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June 21, 2016

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FEATURES

States scramble to protect student data and privacy

By Sarah Breitenbach, reporter, Stateline/Pew Charitable Trusts

What if a child's performance in a fifth-grade gym class could be used to set the rate for a life insurance policy when they're 50? What if a computer program advertised interactive tutoring when your child struggled with long division?

Privacy advocates worry these scenarios could become reality as schools increasingly rely on outside companies to collect, manage and analyze the massive amount of data gleaned from standardized tests, transcripts, individual education programs and even cafeteria purchases.



This subcontracting is not new or uncommon, but it has often left school districts without explicit control over students' personal information. And it has left some parents, administrators and privacy advocates worried that those companies might one day sell or mine the data for a profit.

With few protections on the privacy of student data beyond a decades-old federal law, states have been scrambling to regulate how student data is collected and stored. More recently they've begun governing how third-party companies can use student information. [Read more.](#)



Making better use of big data

By Sonal Shah & Hollie Russon Gilman, *Stanford Social Innovation Review*

Big data has become a buzzword for private, public, and social sector organizations. For the social sector, there is a belief that "big" data is the new panacea to solving our greatest social challenges -- whether criminal justice, health care, education, or international development. On the other side, there is concern about the cost of collecting data, the type of data we collect, and the real questions of privacy and ethics of data use.

We believe that data has the potential to help governments (local, state, and national) achieve real outcomes, but we need to ensure that we are collecting useful data, and governments need to put in place some practical safeguards before asking the public to invest in new systems and data collection. We need to examine the value of transparency of big data; understand the types of data needed to achieve outcomes; differentiate the differences between data, evidence, and judgment; and ensure that citizens are included in the conversation.

Why data matters

In the sciences, and increasingly in the social sciences, data has been a critical part of understanding, testing, and proving theories. It has the potential to more-effectively address critical challenges in our society -- to target school interventions, improve health care, or help people find the right job training. Our ability to collect, analyze, and better understand data has become increasingly easier and cheaper. [Read more.](#)



Software to fight terrorism, Microsoft-funded professor

By Jing Cao, *reporter, Bloomberg News*

Dartmouth College computer science professor Hany Farid -- using funding from Microsoft Corp. - has developed technology to help scrub extremist content from the internet.

Working with the nonprofit think tank Counter Extremism Project, Farid built software capable of identifying and tracking photo, video and audio files, even if they've been altered. The software, unveiled Friday, would allow websites such as Facebook Inc. to automatically catch flagged content and remove it or prevent it from being uploaded.

On a call to discuss the technology, Farid, who is also a senior advisor to the CEP, said his software would allow companies to automatically remove posts that violate the sites' terms of use. He also said deleting the content is not a freedom of speech issue because the companies have the right to dictate what's suitable.

"We allow them to do it fast, accurately, automatically," he said.

Many internet and social media companies, including Facebook and Twitter Inc., do have rules prohibiting posts from organizations that are involved in terrorist activity or organized crime or excessively violent, graphic content. But foul content gets posted anyway and relies on manual flagging and removal -- more of a "Whack-a-Mole" approach, Farid said. [Read more.](#)

Sponsor's insight

Giving is up: What does that mean for fundraising?

By Una Osili, *director of research, Indiana University Lilly Family School of Philanthropy at IUPUI*

Last year charitable giving from individuals, estates, foundations and corporations hit a record \$373 billion, according to Giving USA 2016: The Annual Report on Philanthropy for the Year 2015.

The years 2014 and 2015 represent the highest and second-highest totals for giving in the past 10



years, adjusted for inflation. But total giving grew more slowly in 2015 -- increasing by 4.0 percent adjusted for inflation -- compared to the 6.1 percent increase we saw in 2014. The slower rate of growth in 2015 reflected changes in several of the economic factors that influence giving: while most were still positive, their growth was not as robust as in the preceding year.

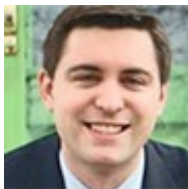
Still, contributions from all four sources of giving and to all but one of the nine categories of nonprofits receiving those gifts (the exception was giving to foundations) went up in 2015. This suggests that while the giving climate was not quite as strong in 2015, the overall environment for giving remains favorable.

