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Not-for-profit News

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FEATURES

Museums tell teenagers: We're here for you

By Alina Tugend, journalist, *The New York Times*

Elkeyshia Webster, 11, had no interest in going to a program at the Pérez Art Museum Miami on a Saturday when she could be home, watching TV. And she was particularly angry when she found out that the event involved working with the police.

"I really didn't want to be there, but my mother made me," she said. "I haven't had a good experience with police." Elkeyshia, known as Shia, was 8 when she and her mother were going out for pizza. She said the police pulled over their car and pointed a gun at them, mistakenly believing they had been involved in a drug deal.



But Art Detectives, a new three-day program scheduled to run on consecutive Saturdays, and whose pilot version took place last year, is directed at young people just like Shia. And it is part of a growing movement across the country to create programs for preteens and teenagers that use innovative art concepts to explore challenging ideas.

A number of art, science and social-justice museums across the country have been running short- and long-term projects for teenagers for decades. [Read more.](#)



How good is your evidence?

By Bernadette Wright and Steven E. Wallis,
Stanford Social Innovation Review

Social purpose organizations need better ways to determine the quality of the evidence they use for making decisions. They need the strongest possible evidence they can find to plan effective action, demonstrate the value of their activities to funders and stakeholders, and influence public policy.

Yet funders, policy makers, and managers face competing definitions of what constitutes quality evidence. And while using evidence of any kind to make decisions is better than using no evidence, existing definitions may cause leaders to overlook valuable information that would improve their chances of making truly effective decisions.

Many in the field are calling for higher standards for evidence, or "stronger evidence." [Read more.](#)

Eleven nonprofits that make a difference (we think)

By Marc Gunther, *Nonprofit Chronicles*

We don't have comprehensive ratings or rankings of the best nonprofits, and we probably never will. You can't compare Harvard to Carnegie Hall to the DC Central Kitchen in a meaningful way.

But, by using evidence, it is possible to identify nonprofits that have a positive impact at a reasonable cost. That's what the Center for High Impact Philanthropy (CHIP) at the University of Pennsylvania does in its annual High Impact Giving Guide.

Now in its sixth edition, this is the single most useful guide to smart giving that I've come across since I began writing about philanthropy nearly two years ago. [Read more.](#)

Sponsor's insight

Collaborative research on competitive giving

By Cali Curley, assistant professor, IU School of Public and Environmental Affairs at IUPUI

Every March since 2012, Brackets For Good, an Indianapolis-based 501(c)(3) charitable organization, hosts online "competitive giving" fundraising tournaments. With March Madness as the impetus, there are now nonprofits in 10 additional cities involved, and a national competition.

Participating nonprofits rally enthusiastic donors to out fundraise their opponents in order to advance into the next round of the tournament. By generating stakeholder excitement, promoting the tournament, and soliciting corporate involvement, nonprofits earn increased exposure, raise funds, gain access to free fundraising tools and are introduced to new donors. [Read more.](#)



LOCAL NEWS

People on the move



Family Promise of Hendricks County hired **Julie Randall** as its executive director. With ties to the Hendricks County community and programs serving those in need, Randall will guide the nonprofit's expanded reach to homeless families.



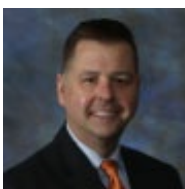
Providence Cristo Rey High School has hired **Jay Snyder** as vice president of institutional advancement. For the past 28 years, Snyder co-owned Sullivan Hardware.



Complete College America has promoted **Blake Johnson** to vice president of strategy, communications and planning. He also serves as an elected member of the Indianapolis City-County Council and has been with the organization since 2013. — *Inside Indiana Business*



Tracy Kijewski-Correa and **Steve Reifenberg** have been appointed co-directors of the Integration Lab, part of the new Keough School of Global Affairs at the University of Notre Dame. Kijewski-Correa is the Leo E. and Patti Ruth Linbeck collegiate chair and associate professor. Reifenberg has served as executive director of the Kellogg Institute for International Studies.



