



Charitable Advisors

Not-for-profit News

INDIANAPOLIS

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April 4, 2017

Today's articles focus on digital strategy. Does your nonprofit have a digital strategy, and if not what the barriers? [Click here](#) to leave your contact information.



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FEATURES

Nonprofits and digital strategy: where would your organization rank itself?

By Jeanne Allen, consultant, Guardian

Digital technologies transform how nonprofits connect with clients and create value with their stakeholders. Digital strategies change how we in the nonprofit sector think about our mission and its role in the current marketplace of ideas and services. Most dramatically, digital technologies have exploded how nonprofits think about data and innovation.

A recent survey of nonprofits in the United Kingdom produced a rather sobering "State of the Nonprofit

Sector" when it comes to digital transformation. The study found that 35 percent of the surveyed nonprofits use digital technologies but don't have a strategic approach. An additional 12 percent are in the thinking stages of a digital strategy, with three percent still struggling to access basic tools.



"Technology is forcing all organizations to rethink the way they operate. This isn't just a digital issue though: It's not about smartphones, websites or social media. It's about identifying the tools and culture needed to help the whole organization completely rethink the way it works so that it can best meet the needs and expectations of beneficiaries." — Vicky Browning, CEO, ACEVO

Taken together, 50 percent of the charities in the study do not have a strategy focusing on their digital approach and tools. Such a strategy would outline how the nonprofit takes a comprehensive approach to using digital tools and approaches in achieving its mission. This approach is missing due to the organizations not seeing digital as a priority. Instead of digital being seen as a set of essential business skills, it is often considered only as social media or websites, according to survey responses. [Read more.](#)



What federal education budget cuts mean for edtech

By Jenny Abamu, education technology reporter, EdSurge

Selling an education technology product to public school districts in the United States has never been easy. Now it may be even tougher, with severe budget cuts looming over the education sector.

The President's education budget proposal, which aims to cut \$13 billion in education spending in the 2018-2019 school year, will have to go through both the House and Senate before it is approved. In its current state that's highly unlikely, according to most budget analysts. The 2017-2018 school year budget will be a continuation of what was set by Congress under the previous administration. However, as Politico reported, documents have surfaced showing the Trump administration's desire to cut an additional \$3 billion from the 2017-2018 year budget. If Congress agrees, that will likely frustrate administrators who may have to wrestle with a last-minute curveball in their budgeting plans. On April 28, Congress will decide whether or not they want to continue the funding resolution as is or make changes for the upcoming school year.

"Everyone is reassessing funding sources and the stability of those sources going forward," explains David DeSchryver, Senior Vice President and Co-Director of Research at Whiteboard Advisors, a consulting firm that specializes in education policy. [Read more.](#)



TechSoup Global Network: A unique force for social change

By Rebecca Masisak, CEO, Tech Soup

Last week, NGOs from 50 countries, who operate together as the TechSoup Global Network, gathered in San Francisco. Collectively, the Network connects over 800,000 NGOs in 236 countries and territories to donations of products, services, time and funding, and helps more than 150 technology companies, foundations, corporations, and philanthropists scale their philanthropic programs.

Over the past 10 years, this group has delivered more than \$7.6 billion worth of resources to support causes as diverse as refugee integration, gender issues, youth development, education, arts, and social services.

Here in San Francisco, 90 individuals from the TechSoup Global Network will work together to reflect on the political, social, and economic challenges in the world. They will chart a path for how a global nonprofit technology social enterprise can create even more impact in the next decade.

As the political climate around the world rapidly changes, and as governments diminish their role as guardians of societal welfare, civil society will be increasingly called upon to fill the gaps. Indeed, in response to need, civil society is steadily expanding. But it is also increasingly challenged and, in many countries, threatened. Across the globe, civil society organizations struggle with increased regulations, decreased resources, and, more and more often, direct threats to their existence and to the safety of their staff. [Read more.](#)

Charitable contributions: interactions between individuals and exempt organizations



By Paige Gerich, partner, BKD

U.S. charities receive a significant portion of donor dollars from individual donors.

So it is important for individual donors to understand the different types of charitable donations and factors affecting the deductibility of those donations.

In 1917, Congress passed the first major beneficial legislation for individual charitable contributions -- a federal income tax deduction.

