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July 12, 2016

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In This Issue

[FEATURES](#)

[LOCAL NEWS](#)

[TRENDS / RESOURCES](#)

[MARKETPLACE](#)

[JOBS](#)

[SUBMIT NEWS](#)



FEATURES

Is it time to ditch the word, "nonprofit?"

By Allison Gauss, Classy writer, for Stanford Social Innovation Review

Although philanthropists and social impact organizations differ in many ways – from their approaches to funding to their levels of transparency and innovation -- the sector collectively seems to agree on one thing: The word "nonprofit" isn't cutting it.

As Suzanne Perry wrote back in 2008, "Why should groups describe themselves by what they are not?" Nonprofit professionals, after all, don't focus their energy on not enriching shareholders, as the word implies.

Speaker and nonprofit executive Dan Pallotta went further, writing: "The word 'profit' comes from the Latin noun profectus for 'progress' and the verb proficere for 'to advance.' 'Nonprofit' means, etymologically, nonprogress. This is not a simple case of mistaken meaning. It's a dangerous unconscious statement of intent, or lack of it." This moniker, Pallotta argues, only perpetuates negative attitudes toward charitable organizations. He suggests "humanity sector" as a term that better reflects the shared goal. [Read more.](#)

REWORK



Let's call it the humanity sector

By Dan Pallotta, social entrepreneur, Harvard Business Review

Anyone who has thought about it for more than a nanosecond agrees that "nonprofit" is about the worst possible summary we could give of ourselves and our work.

As I wrote recently, the word "profit" comes from the Latin noun profectus for "progress" and the verb proficere for "to advance." Thus, "nonprofit" means, etymologically, nonprogress. This is not a simple case of mistaken meaning. It is a dangerous unconscious statement of intent, or lack of it. The term has its roots in the Puritan conviction that the self was depraved and must be negated. Charity, as the Puritans constructed the concept, became the epicenter for this negation. No advance. No progress.

Even on the basis of the modern understanding of profit, the nonprofit sector suffers from the distinction of being the only sector whose name begins with a negative, as professor Allen Grossman noted. It apologizes for itself before it begins. It communicates only what it is against and is silent about what it is for. [Read more.](#)

Hello
my name is

Rethinking the term "nonprofit"

By Scott London, author, Scott London blog

"Nonprofit." It's a curious word. It doesn't tell us what it is, but it tells us what it's not.

Given that the term has come to define a vast sector of American society -- one that encompasses more than 1.5 million organizations and accounts for some 10 percent of the nation's GDP -- it would seem we could come up with a better phrase, or at least one that's more descriptive.

The trouble is that many of the ideas put forward as an alternative simply miss the mark. Take, for example, the "voluntary sector." The word accurately describes the activities of many charities, yes, but these organizations represent just a fraction of the total number of nonprofits in the U.S. And besides, the word implies that all those who work in the for-profit sector somehow do so involuntarily.

Other examples include the "third sector" and the "independent sector." Hildy Gottlieb, director of the Community-Driven Institute, has made a compelling case for the term "community-benefit sector." [Read more.](#)

Sponsor's insight

FIRST PERSON

Seven ways to engage teleworkers and strengthen company culture

By Todd Richardson, entrepreneur-in-residence, FirstPerson

In the blog, [The case for telecommuting workforce](#), I took a dive into the perks and pitfalls of having employees who telework. In order to get this right, it's important to understand that it comes down to the issue of culture.

If you're ready to take the plunge, or even if you already have employees who telework, here are seven tips to most effectively reap the benefits of telecommuting by engaging your remote workers and maintaining company culture:

#1 Effective remote management boils down to effective remote communication

Telecommuting often erases the little moments -- the jokes, the random thoughts turned into big ideas, the easy collaboration. Spend an extra few minutes on the phone to catch up. Put extra effort into personalizing your electronic communications. I don't mean multiple exclamation points (we're not 12 anymore), but I do mean a little humor or the occasional emoticon. (Think of it as affording

you the luxury of nailing the joke you normally come up with three minutes too late in the office meeting -- finally, time to craft the ultimate pun!) [Read more.](#)



LOCAL NEWS

People on the move



Yolanda Wide has joined the Indiana Parkinson Foundation as executive director. She is the former health systems manager, primary care for the American Cancer Society. She has worked in the nonprofit sector for

18 years. In past roles, Wide has also developed and executed income generating events and patient programs.



