ryan Friedrichs** on Aug. 17 at 11:30 a.m. at the Willows on Westfield (6729 Westfield Blvd.). Friedrichs will review the top 2016 priorities for philanthropic investment in the City of Detroit and draw for foundations. In addition, he will highlight public private partnerships that have been key to the city's revitalization work since its emergence from municipal bankruptcy in 2014. [Register online](#).

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## Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to [IndyNews@NotforProfitNews.com](mailto:IndyNews@NotforProfitNews.com).

**Indiana Forest Alliance** is seeking enthusiastic outreach volunteers to help work an informational table at upcoming festivals, including the Indiana State Fair, Ferdinand Folk Fest, Irvington Historic Halloween Festival and more! Commit to one 4-hour shift, and we will train you on the spot about the 400 percent increase in logging in our state forests, and what can be done about it. [Click here](#) to sign up or contact Sandy Messner at [Sandra@indianaforestalliance.org](mailto:Sandra@indianaforestalliance.org) or 812-219-5869 for more information.

**American Diabetes Association** is looking for volunteers to help with its **Step out: Walk to stop diabetes** event at Celebration Plaza at White River State Park on Aug. 27. Shifts are available on Aug. 26 and 27. Help energize the crowd, set-up, tear-down, help with registration, work the hospitality tent or distribute water. All volunteers receive free lunch and a T-shirt. For more information, please contact Alyssa Freeman at: 317-352-9226 x 6724 or [afreeman@diabetes.org](mailto:afreeman@diabetes.org).

Alzheimer's Association: The Greater Indiana Chapter is in need of volunteers for the day of the **Indianapolis Walk to End Alzheimer's** on Oct. 15. The event is held at Bankers Life Fieldhouse (downtown) and shifts vary between 6:00 a.m. to 2:00 p.m. depending on role(s), including set-up/tear-down, greeters, check-in, water stations and more. To sign-up, please complete the online volunteer. For questions, contact [IndianaVolunteer@alz.org](mailto:IndianaVolunteer@alz.org).

Discover Arts for Learning's Young Professional Board. **StART Young Professionals Board** on Sept. 8 at 5:30 p.m., which was started to raise funds and awareness for Arts for Learning by planning special events and serving as ambassador of the organization in the community. One-hour commitment. To register: [click here](#).

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## Swap

To submit an item, [click here](#).

**DONATION:** Arts for Learning has five office chairs, a filing cabinet and desk for donation. All items must be picked up by the end of August before Arts for Learning's move. Contact Haley Baas, [hbaas@artsforlearningindiana.org](mailto:hbaas@artsforlearningindiana.org) or call 317-925-4043.



TRENDS / RESOURCES

## National news

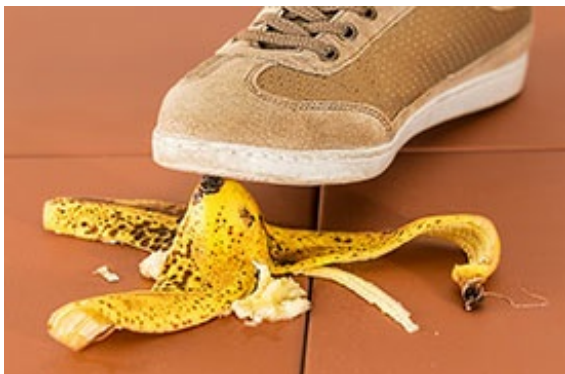




**[Advice to strengthen strategic mergers and collaborations.](#)** Learn what the Catalyst Fund for Nonprofits has learned from five years of initiative supporting nonprofits to prepare for, explore, plan and implement partnerships.



**[Six ways to use Facebook-Live video](#)** by focusing on an aspect of your business that your target audience would be interested in learning more about or promoting an upcoming event.



**[A board member's guide to nonprofit insurance.](#)** In 2008, Blue Avocado asked Pamela Davis, president and CEO of the Nonprofits Insurance Alliance Group to provide the low-down on liability.



**[What happened to the Ice Bucket Challenge?](#)** The challenge was derided as "slacktivism" --a way for people to feel virtuous without doing much. The Ice Bucket Challenge had far-reaching effects.

## Sponsors' insights

*BKD.* **[Charity Navigator releases new rating methodology.](#)** Charity Navigator is America's most prominent charity evaluator, rating thousands of charities and receiving more than 9 million website visits per year. The organization evaluates nonprofit charities using three primary dimensions.

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## Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

## Technology, software, services

**FTM LLC:** software advisor to improve organization's financial operations with system implementation, training and support.

