



Charitable Advisors

# Not-for-profit News

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August 2, 2016

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FEATURES

## Program helps families become financially savvy

By Lynn Sygiel, editor, Charitable Advisors

Ten years ago, Terri Ottinger was laid off, raising two elementary-aged daughters alone and trying to save the family home from foreclosure. Ottinger and the girls' father had split, and more than anything, she wanted to keep the house they had owned together to give her children a stable lifestyle.

Not knowing how she could ensure that, she saw a flier for the Family Success program and applied to take part. A decade ago, that program, located at the Hawthorne Center on Indianapolis' Westside, changed her life. What the program taught about budgeting and credit has stuck with her.



It helped her stabilize her finances, and since then, she has purchased a different home on her own, gotten a job with Wayne Township schools, started a savings account and paid her bills on time while boosting her credit score to over 700.

Today, the Hawthorne Community Center is one of eight Centers for Working Families in Indianapolis. Started with an Annie E. Casey Foundation grant in 2004, and originally called Family Success, the center was housed at Washington Community High School. [Read more](#).



## LISC: bridging the skills gap

By Lynn Sygiel, editor, Charitable Advisors

Over time, Centers for Working Families has learned that with the right tools, families can take small, deliberate steps that change their financial footing from unstable to solid. But families also need access to higher quality jobs, higher wages, better benefits, steady employment and opportunities for advancement.

To acquire those jobs, Local Initiatives Support Corporation (LISC) realized that there were basic skills gaps that must be filled and plans to use a federal grant to do just that.

"We just got a smaller Social Innovation Fund grant to support an adult education program to bridge the skills gap," said Tom Orr, senior program officer at LISC.

In January, the Social Innovation Fund (SIF), part of the Federal Corporation for National and Community Service, awarded funding to three Indianapolis Centers for Working Families -- John Boner Neighborhood Center, Mary Rigg Neighborhood Center and Edna Martin Christian Center. A fourth center, Southeast Community Services Center, receives private funding. [Read more.](#)



## Bridges to career opportunities

By Local Initiatives Support Corporation, New York

There's a catch-22 to unemployment in many low-income communities: basic skills gaps often prevent unemployed or underemployed residents from accessing training and credentialing programs that can lead to living-wage jobs; local industries often lack a workforce with the right blend of technical know-how and "soft" skills needed for success in the workplace. A solution lies in matching employers in need of workers with a specific skill set to job seekers who've been trained in those skills.

That's what LISC's Bridges to Career Opportunities model makes possible. Clients working with our national network of Financial Opportunity Centers (FOC) can ramp up foundational literacy and math skills, get technical training and pursue certifications for a particular industry-and receive support like financial coaching to set long-term goals and help manage expenses during training.

These programs connect clients to "middle skills" jobs with a career pathway, and help local employers staff up with employees who can get the job done. [Read more.](#)

## Sponsor's insight



## 'Blocker' corporation: Avoiding UBIT for nonprofit 'business' activities

By Zachary S. Kester, JD, LLM, CFRM and Kylie Schreiber, at Charitable Allies

As charitable organizations seek to increase streams of revenue -- to provide more services, support more staff or help ensure long-term sustainability -- many dabble in sources of business revenue to supplement the financial bottom line. For example, an organization with a pool may wish to rent the pool and locker room access to local schools to use for their interscholastic or intramural swimming teams.

Business activities are fairly common among charitable organizations, in fact according to the National Center for Charitable Statistics, nearly 70 percent of the \$1.4 trillion of nonprofit income was earned. The activities themselves are not inherently wrong or impermissible for charities. They only become an issue if they are unrelated to the charitable purposes of the organization and represent a substantial percentage of the total revenue and activities of the organization. Unrelated



## People on the move



IUPUI has made two senior leadership appointments. **Stephen Hundley** has been named senior advisor to the chancellor for planning and institutional improvement and **David Malik** as interim associate vice chancellor for undergraduate education and dean of University College. Hundley previously served as interim associate vice chancellor for undergraduate education and dean of University College. Malik previously served as interim chair of the Department of Chemistry and Chemical Biology. — *Inside Indiana Business*



**Susan Sullivan** has joined Marian University as director of enrollment marketing. She previously founded mDash Marketing & PR in 2014. Sullivan has worked with Purdue University, the University of Indianapolis, Indiana University and as director of communications with the Indianapolis Airport Authority.