Indiana University Bloomington has hired **John Sejdinaj** as vice president and chief financial officer. He previously served as vice president for finance at the University of Notre Dame, where he has worked

since 1994. Sejdinaj earned a bachelor's degree from Notre Dame and a master's degree in business administration from DePaul University.



The IU Kelley School of Business Indianapolis, located on the IUPUI campus, has named **Philip Powell**

(left) associate dean of academic programs and **Kenneth Carow** associate dean for faculty and research. Powell previously served as faculty chair of the full time and online MBA programs at the Bloomington campus. Carow, a professor of finance, will oversee faculty research and the process for promotion and tenure.



The Kroger Co. has named **Eric Halvorson** public affairs manager and media spokesman for the company's central division. He left WISH-TV last year after 33 years. In addition to local news, Halvorson has

served as an adjunct professor at University of Indianapolis. He is currently producing a documentary for WFYI-TV in Indianapolis related to the state's bicentennial.



WFYI Public Media has named **Connie Fraley Campbell** vice president, chief financial officer. She most recently provided legal support services for Liberty Mutual Insurance Group.

Campbell also worked with Bosma Enterprises for more than 10 years as COO and CFO and has previously practiced as an attorney and as a CPA. Campbell has more than 30 years of experience in management, finance and accounting as well as legal and operational experience within nonprofit and for-profit institutions.



The Indiana University Foundation has hired **Stacy Knapper** as executive vice president, general counsel and corporate secretary. She previously served in a similar capacity with Fort Wayne-

based Vera Bradley Inc., where she oversaw operations of the Vera Bradley Foundation. Prior to joining Vera Bradley, she served as vice president, general counsel and corporate secretary for Kokomo-based Haynes International Inc.



Wil Hampton has been promoted to assistant director of athletics for marketing and external affairs at Marian University. He joined the university in 2013 and has served as executive director

for athletic events, sponsorships and marketing. Hampton previously was a longtime sportscaster on television and radio including on-air stints at WISH-TV, WRTV and the Indianapolis Colts.

Announcements

Arts for Learning has received a \$40,000 grant from The Indianapolis Foundation. The grant will provide general operating support and funding for select Arts for Learning school partners in Marion

County.

The **Indiana Repertory Theatre** will remain at its historic downtown location (140 W. Washington St.) for at least the next 10 years and assume management of the building, a move that is expected to save taxpayers \$2.5 million. IRT's new 10-year lease includes an option to renew for another 10 years, the city said. [Read more.](#)

Nine13sports Engaging Schools, Private Sector. An Indianapolis-based, fitness-focused nonprofit that "operates more like an INDYCAR team" is pushing for nationwide growth. [Read more.](#)

Drug Free Marion County announced the availability of approximately \$325,000 in grant dollars. A Bidders' Conference will be held on July 28, at 3:30 p.m. at the United Way of Central Indiana (3901 N. Meridian St., RCI room). Online grant applications will be available at this meeting and beginning July 29. Proposal deadline is Aug. 22 @ 5 p.m. For more information call, 317-254-2815. [Read more.](#)

Arts Council of Indianapolis' Transformational Impact Fellow Bryan Fonseca will launch Flow Fest, an inaugural arts and cultural festival celebrating the diverse cultures of Near West Indy, on July 9 from 3 - 8 p.m.. Earlier this year, the Arts Council of Indianapolis, with support from Lilly Endowment Inc., launched a "pilot" program titled the Transformational Impact Fellowship. Flow Fest, the brainchild of Fonseca, is the first major community event created as part of his \$100,000 Transformational Impact Fellowship for his Discover Near West Indy's initiative.