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

## Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

**BKD:** CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

**FTM LLC:** works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

## Fund development

**Aly Sterling Philanthropy:** is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

**The Indiana Philanthropy Alliance:** brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

## Banking/asset management

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

## Transition/retirement

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

## Metamorphosis Change

**Agents:** Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

## Education/training

### **School of Public and Environmental**

**Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

### **Indiana University Lilly Family School of Philanthropy:**

Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

**The Indiana Association for Community Economic Development (IACED):** supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

## Leadership Development

### **The Heart Projects by Stefanie Krievins:**

Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

**Leadership Indianapolis:** develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

## Legal/Administrative

**Charitable Allies:** nonprofit that provides affordable, experienced nonprofit legal services.



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## Real estate

**PLACE A REAL ESTATE AD**

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)



### Affordable Near-Southside office space

**DOWNTOWN** 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at 317-702-6079.



### The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.



### For emerging nonprofits

**Nonprofit co-working office space** in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships.

[Learn more.](#)



### Westside church for sale

1402 N. Bellevue Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



### Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices. Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at [tomp@stti.org](mailto:tomp@stti.org) or 317-634-8171.



### Small, unique Mass Ave office

Small, unique Mass Ave office in the historic Athenaeum. The Athenaeum is home to multiple nonprofit organizations with a range of missions. This 224-square foot space is within walking distance of bustling Mass Ave and all of downtown Indy. The north wall is lined with windows for great light. For more information and a visit, please contact Cassie Stockamp at 317-655-2755 or [Cassie@athfound.org](mailto:Cassie@athfound.org).



## JOBS

### This week's jobs

**PLACE A JOB AD**

To view all jobs, visit the [Not-for-profit News jobs' board](#).

**Job ad special of \$77 for Intern/Americorps posts through May.** Please send ad copy to Kristen at [ads@notforprofitnews.com](mailto:ads@notforprofitnews.com). Deadline is Sunday evenings for Tuesday's newsletters.

#### EXECUTIVE

**President and Chief Executive Officer - International Center.** Reporting to the Board of Directors, the President serves as the Chief Executive Officer. The President is charged with the overall leadership, direction and...[more](#)

**Executive Director - Leukemia & Lymphoma Society.** Top level chapter position that provides overall leadership and management for fundraising strategies designed to create cost effective and on-going sources of...[more](#)

**Executive Director - Children Inc.** Children, Inc. seeks an Executive Director to lead its licensed non-profit childcare agency that serves more than 200 children annually. Children, Inc. is a Path to...[more](#)

#### FUND DEVELOPMENT

**Advancement Manager - Domestic Violence Network (Part time).** The Advancement Manager effectively manages all aspects



of the Domestic Violence Network's development program for both individual and corporate...[more](#)

**Regional Director of Development and Community Engagement - College Mentors for Kids.** College Mentors for Kids, an innovative mentoring program for at-risk youth, is seeking a Regional Director of Development and Community Engagement to...[more](#)

**Manager, Prospect Development - Riley Children's Foundation.** Working as part of the Development Operations team and reporting to the Director, Development Operations, the Manager, Prospect Development plays a...[more](#)

**Director of Mission Advancement - Roman Catholic Archdiocese of Indianapolis.** The Roman Catholic Archdiocese of Indianapolis is seeking a full-time Director of Mission Advancement for Archdiocesan Education Initiatives. Reporting to and in...[more](#)

**Corporate Sponsorship Manager - Children's Museum of Indianapolis.** The Corporate Sponsorship Manager is responsible for serving as a primary contact for The Children's Museum of Indianapolis' corporate sponsorships and...[more](#)

**Manager, Community Health Strategies - American Diabetes Association.** The American Diabetes Association (ADA) is seeking a community health professional to strategically position the American Diabetes Association as a...[more](#)

## FINANCE

**Controller - Girls Inc. of Greater Indianapolis.** Girls Inc. of Greater Indianapolis has the mission of inspiring all girls to be strong, smart, and bold. We currently serve nearly 4,000 girls through outreach program...[more](#)

## ADMINISTRATIVE/MANAGEMENT

**Administrative Assistant - Trinity Episcopal Church and St. Nicholas Early Learning.** Trinity Episcopal Church and St. Nicholas Early Learning Unique job sharing position with two difference making organizations that share the same parking lot...[more](#)

**Executive Assistant - Indiana Landmarks.** Indiana Landmarks, a preeminent statewide non-profit organization with a mission of historic preservation, is seeking a full time Executive Assistant to the President. ...[more](#)

## PROGRAMS

**Adolescent Admissions Coordinator - Fairbanks.** The Adolescent Admissions Coordinator develops relationships with referral sources in the community who can refer potential students for enrollment at Hope...[more](#)

**Peer Recovery Specialist - Step-Up, Inc.** Step-Up, Incorporated is seeking candidates for the position of Peer Recovery Specialist. This position will be an integral part of Step-Up's Thresholds...[more](#)

**Student Support Specialist - TeenWorks.** TeenWorks Student Support Specialists assist students in achieving their academic and career goals through a variety of mentoring, workshops, career...[more](#)

**SNAP Outreach Specialist (Fresh Bucks Indy Consumer Choice Pilot Program) - Gleaners Food Bank.** The SNAP Outreach Specialist will provide support to the Supplemental Nutrition Assistance Program (SNAP) with the Fresh Bucks Indy Consumer Choice Pilot...[more](#)

