



Charitable Advisors

# Not-for-profit News

INDIANAPOLIS

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August 23, 2016

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## FEATURES

# Facebook Live streaming spotlights ethical, legal policies

By Angela Moon and Dustin Volz, reporters, Reuters

A live, 10-minute video of the aftermath of a police officer shooting a black man in Minnesota was the latest example of the riveting power of video streaming and the complex ethical and policy issues it raises for Facebook Live and similar features.

Facebook this year has made its Live feature, which allows anyone to broadcast a video directly from their smartphone, a central component of its growth strategy. Rivals Twitter and Alphabet's YouTube are also pushing live video as a new frontier in Internet content.

While traditional TV broadcasters are subject to "decency" standards overseen by the Federal Communications Commission -- and have a short delay in their broadcasts to allow them to cut away from violent or obscene images -- Internet streaming services have no such limitations.

That easy accessibility and openness are fostering a new type of intimate, personal broadcasting that proponents said can be extraordinarily powerful, as evidenced by the demonstrations that began shortly after the Minneapolis video. [Read more.](#)





## Social unrest tests and pushes new boundaries for media, tech

By Laura Haight, reporter, UBJ Business Journal

Last month was a difficult one. As a society we struggled to make sense of one senseless act after another. The bandage we have had covering our mistrust, our anger and our frustration got yanked off, revealing that even after more than 150 years the scab remains, the wound can still bleed.

Unlike social unrest of the past, we didn't read about it in the next day's newspaper or watch carefully edited 30-second clips on the nightly news. No, we lived it. We sat in the front seat of the car and watched Philando Castile die; and on the streets of Dallas as a sniper took down one officer after another, finally dying in a robot's suicide mission.

And just as social media gave us an unrelenting view of the violence, it also inspired us to act. Around the country, including Greenville, people were brought together because they saw a post on Facebook or Twitter. [Read more.](#)



## New social media tools empower citizen journalism

By Rob Lever, technology/media correspondent, Agence France Press

It may be inside a protest rally, or in front of a deadly shooting. Smartphones, video and social media are empowering citizens to tell their stories like never before.

This became clear with the live video earlier this summer from Diamond Reynolds when she captured the aftermath of the shooting by a police officer of her boyfriend Philando Castile in Minnesota and streamed it live on Facebook.

The unprecedented live feed was just the latest in a series of events highlighting the power of citizen journalists to bring to light events and viewpoints that would otherwise not be part of mainstream media.

Citizen journalism has been around for centuries, but each technological advance has made it easier to reach more people, said Valerie Belair-Gagnon, who heads the Yale University Information Society Project and is an incoming professor of journalism at the University of Minnesota. [Read more.](#)

## Sponsor's insight

### Common audit pitfalls and misperceptions

By Jim Simpson, CPA and director, Financial Technologies & Management

While not required by Indiana law, one reason a nonprofit might conduct an audit is to demonstrate the organization's commitment to financial transparency and accountability.

And while a nonprofit can spend considerable resources for its annual audit, it is important that it consider the following to ensure the audit is a success.

No delays: An audit needs to avoid any major delays. It is important that an auditor schedule



significant time to complete most of the audit during fieldwork. The nonprofit needs to prepare for the auditor and have all the major items ready prior to the start of the audit. An auditor and the nonprofit should work together to complete any open-audit items prior to the audit.

Minimal accrual and year-end adjustments: The nonprofit needs to ensure that all accrual and year-end adjustments are completed prior to the start of the audit and to verify that last year's audit adjustments have been recorded and reconciled with the prior audit. It is also important to understand and record any adjustment so that auditor is not performing the nonprofit's responsibilities. [Read more.](#)



## LOCAL NEWS

### People on the move



**Craig Prater**, former executive director of the Palm Springs International Film Festival and the Bangkok International Film Festival, has been named the new president of Heartland Film. —

*Indianapolis Business Journal*



Purchased announced **Kathy Mitchell** as its executive director. She previously served as vice president of administration for Overseas Council. Purchased is a 5-year-old nonprofit founded by

Jessica Evans that provides human-trafficking prevention and survivor support programs in Central Indiana for girls at risk of being trafficked.