Charitable donation deduction requirements are outlined in Internal Revenue Code Section 170, Charitable, etc., Contributions and Gifts. It states the charitable donation deduction for individual donors in any given year is limited to either 20 percent, 30 percent or 50 percent of their contribution base, depending on the type of property donated and recipient's public charity status. [Read more.](#)



LOCAL NEWS

People on the move



Hearts & Hands of Indiana is proud to name **Suzanne Thompson** as its executive director. She brings 17 years of nonprofit experience at organizations devoted to service, including Catholic

Charities Indianapolis, Habitat for Humanity and NMSS.



Hawthorne Community Center in Indianapolis has hired **Elaine Dillahunt** as its new deputy director. Dillahunt has more than 30 years of experience in community programs and services, most

recently as the superintendent of operations at Indy Parks and Recreation. During her tenure at Indy Parks, Dillahunt held a variety of positions including interim director.



Chaucie's Place has named **Melissa Peregrin** as the nonprofit's director of operations and Lifelines® program director. Peregrin had been serving as the interim executive director.



The International Center has promoted **Logan Charlesworth** to the role of marketing and communications manager. Charlesworth has been with The Center for a year as its marketing and

communications associate.

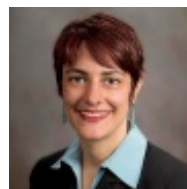


The International Center has hired **Laura Limp** as its development manager. Previously, she was a development officer with Indiana State Museum and Historic Sites.



Purdue University has appointed **Brian Edelman** president of the Purdue Research Foundation. Edelman joined PRF in 2015 as chief financial officer and treasurer and was promoted to chief

operating officer a year later.



Purdue's College of Engineering has selected **Donna Riley** as the next Kamyar Haghighi head of the School of Engineering

Education. She is currently a professor and interim head of the Engineering Education Department at Virginia Tech.



The Indiana State University Division of Development has named **Tom Recker** associate vice president for development. He previously served as executive director for development at the University

of Maryland.

Announcements

Today marks, the anniversary of **Sen. Robert Kennedy's Indianapolis speech** after the death of Dr. Martin Luther King Jr. This year's program, from 5:00 to 6:00 p.m. will include prayer, song, and a presentation of a video recording of Senator Kennedy's speech and Dr. King's "Mountain Top" speech.

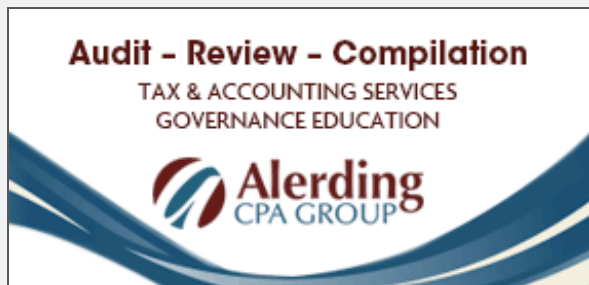
The **National Science Foundation** has awarded Indiana University, the University of Louisville and Missouri University of Science and Technology a \$225,000 grant for a pilot program aimed at helping female and minority innovators with commercialization. [Read more.](#)

The **Pokagon Band of Potawatomi Indians** says it has invested nearly \$92 million into Michiana over the last year. These investments support area businesses through vendor payments, as well as assist nonprofit organizations, local governments, libraries, school districts, colleges, arts organizations and students through direct grants from the Pokagon Fund. [Read more.](#)

The **National Science Foundation** has awarded a two-year \$1.1 million grant to Purdue University for a project to help underrepresented students learn about STEM. Purdue says approximately 300 students from William Penn Elementary School in Indianapolis will participate in the project. [Read more.](#)

Two organizations focused on engaging minority students in science, technology, engineering and math fields are partnering. The **Minority Engineering Advancement Program at the School of Engineering and Technology at IUPUI**, which offers summer programming, and the **Minority Engineering Program of Indianapolis**, which works with students in the fall and spring, have announced an agreement that involves sharing resources, increasing collaboration and coordinating complementary activities. [Read more.](#)

Do you know an outstanding father who is actively involved in the lives of his children and in his community? Nominate him for the **2017 Heart of a Father Award!** Nominations can be submitted [online](#) and are due April 21. [Read more.](#)



Professional development

"1 2 3 and Done" Expert Series Consulting Group: Last fall, Charitable Advisors did a listening tour with some small- to mid-sized nonprofits and a few area funders. The goal was to identify consulting fundraising needs and possible gaps for Charitable Advisors to fill.