Groundwork Indy, Southeast Working Class Taskforce, Nickel Plate Arts and ArtMix were four of 11 organizations from across the state selected to host ALL-IN block parties in their communities. ALL-IN Block Parties are designed to bring people together to participate in a series of challenges that encourage Hoosiers to create new experiences, learn more about Indiana and imagine ways to make Indiana even better.

Young Nonprofit Professionals Network (YNPNindy) morning coffee huddle on July 21 at 7:30 a.m. at Monon Coffee Company (2442 Central Ave.). YNPNindy is currently exploring a paid membership model and needs direct feedback from its members. Come for morning coffee and an open discussion about YNPN membership. [Read more.](#)



Professional development

HR Peer Group: **How to build a performance-based culture** on July 21 from 8:30 - 10:00 a.m. at VonLehman (8250 Woodfield Crossing Blvd., Suite #300). If a nonprofit wants to continue to exist, it has to perform and report outcomes to its funders and stockholders. Creating such an environment is difficult when you are understaffed and wages are low. Join Jeremy York to explore how to create a results-oriented environment. For more information and to register: [click here.](#)

Save the date: Storytelling for nonprofits on Aug.10 from 9:00 a.m. - 4:00 p.m. at United Way of Central Indiana (3901 N. Meridian St.). Sally Perkins is a teacher/consultant of presentational speaking and a professional storyteller. Join us to learn how to incorporate storytelling into your nonprofit's fundraising, development, marketing, and volunteer recruitment efforts. For more information contact Beth Mussmann at central@inrm.org.

Leadership Indianapolis offers the **Civic Leadership Summit** presented by Frost Brown Todd on Sept. 26 from 11:00 a.m.- 4:30 p.m. at The Children's Museum of Indianapolis. The Summit brings civic leaders together to learn more about pressing community issues, get involved in addressing them and hone their community leadership skills. The Summit is a perfect opportunity for both emerging and experienced community leaders. Registration, pricing and additional details are available [here.](#)

Onboard, not overboard on-demand webinar! Five ways to accelerate new hire training. According to a study by Aberdeen Group, effective on-boarding improves retention rates by 52 percent, time to productivity by 60 percent and overall customer satisfaction by 53 percent. To download the webinar: [click here](#).

Employee engagement + learning culture = a true love story on-demand webinar. Key learning objectives: What is employee engagement and why it's important? What are the key characteristics of an engaged learning culture? What can we do to improve employee engagement? And key managerial competencies and challenges. To download: [click here](#).

[BACK TO TOP](#)



Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

Attention! Attention! Girls Inc. needs you!! Become a Girls Inc. volunteer today! We are currently seeking strong, smart, and bold adult volunteers to help us deliver our fun, hands-on programming to girls in the greater Indianapolis area. Commit to one hour a week, one day a week, for six consecutive weeks, and make an impact on the lives of girls in our community! Apply to volunteer today! [Visit our website](#) and apply today! For more information, contact Nakisha Jones at njones@girlsincindy.org or 317-522-2608

The Indianapolis Museum of Art is looking for new volunteers to join their Ambassador Program. IMA Ambassadors provide exceptional experiences by creating a warm, positive environment for guests through proactive interactions at various stations around the galleries and IMA campus. A volunteer group-interview session will be held to provide more information about this opportunity, and others on Aug. 4 at 5:30 p.m. or Aug. 6 at 10:00 a.m. In order to RSVP for this session, please contact Chris Morehead at cmorehead@imamuseum.org.

Do you want to help inspire children and adults of all ages about public service, patriotism and good citizenship? Help preserve and revitalize the official residence of Benjamin Harrison, America's Hoosier president. Attend a volunteer recruitment open house, at the **Benjamin Harrison presidential site on July 16 at 10:00 a.m.** At the recruiting session, you will hear about the different opportunities. For more information about volunteering, call 317-631-1888 or email Lukas Ramey at lramey@bhpsite.org.