The International Center has hired **Hannah Day** as board liaison and executive assistant. She previously held positions at IU Health Bloomington, the Kinsey Institute and Planned Parenthood of Indiana. — *Inside*

*Indiana Business*



Indiana University has selected **Margie Smith-Simmons** and **Ryan Piurek** to lead the university's public affairs and strategic communications. Smith-Simmons will serve as interim assistant vice president

for strategic communications and university spokesperson. Piurek has been appointed interim assistant vice president for public affairs and presidential communications. Smith-Simmons and Piurek previously served as director of strategic communications for IUPUI and IU Bloomington, respectively. — *Inside Indiana Business*



The University of Notre Dame has selected **Aaron Brenner** as the Gary and Barbara Pasquinelli director of the Notre Dame ACE Academies. He is the co-founder and former chief executive officer of the One

World Network of Schools, which serves low-income children in six countries. In his new role, Brenner will be responsible for leading professional and personal formation programs for principals and teachers at Notre Dame ACE Academies. He will also lead the recruitment, training and development of school leaders. — *Inside Indiana Business*

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### Announcements

**Brooke's Place** has received a \$25,000 grant from the St. Vincent Community Foundation. The funds will support ongoing, peer-based programs to help grieving children with the loss of a loved one.

One hundred and fifty walkers participated in **Jubilee Village Project** fourth annual walk-for-water fundraiser and raised \$19,000 to bring safe water to a village in Kenya.

STAY TUNED! The **2016 Central Indiana Salary Survey report** will be published and available for downloading next week. Charitable Advisors will provide a click-through URL link in the announcement section of the Aug. 30 Not-for-profit News.

**Indianapolis Business Journal** is looking for 40 Central Indiana business and professional leaders under 40 who have achieved a level of success that is rare at a young age. Examples of civic involvement and leadership outside the workplace will also be considered. Nomination deadline is

Sept. 23. [Learn more.](#)

A first-of-its-kind program designed to boost the quality and availability of health care in rural Indiana schools will launch next month. The Linton-based **Indiana Rural Health Association** will pilot a school-based telehealth clinic in Elwood Community Schools. [Read more.](#)

An Indianapolis-based nonprofit is taking aim at the achievement gap for underserved women in higher education. **Pass the Torch for Women Foundation** launched a pilot program last year called Project Grow to address issues ranging from mentoring to transition into the work force. In its first year, the foundation said, its success has led to increased donations and the ability to make the program available to students at all local higher education institutions this academic year. [Read more.](#)

Former Mayor Stephen Goldsmith and CICF President & CEO Brian Payne will be the keynote speakers for the **Second Annual Leadership Indianapolis' Civic Leadership Summit** on Sept. 26. [Read more.](#)

**Youth Connections**, a nonprofit that serves at-risk youth through crisis intervention, community education and mentoring to foster positive relationships and self-worth, has moved. Its new address in Franklin is 592 Ironwood Dr.

**Leadership Johnson County** is hosting a nonprofit job fair to help connect community members engage with local Johnson County nonprofits. The fair will be held in the Community Room at the Indiana Masonic Home at Compass Park on Sept. 6 from 5:00 - 6:30 p.m. The event will combine networking and information sharing. A \$500 grant will be awarded to one nonprofit organization in attendance. For more information about the event, [please visit the LJC here](#) or email [ktaylor@franklincollege.edu](mailto:ktaylor@franklincollege.edu) to RSVP.