The University of Notre Dame Law School has named **Jennifer McAward** director of the University's Center for Civil and Human Rights. She is an associate professor of law at the university and has been a member of the faculty since 2005.



Indiana Repertory Theatre has promoted **Suzanne Sweeney** to managing director and co-chief executive officer. She was previously responsible for improving the administrative operations of the theatre. — *Inside Indiana Business*

Indiana Repertory Theatre has promoted **Jennifer Turner**. Formerly associate director of development, she now leads a team of three as the director of development. — *Inside Indiana Business*



Indiana Repertory Theatre has named **Lindsey Horan** as associate director of major gifts. She previously held the role of individual gifts officer. — *Inside Indiana Business*



Indiana Repertory Theatre has promoted **Elisabeth Lesem**. Formerly foundations officer, she has been named institutional giving manager. — *Inside Indiana Business*



Indiana Repertory Theatre has hired **Elizabeth Petermann** as audience development manager. She previously served at OMD as strategy supervisor. — *Inside Indiana Business*



Film Indy has hired **Teresa Sabatine** as the city's first film commissioner. She will be responsible for positioning the city as a production-friendly location for film and video projects. Film Indy is a public-private partnership, launched by Visit Indy, the Indy Chamber, the Central Indiana Community Foundation and the city of Indianapolis. Sabatine previously served as the director of business development for People for Urban Progress.



**Karen Friss** has joined Planned Parenthood of Indiana and Kentucky (PPINK) as chief development officer. Her nonprofit board experience includes time with the Indianapolis Immigrant Welcome Center, Fletcher Place Community Center and All Souls Unitarian Church. She retired after 30 years at Eli Lilly and Co. with assignments in finance, information technology, human resources, corporate strategy and public affairs.

**Providence Cristo Rey Preparatory School** has received a \$45,000 grant from The Glick Fund, a fund of Central Indiana Community Foundation (CICF). The grant is designated to support Corporate Work Study positions for students in nonprofit organizations.

**Lutheran Child and Family Services Indiana, Inc.** raised \$24,000 even with weather handicaps for their 32nd annual golf outing.

**Indy Backpack Attack** received a \$7,500 grant from the UPS Foundation. The grant will be used for school supplies to provide children the tools they need to succeed in school.

**Susan G. Komen®** named Kroger Central Division as the "Outstanding Volunteer Group of the Year" during its annual Komen Leadership Conference in Fort Worth, TX for its effort to support Komen Central Indiana and Komen Memorial for more than 15 years. [Read more.](#)

Diane Thomas, president and CEO of **The International Center** since 2006, has accepted a post with the Peace Corps in Ukraine. She will leave The Center at the end of the year to prepare for her 27-month assignment, which begins in March.

A newly formed Indianapolis chapter of the **MicroGreens Project**, an educational cooking program that arms children and their families with the skills they need to shop for, prepare and enjoy healthy foods with a government-supplemented budget. Through partnerships with schools and like-minded nonprofits, MicroGreens, the project of D.C.-based chef-preneur Alli Sosna, empowers children to feel comfortable making healthy choices in the kitchen, at home and at the grocery store. [Read more.](#)

Nominations are now open for Junior Achievements of Central Indiana's **2016 indy's best and brightest awards**. The November event honors 100 of Central Indiana's most outstanding young professionals, age 40 and under, from 10 different industries. Please submit nominations by Aug. 15th. [Read more.](#)

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## Professional development

**Social media dames unconference** on Aug. 3 at 9:30 a.m. at 502 Event Center (502 E. Carmel Dr., Carmel). One hundred powerful women will be in one room sharing their social media skills, making business connections and meeting new friends. Lunch provided by Ginny Byrd of Jonathan Byrd and Wifi access. Cost: \$50. To register [click here.](#)

Join **Giving Sum** on Aug. 6 from 2:00 - 5:00 p.m. (130 E. 30th St.) for a free-learning event focused on **community building and crime prevention**. Hear about models for community development and violence prevention from a wide-range of community groups and youth-serving organizations. The event concludes with a personalized tour of key neighborhood initiatives in the Mapleton Fall Creek area. Space is limited and advanced registration is required. To register please email: [salariel@gmail.com](mailto:salariel@gmail.com).