Individuals were responsible for the largest share of giving last year, providing 71 percent of the total, while foundations saw the largest year-over-year percentage growth among the sources of giving, increasing the amount they collectively gave by 6.5 percent. [Read more.](#)



LOCAL NEWS

People on the move



The Westfield Chamber of Commerce has promoted **Jack Russell** to president. He most recently served as director of marketing and was previously an operations manager for Continental Inc. in Anderson. —

Inside Indiana Business



American Legion Auxiliary has brought **Dana Kosco** onboard to lead its premier ALA Girls Nation program. Kosco, a Purdue University graduate, comes to the ALA from the Indiana's Office of the

Lieutenant Governor.



The Tobias Center for Leadership Excellence at the Kelley School of Business has hired **Larry Smith** to be its managing director. Smith has spent the past five years as the Founder/CEO of Leading

Edge Advisory Firm (LEAF LLC), a consulting practice.



Brian C. Dinkins has joined Providence Cristo Rey as the school's new principal effective beginning the 2016-17 academic year. Formerly the Dean of Students at Arlington Community High School,

Dinkins has also served as principal for the Archdiocese of Indianapolis.



Matt Wolfert will be joining the fundraising and development team at Cathedral High School. He was formerly with National Collegiate Athletic Association (NCAA) where he directed the Corporate Champion and

Partner program.

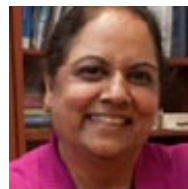


Derek Nord has been appointed director of the Indiana Institute on Disability and Community at Indiana University. He previously served as associate director of the Research and Training

Center on Community Living at the University of Minnesota. — *Indiana Business Journal*



Former executive director of the LGBTQ Center in South Bend, **Meghan Buell**, has moved on to lead her startup project, TREES, Inc., a mobile transgender education and resource builder in small towns and rural communities throughout the Midwest.



Pratibha Varma-Nelson has been named executive director of the STEM Education Innovation and Research Institute at IUPUI. She most recently served as executive director of the school's Center

for Teaching and Learning. — *Inside Indiana Business*



The Latino Cultural Center at Purdue has named **Carina Olaru** director. She previously served as an assistant professor at Monmouth College. — *Inside Indiana Business*



Ivy Tech Community College has named **Corey Back** executive director of finance for the central Indiana region. He has worked with the college since 2010, most recently as executive director of sponsored

programs finance. — *Inside Indiana Business*

Announcements

The **Eskenazi Health Foundation** announced a gift of \$150,000 from The RoomPlace in support of the Sidney & Lois Eskenazi Hospital and Eskenazi Health campus, in addition to current Eskenazi Health programs. The furniture store will be recognized on Sky Farm Trellis located on roof of the Outpatient Care Center.

The Lilly Endowment, Inc. awarded **Jameson Camp** \$30,000 through the Summer Youth Program Fund Capital Grant to support building a new pavilion and restroom area for its Challenge Course and to repaint pool.

Matt Cook, president of **Riley Hospital for Children** at Indiana University Health, says the rebranding of its statewide pediatric healthcare network aims to educate more Hoosiers about the services available to them in their communities. [Read more.](#)

Martin University in Indianapolis is set to detail a new school of education, which also includes the launch of the Martindale-Brightwood Education Zone in the university's home neighborhood. [Read more.](#)

The **Women Like Us Foundation** teamed up with the teens from One Girl and volunteered a day at the DaySpring Center, a center for homeless families, Together they cleaned, organized and met families.

All Souls Unitarian Church expanded its summer educational offerings by opening a **Children's Defense Fund Freedom Schools® Program that help stop summer-learning loss.** It is open to K-8 children free to lower income families.



Professional development

Financial Wizardry: Doing more with less on June 21 from 6:00 - 7:15 p.m. at East 38th Street Library (5420 E. 38th St.). Nonprofits are often expected to do more with less. Participants will be provided tools and strategies to set up their financial management program, the opportunity to better understand their financial statements, to identify financial trends, and how to reduce costs while leading and managing the organization's strategic growth. Limited seating is available. Participants must register at 317-275-4350.