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## Professional development

**Social Entrepreneurship for Mission and Not-for-Profit Work** course offered on Tuesdays starting Aug. 30 for 14 sessions from 6:00 - 9:00 p.m. at the Christian Theological Seminary (1000 W. 42nd St.). Learn how faith communities have engaged social enterprise through history to support ministry efforts and fulfill ministerial goals and to identify current issues, key challenges and opportunities for social entrepreneurship in a variety of ministries. Jay Geshay, senior vice president of Community Impact and Fundraising at United Way of Central Indiana, will serve as an instructor. Cost: \$340. For more information, [click here.](#)

**Using process improvement principles to achieve human capital objectives** webinar on Aug. 31 at noon (CDT). Whether you are working to enhance your organization's ability to attract the best talent, motivate this talent to do its best work or retain this talent over the years, understanding the principles of process improvement can help you reach your goals. Cost: free. To register: [click here.](#)

**15 hideous reasons you aren't getting gifts** on Sept. 1 at 11:30 a.m. at The Willows (6729 Westfield Blvd.). Presented by Debra Ashton, author of The Complete Guide to Gift Planning. Cost: \$30. To register: [click here.](#)

Leadership Indianapolis offers **Civic Boot Camp**, a community leadership development program designed specifically for young professionals, Sept. 16 to 18. A three-day, fun-filled weekend, Civic Boot Camp will help YPs prepare for community leadership roles, learn why their voices and perspectives are important to share with the community, and identify ways they can have an impact on their community today. [Pricing and additional details are available here.](#)

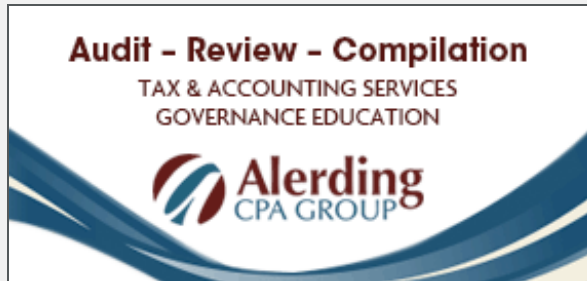
**Manage your time and attention** on Sept. 22 from 2:30 - 4:00 p.m. at Launch Cause (5724 Birtz Rd.). During this session you will learn the difference between time management and productivity and

learn about tools to use to get the right work done. [Learn more.](#)

**Candid conversations** on Sept. 29 from 8:00 -11:00 a.m. at the Hendricks County 4H Fairgrounds & Conference Complex in Danville. A light breakfast will begin at 7:30 a.m. The sessions will include practical strategies for providing and receiving candid and constructive feedback. Cost: \$75 or \$50 for Leadership Hendricks County members and members of the Avon, Danville, and Plainfield Chambers. Space is limited, and [registration is now open.](#)

**Marion County Conference on re-entry** on Oct. 18 from 7:45 a.m. to 4:00 p.m. at IUPUI (Hine Hall, 875 W. North St.). This all-day event will be filled with learning, resource sharing, networking and collaboration for community and faith-based providers as well as criminal justice agencies that provide services for individuals re-entering the community after incarceration. Free, but limited to the first 400. To register: [click here.](#)

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## Volunteer opportunities

*Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to [IndyNews@NotforProfitNews.com](mailto:IndyNews@NotforProfitNews.com).*

Calling all influential, motivating and passionate women. Become a **Girls Inc.** volunteer today. Commit to one hour a week, one day a week, for six consecutive weeks, and make a huge impact on the lives of girls in our community. Visit [Girls Inc.'s website](#) and apply today. For more information, contact Nakisha Jones at [njones@girlsincindy.org](mailto:njones@girlsincindy.org) or 317-522-2608.

**Lupus Foundation of America**, Indiana Chapter is recruiting volunteers for its 10th annual Walk to End Lupus on Oct. 1 in Military Park (downtown). Individuals will supervise the Kids' Zone, assist at registration, help set-up and tear-down, and serve as cheerleaders and water passers along the routes. Shifts vary between 9:00 a.m. to 2:00 p.m. with some volunteers staying for the entire walk. For more information, email [morgan@lupusindiana.org](mailto:morgan@lupusindiana.org) or call 317-225-4400.

