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# Not-for-profit News

INDIANAPOLIS

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June 14, 2016

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## FEATURES

# India's new CSR law sparks debate among NGOs and businesses

By Oliver Balch, freelance writer, *The Guardian*

India is the first country in the world to enshrine corporate giving into law. Following a change in company law in April 2014, businesses with annual revenues of more than 10bn rupees (£105m) must give away 2 percent of their net profit to charity. Areas they can invest this money in include education, poverty, gender equality and hunger.

At the time India's policy-makers said the law would release much-needed funds for social development, while critics warned of a tick-box mentality and efforts at evasion.

Two years on, the arguments remain unresolved. What's unambiguous is that overall charitable spend by companies has increased. According to independent reports, the private sector's combined charitable spend jumped from an estimated 33.67bn rupees (£357.5m) in 2013 to around 250bn rupees (£2.63bn) after the law's enactment.

Some say the change in law is also waking up corporate India to its wider social responsibilities. "The so-called 2 percent law has brought CSR [corporate social responsibility] from the fringes to the boardroom," argues Bimal Arora, chair of the Delhi-based Centre for Responsible Business. "Companies now have to think seriously about the resources, timelines and strategies needed to meet their legal obligations." [Read more.](#)





## Corporate social responsibility: How it affects employee satisfaction

By Ivan Widjaya, *Small Business Trends*

Starbucks magnate Howard Schultz is one of many CEOs around the world that have embraced the idea of corporate social responsibility when it comes to how they run their companies.

You don't have to be running a Fortune 500 company to be an ethically responsible company that embraces corporate social responsibility and all that it stands for. In fact, if you refuse to embrace it and all that it entails, it's quite possible a strong majority of the people that work for you are currently unhappy in their jobs.

The definition of corporate social responsibility and the values and practices it embraces is a vast one. Each company that embraces it has their own mantra that's used to describe it: community investment, social impact, corporate citizenship, sustainability and many others.

In a nutshell, corporate social responsibility is all about company ethics - how you treat the environment, the communities you serve and work in and your employees. Even your competitors. [Read more.](#)

## Corporate social responsibility can be good for business

By Vlad Moldavskiy for *BusinessCollective*

Corporate social responsibility is more than a company's marketing strategy -- it's quickly becoming a way to retain millennial employees as well.

Despite having a reputation for being arrogant and lazy, millennials are actually highly philanthropic. Many young workers want more than just a paycheck from their employer; they also want to feel that they're making an impact on the community.

According to the recent Millennial Impact Report, which was led by Achieve in partnership with the Case Foundation, more than 30 million millennials are employed, and 84 percent of these employees made a charitable donation last year. That's on top of the 78 percent of millennials who made a charitable donation on their own without going through an employer.

It's hard to dispute the millennial passion for giving back: When compared to managers, millennials value meaningful work over fat paychecks. Business Insider reports that while half of surveyed managers believe money is important to millennials, only 27 percent of actual millennials agreed. [Read more.](#)

## Sponsor's insight



## Beware: New overtime rules apply to most nonprofits

By Zachary S. Kester, JD, LLM, CFRM and Kylie Schreiber, *Charitable Allies*

To their detriment, many nonprofits believe the new overtime rules going into effect on December 1, do not apply to them since they are not business "enterprises."

But this overlooks the reality that "individual" employees may qualify for overtime because of their job duties. The majority of employees who make less than \$47,476 in annual salary will be entitled to overtime.

Any individual employee who engages in interstate commerce in some shape or form is eligible for minimum wage and overtime pay standards, according to the Fair Labor Standards Act (FLSA) and the U.S. Department of Labor (DOL). Interstate commerce is a rather broad concept, and is explained further below.

To make matters worse, the DOL utilizes language in its recently published guidance [pdf] for nonprofits to suggest that they do not often investigate or take action regarding violations for "individual" employees. But in states like Indiana, employees can use the strict wage and hour laws against employers for nonpayment of wages, which include overtime pay. So organizations should think twice before becoming too complacent. [Read more.](#)



## LOCAL NEWS

### People on the move



**Bronwen Feters** has joined Indiana Humanities as the executive assistant and program associate. Feters previously served as the marketing coordinator at Our Sunday Visitor, an international

English-language Catholic publisher in Huntington.