Swap

To submit an item, [click here](#).

DONATION: Seven dark-wood computer desks with task chairs and tall- and short-cubicle partitions available for pick up. Contact Anna Garrett at annamarie.melodia@eskenazihealth.edu.

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TRENDS / RESOURCES

National news



[More Americans give to charity than vote.](#)

When it comes to performing civic duty, Americans are more inclined to give charity than cast their ballots at the polls.



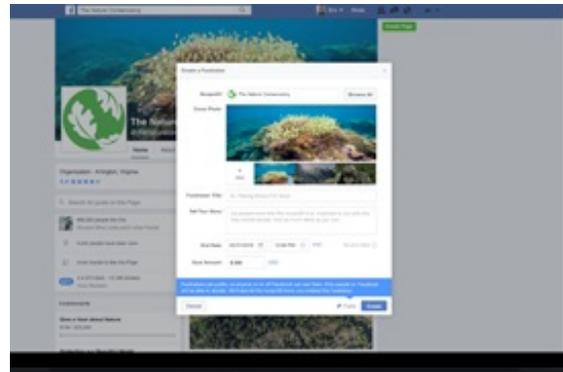
[Advantages of a nonprofit going paperless.](#)

Many nonprofits have been able to adapt their document management software to paperless systems leading them to be more efficient, secure and financially responsible.



[Make a big impact with micro-learning.](#)

According to research conducted by Carnegie Mellon Foundation and the Stanford Research Institute, 75 percent of long-term job success depends on a person's soft skills and observing others.



[Coming to Facebook: Personal fundraisers.](#) Starting in July, some U.S. Facebook users will be able to create campaigns for personal causes and donate to nonprofits.

Sponsors' insights

Alerding CPA Group. [Throw a company picnic for employees this summer and enjoy larger deductions.](#) Many businesses host a summer picnic for employees. It's a fun activity for your staff,

and you may be able to take a larger deduction for the cost than you would on other meal and entertainment expenses.



MARKETPLACE

Services

Our sponsor marketplace serves to further connect our readers with our advertisers who are focused on serving nonprofits. Please keep in mind that you should always check references before hiring a consultant or vendor. Contact Bryan at Bryan@charitableadvisors.com or 317-752-7153 to learn how your business or organization can become a sponsor of the Not-for-Profit News.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of

Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development (IACED): supports a network of organizations to build vital communities and resilient families through community building, training, technical

Fund development

Aly Sterling Philanthropy: is a full-service consulting firm specializing in building sustainable solutions for nonprofits. We provide fundraising, board governance, strategic planning and executive search services to organizations of all shapes and sizes.

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

assistance and advocacy.

Leadership Development

The Heart Projects by Stefanie Krievins: Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.



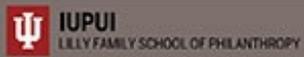
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Real estate

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Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meals on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices. Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at tomp@stti.org or 317-634-8171.



Small, unique Mass Ave office

Small, unique Mass Ave office in the historic Athenaeum. The Athenaeum is home to multiple nonprofit organizations with a range of missions. This 224-square foot space is within walking distance of bustling Mass Ave and all of downtown Indy. The north wall is lined with windows for great light. For more information and a visit, please contact Cassie Stockamp at 317-655-2755 or Cassie@athfound.org.

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JOBS

This week's jobs

PLACE A JOB AD

To view all jobs, visit the [Not-for-profit News jobs' board.](#)

Job ad special of \$77 for Intern/Americorps posts through May. Please send ad copy to Kristen at ads@notforprofitnews.com. Deadline is Sunday evenings for Tuesday's newsletters.