The Indianapolis Stroke Consortium and the Indians will host the region's second annual Strike Out Stroke event at Victory Field on June 26. The event will educate the public about the prevalence and symptoms of stroke. [Learn more.](#)

Evaluation team building through Everything DiSC on July 8 from 1:30 - 3:30 p.m. at Lumina Foundation (30 S. Meridian St., Suite 700). Examining communication styles and preferences and how these influence our work as evaluators. Connect for networking after the meeting at Scotty's Brewhouse. Cost: free for IEA members/ \$15 for nonmembers. For more information and to register: [click here.](#)

HR Peer Group: **How to build a performance-based culture** on July 21 from 8:30 - 10:00 a.m. at VonLehman (8250 Woodfield Crossing Blvd., Suite #300). If a nonprofit wants to continue to exist, it has to perform and report outcomes to its funders and stockholders. Creating such an environment is difficult when you are understaffed and wages are low. Join Jeremy York to explore how to create a results-oriented environment. For more information and to register: [click here.](#)

Nonprofit forum: **Financial tools to help board and management make decisions on software** on June 29 from 11:30 a.m. to 1:00 p.m. News and updates for Abilia MIP Fund Accounting and complementary products and services. The webinar is hosted by Jim Simpson from Financial Technologies & Management. For more information and to register: [click here](#).

Build an online fundraising machine webinar on July 21 at 1:00 p.m. Learn how the Lexington Humane Society raised \$68,546 online in just three months and saved 17 staff hours per month by reclaiming its online donation forms and building a focused web strategy. Free. To register: [click here](#).

Save the date. **Fourth Annual Symposium for Women in Nonprofit Leadership** on October 28 from 9:00 a.m. to 4:15 p.m. at Bloomington Monroe County Convention (302 S. College Ave.). Registration begins this summer. For more information: [click here](#).

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

The Indianapolis Museum of Art is looking for new volunteers to join its ambassador program. IMA Ambassadors provide exceptional experiences by creating a warm, positive environment for our guests through proactive interactions at various stations around the galleries and IMA campus. To learn more, attend an informational session on June 23 at 6:00 p.m. In order to RSVP for this session, please contact Chris Morehead at cmorehead@imamuseum.org

Indiana Historical Society is looking for volunteers to serve as ushers for its Concert on the Canal on July 4, featuring the Indianapolis Municipal Band and Tad Robinson. Two shifts are available: 3:00 - 6:30 p.m. and 6:30 -10:00 p.m. [Read more](#).

Swap

To submit an item, [click here](#).

DONATION: HP-940XL ink cartridges (4 black, 7 magenta, 1 cyan, and 3 yellow). Contact Chris Osborne at 317-429-9876 if interested.

NEED: Horizon House needs new men's underwear (all sizes, typically briefs) and new white, athletic socks. The underwear/socks can be donated in honor of someone's Dad for Father's Day! Please contact Mary Stickelmaier at marys@horizonhouse.cc; if purchased at amazonsmile.com, designate HH to benefit and a percent of the purchase will be awarded the nonprofit.



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TRENDS / RESOURCES

National news



[Resources on the new overtime rule.](#)

Several organizations have created resources to help nonprofit employers determine how the new rule affects them when it goes into effect Dec. 1.



[Ultimate guide to online fundraising.](#) Online fundraising isn't a sprint; it's a marathon. Learn how to win the race with this six chapter guide including worksheets, idea banks and real-life examples.



[Avoiding nonprofit financial pitfalls.](#)

Embezzlement. Fraud. Financial crisis. As a stakeholder of a non-profit organization, these are words you never want to hear. But every day, non-profits find themselves facing these issues. Download a free e-book.



[Attracting millennial donors.](#) Millennials now comprise the largest generation in the workforce (more than one in three workers in the U.S.). Learn how millennial donors engage with nonprofit organizations.

Sponsors' insights

Alerding CPA Group. [Cultivating your company's strategic plan.](#) How can you make sure to cultivate your strategic plan so it grows with the company?



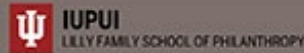
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Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of

Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development (IACED): supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

Trine University: The School of Professional

improvement, board governance and consulting.

Fund development

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.


Studies is dedicated to serving adult students. Offering bachelor and master degrees with coursework both on-site and online. Accelerated classes start every eight weeks and multiple tuition discounts are available for those who qualify.