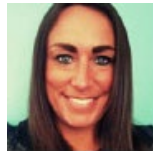
**Betsy Delgado** has been selected to serve as vice president, mission and education initiatives for Goodwill Industries of Central Indiana, Inc., leading the organization's efforts to help

individuals and families access education, employment and health services. Delgado joined Goodwill in 2011 as executive director of The Excel Center and oversaw statewide expansion of Nurse-Family Partnership.



**Jim Cotterill**, founding president of National Christian Foundation of Indiana since 2007, announced his plan to transition out of his role by the end of this year. **Greg**

**James** will replace Cotterill in the role as president. James has served as senior VP of network relations for NCF National.



Eleven Fifty Academy has hired **Melissa Durkin** as director of admissions. She will be responsible for the admissions team and all recruitment efforts.



The Polis Center at IUPUI has appointed **Tarek Rashed** director of Geoinformatics. He previously worked at Geospatial Applied Research Experts House. Rashed also served as a faculty member at

the Universities of Redlands, Oklahoma and Southern California.



The Museum of Miniature Houses in Carmel has named **Rachel Tavaras** its first collections manager. She has experience at house museums, farmsteads, county historical societies and art

centers.

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### Announcements

**Impact 100 Greater Indianapolis** awarded a \$100,000 grant to Curb Runaway and Human Trafficking of Young Girls, a collaboration between Ascent 121 and Lutheran Child & Family Services. The three remaining Impact 100 finalists -- IndyFringe (Arts and Culture focus area), Art With a Heart (Education focus area) and Dove Recovery House (Health and Wellness focus area) -- each received residual grants in the amount of \$18,333.

Eight members of the Hamilton County's 2016 Leadership Academy's class partnered to create the **Hamilton County Technology Exchange**, which collects used laptops or desktops and provides the equipment to those in need. The program targets residents who live above the federal poverty line, but whose incomes don't cover the basic cost of living. [Read more.](#)

Through a partnership with the Indianapolis Department of Public Safety, **Gleaners** hosts the **community action relief effort mobile pantry program** that provides food, once a week, at

various locations. Focus areas determined by the Department of Public Safety are: 16th and Tibbs, 29th and MLK, 24th and Illinois, 38th and Sherman, 42nd and Post and New York and Sherman. Check out the times and days of service. [Read more.](#)

The **Blessing Store** offers free clothes and shoes for men, woman and children and infants on June 25 from 1:00 p.m.- 2:30 p.m. at George Washington Community High School cafeteria (2215 W. Washington St.). Enter on Tremont Street (door #22). For more information, contact Janean Starns at 317-480-1550.



## Professional development

**Healthy businesses fuel healthy communities** webinar on July 13 from 10:00 a.m. - 3:00 p.m. at Indiana Chamber of Commerce (115 West Washington St., Suite 850S). This workshop, designed to connect Indiana's philanthropic and corporate sectors, will focus on ways businesses, nonprofit organizations and community foundations can best leverage collective resources to fuel Hoosier health. Cost: \$35 for Indiana Philanthropic Alliance members/ \$55 nonmembers. For more information and registration: [click here.](#)

**Nonprofit CFO Peer Group** on June 16 at 8:30 -10:00 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd Suite #100). Join the NFP CFO group for a discussion **on breaking down the communication wall between finance and other departments**. Free. To register: [click here.](#)

HR Peer Group: **How to build a performance-based culture** on July 21 from 8:30 - 10:00 a.m. at VonLehman (8250 Woodfield Crossing Blvd., Suite #300). If a nonprofit wants to continue to exist, it has to perform and report outcomes to its funders and stockholders. Creating such an environment is difficult when you are understaffed and wages are low. Join Jeremy York to explore how to create a results-oriented environment. For more information and to register: [click here.](#)

**Mastering the art of crucial conversations** on June 23-24 at Purdue Extension Marion County (1202 E. 38th St., Discovery Hall Suite 201). All relationships, families, teams and organizations have problems. The difference between good organizations and the best is not how many challenges they have - it is how respectfully and rapidly problems get solved. Cost: \$399 register by June 17/\$425 after June 17. [Learn more.](#)