**Evaluating volunteers** (CIAVA monthly meeting) on Aug.11 at 8:00 a.m. at Indiana Landmarks (1201 Central Ave.). Join Becky Fox from IU Health, as she discusses volunteer evaluation best practices and shares ideas on how to ensure volunteers feel valued while getting the feedback they need. Come prepared to share your experiences. Networking time and hot breakfast included. Cost: \$17. To register: [click here.](#)

**Individualized education program (IEP) information** session for Spanish-speaking families on Aug. 18 from 6:00 to 7:30 p.m. at Joseph Maley Enrichment Center (7128 Lakeview Parkway W. Dr.). Childcare may be available upon request. RSVP to Allison Boyll at [aboyll@josephmaley.org](mailto:aboyll@josephmaley.org) or 317-313-5322.

**Discover how to use your organization's CSR story to create advocates, brand champions and rabid fans** on Aug. 18 from 3:30 to 5:30 p.m. at Business Furniture (8421 Bearing Dr., Suite 200). An interactive workshop and panel discussion for businesses and nonprofits that want to connect with and inspire their audiences in unique ways. [Free registration here.](#)

**Warm-up with Brackets for Good** and Hedges & Associates to celebrate next year's Locker Room sponsorship on Sept. 1 from 4:00 - 6:00 p.m. at Hedges & Associates' home court. For more information, [click here.](#)

Leadership Indianapolis offers **Civic Boot Camp**, a community leadership development program designed specifically for young professionals, Sept. 16 to 18. A three-day, fun-filled weekend at Civic Boot Camp will help YPs prepare for community leadership roles, learn why their voices and perspectives are important to share with the community and identify ways they can have an impact on the community today. [Pricing and additional details are available here.](#)

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## Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to [IndyNews@NotforProfitNews.com](mailto:IndyNews@NotforProfitNews.com).

**Gleaners Food Bank** of Indiana seeks an unpaid intern to assist with the recruitment, training and management of volunteers. Contact Christina Basey, volunteer coordinator, at [cbasey@gleaners.org](mailto:cbasey@gleaners.org).

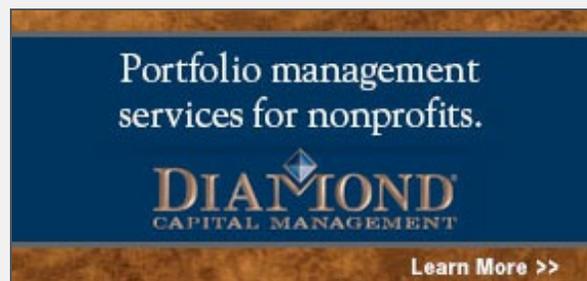
Volunteers are needed for the **21st Annual Indy Irish Fest** on Sept. 16-18. Join the festivities and sign up to help with a great cultural festival held downtown at Military Park. For more information and to sign up, [click here.](#)

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## Swap

To submit an item, [click here.](#)

There are no swap items this week.





## National news



**Early childhood investment has huge financial returns.** Large amounts of philanthropic capital directed at early-childhood investments have the potential to produce returns of \$5 to \$11 for every \$1 invested.



**Fidelity reports 14 percent increase in grants.** The largest donor-advised fund (DAF) distributed a record \$1.6 billion in the first half of 2016, an increase of 14 percent over the same period last year.



**Nonprofit work after retirement?** Baby boomers closing in on the traditional retirement years often seek purpose and a paycheck in a second career, also known as an encore experience, next chapter or unretirement.



**Boardroom battles: 5 ways to move beyond conflict.** At worst, they can derail an entire planning or implementation process or bring a foundation's momentum to a screeching halt.