Early Learning Indiana announced that **Jeff Harris** has been named its director of public affairs. Most recently, he served as the communications and policy lead for the Gregg/Hale gubernatorial campaign and managed media and legislative affairs at the Indiana State AFL-CIO.



Indiana Wesleyan University has named **Colleen Derr** president of Wesley Seminary. She has served as assistant dean and an associate professor.



Kristen Bourke has joined the staff of Drug Free Marion County as project assistant and development coordinator. Her prior experience includes serving as the gala coordinator for the Indianapolis Children's

Choir.

Announcements

The **Children's Museum of Indianapolis** ranked #1 as the best museum for families by 10Best editors and USA TODAY readers. [Read more.](#)

The **Indiana Sports Corp.** has announced 16 organizations in the state will receive Susan Williams CHAMPS Grants this year. The recipients, which provide youth-serving programs in 50 counties, will have an impact on more than 8,300 youths. [Read more.](#)

Resulting from more than a year of research and public input, **the Indiana Arts Commission** has released a five-year strategic plan outlining four main goals: facilitating meaningful engagement between arts practitioners and their communities, supporting deeper understanding and integration of arts in communities, providing pathways for learning in the arts and nurturing each citizen's artistic interests. [Read more.](#)

Local nonprofits raised \$742,202.79 during **Bracket for Good Indianapolis** contest. **Brooke's Place**, an organization that offers programs and services for grieving youths, won the annual Brackets For Good sixth annual Indianapolis contest, raising more than \$85,000 over a five-week period. [Read more.](#)

Indiana Humanities awarded nearly \$30,000 to support humanities-based programming throughout the state to sponsor public humanities programs such as panels, workshops, lectures, reading and discussion programs and production of humanities resources. The next application deadline is July 31. [Read more.](#)

An **Indiana Nonprofit Sector** project will document challenges that Indiana nonprofits face. The survey, jointly sponsored by the IU Lilly Family School of Philanthropy and the IU School of Public and Environmental Affairs, will help inform state and local policy makers how best to support and

strengthen Indiana nonprofits. In process, the survey will collect information on nonprofit operations, services delivered and challenges for the nonprofit. If you did not receive a survey link, contact: nonprof@indiana.edu. For more information: [click here](#).

Charitable Advisors has launched a spring consulting series aimed at helping small- and mid-sized organizations with addressing their fundraising priorities. [Learn more](#).



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Professional development

IndyBar **Ask A Lawyer** is on April 11. Attorneys will be hosting free, face-to-face consultations at locations around the city, and via phone from 2:00 - 8:00 p.m.. Spanish-speaking attorneys will volunteer at La Plaza. For more information, [click here](#) or call 317-269-2000.

Essential nonprofit investment strategies webinar on April 13 from 2:00 - 3:00 p.m. To register: [click here](#).

Build a framework for grant research and proposal development. Learn from John Borders how to strengthen your grant research and development processes with a model that will improve proposal quality and reduce preparation time while also learning how to effectively target donors. Start date either April 18 or April 21. To learn more, [click here](#).

Capture compelling success stories. Whether you need stories for your website, social media or newsletters, Nora Hiatt will help you discover and craft three of your best stories to engage supporters and share your impact. Start date either April 19 or May 12. To learn more, [click here](#).

Food is medicine state symposium on April 25 from 8:00 a.m. - 3:15 p.m. at Meals on Wheels of Central Indiana (The Sol Center, 708 E. Michigan St.). Participants will take an in-depth look at how food can play a critical role in cost-effective health-care models. Free of charge, seating is limited. Register at 317-252-5558.


Charitable Advisors nonprofit executives' event. Join us for two trending-topic panel discussions on May 2 from 8:30 to 10:30 a.m. at Charitable Advisors' new location (Castleton Office Park). To learn more, [click here](#).

Why your nonprofit should consider the cloud? webinar on April 26 from 11:30 a.m. - 1:00 p.m. Cost: free. To register: [click here](#).