There was near universal agreement about the development needs of smaller organizations, particularly those with no dedicated fund-development staff or those that have the infamous "one-person development office." There was also near unanimous agreement that these organizations did not have the budgets to hire the traditional, dedicated fundraising consultant, much less the time to research and hire. Webinars and episodic training events seldom met their needs.

Charitable Advisors is stepping in to help fill the void and this spring will offer five "Group Consulting" opportunities.

Create a donor engagement tool to launch your major gift effort

Learn how to engage potential investors, simplify your message and jump start funding by understanding the lexicon of change and-more importantly-the thinking behind it. [Learn more.](#)

Prepare to hire and retain your development director

Learn how to assess the real development needs of your organization, how to create the proper

job description, how to advertise for and interview for your organization's specific needs. [Learn more.](#)

Capture compelling success stories

Whether you need stories for your website, social media, or newsletters, Nora Hiatt will help you discover and craft three of your best stories to engage supporters and share your impact. [Learn more.](#)

Getting your stakeholder communications in shape

Learn how to develop a communications plan that is customized for your organization, how to clearly express it, and how to measure its effectiveness. [Learn more.](#)

Build a framework for grant research and proposal development.

Learn to strengthen your grant research and development processes with a model that will improve proposal quality and reduce preparation time while also learning how to effectively target donors. [Learn more.](#)

Volunteer management roundtables (CIAVA monthly meeting) on April 13 at 8:00 a.m. at Indiana Landmarks (1201 Central Ave.). Led by your CIAVA peers, join us for round table discussions on recruitment, retention and appreciation; innovative/unique volunteer roles; and current/trending topics. Bring your own experiences, questions, success stories, and resources to share! Cost: \$17. To register: [click here.](#)

Human-centered problem solving: Design-thinking workshop on April 19 from 10:00 a.m. - 4:00 p.m. at Keep Indianapolis Beautiful (1029 Fletcher Ave., Suite 100). Learn about the design-thinking process, gain a firm understanding of what happens during each phase of the process (empathize, define, ideate, prototype and test) and practice various methods using a sample challenge. Cost: \$350. [Register here.](#)

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Erin Lewis
MPA'12

Volunteer opportunities

To submit a volunteer request, [click here.](#)

Kids' Voice of Indiana/Run on Aug. 31, beginning at 5:00 p.m. Kids' Voice needs least 100 volunteers to help at the various support stations before, during and after the race. Jobs include: registration, passing out wristbands, manning water stations, and support at the finish line. Proceeds will benefit Kids' Voice of Indiana. Four-hour commitment. To register: [click here.](#)

Swap

To submit an item, [click here.](#)

DONATION: Junior Achievement of Central Indiana will donate four (4) large cubicles and a large armoire. Please contact Tracey Traub for photos and more information: tracey@jaindy.org or 317-252-5900 x4.

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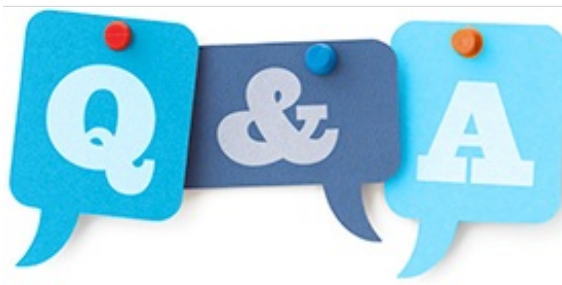
National news



[How a team-based approach boosts charitable lending.](#) Charitable organizations typically focus appeals on individuals, but researchers at the University of Michigan School of Information say their studies highlight the underexplored potential of team-based approaches.



[How to launch a fundraising campaign.](#) Raise more money and wow donors with a targeted, well-planned fundraising campaign. In this step-by-step free guide, you'll learn what you need to achieve campaign success and how to get started.



[Storytelling is for leadership, not management.](#) Storytelling expert Paul Smith says that telling stories is best reserved for big-picture leadership, such as declaring a vision or leading a change effort.