Leadership Development

The Heart Projects by Stefanie Krievins: Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

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Real estate

PLACE A REAL ESTATE AD

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meal on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. 77 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.



Vibrant nonprofit setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference

rooms of various sizes, ample free parking, and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships.

[Learn more.](#)



Westside church for sale

1402 N. Bellevue Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices.

Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at

tomp@stti.org or 317-634-8171.



Small, unique Mass Ave office

Small, unique Mass Ave office in the historic Athenaeum. The Athenaeum is home to multiple nonprofit organizations with a range of missions. This 224-square foot space is within walking distance of bustling Mass Ave and all of downtown Indy. The north wall is lined with windows for great light. For more information and a visit, please contact Cassie Stockamp at 317-655-2755 or Cassie@athfound.org.



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JOBS

This week's jobs

PLACE A JOB AD

To view all jobs, visit the [Not-for-profit News jobs' board](#).

Job ad special of \$77 for Intern/Americorps posts through May. Please send ad copy to Kristen at ads@notforprofitnews.com. Deadline is Sunday evenings for Tuesday's newsletters.

EXECUTIVE

Executive Director - Indiana Chapter of The ALS Association. Bring your passion and leadership to join the fight against ALS! The Indiana Chapter of the ALS Association is seeking an energetic, mission driven professional to lead our statewide...[more](#)

Tocqueville Society Director - United Way of Central Indiana. Lead United Way of Central Indiana (UWCI) strategies and activities primarily, but not exclusively, to grow the giving and engagement of members of the Tocqueville Society and...[more](#)

Community Impact Director - Indiana Association of United Ways. Join an exceptional team that puts its members first. The Community Impact Director leverages and manages local, state and federal grants and fosters measurable local...[more](#)

Supply Chain Logistics Management Faculty - Vincennes University. Vincennes University Logistics Training and Education Center (VU LTEC) is seeking a full-time non-tenure track faculty member for the Supply Chain Logistics Management program...[more](#)

FUND DEVELOPMENT

Senior Director of Development - Purdue Research Foundation, University Development Office. The Purdue Research Foundation, University Development Office has an opening for a Senior Director of Development in Chemical Engineering. The Senior Director of...[more](#)

Business Development Representative - Fairbanks. The Business Development Representative cultivates relationships with referral sources in an assigned geographic territory who can refer potential patients for treatment to the...[more](#)

Regional Chapter Coordinator - Kappa Delta Pi, International Honor Society in Education. The Regional Chapter Coordinator is responsible for serving the institutional chapters within a U.S. region. The position assists officers and counselors of the collegiate chapters in their...[more](#)

Community Manager, Wabash Valley (part-time) - Susan G. Komen Central Indiana. Manages fundraising activities and mission delivery in the Wabash Valley area. Identifies, cultivates and stewards local sponsors, Race for the Cure teams, fundraising events...[more](#)

Outreach Assistant, Student Series (part-time) - Leukemia & Lymphoma Society (LLS). Would you like to get paid to help cure cancer, while maintaining a family-friendly schedule? The Leukemia & Lymphoma Society (LLS) is dedicated to a world without blood cancers...[more](#)

Donor Relations Manager - Indiana Repertory Theatre. The Donor Relations Manager is responsible for planning, implementing and evaluating development efforts aimed at individual constituents in the Donor Guild (giving less than...[more](#)

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Accounts Payable Specialist - JCC. The Accounts Payable Specialist is responsible for all aspects of accounts payable processing, preparing the daily deposit, and maintaining all filing in the accounting office...[more](#)

MARKETING/COMMUNICATIONS

Communications and Marketing VISTA - Marion County Commission on Youth (MCCOY). Our VISTA will be building community partnerships and relationships; expanding our reach to untapped and needy audiences who will benefit from our services; examining and updating...[more](#)

ADMINISTRATIVE/MANAGEMENT

Administrative Specialist - Methodist Health Foundation. We are seeking a motivated and talented individual for a full time position who will be responsible for financial data entry. You will use specialized ledgers and accounting software...[more](#)

Executive Assistant - Indiana Repertory Theatre. The Executive Assistant supports the Executive Artistic Director and Managing Director (60%) and the Development Department (40%). This position will be responsible for the...[more](#)