**Down Syndrome Indiana's** biggest event of the year, Buddy Walk, on Oct. 8. To register, [click here.](#) For more information, email [Song@dsindiana.org](mailto:Song@dsindiana.org) or call 317-931-9843.

**HVAF** needs volunteers to do administrative/office and food and clothing pantry work. Hours: Mondays, Tuesdays and/or Thursdays from 10:30 a.m.- 2:30 p.m. for the food or clothing pantries and the office work is flexible 15 to 20 hours per week during business hours. Please email Robin Close, Volunteer Coordinator for HVAF of Indiana, Inc. at [RClose@HVAF.org](mailto:RClose@HVAF.org).

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## Swap

To submit an item, [click here.](#)

**DONATE:** Central Christian Church is moving and has office furnishings to donate, including desks, desk chairs, 2- and 4-drawer file cabinets, credenza, side tables, large conference table and several side chairs. All items must be picked up by Aug. 30. Contact Sabrina Wooldridge at [swooldridge@cccarmel.org](mailto:swooldridge@cccarmel.org) or 317-846-1230.

**DONATE:** 30 Nortel desk phones to donate. Contact Ben Pawelak at [bpawelak@500festival.com](mailto:bpawelak@500festival.com).

**DONATE:** A 5-year-old Canon C5030 printer/copier in good condition and has copy, scan and fax

capabilities. No printing supplies. Needs to be picked up and moved from Indiana Humanities (2nd floor, 1500 N. Delaware St.). Contact Kristen Wells at [kwells@indianahumanities.org](mailto:kwells@indianahumanities.org)

**DONATE:** Used Epson WF2540 printer with some ink cartridges, AT&T two-line/speaker phone with large numbers and brown desk lamp. Contact Francine Carter at [FCarter@actioncoachingtraining.com](mailto:FCarter@actioncoachingtraining.com)



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## National news



[A New Mexico city's mayor has provided work for over 900 homeless panhandlers.](#) It's been almost a year since the Albuquerque mayor launched his program to provide homeless individuals work around the city.



[The evolution of donor management and its fundraising future.](#) The NonProfit Times and Idealware interviewed industry experts with donor management software expertise. Download full report.



[Seven questions for nonprofit leaders considering strategic restructuring.](#) This post poses key questions to help executives anticipate and prepare for what will be demanded of them when navigating a strategic restructuring process.



[Seven-step copywriting kick-start formula.](#) The hardest part of a copywriting project can be getting started. Here are tips to get your best nonprofit content flowing.

## Sponsors' insights

*FirstPerson.* [Stop feeding employees feedback sandwiches.](#) No matter our best intentions, this sandwich model doesn't always make for a constructive meeting or achieve the desired outcome. The most important part of your message is covered up by feedback that doesn't add value.

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#### Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

#### Technology, software, services

**FTM LLC:** software advisor to improve organization's financial operations with system implementation, training and support.

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

#### Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

**BKD:** CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

**FTM LLC:** works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

**VonLehman CPA & Advisory Firm:** serves

#### Banking/asset management

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

#### Transition/retirement

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

#### Metamorphosis Change

**Agents:** Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

#### Education/training

##### **School of Public and Environmental**

**Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

##### **Indiana University Lilly Family School of**

**Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

### Fund development

**Aly Sterling Philanthropy:** is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

**The Indiana Philanthropy Alliance:** brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

**The Indiana Association for Community Economic Development (IACED):** supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

### Leadership Development

**The Heart Projects by Stefanie Krievins:** Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

**Leadership Indianapolis:** develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

### Legal/Administrative

**Charitable Allies:** nonprofit that provides affordable, experienced nonprofit legal services.



## Real estate

[PLACE A REAL ESTATE AD](#)

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)



### Affordable Near-Southside office space

**DOWNTOWN** 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.





### The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.



### For emerging nonprofits

**Nonprofit co-working office space** in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships.

[Learn more.](#)



### Westside church for sale

1402 N. Bellevue Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



### Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices.

Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at

[tomp@stti.org](mailto:tomp@stti.org) or 317-634-8171.



### Small, unique Mass Ave office

Small, unique Mass Ave office in the historic Athenaeum. The Athenaeum is home to multiple nonprofit organizations with a range of missions. This 224-square foot space is within walking distance of bustling Mass Ave and all of downtown Indy. The north wall is lined with windows for great light. For more information and a visit, please contact Cassie Stockamp at 317-655-2755 or [Cassie@athfound.org](mailto:Cassie@athfound.org).

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## This week's jobs

PLACE A JOB AD

To view all jobs, visit the [Not-for-profit News jobs' board](#).

**Job ad special of \$77 for Intern/Americorps posts through May.** Please send ad copy to Kristen at [ads@notforprofitnews.com](mailto:ads@notforprofitnews.com). Deadline is Sunday evenings for Tuesday's newsletters.

### FUND DEVELOPMENT/GRANT WRITING

**Senior Consultant - Charitable Advisors.** For more than fifteen years, Charitable Advisors has supported area nonprofits, and groups of nonprofits, through consulting and training services focused on board...[more](#)

**Senior Project Consultant - Philanthropic Services Grant Services and Advancement - Thomas P. Miller & Associates.** Thomas P. Miller & Associates envisions a world that thinks strategically, works collaboratively, and acts sustainably. In keeping with that vision we empower...[more](#)

**Corporate Fundraising Manager - United Way of Central Indiana.** Lead United Way of Central Indiana (UWCI) strategies and activities primarily, but not exclusively, to maintain and grow the giving and engagement of the assigned...[more](#)

**Director of Development and Marketing - Boys & Girls Clubs of Indianapolis.** The Director of Development and Marketing serves as the lead Boys & Girls Clubs of Indianapolis fundraising staff member and provides leadership and direction to...[more](#)

**Director of Alumni Engagement and Annual Giving - Franklin College.** Franklin College seeks a seasoned, highly motivated, and strategic leader to serve as the Director of Alumni Engagement and Annual Giving. The Director will provide...[more](#)

**Director of Advancement - Thomas P. Miller and Associates.** The Director of Advancement will be involved in scope development, report writing and preparation, proposal and business development, business strategy activities,...[more](#)

**Development Assistant - Indiana Legal Services.** The development assistant will coordinate a master list of grant deadlines, reporting requirements and prompting appropriate parties to take action when required....[more](#)

**Grant Research/Writing Contractors for Referrals - Charitable Advisors.** Seeking independent grant writers interested in working with small to mid-sized youth and social services nonprofits. These organizations generally have limited...[more](#)

**Grants Consultant - Hedges & Associates.** Hedges & Associates is currently seeking a dedicated professional to join our team as a Grants Consultant with a personal commitment to strengthening the nonprofit...[more](#)

### FINANCE

**Vice President of Finance - The Center for the Performing Arts, Inc.** The Center for the Performing Arts seeks a Vice President of Finance. The Vice President of Finance will be a strategic member of the Center for the Performing...[more](#)

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**Assistant Controller - Indiana Repertory Theatre.** The Assistant Controller is a salaried position that reports to the Director of Finance. The Assistant Controller is responsible for reviewing, monitoring and...[more](#)

**Administrative/Financial Assistant - The West Foundation.** This salaried position reports to the Executive Director and assists both the ED and Program Officer of a small family foundation with general office management and...[more](#)

## ADMINISTRATION/MANAGEMENT

**Administrative Assistant, TEAM AFFINITY GROUPS - United Way of Central Indiana.** Advance the mission of United Way of Central Indiana by providing strategic project support, and event coordination to engagement leads on TEAM AFFINITY GROUP....[more](#)

**Senior Executive Assistant - Noble.** Noble is seeking a highly energetic and goal-oriented candidate to fill the role of Senior Executive Assistant for our non-profit organization dedicated to serving...[more](#)