Board basics on April 25 at 6:30 to 8:30 p.m. at Orchard Park Presbyterian Church (1605 E. 106 St.). Thinking of joining a nonprofit board, but not sure what that means? Already on a board and want a refresher on your responsibilities? This training offered by HAND Inc. covers the basics of what every board member should know. Cost: \$20. To register: [click here](#).

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Volunteer opportunities

To submit a volunteer request, [click here](#).

Healthy Kids Day on April 29 at 10:00 a.m. is a free community event where families can learn healthy eating habits, getting active and getting involved. Volunteer duties include set-up, tear-down, vendor assistance, bicycle course safety assistance and help with registration. 3-hour commitment. To register: [click here](#).

Peace Learning Center is seeking summer program interns to help with field trips for youth June 2 to July 29. The unpaid volunteer must have access to reliable transportation and make a 10-hour commitment. Chance to work with youth and learn facilitation skills. Contact Jay Horan at jhoran@peacelearningcenter.org or 317-327-7144.

National Juvenile Arthritis Conference on Aug. 10-13 focuses on health, wellness and fun for families and children affected by juvenile arthritis. Volunteer opportunities range from 2 to 4 hours per shift, and can include set-up, leading sessions, welcoming guests, registration and more. To register: [click here](#).

Swap

To submit an item, [click here](#).

NEED: JCC is looking for a folding machine for newsletters and mailings. Contact Erica Crowell with any questions or to donate at ecrowell@jfgi.org or 317-475-4272.

DONATION: The Chimney Safety Institute of America has 23 grey-cloth, conference-style chairs to donate. For more information please contact Darcy Marlett at dmarlett@ncsg.org or 317-837-1500.

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TRENDS / RESOURCES

National news



Nonprofit helps schools prioritize social-emotional learning. Studies show that social-emotional learning helps improve academic performance, raise graduation rates and reduces discipline referrals.

Fifteen to 20 emerging nonprofit leaders will have the opportunity to attend the BoardSource Leadership Forum in Seattle (Oct. 19-20) as Judith O'Connor Memorial Fund Scholars. Scholarship application deadline is May 15.



Video: The impromptu phone call.



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Erin Lewis
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Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy:

Our programs are the first in the nation to focus on philanthropy's history, culture and values. Additionally, they prepare graduates for leadership roles and deeper, more thoughtful and engaged practice in the nonprofit sector. Our master's program offers three ways to earn a degree: online, executive and on campus.

Prosperity Indiana: supports a network of organizations to build vital communities and resilient families by serving as an advocate, capacity builder, funder, community builder and connector.

Indiana University Robert H. McKinney

School of Law: Master of Jurisprudence graduate degree program prepares professionals with the legal knowledge to enhance, and potentially advance their careers.

Leadership Development

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Experience Design

SmallBox: SmallBox is a creative agency that designs distinct brands, provides transformational learning experiences, and helps clients identify and solve complex problems.

Marketing and Strategy

SR Advise: creates a dynamic presence through web, reporting and consumer engagement strategies.

Talent Search / Recruiting

Talbott Search: The Nonprofit Experts for recruiting, interim support and consulting. We know nonprofits. That's all we do.

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Meeting and event space for rent

Let nonprofits know your space is available to rent for meetings and events in the NFP News event-space rentals. Photo of the space and a web link may be included to give readers more information. Quarterly ads are just \$100 per month. To learn more, contact Julie Struble at Julie@CharitableAdvisors.com.



The Sol Center is the perfect place for your next gathering

Host your upcoming wedding at the Sol Center, home to Meals on Wheels, which is offering \$100 off for couples who reserve by April 30. Rental income is used to subsidize meals for our low-income clients, so you can take joy in the fact that your event will have a direct, positive impact on many homebound Hoosiers. In addition, consider renting the space for a business meeting,

company training or social gathering. Located downtown, the 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers amenities like a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. For information, contact Jessica Carter at jcarter@mealsonwheelsindy.org.

