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In This Issue

FEATURES LOCAL NEWS TRENDS / RESOURCES MARKETPLACE JOBS

SUBMIT NEWS

Parkinson's patients fight back

By Lynn Sygiel, editor, Charitable Advisors

Six years ago Joyce Johnson was hired by Rock Steady Boxing's board and charged with the task of figuring out a way to expand its program.

"We were getting calls from all over the world where people would hear about it, and they would call and say, 'Where's Rock Steady Boxing in Colorado Springs?' And I would have to say, 'I'm sorry, there's only one Rock Steady Boxing, and it's here in Indianapolis,'" said Johnson.

There was no long-range



plan in place in 2006 when Scott Newman -- at the time Marion County's prosecutor and public safety director - started boxing. Newman had been diagnosed with early onset Parkinson's disease, and his friend, Vince Perez, an attorney and former boxer, wanted to help. His intention was just to keep Newman active. <u>Read more.</u>



Rock Steady Boxing

- Rock Steady Boxing was founded in Indianapolis in 2006.
- Forced, intense exercise has been scientifically proven to reduce, delay and even reverse, some of the symptoms of Parkinson's disease.
- At its flagship Indianapolis location, 19 classes are offered each week, serving more than 200 people.
- Sixteen "Training Camps" are presented each year to replicate and establish Rock Steady affiliate programs throughout the world.
- As of April 2016, there were 356 affiliates in 46 states, and 20 affiliates in seven countries.

Read more.



Boxing program trains patients to beat Parkinson's

After the Leslie Stahl CBS's Sunday Morning segment aired in 2015, Rock Steady had an increased demand for its training camps. This spring number of affiliates has grown to 356 from three in 2012.

Watch the video.

Sponsor's insight



LILLY FAMILY SCHOOL OF PHILANTHROPY

10 ways to boost your nonprofit career

By Patrick M. Rooney, associate dean, Indiana University Lilly Family School of Philanthropy

With the myriad demands nonprofit professionals face for their time and attention, it can be tough to make professional growth and career advancement a priority. Here are some steps you can weave into your schedule that will help you in your current position and prepare you for your next opportunity where you are now or elsewhere.

Become an issue expert and share what you know. Research and educate yourself on a key topic, and then develop original podcasts, blog posts, and opinion articles. ""Blogging makes you a go-to person," Joe Waters, a cause marketing speaker and coach, wrote in an article for <u>HubSpot</u>, noting that becoming an expert lets you become "the person in your organization that people seek out to understand an issue." Waters says that the experience "prepares you for your next big thing," whether that's being noticed by recruiters, writing a book, starting your own nonprofit or becoming a consultant.

Continue reading.



People on the move



Legacy Fund, an affiliate of the Central Indiana Community Foundation, selected **Tom** Kilian Jr. as the new president. Kilian previously worked as the executive director for Central Indiana

region of the Ivy Tech Foundation Inc. and helped secure a \$5 million donation, which is the largest gift in Ivy Tech's history. -- Inside Indiana **Business**



Michelle Soucy has been hired as the director of development for the IU School of Public and Environmental Affairs at IUPUI. She earned her Master of Philanthropic Studies from the Lilly Family

School of Philanthropy and her nonprofit management certificate from SPEA. She spent the past seven years as executive director of the Phi Sigma Sigma Foundation.



James Parker has been named chief executive officer of MDwise, an Indianapolis Medicaid insurance company that is 50 percent owned by Indiana University Health. He had been serving as interim

CEO of MDwise and president of IU Health Plans. - Inside Indiana Business



Mark Lantzy, senior vice president and chief information officer of IU Health, has taken on the additional responsibility of president of IU Health Plans. Lantzy joined IU Health one year ago after serving as chief

operations officer and CIO at a Pennsylvania health insurance company. - Inside Indiana **Business**

Announcements



Hear Indiana has received a \$10,000 grant from PNC Foundation to purchase assistive technology for deaf and hard of hearing children. Read more.

IUPUI Office of Community Engagement awarded LISC Indianapolis the Spirit of Philanthropy Award in appreciation of the services and contributions that have significantly advanced the teaching, research and community engagement missions of the urban research campus.

Legacy Fund and Shepherd's Center of Hamilton County announced Reaching Resources, an initiative designed to identify seniors in need and connect them to local nonprofits and programs available that provide assistance. The program will launch in Sheridan, where 68 percent of seniors qualify for help, and expand throughout the county in the next five years. Read more.