Loaned Executive, United Way of Central Indiana (Temporary assignment). To assist the corporate fundraising team with organizing, developing, and managing workplace pledge drives for an assigned portfolio of accounts while growing the level of financial...[more](#)

FUND DEVELOPMENT

Foundation & Corporate Giving Manager, Boys and Girls Club in Indianapolis. To identify, apply, receive, manage, and report on grants from foundations, corporations and agencies to strengthen and advance the mission of the Boys & Girls Clubs of Indianapolis...[more](#)

Director of Development, Indianapolis School of Ballet. The Indianapolis School of Ballet is seeking a motivated Director of Development to help launch a professional ballet company. Duties include planning, budgeting, tracking...[more](#)

Development Director, Pack Away Hunger, Inc. Combine your passion for fighting hunger with your development experience, and make a difference to millions of kids every year. Pack Away Hunger is looking for an enterprising...[more](#)

Development Director, Global Orphan Foundation. Spearheads development efforts that align with continued and exponential growth of Global Orphan Foundation. The position serves as the key leader of resource development for...[more](#)

Manager of Advancement Operations, Delta Sigma Phi Foundation. The Manager of Advancement Operations leads scholarship program development and stewardship efforts for the Foundation...[more](#)

Grants Officer, Second Helpings (Part-Time). Seeking an experienced grant writer to identify and secure funding opportunities and build funder relationships. Reporting directly to the CEO, the Grants Officer will play a key...[more](#)

Director of Alumni Engagement, Zeta Beta Tau Fraternity. Zeta Beta Tau, founded as the world's first Jewish fraternity, invites experienced candidates to apply for the Director of Alumni Engagement position. As a core component of the strategic...[more](#)

Advancement Manager, Domestic Violence Network (Part time). Responsible for supporting the implementation of a comprehensive philanthropic strategy. The successful candidate will have a firm belief in prevention of domestic...[more](#)

FINANCE

Financial Controller, Indiana Donor Network. This position is responsible for day-to-day team and operations leadership related to Accounting, accounts payable, accounts receivable, budgeting, reporting, forecasting...[more](#)

Accountant, Indiana State Medical Association. The Accountant's responsibilities include financial statements, budgeting, general ledger preparation, review and analysis, cash and ledger account reconciliations, annual external...[more](#)

Accounting Manager, Raybourn Group International (RGI). Raybourn Group International (RGI), a premier Association Management Company, is seeking an Accounting Manager for our team of professionals serving professional and trade...[more](#)

Financial Analyst, The Orchard School (Part Time). The Orchard School is seeking an innovative, collaborative, Financial Analyst capable of managing several projects at one time to serve in a part-time, year-round...[more](#)

MARKETING/COMMUNICATIONS



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LEAD	Get results in your community leadership FRIDAYS IN JUNE
Opportunity Indianapolis	Ignite your community leadership AUGUST 18-19
Civic Boot Camp	Just for YPs SEPTEMBER 16-18

LeadershipIndianapolis.com

Communications Manager, Second Helpings, Inc. An opportunity for an experienced communications professional responsible for planning, positioning and execution of all communications and marketing efforts, including print, [...more](#)

Communications & Outreach Coordinator, Indianapolis Public Transportation Corporation (IndyGo). The Communications and Outreach Coordinator is responsible for the coordination and implementation of community and neighborhood outreach plans to foster relationships [...more](#)

Assistant Director for Enrollment Management, Cathedral High School. The Assistant Director for Enrollment Management assists the Vice President for Enrollment Management in all aspects of the enrollment management process by communicating [...more](#)

Communications Coordinator, Young Actors Theatre. Young Actors Theatre is hiring a full-time communications coordinator. We are looking for a confident, high energy person eager to multi-task and take the initiative [...more](#)

PROGRAMS

Outreach Coordinator, Hamilton County Area Neighborhood Development (HAND). HAND addresses the housing needs of low- and moderate-income individuals, families and senior citizens in Hamilton County. The Outreach Coordinator will expand and coordinate the outreach program [...more](#)

Client Navigator, Little Red Door Cancer Agency. The Client Navigator is responsible for the case management of clients diagnosed with cancer, helping navigate them through the healthcare and social service systems to access cancer treatment, support [...more](#)