Office space for lease/sale

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



Space for lease in Downtown on the Indianapolis Cultural Trail

Located near the intersection of Pennsylvania and Washington streets, the 500 Festival building (21 Virginia Ave.) has two office suites for lease on the second floor.

Suite 200 is 2,100 square feet and features Class A finishes, six private offices, conference room, break room and central reception area at \$16 per square foot.

Suite 220 is open space that can be a separate suite at \$14 per square foot or combined with Suite 200 for an entire floor.

Parking is available. The entire building is newly remodeled and sits on the Indianapolis Cultural Trail. For more information, please contact Larry Harshman at 317-630-1000 or 317-345-8981.



Vibrant nonprofit faith setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



Introducing the new Key Consumer community room

Tired of paying outrageous hotel rates for a training/meeting room? This newly-remodeled, fully-equipped training facility is just north of 46th Street off of Keystone Avenue in Indianapolis (4755 Kingsway Dr., 3rd floor (often referred to as the CICOA bldg.) and has plenty of free parking.

Two rooms are available for rental.

- Space #1: seats 25 participants (20 is optimal) and has an overhead AV system and ceiling-mounted screen. The cost is \$75 a day.
- Space #2: boardroom, which comfortably holds 10. The cost is \$35 a day.

Both spaces have access to kitchen/break room with tables/seating, refrigerator and microwave. Rental income supports KEY's mental health advocacy and education efforts. For information, contact Barbara Crane at barbaracrane@keyconsumer.org or 317-550-0008.



JOBS

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

[PLACE A JOB AD](#)

EXECUTIVE

Executive Director - Noblesville Schools Education Foundation. The NSEF Executive Director provides leadership for and management of fundraising, NSEF awareness, community engagement / support, and board...[more](#)

Chief Operating Officer - Ronald McDonald House Charities of Central Indiana. The Ronald McDonald House Charities of Central Indiana is seeking a dynamic Chief Operations Officer to join our growing team. The COO is a critically...[more](#)

FUND DEVELOPMENT

Annual Giving Manager - Music for All. Music for All is seeking qualified candidates for our Annual Giving Manager position. The Annual Giving Manager works under the direction of the Director...[more](#)

FINANCE

Senior Accountant - Office of General Minister and

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President (OGMP). The Office of the General Minister and President seeks a qualified candidate with a bachelor's degree in accounting or another finance field, who has passed or is...[more](#)

Finance Director - Joy's House. Joy's House is seeking an experienced individual who is able to work within the financial details of a growing organization. We need this individual to lead the...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Assistant - Chaucie's Place. This is a great time to join Chaucie's Place! Due to our consistent, strong growth, we are adding an experienced Administrative Assistant to join our team...[more](#)

Executive Coordinator - Big Brothers Big Sisters of Central Indiana. The Executive Coordinator is a key role at BBBSI. This individual provides executive support to the CEO, manages Board operations, oversees internal...[more](#)

Office Manager - Indianapolis Art Center. The Indianapolis Art Center is looking for an organized and self-disciplined person to serve as the Office Manager. This position oversees the day-to-day...[more](#)

Director of Operations - MLK Center. Full-time, salaried, grant funded position reporting directly to the Executive Director. The renewal of this position is contingent upon renewal of grant funds...[more](#)

COMMUNICATIONS/MARKETING/EVENTS

Program Communications and Events Specialist - Big Brothers Big Sisters of Central Indiana. This role works with the BIG app and is support for the program department with activities and general support...[more](#)

Blog Content Coordinator (part-time) - IU Lilly Family School of Philanthropy. The Indiana University Lilly Family School of Philanthropy's marketing and communications team is seeking a savvy wordsmith to join our blogging team...[more](#)

INTERSHIPS/VISTAS

Advancement Intern - Music for All. Music for All is seeking qualified candidates for a paid internship with our Advancement Department. The Advancement Intern works under the direction...[more](#)