Indiana Humanities' Quantum Leap program highlights connections between humanities and science, technology, engineering and math which aim to bridge fields that are often considered different. Read more.





named Butler University's vice president for student affairs. He previously served in a similar role at Rensselaer Polvtechnic Institute. - Inside Indiana **Business**

The Indiana University Jacobs School of Music has appointed jazz trumpeter John Raymond assistant professor of music (jazz studies-trumpet). He currently teaches at the United Nations International School in

New York City. - Inside Indiana Business



Blake Albrecht has been named Vincennes University's sports information director. He earned a bachelor's degree in secondary education and history at Franklin College. -Inside Indiana Business



The Holy Cross College Board of Trustees has named Father David Tyson interim president. He has served as a trustee since 2014. Tyson is the director of nonprofit professional development at the

Mendoza College of Business at the University of Notre Dame.

The Informatics school at IUPUI launched a high school program in late 2015 aimed at increasing diversity in tech. The program is called Informatics Diversity-Enhanced Workforce (iDEW), is growing faster than expected, enrolling 225 students this year at three area high schools. It is also winning grants and donations from charitable organizations. <u>Read more.</u>



Professional development

CASE Indiana Spring conference on April 21 at 9:00 a.m. to 3:00 p.m. at Indiana Wesleyan University (3777 Priority Way S. Dr.). Advance your strategies in fundraising, communications and alumni relations with two keynotes, track sessions and a networking lunch. Cost: \$ 85. To register: <u>click here.</u>

Getting your stakeholder communications in shape with Mark Eutsler. Learn how to develop a communications plan that is customized for your organization, how to clearly express it and how to measure its effectiveness. Tentative start dates: April 26 or May 2. Learn more here.

Prepare to hire and retain your development director with Jessica White. Learn how to assess the real development needs of your organization, how to create the proper job description, how to advertise for and interview for your organization's specific needs. Start date on April 27 or May 9. Learn more here.

Create a donor engagement tool to launch your major gift effort with T.J. McGovern. Learn how to engage potential investors, simplify your message and jump start funding by understanding the lexicon of change and-more importantly-the thinking behind it. Start date April 28 or May 5. Learn more.

Leadership Indianapolis offers **LEAD**, a community leadership skills development program, on Fridays in June. Participants will learn collaborative leadership skills including building trust, motivating team members, managing conflict and developing the confidence to lead. <u>Pricing and additional details can be found here</u>.

Charitable Advisors nonprofit executives' event. Join us for two trending-topic panel discussions on May 2 from 8:30 to 10:30 a.m. at Castleton Office Park (6415 Castleway W. Dr., Suite 115. Topics are: Don't fall victim to cybercrime and Navigating the people side of fund development. To learn more, click here.

Donor-centered fundraising in today's world on May 4 from 8:00 a.m.- 12:30 p.m. at Ritz Charles (12156 N. Meridian St., Carmel). Join AFP-IC, CGP Indiana and IPA for this half-day conference featuring Penelope Burk. <u>Register here.</u>

Nonprofit Peer group **HR in the C-Suite** on May 18 from 8:30 -10:00 a.m. at Castleton Park, 6415 Castleway W. Dr., Suite 115). Join Nancy Ahlrichs, chief talent officer at United Way of Central Indiana, for a discussion on ways that HR professionals can partner with C-Suite peers on how to use people and talent as a strategy. <u>Register here.</u>

The donor next door: Identifying and cultivating your most overlooked revenue source discussion on May 23 from 5:00 - 7:00 p.m. at The Speak Easy (49 S. Meridian St.). RSVP by May 17. To register <u>click here.</u>



Volunteer opportunities

To submit a volunteer request, <u>click here.</u>

Volunteers of America of Indiana **second chance mentoring program**. Volunteers will make a year-long commitment to mentor (one-on-one or in a group setting) its clients who are parents working to reconnect and maintain family units and meet other goals. Expected commitment 8 to10 hours monthly. Learn more.

Swap

To submit an item, click here.

DONATION: 19 desk hutches that sit on credenzas, without the credenzas, 16 file cabinets of various sizes and four desks also ranging in size. Best if a nonprofit can take it all. Items are accessible from the loading dock in the Regions Tower (One Indiana Square). Contact Dustin Hutton at dhutton@taftaw.com.