## PROGRAMS

**Home Preservation Associate Director - Greater Indy Habitat for Humanity.** Greater Indy Habitat for Humanity is building a repair program to help preserve and improve owner-occupied homes of low-to-moderate income households throughout...[more](#)

**Case Manager - Exodus Refugee Immigration, Inc.** Exodus Refugee Immigration, Inc. is seeking a case manager to deliver support to refugees through our Reception and Placement Program...[more](#)

**Care Coordinator - PACE, Inc. (Public Advocates in Community re-Entry).** PACE, Inc. provides services to those with criminal backgrounds to assist them in transitioning back to their community. This position is responsible for assisting...[more](#)

**Employ Up Program Manager - EmployIndy.** EmployIndy is Marion County's Workforce Development Board dedicated to advancing workforce solutions for Indianapolis. EmployIndy invests public and...[more](#)

**Tobacco Prevention & Cessation (TPC) - Indiana Black Expo, Inc.** The Indiana Black Expo, Inc., a 501(c)(3) non-profit organization, seeks a leader who is a non-smoker to collaborate with its 12 Indiana chapter affiliates to develop...[more](#)

**Career Services Advisor - Fishers & Noblesville - Interlocal Association.** This position will work at both the Fishers and Noblesville WorkOne locations. Job duties include: Interviews and counsels customers with employment barriers to...[more](#)

**Career Services Advisor - Shelbyville - Interlocal Association.** This position will work at the Shelbyville WorkOne location. Job duties include: Interviews and counsels customers with employment barriers to assess and...[more](#)

**Career Services Advisor (RESEA) - Franklin - Interlocal Association.** This position will work at the Franklin WorkOne location. Job duties include: Schedule, coordinate and facilitate (group or individual) meetings, orientations...[more](#)

**Career Services Advisor (RESEA) - Plainfield - Interlocal Association.** This position will work at the Plainfield WorkOne location. Job duties include: Schedule, coordinate and facilitate (group or individual) meetings, orientations, ...[more](#)

**Career Services Advisor Team Lead - Plainfield - Interlocal Association.** This position will work at the Plainfield WorkOne location. Job duties include: Assists in supervising assigned staff, including planning and delegating work....[more](#)

**Education Director - Society of Broadcast Engineers, Inc.** The Society of Broadcast Engineers (SBE) seeks to fill its position of Education Director (ED). The ED, working with a committee consisting of member-volunteers,...[more](#)

**Outdoor Program Manager - Camptown, Inc.** Camptown, Inc. is a Christian not-for-profit organization that works with youth through outdoor wilderness adventure and nature programs. Camptown is looking...[more](#)

**Oral Health Program Director (part-time) - Indiana Primary Health Care Association (IPHCA).** The Oral Health Program Director reports to the CEO and is responsible for developing, implementing, supporting, informing, and coordinating programming for...[more](#)

## MARKETING/COMMUNICATIONS

**Director, Public Relations - Indiana Sports Corp.** When an employee joins Indiana Sports Corp, they also join a team. We are a small staff focused on accomplishing big things. It is "teamwork" and the belief that...[more](#)

## INTERNS/AMERICORPS

**Near Eastside Education AmeriCorps member - John Boner Neighborhood Centers.** As a program of John Boner Neighborhood Centers and a key strategy of the IndyEast Promise Zone, we achieve our mission by positively affecting the...[more](#)

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## Last week's jobs

### EXECUTIVE

**Executive Director - Indiana Chapter of The ALS Association.** Bring your passion and leadership to join the fight against ALS! The Indiana Chapter of the ALS Association is seeking an energetic, mission driven...[more](#)

### FUND DEVELOPMENT

**Major Gifts Officer or Senior Major Gifts Officer - Wabash College.** Wabash College invites applications for the position of Major Gifts Officer or Senior Major Gifts Officer (Gifts Officer) in the Wabash Advancement Office. The...[more](#)