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Last week's jobs

EXECUTIVE

Executive Director - Indiana Wildlife Federation. The Executive Director reports to the Indiana Wildlife Federation Board of Directors and is responsible for leading and managing the organization in a ...[more](#)

Executive Director (part time) - Indiana War Memorial Foundation. Indiana War Memorial Foundation, Inc. supports the Indiana War Memorial Historic District by providing financial support and increasing community...[more](#)

Executive Director - Hollis Adams Foundation. Hollis Adams Foundation, a private, not-for-profit organization devoted to providing social and recreational programming for developmentally disabled ...[more](#)

Chief Community Impact Officer - United Way of Central Indiana. United Way of Central Indiana recognizes that the key to success is a strong and cohesive team that works through shared values to achieve our mission. ...[more](#)

FUND DEVELOPMENT

Development Associate (part-time) - Art With a Heart. The Development Associate is a part-time non-exempt position reporting to the Executive Director. The position allows for 15-20 hours a week through August ...[more](#)

Office and Grants Manager - Near East Area Renewal (NEAR). The Office and Grants Manager is an integral part of NEAR's management in a small team, high-impact nonprofit environment. Along with participating in ...[more](#)

Regional Dir Annual Giving - YMCA of Greater Indianapolis. As a key member of the YMCA Financial Development Department, the Regional Director of Annual Giving will report to the Sr. VP/Chief Development Officer. The ...[more](#)

Marketing and Development Coordinator (part-time) - Brooke's Place. Brooke's Place is Central Indiana's only on-going, peer based support group program for children grieving the loss of a loved one. We are seeking a part-time ...[more](#)

FINANCE

Staff Accountant (part-time) - Booth Tarkington Civic Theatre. The Staff Accountant supports the staff's day-to-day finance and accounting needs. The role includes basic accounting, record keeping, processing ...[more](#)

ADMINISTRATIVE/MANAGEMENT/LEADERSHIP

Administrative Assistant (part-time) - First Meridian Heights Presbyterian Church. The Administrative Assistant will provide clerical assistance and support for administrative affairs of the church under the direction of the Pastor and the ...[more](#)

Out of School Time Programs Support (part-time) - Art With a Heart. The Program Support Assistant is a part-time non-exempt position requiring at least 10 and up to 30 hours per week. 15-20 hours a week is the expected ...[more](#)

Assistant Director of Operations - Sigma Kappa Foundation. The Assistant Director of Operations is responsible for managing the day to day operations at National Headquarters as well as supporting a variety of ...[more](#)

Director, Family and Donor Services - Indiana Donor Network. We are looking for a strategic and visionary leader to join our team as the Director, Family and Donor Services at Indiana Donor Network. This is an ...[more](#)

Associate Director, Senior Companion Program - Catholic Charities Indianapolis. The Senior Companion Program is seeking a full time Associate Director to assist in the essential leadership duties for the support of adult volunteers, age 55+ and ...[more](#)

Capacity Building Manager #1 - United Way of Central Indiana. Direct the operations of the Nonprofit Training Center, including planning, scheduling and facilitating the delivery of workshops for

the Central Indiana ...[more](#)

Volunteer Team Leader (part-time) - Art With a Heart. The Volunteer Team Leader is a part-time non-exempt position requiring at least 10 and up to 20 hours per week. 15-20 hours a week is the expected average...[more](#)

INTERNSHIPS/VISTAS

Assets & Opportunity Network VISTA - Prosperity Indiana. Prosperity Indiana is seeking an AmeriCorps VISTA to build the capacity of the Indiana Assets & Opportunity Network. The position would start in June 2017 ...[more](#)

Nonprofit Impact VISTA - Prosperity Indiana. Prosperity Indiana is seeking an AmeriCorps VISTA to build the organization's capacity to achieve its strategic plan goals. The position would start in June ...[more](#)

Member Capacity Builder VISTA - Prosperity Indiana. Prosperity Indiana is seeking two AmeriCorps VISTAs to support the capacity needs of its member organizations statewide. The position would start in June ...[more](#)



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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.