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## Sponsors' insights

*Alerding CPA Group.* **HSA + HDHP = Your ideal benefits strategy?** Health Savings Accounts (HSAs) were created as a tax-favored framework to provide health care benefits. Have you considered the strategy of using these accounts with a high-deductible health plan (HDHP)?

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### Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

### Technology, software, services

**FTM LLC:** software advisor to improve organization's financial operations with system implementation, training and support.

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

### Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

**BKD:** CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

**FTM LLC:** works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

### Fund development

**Aly Sterling Philanthropy:** is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

**The Indiana Philanthropy Alliance:** brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

**Johnson, Grossnickle and Associates:**

### Banking/asset management

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

### Transition/retirement

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

### Metamorphosis Change

**Agents:** Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

### Education/training

#### **School of Public and Environmental**

**Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

#### **Indiana University Lilly Family School of**

**Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

#### **The Indiana Association for Community**

**Economic Development (IACED):** supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

### Leadership Development

#### **The Heart Projects by Stefanie Krievins:**

Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

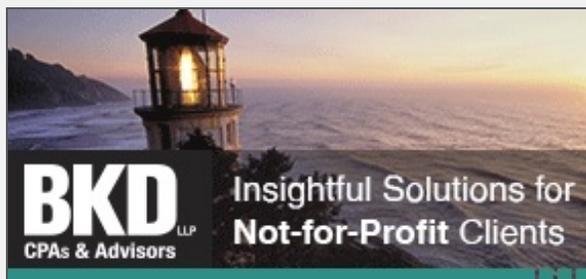
**Leadership Indianapolis:** develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

### Legal/Administrative

**Charitable Allies:** nonprofit that provides

Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

affordable, experienced nonprofit legal services.



## Real estate

PLACE A REAL ESTATE AD

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)



### Affordable Near-Southside office space

**DOWNTOWN** 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



### The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.



### For emerging nonprofits

**Nonprofit co-working office space** in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships.

[Learn more.](#)



### Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



### Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices. Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at [tomp@stti.org](mailto:tomp@stti.org) or 317-634-8171.



### Small, unique Mass Ave office

Small, unique Mass Ave office in the historic Athenaeum. The Athenaeum is home to multiple nonprofit organizations with a range of missions. This 224-square foot space is within walking distance of bustling Mass Ave and all of downtown Indy. The north wall is lined with windows for great light. For more information and a visit, please contact Cassie Stockamp at 317-655-2755 or [Cassie@athfound.org](mailto:Cassie@athfound.org).

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## JOBS

### This week's jobs

[PLACE A JOB AD](#)

To view all jobs, visit the [Not-for-profit News jobs' board](#).

**Job ad special of \$77 for Intern/Americorps posts through May.** Please send ad copy to Kristen at [ads@notforprofitnews.com](mailto:ads@notforprofitnews.com). Deadline is Sunday evenings for Tuesday's newsletters.

### FUND DEVELOPMENT

**Riley Society Gift Officer - Riley Children's Foundation.** Working as part of the fundraising team and reporting to the Vice President, Development (Statewide Initiatives), the Riley Society Gift Officer plays a critical role in developing and...[more](#)

**Director of Development, Women's Fund of Central Indiana - Central Indiana Community Foundation (CICF).** If you've always wanted to find a place where you are surrounded by people as intelligent, dedicated, and passionate about creating options and opportunities for women and girls as ...[more](#)

## FINANCE

**Accountant - Indiana State Medical Association.** The Indiana State Medical Association, a non-profit physician membership association, is seeking an experienced Accountant to join our team. Successful candidates will have a...[more](#)

**Controller or staff accountant - mAccounting LLC.** mAccounting provides outsourced accounting, tax and CFO services to nonprofit and for profit entities. Using the latest cloud-based technology, we're focused on delivering...[more](#)

## ADMINISTRATIVE/MANAGEMENT

**Director - Magdalene House, Stability First.** Join our team at the Magdalene House, a shelter for single women which was established under the umbrella of Stability First, to meet the needs of homeless women and help them...[more](#)