PROGRAMS

Program Director, No Place to Call Home - KIC-IT (Kids In Crisis Intervention Team). The Program Director oversees and is responsible for the planning, coordination, implementation, management, supervision and evaluation of a new homeless initiative in...[more](#)

Neighborhood Development Specialist - Indianapolis Neighborhood Resource Center. The Neighborhood Development Specialist will support neighborhood-based organizations, neighbors and community partners through facilitation and the provision of technical...[more](#)

Youth Leader(s) (part-time) - Union Chapel United Methodist Church. Union Chapel United Methodist Church is a growing church of Open Doors, Open Hearts and Open Minds, working tirelessly to reach the community around us for the mission of...[more](#)

Program Manager (Interfaith Hospitality Network) - Family Promise of Greater Indianapolis. Family Promise offers a unique position to not only work directly with families experiencing homelessness, but also bring awareness of homelessness to over 2,000 volunteers from the...[more](#)

Program Coordinator (Part-time) - School on Wheels. School on Wheels is seeking a Program Coordinator to manage the tutoring hour at two of our tutoring sites. The position requires working with K-12 youth and their families, adult volunteer tutors, and school systems to provide educational support to our students...[more](#)

Middle School Teaching Assistants: Math, Spanish and Language Arts - Sycamore School. Sycamore School is seeking multiple teaching assistants for its middle school students for the 2016-2017 school year. We are looking for a Math Teaching Assistant, Spanish...[more](#)

Nutrition Education Program Assistant - Purdue Extension. Purdue Extension Nutrition Education Program is seeking qualified individuals to teach and provide relevant nutrition and health information locally. Good teaching, communication and...[more](#)

Wellness School Manager (Part time) - JCC. The Wellness School Manager plays a key administrative, marketing and service delivery in the JCC Fitness department...[more](#)

INTERNS/VISTAS

Video and Digital Content Intern (part-time) - Sycamore School. This is a part time paid stipend internship position with our Marketing and Advancement Team at Sycamore School as our Video and Digital Content Intern. Sycamore School exists...[more](#)

Early Intervention and Prevention VISTA - Marion County Commission on Youth (MCCOY). Our VISTA will be engaged in hands-on work with neighborhood residents; recruiting and training the NEAT squad members; building partnerships with local social service providers...[more](#)





Last week's jobs

FUND DEVELOPMENT

Campaign Assistant (part-time) - Leukemia & Lymphoma Society (LLS). Performs diverse projects and activities for the chapter to support and enhance revenue generation in support of the LLS mission...[More](#)

Major gifts Officer - Fairbanks. Fairbanks is looking for an energetic, experienced Major Gift Officer to join our growing fundraising team! As a key member of the Development team, the Major Gift Officer will be...[More](#)

Development Manager - Susan G. Komen Central Indiana.

Raises funds to support the mission of the organization. Retains, recruits and manages Race for the Cure teams and top fundraisers, providing exceptional customer service to...[More](#)

MARKETING/COMMUNICATIONS

Director of Digital Marketing and Fundraising - Gleaners Food Bank of Indiana, Inc. If you live and breathe digital marketing, we want to talk to you! We are looking for a Director of Digital Marketing & Fundraising to develop, implement, track and optimize our...[More](#)

Public Relations Manager - Eiteljorg Museum of American Indians and Western Art. The Eiteljorg Museum of American Indians and Western Art is currently accepting resumes and applications for the position of Public Relations Manager. This vital team member of our...[More](#)

Marketing/Communications Manager - Indianapolis Chamber Orchestra. The Marketing and Communications Manager of the Indianapolis Chamber Orchestra is responsible for all marketing, external communications (print, radio, and electronic)...[More](#)

Marketing and Communications Manager - Partnership for Philanthropic Planning. The primary role of the marketing and communications manager is to direct and shape all external member and non-member communications, marketing and brand positioning to the...[More](#)

Director of Events and Communications - Life Centers. Life Centers has a full-time, salaried position open as the Director of Events and Communications. The Director of Events and Communications reports directly to the...[More](#)

FINANCE

Real Estate Portfolio Analyst - Indiana Housing & Community Development Authority. The Indiana Housing & Community Development Authority is currently seeking a Portfolio Analyst. The Portfolio Analyst contributes to fulfilling the IHEDA mission and meeting...[More](#)