**Education Director - Indianapolis Opera.** Promote education outreach programming supporting Indianapolis Opera's mission to educate, inspire and entertain through the creation and presentation of...[more](#)

**Youth Worker (part-time) - Brightwood Community Center.** (14 hrs/wk afternoons) The Youth Worker is assigned to the After School Tutoring Program and Summer Academic Enrichment Program. In the tutoring program,...[more](#)

**Streamlining Indiana GRANT SEEKING**

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## MARKETING/COMMUNICATIONS

**Communications and Membership Coordinator - Indiana Association for Home and Hospice Care.** The Membership and Communications Coordinator is responsible for all aspects of communications including retention, database management, external...[more](#)

**Marketing and Community Relations Manager - Indiana Donor Network.** Are you looking for an exciting new career opportunity to use your knowledge and skill in a way that saves and enhance lives?...[more](#)

**Marketing & Communications Manager - Fairbanks.** The Marketing & Communications Manager will oversee branding, educational and promotional messages to increase awareness of the services and programs...[more](#)

**Marketing Coordinator - Kappa Alpha Theta.** The Marketing Coordinator will serve as support to the marketing department and will assist with coordination of all marketing and communication projects. Kappa...[more](#)

**Graphic Designer - Kappa Alpha Theta.** Serves as the designer for Kappa Alpha Theta's marketing/communication materials. Kappa Alpha Theta is Greek-letter fraternity for women with over 135...[more](#)

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## Last week's jobs

### FUND DEVELOPMENT

**Riley Society Gift Officer - Riley Children's Foundation.** Working as part of the fundraising team and reporting to the Vice President, Development (Statewide Initiatives), the Riley Society Gift Officer plays a critical role in developing and...[more](#)

**Director of Development, Women's Fund of Central Indiana - Central Indiana Community Foundation (CICF).** If you've always wanted to find a place where you are surrounded by people as intelligent, dedicated, and passionate about creating options and opportunities for women and girls as ...[more](#)

### FINANCE

**Accountant - Indiana State Medical Association.** The Indiana State Medical Association, a non-profit physician membership association, is seeking an experienced Accountant to join our team. Successful candidates will have a...[more](#)

**Controller or staff accountant - mAccounting LLC.** mAccounting provides outsourced accounting, tax and CFO services to nonprofit and for profit entities. Using the latest cloud-based technology, we're focused on delivering...[more](#)

### ADMINISTRATIVE/MANAGEMENT

**Director - Magdalene House, Stability First.** Join our team at the Magdalene House, a shelter for single women which was established under the umbrella of Stability First, to meet the needs of homeless women and help them...[more](#)

**Director-Region 7 - Children's Bureau, Inc.** Do you have a heart for abused and neglected children, and a passion for helping strengthen families? Are you a goal-oriented leader who is known

for "planning the work...[more](#)

**Center Manager - Auntie Mame's Child Development Center.** The Center Manager is responsible for planning, organizing, implementing, coordinating and controlling services of programs under the supervision of the Executive Director. The...[more](#)

## PROGRAMS

**Experienced Program Team Member - Mary Rigg Neighborhood Center.** Seeking experienced professional staff to join our team serving inner-city southwest Indianapolis. Position includes a mix of direct client service and project support for youth...[more](#)

**Community-School Collaboration Team Leader - Mary Rigg Neighborhood Center.** Seeking experienced professional staff to join our team to coordinate and collaborate with schools and community partners to strengthen students and families in inner-city...[more](#)

**Information & Referral Specialists - Connect2Help211 (Full- and part-time positions).** Join one of the largest 2-1-1 call centers in the country connecting those in our communities who need help with the organizations that provide it. We...[more](#)

**Intensive Case Manager - Exodus Refugee Immigration Inc.** Exodus Refugee Immigration, Inc. is seeking a full-time Intensive Case Manager to deliver support services to refugees through our Preferred Communities Intensive Case...[more](#)

## MARKETING/COMMUNICATIONS

**Marketing Coordinator - Indianapolis Museum of Art.** Coordinate marketing functions for the Indianapolis Museum of Art, including advertising, collateral and onsite marketing...[more](#)


**Communications Coordinator - Indianapolis Museum of Art.** Coordinate public relations and communications initiatives for the Indianapolis Museum of Art, including media interviews and stories, newsletters and other...[more](#)

**Copywriter and Editor - Indianapolis Museum of Art.** The Copywriter & Editor serves as the writer and editor for all marketing and promotional (non-interpretative) copy and is responsible for publishing the IMA Magazine...[more](#)

**Marketing Specialist - United Way of Central Indiana.** The Marketing Specialist is a key member of the UWCI's Engagement Team, which oversees the UWCI's brand, strategic marketing and communications strategies, special...[more](#)

**Brand Growth Advocate - American Legion Auxiliary National Headquarters.** As a result of our centennial strategic plan and to better position our organization, the American Legion Auxiliary National Headquarters is seeking a full time Brand Growth...[more](#)

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