[Using CEO exit interviews to learn from the past and prepare for the future.](#) By asking questions related about board support for outgoing leaders, the board can learn about tools and resources and then use to address gaps.

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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

shapes and sizes.

Johnson, Grossnickle and Associates:

Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Marketing and Strategy

SR Advise: creates a dynamic presence through web, reporting and consumer engagement strategies.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.



Real estate

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-

service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.

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JOBS

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

EXECUTIVE

Executive Director - Indiana Wildlife Federation. The Executive Director reports to the Indiana Wildlife Federation Board of Directors and is responsible for leading and managing the organization in a [...more](#)

Executive Director (part time) - Indiana War Memorial Foundation. Indiana War Memorial Foundation, Inc. supports the Indiana War Memorial Historic District by providing financial support and increasing community...[more](#)

Executive Director - Hollis Adams Foundation. Hollis Adams Foundation, a private, not-for-profit organization devoted to providing social and recreational programming for developmentally disabled [...more](#)

FUND DEVELOPMENT

Development Associate (part-time) - Art With a Heart. The Development Associate is a part-time non-exempt position reporting to the Executive Director. The position allows for 15-20 hours a week through August [...more](#)

Office and Grants Manager - Near East Area Renewal (NEAR). The Office and Grants Manager is an integral part of NEAR's management in a small team, high-impact nonprofit environment. Along with participating in [...more](#)

Regional Dir Annual Giving - YMCA of Greater Indianapolis. As a key member of the YMCA Financial Development Department, the Regional Director of Annual Giving will report to the Sr. VP/Chief Development Officer. The [...more](#)

Marketing and Development Coordinator (part-time) - Brooke's Place. Brooke's Place is Central Indiana's only on-going, peer based support group program for children grieving the loss of a loved one. We are seeking a part-time [...more](#)

FINANCE

Staff Accountant (part-time) - Booth Tarkington Civic Theatre. The Staff Accountant supports the staff's day-to-day finance and accounting needs. The role includes basic accounting, record keeping, processing [...more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Assistant (part-time) - First Meridian Heights Presbyterian Church. The Administrative Assistant will provide clerical assistance and support for administrative affairs of the church under the direction of the Pastor and the [...more](#)

Out of School Time Programs Support (part-time) - Art With a Heart. The Program Support Assistant is a part-time non-exempt position requiring at least 10 and up to 30 hours per week. 15-20 hours a week is the expected [...more](#)


Assistant Director of Operations - Sigma Kappa Foundation. The Assistant Director of Operations is responsible for managing the day to day operations at National Headquarters as well as supporting a variety of [...more](#)

Director, Family and Donor Services - Indiana Donor Network. We are looking for a strategic and visionary leader to join our team as the Director, Family and Donor Services at Indiana Donor Network. This is an [...more](#)

Associate Director, Senior Companion Program - Catholic

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Charities Indianapolis. The Senior Companion Program is seeking a full time Associate Director to assist in the essential leadership duties for the support of adult volunteers, age 55+ and ...[more](#)

Capacity Building Manager #1 - United Way of Central Indiana. Direct the operations of the Nonprofit Training Center, including planning, scheduling and facilitating the delivery of workshops for the Central Indiana ...[more](#)

Chief Community Impact Officer - United Way of Central Indiana. United Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. ...[more](#)

Volunteer Team Leader (part-time) - Art With a Heart. The Volunteer Team Leader is a part-time non-exempt position requiring at least 10 and up to 20 hours per week. 15-20 hours a week is the expected average...[more](#)



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INTERNSHIPS/VISTAS

Assets & Opportunity Network VISTA - Prosperity Indiana. Prosperity Indiana is seeking an AmeriCorps VISTA to build the capacity of the Indiana Assets & Opportunity Network. The position would start in June 2017 ...[more](#)

Nonprofit Impact VISTA - Prosperity Indiana. Prosperity Indiana is seeking an AmeriCorps VISTA to build the organization's capacity to achieve its strategic plan goals. The position would start in June ...[more](#)

Member Capacity Builder VISTA - Prosperity Indiana. Prosperity Indiana is seeking two AmeriCorps VISTAs to support the capacity needs of its member organizations statewide. The position would start in June ...[more](#)

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Last week's jobs

FUND DEVELOPMENT

Foundation Giving Manager - Boys & Girls Clubs of Indianapolis. Our Foundation Giving Manager will work with the Director of Development & Marketing to identify, apply, receive, manage, and report on grants from...[more](#)