Controller (part-time) - Zionsville Presbyterian Church. Under the direction of senior leadership, the Controller is charged with managing the financial processes of the church. Primary responsibilities include general accounting...[More](#)

ADMINISTRATIVE/MANAGEMENT

Associate Director of HOMES and Participant Development - Sigma Kappa National Housing Corporation. The Associate Director is responsible for managing the properties in the Housing Operations, Management, and Employees Services (HOMES) program, coordinating the...[More](#)

Service Trip Coordinator - Timmy Global Health. Timmy Global Health is looking for a full-time,

Indianapolis-based Service Trip Coordinator, to begin mid-July. The Service Trip Coordinator is responsible for managing Timmy's...[More](#)

Facilities Supervisor - Wheeler Mission Ministries. The Facilities Supervisor helps oversee and manage the day-to-day operations of WMM buildings, grounds and vehicles. Responsibilities include: handling building repairs (or...[More](#)

Administrative Assistant - Indiana Association of Area Agencies on Aging. Welcomes, provides hospitality to and directs visitors to the appropriate person. Answers, screens and directs telephone calls...[More](#)

Administrative Specialist - Indiana Primary Health Care Association (IPHCA). The Administrative Specialist reports to the Health Center Controlled Network (HCCN) Director and performs advanced administrative functions, along with day to day support...[More](#)

Health Information Technology Director - Indiana Primary Health Care Association (IPHCA). The Health Information Technology (HIT) Director reports to the Health Center Controlled Network (HCCN) Director. The HIT Director guides and supports information technology...[More](#)

Program Assistant - Crossroads of America Boy Scout Council. Since 1910, the Boy Scouts of America have helped mold the future leaders of this country by combining educational activities and the teaching of lifelong values with fun. The Program...[More](#)

Donor Representative - Kiwanis International. This position will serve as contact with the finance department reconciling fundraising records with accounting records on a periodic basis. Daily responsibilities as part of the...[More](#)

PROGRAMS

Director, CARE Guardianship Programs - Center for At-Risk Elders. Lawyer-led team of advocates seeks mission-driven, skilled individual to direct our guardianship programs. The Center for At-Risk Elders, Inc. is a nonprofit, public interest law...[More](#)

Retail Guide - Goodwill Industries of Central Indiana, Inc. Goodwill Retail Guides attempt to address the fragmented structure of the social services industry by taking a holistic, whole-family approach. Efforts are tracked to educational and ...[More](#)

Patron Relations Associate (part-time) - Indianapolis Opera. The Patron Relations Associate operates daily box office functions relating to subscription sales, single tickets, and the company's special events. This does include marketing events...[More](#)

Match Specialist - Bilingual - Starfish Initiative. The mission of the Starfish Initiative, a nonprofit IRS 501(c) (3) agency located in Indianapolis, is to inspire, encourage and prepare promising, economically disadvantaged...[More](#)

Training Coordinator - Indiana Primary Health Care Association (IPHCA). The Training Coordinator reports to the Health Center Controlled Network (HCCN) Director. The Training Coordinator supports the Health Center Controlled Network (HCCN) and other...[More](#)

Quality Improvement Coordinator - Indiana Primary Health Care Association (IPHCA). The Quality Improvement (QI) Coordinator reports to the Community Health Center (CHC) Programs Manager. The QI Coordinator provides coordination and direct support to Health...[More](#)

Early Childhood Project Manager - United Way of Central Indiana. At United Way of Central Indiana, we recognize that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The Project...[More](#)

Continuum of Care Manager - Coalition for Homelessness Intervention & Prevention (CHIP). The Continuum of Care Manager will spend 100% time in the promotion, coordination, and implementation of Indianapolis Continuum of Care (CoC) planning processes and activities...[More](#)

Early Intervention & Prevention Initiative Coordinator (part-time) - MCCOY. MCCOY's mission is to champion the positive development of youth through leadership on key issues and support of the youth worker community. The EIP Initiative Coordinator will...[More](#)

Employment Coach - Edna Martin Christian Center. We seek a person with workforce development experience capable of interacting with employers, service providers, and neighborhood residents. The successful candidate will...[More](#)

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