**Giving USA 2016 annual report on philanthropy** webinar on June 28 from noon to 1:00 p.m. Join JGA senior consultant and CEO Angela White and Melanie McKittrick, managing editor of Giving USA, for an extended discussion of Giving USA's findings and their implications for your organization. Learn from the latest giving trends, how to interpret the numbers, and the likely impact on advancement efforts. To register, [click here.](#)

**Hispanic Heritage Month Celebration annual luncheon** will be held on Sept. 1 from 11:30 a.m. to 2 p.m. at the JW Marriott (10 S. West St.). For more information, Marlene Dotson 317-919-4413 or at [mdotson@indianalatin.com](mailto:mdotson@indianalatin.com).

Leadership Indianapolis is now accepting applications for its 2016 **Get-on-Board** event. Nonprofit organizations that are looking for board members and leadership-level volunteers are invited to participate. This year's event will be held on Sept. 26 at The Children's Museum of Indianapolis. To learn more about exhibiting, [click here.](#)

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## Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to [IndyNews@NotforProfitNews.com](mailto:IndyNews@NotforProfitNews.com).

**Camp Jameson's** service day is on June 25 from 8:00 a.m. - noon, weather permitting. Volunteers will help with mulching, eradicating invasive plants, cleaning up Bridgeport Road and performing trail maintenance. Come when you can, and leave when you must, but please RSVP with the task you want to tackle. RSVP to Josh Tribbett at [tribbettjosh@gmail.com](mailto:tribbettjosh@gmail.com) or 610-551-5060.

**Indy Mega Adoption event** on June 25 - 26 from 9:00 a.m. - 7:00 p.m. More than 300 volunteers are needed to make this event spectacular. Volunteers will walk dogs, care for adoptable cats, answer questions, set up and tear down and receive a T-shirt, training and the eternal gratitude of every rescue group (and animal) at the event. Interested in volunteering? [Sign up here by June 17.](#)

Volunteer for the **Eiteljorg Museum's Indian Market & Festival** on June 25 to 26 on the museum grounds (500 W. Washington St.). Shift times are 9:30 a.m. to 12:30 p.m.; noon to 2:30 p.m.; or 2:00 to 5:30 p.m. Volunteers will help with artist hospitality, the family-activity area, admissions and other needs. New museum volunteers must complete an application and background check form before June 17. Contact Deborah Kish at [dkish@eiteljorg.com](mailto:dkish@eiteljorg.com).

Since founding in 2011, Misty Eyes has saved close to 1,000 dogs and cats in need. **Misty Eyes Animal Center** in Brownsburg (640 E. Main St.) has openings for three board members. Contact [Renee@MistyEyes.org](mailto:Renee@MistyEyes.org).

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## Swap

To submit an item, [click here](#).

**DONATION:** HP-940XL ink cartridges (4 black, 7 magenta, 1 cyan, and 3 yellow). Contact Chris Osborne at 317-429-9876 if interested.

**NEED:** Horizon House needs new men's underwear (all sizes, typically briefs) and new white, athletic socks. The underwear/socks can be donated in honor of someone's Dad for Father's Day! Please contact Mary Stickelmaier at [marys@horizonhouse.cc](mailto:marys@horizonhouse.cc); if purchased at amazonmile.com, designate HH to benefit and a percent of the purchase will be awarded the nonprofit.

  
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## National news



**[Advice to strengthen strategic mergers and collaborations.](#)** Based on the aggregate experience of dozens of nonprofit leaders and funders who engaged with the Catalyst Fund, we've identified four truths of nonprofit mergers and collaborations.



**[Leading through adapting.](#)** Change can be fun. Change is hard. Between those truths yawns a large gap that poses a challenge for would-be change makers by integrating two widely influential practices-design thinking and adaptive leadership.



**[Media multi-taskers pay mental price, Stanford study shows.](#)** People regularly bombarded with multi-sources electronic information do not pay attention, control their memory or switch from a job, as well as those who prefer to complete one task at a time.