DONATION: 19 Polycom phones. Need to pick up in Carmel. Contact Annie Smith at <u>annies@hrdadvisors.com</u>.





Technology Guidance & Support for the not-for-profit community.



National news





What millennials need to feel fulfilled at

work. Reports show this is the most diverse and most educated generation in our country's history.

Burned out? Those who try to innovate or act differently often find themselves in conflict with others or with the organization. Five strategies to change your experience.



Most Trump, Clinton voters want Johnson Amendment. Nearly three-quarters (72 percent), of voters support maintaining the Johnson Amendment, which prohibits 501(c)(3) organizations from engaging in partisan political activity.



The future of nonprofit leadership: selfdirected organizations. Is there more of a disconnection between generations than a difference in leadership styles than a lack of leadership?

Sponsors' insights

SmallBox. The true cost of turnover. Check out the cost of employee turnover calculator.

Johnson Grossnickle & Associates. What to look for in a feasibility study. Key questions a feasibility study should answer beyond how much money can be raised. Video | <u>Tipsheet</u>

Raise more money.

Sterlin

PHILANTHROPY (

LET US SHOW YOU HOW. Jen Pendleton, CFRE Vice President

jen@əlysterling.com C 317.504.6746 alysterling.com/ fundraising-solutions



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Services

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Human resources

Synergy: professional employer organization

Education/training School of Public and Environmental

(PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

<u>Alerding CPA Group:</u> accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates:

Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

<u>Alerding CPA Group:</u> provides board governance, training, consulting and succession planning.

<u>Charitable Advisors</u>: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

<u>Charitable Allies</u>: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

Board Management

Boardable: Indianapolis-based software company that provide nonprofit boards with a tool to manage board business.



The nonprofit lawyers

charitableallies.org 317,429,1649

Real estate

ENVIRONMENTAL AFFAIRS



Erin

PLACE A REAL ESTATE AD

Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Nonprofit

Ranked 4th nationally by U.S. News & World Report

SCHOOL OF PUBLIC AND

IUPUI

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our lowincome clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



Space for lease in Downtown on the Indianapolis **Cultural Trail**

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-

service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

• Space #1: seats 25 participants (20 is optimal) and has an

overhead AV system and ceiling-mounted screen. The cost is \$75 a day.

• Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.



Charitable Advisors featured job posting

President & Chief Executive Officer - Starfish Initiative.

Reporting to the Board of Directors, the new President/CEO provides induding strategic planning, fundraising strategy and execution, board development, and day to day operations...more



This week's jobs

To view all jobs, visit the Not-for-profit News jobs' board.

FUND DEVELOPMENT

Director of Advancement in the College of Education -Purdue Research Foundation. The Purdue Research Foundation, University Development Office has an opening available for a Director of Advancement in the College of Education. The Director of...more

Director of Foundation and Corporate Relations -Indianapolis Museum of Art. The Indianapolis Museum of Art is



one of the nation's largest encyclopedic art museums and is part of a 152-acre campus that also includes a botanical garden...more

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Managing Director - Phoenix Theatre. The Managing Director is responsible for generating, directing and supervising day-to-day administrative duties and overseeing financial and facilities management,...<u>more</u>

Director of Fresh Start Recovery Centers - Volunteers of America of Indiana. This is an exciting opportunity to join the leadership team at Volunteers of America of Indiana (VOAIN). The Director of Fresh Start Addictions Treatment will serve as...<u>more</u>

Director of Partnerships - AYS. The Director of Partnerships is responsible for securing and maintaining school contracts by developing and overseeing a strategic growth and outreach strategy...<u>more</u>

Financial Assistance Coordinator - AYS. The Financial Assistance Coordinator is a vital member of a 3-person Customer Relations Team. This team serves as the primary point of contact for customers...<u>more</u>

Behavioral Health Program Manager - Volunteers of America of Indiana. The Behavioral Health Program Manager is responsible managing the overall operations of Behavioral Health Clinics located in various Indiana counties. The...<u>more</u>

COMMUNICATIONS/MARKETING/EVENTS

Event Coordinator (Registration & Logistics) - American Legion Auxiliary National Headquarters. For nearly a century, the American Legion Auxiliary has been serving, helping, and meeting the needs of our nation's veterans, military, and their families' both here...<u>more</u>

Director of Marketing and Communications - Indianapolis School of Ballet. The Indianapolis School of Ballet is seeking a motivated Director of Marketing and Communications. Reporting to the Artistic Director, this position develops and...<u>more</u>