FACT Family Coordinator, Paramount School of Excellence. The FACT Family Coordinator facilitates the school-based efforts of the Family Allies Community Team to reimagine family-school partnership by building authentic peer support for PSOE families and bridging learning from school to [...more](#)

Associate Director of Clinical Engagement, Alzheimer's Association Greater Indiana. As part of the Greater Indiana Chapter Program Team this position will be responsible for the development, marketing and outreach to physicians and other clinical providers statewide [...more](#)

Resource Specialist (Social Worker), Christel House Academy. Christel House Academy is accepting applications at the Christel House Academy DORS South Location. This position provides support for students of the Drop Out Recovery [...more](#)

TRANSPORTATION/FACILITIES

Bus Driver, The Orchard School (Part time). The School Bus Driver reports directly to the Facilities Manager and this position begins in August and runs through May. This is an hourly position with a competitive hourly rate [...more](#)

[BACK TO TOP](#)



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Ψ EXECUTIVE EDUCATION

Last week's jobs

EXECUTIVE

Executive Director, PALS (Bloomington). The Executive Director (ED) plans, organizes, leads and oversees the operational, financial, technical and administrative functions of PALS [...more](#)

Executive Director, Timmy Global Health. Timmy Global Health (TGH) seeks a passionate

Executive Director to lead the organization. TGH collaborates with partners to provide medical care in underserved communities in Latin...[more](#)

Executive Director, Children Inc. Children, Inc. seeks an Executive Director to lead its licensed non-profit childcare agency that serves more than 200 children annually...[more](#)

Regional Director, The Kitchen Community. The Regional Director position is responsible for regional team management and leadership, development efforts, revenue generation to support The Kitchen Community's regional...[more](#)

FUND DEVELOPMENT

Senior Gift Officer, University of Saint Francis. Under the direction of the Director of Development, the Senior Gift Officer is responsible for the development of middle to major gift donor acquisition and retention for the direct support...[more](#)

Director of Major and PLanned Giving, Indiana Masonic Home Foundation. The Indiana Masonic Home Foundation (IMHF) provides financial support - both operating and capital improvement - to the Indiana Masonic Home at Compass Park, a continuing care retirement community...[more](#)

Media and Communications Coordinator, Little Red Door Cancer Agency. The Media and Communications Coordinator is responsible for creating and executing strategies designed to 1) raise awareness of Little Red Door Cancer Agency 2) increase...[more](#)

Director of Donor Development, Life Centers. The Director of Donor Development (DODD) will conduct development research and build on recent organizational advances, including the expansion of the individual donor base...[more](#)

Stewardship Manager, United Way of Central Indiana. Advance the mission of United Way of Central Indiana by growing and retaining revenue from existing major donors (\$10,000+). Develop and execute strategies to inform key...[more](#)

Individual Engagement Manager, United Way of Central Indiana. To advance the mission of United Way of Central Indiana by deepening and maintaining relationships with individual major donors and prospects. Identify, qualify, engage, cultivate,...[more](#)

Database Manager, Indianapolis Children's Choir (Part-time). This is a part-time, temporary position, 15-20 hours/week through January, 2018, with potential for growth and expansion into a full-time or ongoing position. The database manager will...[more](#)

Advancement Assistant and Database Administrator, Goodwill Industries of Central Indiana, Inc. The Advancement Assistant and Database Administrator is responsible for supporting the administrative and development activities support needs of the Goodwill Foundation staff...[more](#)

FINANCE

Chief Financial Officer, Open Door Health Services. Acts as part of management team to determine financial objectives, develops annual budget, develops financial reports, analyzes and reports variances, develops/monitors internal...[more](#)

Accountant, Humane Society of Indianapolis (part time). The Humane Society of Indianapolis (IndyHumane) is searching for a part-time Staff Accountant. The Staff Accountant will support the Chief Financial Officer...[more](#).