**Director of Philanthropic Giving - Gennesaret Free Clinics.** If you believe that healthcare is a right and not a privilege and that as a society, we must care for all of our neighbors then welcome to Gennesaret Free Clinics...[more](#)

**Development Coordinator - American Legion Auxiliary National Headquarters.** The American Legion Auxiliary National Headquarters is seeking a full time Development Coordinator who will be responsible for maintaining computerized...[more](#)

### IT/DATA

**Program Manager, Data - Indiana Youth Institute.** Vibrant, statewide nonprofit with a strong reputation for providing objective and reliable information on children and youth is searching for a professional to...[more](#)

**Director of Technology - Sycamore School.** The Director of Technology is a member of an eight-person administrative leadership team and reports to the Head of School. Working closely with the...[more](#)

### ADMINISTRATION

**Facilities Manager, Indianapolis Arts Center.** The Indianapolis Art Center is looking for an organized and self-disciplined experienced Facilities Manager to work with our team. Under the supervision of...[more](#)

**Associate Center Director (part-time) - Life Centers.** The Associate Center Director will provide leadership and direction of a pregnancy center. A college degree in social work or professional

experience with a social...[more](#)

## PROGRAMS

**Case Manager, Father Engagement - Children's Bureau.** Do you have a heart for abused and neglected children, and a passion for helping strengthen families? Are you known for your ability to accurately assess needs...[more](#)

**Case Manager, Post Adoption - Children's Bureau.** Do you have a heart for abused and neglected children, and a passion for helping strengthen families? Are you known for your ability to accurately assess needs...[more](#)

**Health Coordinator, RN (Part-time) - Catholic Charities Indianapolis.** Health Coordinator is responsible for the provision of various participant care activities and related professional services necessary to care for the personal...[more](#)

**Transporter/Bus Driver (Part-Time) - Catholic Charities Indianapolis, Inc.** The Transporter (Bus Driver) provides transportation and support services for frail elderly persons with cognitive and physical impairments related to attendance at A...[more](#)

**CNA - Catholic Charities Indianapolis, Inc.** Works under the direction of nursing staff, Director, or designee, in providing for the daily care, comfort, safety and health needs of participants, and assists, as...[more](#)

**Program Assistant (Part-time) - Catholic Charities Indianapolis, Inc.** Responsible for assisting in implementing the activity programming for A Caring Place Adult Day Services. Also responsible for assisting in all in and out of...[more](#)

**Associate Vice President of Exhibits - Children's Museum of Indianapolis.** The Associate Vice President of Exhibits is responsible for the oversight of the traveling exhibit program, three-dimensional exhibit design, exhibit project ...[more](#)

## MARKETING/COMMUNICATIONS

**Vice President for Marketing and Communications - The Center for the Performing Arts, Inc.** The Vice President for Marketing and Communications is responsible for overseeing the strategic planning, development and execution of the Center for...[more](#)

**Graphic Designer - Kiwanis International.** Responsible for developing creative communications strategies, branding and original designs for everything from brochures and print ads to social media. Key...[more](#)

**Manager of Member Acquisition and Retention - PACE (Professional Association for Customer Engagement).** Manager of Member Acquisition and Retention requires a professional inside sales discipline and must demonstrate a personal commitment to the mission of...[more](#)

**Communication Specialist - Rock Steady Boxing.** Rock Steady Boxing is seeking a Communications Specialist with a passion to share Rock Steady Boxing's message of hope in the fight against Parkinson's...[more](#)

**Director of Marketing - Indiana Farm Bureau, Inc.** Indiana Farm Bureau, the state's largest general farm organization with more than 250,000 members, has provided services and programs to its members since...[more](#)

**Digital Marketing Coordinator - Gleaners Food Bank of Indiana, Inc.** The Digital Marketing Coordinator is responsible for coordinating and executing our digital marketing campaigns and activities across all digital channels to meet...[more](#)



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