**Director-Region 7 - Children's Bureau, Inc.** Do you have a heart for abused and neglected children, and a passion for helping strengthen families? Are you a goal-oriented leader who is known for "planning the work...[more](#)

**Center Manager - Auntie Mame's Child Development Center.** The Center Manager is responsible for planning, organizing, implementing, coordinating and controlling services of programs under the supervision of the Executive Director. The...[more](#)

## PROGRAMS

**Experienced Program Team Member - Mary Rigg Neighborhood Center.** Seeking experienced professional staff to join our team serving inner-city southwest Indianapolis. Position includes a mix of direct client service and project support for youth...[more](#)

**Community-School Collaboration Team Leader - Mary Rigg Neighborhood Center.** Seeking experienced professional staff to join our team to coordinate and collaborate with schools and community partners to strengthen students and families in inner-city...[more](#)

**Information & Referral Specialists - Connect2Help211 (Full and part-time positions).** Join one of the largest 2-1-1 call centers in the country connecting those in our communities who need help with the organizations that provide it. We...[more](#)

**Intensive Case Manager - Exodus Refugee Immigration Inc.** Exodus Refugee Immigration, Inc. is seeking a full-time Intensive Case Manager to deliver support services to refugees through our Preferred Communities Intensive Case...[more](#)

## MARKETING/COMMUNICATIONS

**Marketing Coordinator - Indianapolis Museum of Art.** Coordinate marketing functions for the Indianapolis Museum of Art, including advertising, collateral and onsite marketing...[more](#)

**Communications Coordinator - Indianapolis Museum of Art.** Coordinate public relations and communications initiatives for the Indianapolis Museum of Art, including media interviews and stories, newsletters and other...[more](#)

**Copywriter and Editor - Indianapolis Museum of Art.** The Copywriter & Editor serves as the writer and editor for all marketing and promotional (non-interpretative) copy and is responsible for publishing the IMA Magazine...[more](#)

**Marketing Specialist - United Way of Central Indiana.** The Marketing Specialist is a key member of the UWCI's Engagement Team, which oversees the UWCI's brand, strategic marketing and communications strategies, special...[more](#)



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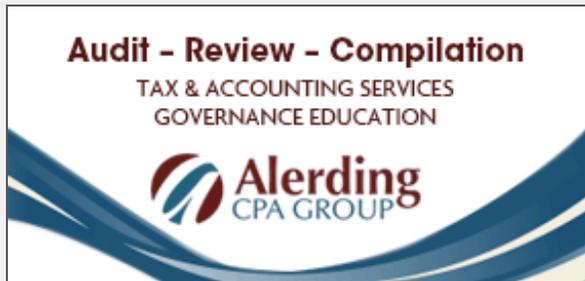
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<b>Civic Boot Camp</b>	Just for YPs SEPTEMBER 16-18

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**Brand Growth Advocate - American Legion Auxiliary National Headquarters.** As a result of our centennial strategic plan and to better position our organization, the American Legion Auxiliary National Headquarters is seeking a full time Brand Growth...[more](#)

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## Last week's jobs

### EXECUTIVE

**Director - Indiana 211 Partnership.** The Indiana 211 (IN211) Partnership provides vision, leadership, and management for the eight local 2-1-1 Centers throughout the state leveraging resources to sustain and expand...[more](#)

### FUND DEVELOPMENT

**Development Officer, Ronald McDonald Charities of Central Indiana, Inc.** Manage the proposal development process (for corporate, foundation, and government proposal applications) from start to finish, including drafting compelling letters of intent and ...[more](#)

### FINANCE

**Receivable Clerk (Part Time) - Music for All, Inc.** Music for All is seeking qualified candidates for our Accounts Receivable (A/R) Clerk. This is a part-time position with flexible hours, averaging approximately 20 to 25 hours a week...[more](#)

**Financial Coach - Southeast Community Services.** We seek a person who is able to interact discreetly and effectively with neighborhood residents on a range of financial and asset building issues. The successful candidate...[more](#)