Accounting Assistant, Open Door Health Services. Under the direction of the Controller, the Accounting Assistant will be responsible for cash deposits, general ledger entries and will serve as back up support for accounts payable...[more](#)

MARKETING/COMMUNICATIONS/ EVENTS

Special Events Manager, Benjamin Harrison Presidential Site. The Special Events Manager brings excellent event planning & management skills, creativity, and enthusiasm to a collaborative, agile team at the home and museum of America's ...[more](#).

Manager of Marketing and PR, Special Olympics Indiana. Special Olympics Indiana is year-round program of sports training and competition serving over 12,000 individuals with intellectual disabilities. The Manager of Marketing and PR is...[more](#)

Manager of Special Events, Special Olympics Indiana. Special Olympics Indiana is year-round program of sports training and competition serving over 12,000 individuals with intellectual disabilities. The Manager of Special Events is...[more](#)

ADMINISTRATIVE/MANAGEMENT

Operations Manager, Howard L. Schrott Center for the Arts. The Butler Arts Center (BAC) and the Jordan College of the Arts (JCA) of Butler University seeks an Operations Manager to support the management of day-to-day operations of...[more](#)

Office Manager, Sagamore Institute. The Sagamore Institute is searching for an Office Manager to support our day-to-day operations...[more](#)

Customer Services Representative, Interlocal Association. The Customer Service Representative (CSR) provides a wide variety of job seeker services, and routes messages to other team members as needed. The CSR will greet customers,...[more](#)

Administrative Assistant, Susan G. Komen (Part time). Supports staff, volunteers and stakeholders to ensure effective daily operations. Provides exceptional customer service to donors, event participants and volunteers...[more](#)

RESEARCH/ IT

Research Associate, United Way of Central Indiana. Assists with research and analytical projects conducted by the Strategic Information Department which support the organization's goals and objectives. Acts as a liaison...[more](#)

PROGRAMS

Chief Medical Officer, Open Door Health Services. Responsible for overall medical services for the health center, including all providers and all clinical staff. Complies with all agency policies and procedures concerning corporate...[more](#)

Homebuilders social work position, Bethany Christian Services. Are you looking for an employer who values you as an employee and offers excellent training related to pertinent client issues and applicable theoretical approaches for treatment which...[more](#)

Volunteer Coordinator, Food Finders Food Bank. Food Finders Food Bank has a robust volunteer program utilizing more than 10,000 volunteer hours annually. The Volunteer Coordinator must be enthusiastic about the work of the food...[more](#)

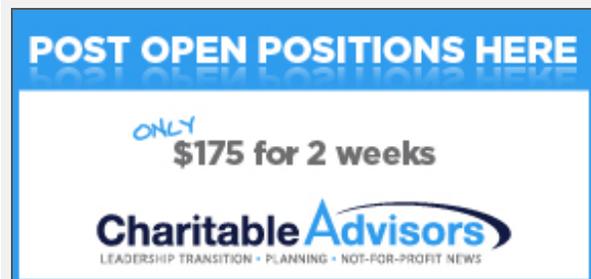
Creative Classroom Connections Program Manager, Art With A Heart, Inc. The Program Manager for Creative Classroom Connections is a leader in education, someone with experience teaching and in developing teachers in elementary settings who...[more](#)

Shift Supervisor, Holy Family Shelter. Holy Family Shelter, an emergency shelter for homeless families, has an immediate opening for a full-time Shift Supervisor for their 2nd shift (3pm-11:30pm)...[more](#)

Youth Career Services Advisor, Interlocal Association. Youth Career Services Advisor (YCSA) provides a wide variety of employment and training services to youth, focusing on assessment of skills, abilities and aptitudes, and service plans...[more](#)

Manager of Finance and Programs, Complete College America. The Manager of Finance and Programs will help advance Complete College America's mission by monitoring grant expenses, processing accounts payable and receivable, contributing to...[more](#)

JAG (Jobs for Americas Graduates) Outreach & Work Experience Coordinator, Interlocal Association. The Region 5 Outreach Coordinator will work to coordinate community and post-secondary opportunities for JAG students in all participating Region 5 high schools,...[more](#)



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