**[How to organize a charity race.](#)** Races have become incredibly important platforms for nonprofits to generate awareness and raise money. With an increasing number of charities creating races for fundraising, key to the overall success is making sure yours stands out.

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### Legal/Administrative

**Charitable Allies:** nonprofit that provides affordable, experienced nonprofit legal services.

### Human resources

**Synergy:** professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

**FirstPerson:** professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

### Technology, software, services

**FTM LLC:** software advisor to improve organization's financial operations with system implementation, training and support.

**Netlink, Inc.:** An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

### Finance/accounting/bookkeeping

**Alerding CPA Group:** accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

**BKD:** CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

**FTM LLC:** works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

**VonLehman CPA & Advisory Firm:** serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

### Fund development

**The Indiana Philanthropy Alliance:** brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

**Johnson, Grossnickle and Associates:** Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital

### Banking/asset management

**The National Bank of Indianapolis:** the bank of choice for nonprofit organizations.

### Transition/retirement

**Alerding CPA Group:** provides board governance, training, consulting and succession planning.

**Charitable Advisors:** BoardSource-certified governance trainer, support for board-led ED/CEO search process.

### Metamorphosis Change

**Agents:** Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

### Education/training

**School of Public and Environmental Affairs at IUPUI:** At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

### Indiana University Lilly Family School of

**Philanthropy:** Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

**The Indiana Association for Community Economic Development (IACED):** supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

**Trine University:** The School of Professional Studies is dedicated to serving adult students. Offering bachelor and master degrees with coursework both on-site and online. Accelerated classes start every eight weeks and multiple tuition discounts are available for those who qualify.

### Leadership Development


**The Heart Projects by Stefanie Krievins:** Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

**Leadership Indianapolis:** develops and

campaigns, development audits, feasibility studies and general fundraising counsel.

mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.

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## Real estate

**PLACE A REAL ESTATE AD**

*Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at [Julie@CharitableAdvisors.com](mailto:Julie@CharitableAdvisors.com)*



### Affordable Near-Southside office space

**DOWNTOWN** 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



### The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meal on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.



### Vibrant nonprofit setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference

rooms of various sizes, ample free parking, and helpful on-site management. Contact us at 317-923-3617 or [iic@indianainterchurch.org](mailto:iic@indianainterchurch.org).



### For emerging nonprofits

**Nonprofit co-working office space** in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships.

[Learn more.](#)





### Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



### Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices. Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at [tomp@stti.org](mailto:tomp@stti.org) or 317-634-8171.



### Small, unique Mass Ave office

Small, unique Mass Ave office in the historic Athenaeum. The Athenaeum is home to multiple nonprofit organizations with a range of missions. This 224-square foot space is within walking distance of bustling Mass Ave and all of downtown Indy. The north wall is lined with windows for great light. For more information and a visit, please contact Cassie Stockamp at 317-655-2755 or [Cassie@athfound.org](mailto:Cassie@athfound.org).



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## JOBS

### This week's jobs

**PLACE A JOB AD**

To view all jobs, visit the [Not-for-profit News jobs' board](#).

**Job ad special of \$77 for Intern/Americorps posts through May.** Please send ad copy to Kristen at [ads@notforprofitnews.com](mailto:ads@notforprofitnews.com). Deadline is Sunday evenings for Tuesday's newsletters.

### FUND DEVELOPMENT

**Campaign Assistant (part-time) - Leukemia & Lymphoma Society (LLS).** Performs diverse projects and activities for the chapter to support and enhance revenue generation in support of the LLS mission...[More](#)

**Major gifts Officer - Fairbanks.** Fairbanks is looking for an energetic, experienced Major Gift Officer to join our growing fundraising team! As a key member of the Development team, the Major Gift Officer will be...[More](#)

**Development Manager - Susan G. Komen Central Indiana.** Raises funds to support the mission of the organization. Retains, recruits and manages Race for the Cure teams and top fundraisers, providing exceptional customer service to...[More](#)

## MARKETING/COMMUNICATIONS

**Director of Digital Marketing and Fundraising - Gleaners Food Bank of Indiana, Inc.** If you live and breathe digital marketing, we want to talk to you! We are looking for a Director of Digital Marketing & Fundraising to develop, implement, track and optimize our...[More](#)