### ADMINISTRATIVE/MANAGEMENT

**CRM Associate, United Way of Central Indiana.** Sets up, configures, supports workplace campaigns that run on the StratusLIVE Workplace Giving Portal (WGP) platform. This is a web-based electronic pledge system that works in ...[more](#)

**Fair Housing Test Coordinator - Fair Housing Center of Central Indiana (FHCCI).** Responsibilities include recruitment, training, and coordination of FHCCI testers; investigation of discrimination in housing in violation of fair housing laws; outreach and public education...[more](#)

**Technical Productions Coordinator - Indianapolis Museum of Art.** The Technical Events Coordinator works with the Technical Production Manager to oversee the audio, video, lighting, and staging aspects of many public programs and rental events at...[more](#)

**Executive Assistant/Office Manager (part-time) - Coburn Place Safe Haven.** Are you just the right person to join the Coburn Place Safe Haven team as its part-time Executive Assistant and Office Manager? If you are looking for a nonprofit mission to...[more](#)

**Assistant Production Manager - Butler University.** Butler University sees an Assistant Production Manager to work under supervision of the Production Manager. Duties will include setting up and maintaining the technical operations...[more](#)

**Office Manager - Lupus Foundation of America.** The ideal candidate will be smart, solution-oriented and adaptable. The Office Manager needs top office skills and must be able to work at a fast pace and juggle...[more](#)

**Guest Service Manager, Limestone Street - Ronald McDonald Charities of Central Indiana, Inc.** Provide evening management [4PM - midnight] of the Ronald McDonald House - Limestone assuring that services are provided in a manner consistent with policy and procedures...[more](#)

**Executive Assistant, Indianapolis District Dental Society.** Must have good administrative, verbal and written communication skills, be organized, a self-starter, and have excellent computer skills, including providing website...[more](#)

## PROGRAMS

**Director - Bethany Early Learning Ministry, Full-Time and Part-Time.** Classroom Teacher position: Responsible for the safety and overall well-being of children to include their physical, emotional, social and cognitive development...[more](#).

**Case Manager - Children's Bureau Inc.** This position collaborates with our internal treatment team as well as community agencies to directly advocate for at-risk children and families, providing critical needs assessments,...[more](#)

**Project Ready College Readiness Program (part-time) - Indianapolis Urban League.** The P-T staff position will work with the Indianapolis Public Schools (IPS) students and their families to provide them with academic enrichment activities. IUL staff is committed to the...[more](#)

**Employment Coach - Southeast Community Services.** Do your friends seek you out for job advice? Do you know how to coach friends through a crisis? SECS is seeking: a person with potential to work with our adult...[more](#)

**Community Education Coach - Southeast Community Services.** Are you young at heart? Do you have a passion for education and working with kids and their families? SECS is looking for a professional who will be our enthusiastic...[more](#)

**Missionary Houseparents - New Song Mission.** New Song Mission is now interviewing couples with missionary hearts to serve as houseparents on its beautiful 100-acre Brown County children's home campus...[more](#)

**Male GOAL Outreach Worker for male students - Outreach, Inc.** Outreach, Inc. is searching for a male G.O.A.L. Outreach Worker who will recruit and greet new male homeless clients in our contracted high schools. He will respond to immediate...[more](#)

**Female In-House Group Facilitator for female clients - Outreach, Inc.** Outreach, Inc. is searching for a Female In-House Group Facilitator (for female clients) who will offer the hospitality of Christ to all youth who attend a Drop-In Center program...[more](#)

## COMMUNICATION

**Communications Analyst - Kiwanis International.** He/She interacts with Kiwanis service leadership programs and serves as editor to Circle K and Key Club publications. He/She assists the Communications Team...[more](#)

**Public Relations Specialist - Kiwanis International.** The Public Relations Specialist is responsible for contributing to planning and implementing Kiwanis International's public relations strategy and tactics in alliance with the organization's...[more](#)

**Online Communications Coordinator - Hamilton East Public Library.** Manage and enhance the libraries brand through online communications internally and externally (including but not limited to) assisting in the development...[more](#)



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