Grants and Public Relations Manager - Girls Inc. of Greater Indianapolis. Girls Inc. is a voice for girls in the Greater Indianapolis community. The Grants and Public Relations Manager position is integral to raising funds and...[more](#)

Senior Director of Philanthropy - Second Helpings. Second Helpings has created a new position for an experienced Development professional to work closely with the CEO and Board of Directors to strategically...[more](#)

Director of Development for the College of Health - Ball State University. Do you have major gift fundraising experience? Would you like to work with a dynamic, results-focused team at a newly unified foundation, one with no...[more](#)

Director of Advancement - Indiana Connected By 25. The Director of Advancement will lead all fundraising activity for Indiana Connected by 25. This newly-created position provides an opportunity for an...[more](#)

Major Gifts Officer or Senior Major Gifts Officer - Wabash College. Wabash College invites applications for the position of Major Gifts Officer or Senior Major Gifts Officer (Gifts Officer) in the Wabash Advancement Office...[more](#)

Assistant Director of Engagement - Wabash College. Wabash College invites applications for the position of Assistant Director of Engagement. This position is part of the Alumni and Parent Relations Office and...[more](#)

Assistant Director of Gift Planning - Wabash College. The Assistant Director of Gift Planning assists the Director of Gift Planning in a cohesive effort to maximize the department's strategic priorities. Reporting to the...[more](#)

FINANCE

Finance and Operations Associate - Little Red Door Cancer Agency. Reporting directly to the VP of Business Operations, the Finance and Operations Associate will have the opportunity to play a major part at Little Red Door...[more](#)

Financial Administrator (part-time) - All Souls Unitarian Church. All Souls Unitarian Church seeks a half-time Financial Administrator to handle our financial operations. We are a 300 member church. Our Financial...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Visitor Services Assistant (part-time) - Percussive Arts Society. The Visitor Services Assistant will provide friendly and courteous service to visitors of the Rhythm! Discovery Center while supporting general museum...[more](#)

Office Manager (part-time) - All Souls Unitarian Church. All Souls Unitarian Church seeks a half-time office administrator to manage our daily church operations. We are a 300-member church with significant levels of...[more](#)

Administrative Coordinator for Advancement and Donor Relations - Indianapolis Museum of Art. This position will provide administrative and project support to the Deputy Director of Institutional Advancement and the development program operations...[more](#)

Northern Regional Director - Indiana Nonprofit Resource Network. The Indiana Association of United Ways (IaUW) is a membership driven organization focused on bringing Indiana United Ways together to create a...[more](#)

Performance and Evaluation Director - Indiana Family Health Council, Inc. Indiana Family Health Council (IFHC), a private nonprofit organization, is seeking qualified candidates for a Performance and Evaluation Director. As a...[more](#)

MARKETING/COMMUNICATIONS/DESIGN

Graphic Designer - Delta Upsilon International Fraternity. Reporting to the Director of Communications, the Graphic Designer will serve as a brand manager for Delta Upsilon International Fraternity and Foundation, and...[more](#)

Business Proposal Writer - Engaging Solutions, LLC (ES). Engaging Solutions, LLC (ES) established in 2005 as a management consultant firm is the company with an evolving and growing future! Join this growing...[more](#)

Membership & Communications Manager - HollandParlette. Individual needed to manage membership and communications for three non-profit associations (Society for Redox Biology and Medicine, Pacific...[more](#)

Digital & Design Marketing Manager - Keep Indianapolis Beautiful. Promotes and supports the work of Keep Indianapolis Beautiful through communication and design efforts. Assists in the implementation of KIB's...[more](#)

Communications and Outreach Coordinator - Indiana Family Health Council, Inc. Indiana Family Health Council (IFHC), a private nonprofit organization, is seeking qualified candidates for a Communications and Outreach Coordinator...[more](#)

INTERNSHIPS/VISTAS

AmeriCorps VISTA members - The Oaks Academy. If you're a recent college grad or current college senior looking for a 'gap' year of service, get real-world experience and high-level responsibility before you start...[more](#)

Backpack Attack Internship, Central Indiana North West - Boone County - United Way of Central Indiana. United Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission...[more](#)



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