Event Coordinator (part-time) - Down Syndrome Indiana. Would you like to work with an amazing team who is passionate and dedicated to enhancing the lives of individuals with Down syndrome? Down Syndrome Indiana has an opening...<u>more</u>

Community Engagement Associate - ACLU of Indiana. The ACLU of Indiana is seeking an experienced, mission-driven applicant for the position of Community Engagement Associate to develop and implement a variety...<u>more</u>

PROGRAMS

Case Manager - Children's Bureau. Our Case Managers collaborate with our internal treatment team and community agencies to directly advocate for at-risk children and families, providing critical...more



Early Childhood/Lower School Art Teacher - Sycamore School. The EC/LS Art Teacher is a specials area teacher who is responsible for teaching art curriculum to early childhood and lower school students (preschool through...<u>more</u>

Assistant Director of Volunteer Engagement - Zeta Beta Tau Fraternity. Zeta Beta Tau Fraternity was founded in 1898 in New York City as the world's first Jewish Fraternity. We are currently seeking an Assistant Director of Volunteer...more





INTERNSHIPS/VISTAS

AmeriCorps VISTA Marketing and Communications - Boys & Girls Clubs of Indianapolis. The VISTA Marketing and Communications Coordinator's key responsibility is to provide support to the resource development program by implementing marketing...<u>more</u>

AmeriCorps VISTA Alumni Relations - Boys & Girls Clubs of Indianapolis. The VISTA Alumni Relations Coordinator will be responsible for establishing and strengthening relationships with BGCI alumni. Working closely with the BGCI...<u>more</u>

AmeriCorps VISTA: the Campus Kitchen at IUPUI Program Manager - IUPUI Office of Sustainability. (Full Time One year appointment) The Campus Kitchen at IUPUI (CKIUPUI) in partnership with Hunger Free America is seeking a full-time VISTA member, a...<u>more</u>

BACK TO TOP



Last week's jobs

EXECUTIVE

Executive Director - Noblesville Schools Education Foundation. The NSEF Executive Director provides leadership for and management of fundraising, NSEF awareness, community engagement / support, and board...<u>more</u>

Chief Operating Officer - Ronald McDonald House Charities of Central Indiana. The Ronald McDonald House Charities of Central Indiana is seeking a dynamic Chief Operations Officer to join our growing team. The COO is a critically...<u>more</u>

FUND DEVELOPMENT

Annual Giving Manager - Music for All. Music for All is seeking qualified candidates for our Annual Giving Manager position. The Annual Giving Manager works under the direction of the Director...more

FINANCE

Senior Accountant - Office of General Minister and President (OGMP). The Office of the General Minister and President seeks a qualified candidate with a bachelor's degree in accounting or another finance field, who has passed or is...<u>more</u>

Finance Director - Joy's House. Joy's House is seeking an experienced individual who is able to work within the financial details of a growing organization. We need this individual to lead the...<u>more</u>

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Assistant - Chaucie's Place. This is a great time to join Chaucie's Place! Due to our consistent, strong growth, we are adding an experienced Administrative Assistant to join our team...<u>more</u>

Executive Coordinator - Big Brothers Big Sisters of Central Indiana. The Executive Coordinator is a key role at BBBSCI. This individual provides executive support to the CEO, manages Board operations, oversees internal...<u>more</u>

Office Manager - Indianapolis Art Center. The Indianapolis Art Center is looking for an organized and self-disciplined person to serve as the Office Manager. This position oversees the day-to-day...more

Director of Operations - MLK Center. Full-time, salaried, grant funded position reporting directly to the Executive Director. The renewal of this position is contingent upon renewal of grant funds...more

COMMUNICATIONS/MARKETING/EVENTS

Program Communications and Events Specialist - Big Brothers Big Sisters of Central Indiana. This role works with the BIG app and is support for the program department with activities and general support...more

Blog Content Coordinator (part-time) - IU Lilly Family School of Philanthropy. The Indiana University Lilly Family School of Philanthropy's marketing and communications team is seeking a savvy wordsmith to join our blogging team...more

INTERNSHIPS/VISTAS

Advancement Intern - Music for All. Music for All is seeking qualified candidates for a paid internship with our Advancement Department. The Advancement Intern works under the direction...more



Charitable Advisors Leadership Transition · Planning · Not-for-Profit News

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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.