**Public Relations Manager - Eiteljorg Museum of American Indians and Western Art.** The Eiteljorg Museum of American Indians and Western Art is currently accepting resumes and applications for the position of Public Relations Manager. This vital team member of our...[More](#)

**Marketing/Communications Manager - Indianapolis Chamber Orchestra.** The Marketing and Communications Manager of the Indianapolis Chamber Orchestra is responsible for all marketing, external communications (print, radio, and electronic),...[More](#)

**Marketing and Communications Manager - Partnership for Philanthropic Planning.** The primary role of the marketing and communications manager is to direct and shape all external member and non-member communications, marketing and brand positioning to the...[More](#)

**Director of Events and Communications - Life Centers.** Life Centers has a full-time, salaried position open as the Director of Events and Communications. The Director of Events and Communications reports directly to the...[More](#)

## FINANCE

**Real Estate Portfolio Analyst - Indiana Housing & Community Development Authority.** The Indiana Housing & Community Development Authority is currently seeking a Portfolio Analyst. The Portfolio Analyst contributes to fulfilling the IHEDA mission and meeting...[More](#)

**Controller (part-time) - Zionsville Presbyterian Church.** Under the direction of senior leadership, the Controller is charged with managing the financial processes of the church. Primary responsibilities include general accounting,...[More](#)

## ADMINISTRATIVE/MANAGEMENT

**Associate Director of HOMES and Participant Development - Sigma Kappa National Housing Corporation.** The Associate Director is responsible for managing the properties in the Housing Operations, Management, and Employees Services (HOMES) program, coordinating the ...[More](#)

**Service Trip Coordinator - Timmy Global Health.** Timmy Global Health is looking for a full-time, Indianapolis-based Service Trip Coordinator, to begin mid-July. The Service Trip Coordinator is responsible for managing Timmy's...[More](#)

**Facilities Supervisor - Wheeler Mission Ministries.** The Facilities Supervisor helps oversee and manage the day-to-day operations of WMM buildings, grounds and vehicles. Responsibilities include: handling building repairs (or...[More](#)

**Administrative Assistant - Indiana Association of Area Agencies on Aging.** Welcomes, provides hospitality to and directs visitors to the appropriate person. Answers, screens and



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**Administrative Specialist - Indiana Primary Health Care Association (IPHCA).** The Administrative Specialist reports to the Health Center Controlled Network (HCCN) Director and performs advanced administrative functions, along with day to day support...[More](#)

**Health Information Technology Director - Indiana Primary Health Care Association (IPHCA).** The Health Information Technology (HIT) Director reports to the Health Center Controlled Network (HCCN) Director. The HIT Director guides and supports information technology...[More](#)

**Program Assistant - Crossroads of America Boy Scout Council.** Since 1910, the Boy Scouts of America have helped mold the future leaders of this country by combining educational activities and the teaching of lifelong values with fun. The Program...[More](#)

**Donor Representative - Kiwanis International.** This position will serve as contact with the finance department reconciling fundraising records with accounting records on a periodic basis. Daily responsibilities as part of the...[More](#)

## PROGRAMS

**Director, CARE Guardianship Programs - Center for At-Risk Elders.** Lawyer-led team of advocates seeks mission-driven, skilled individual to direct our guardianship programs. The Center for At-Risk Elders, Inc. is a nonprofit, public interest law...[More](#)

**Retail Guide - Goodwill Industries of Central Indiana, Inc.** Goodwill Retail Guides attempt to address the fragmented structure of the social services industry by taking a holistic, whole-family approach. Efforts are tracked to educational and ...[More](#)

**Patron Relations Associate (part-time) - Indianapolis Opera.** The Patron Relations Associate operates daily box office functions relating to subscription sales, single tickets, and the company's special events. This does include marketing events...[More](#)

**Match Specialist - Bilingual - Starfish Initiative.** The mission of the Starfish Initiative, a nonprofit IRS 501(c) (3) agency located in Indianapolis, is to inspire, encourage and prepare promising, economically disadvantaged...[More](#)

**Training Coordinator - Indiana Primary Health Care Association (IPHCA).** The Training Coordinator reports to the Health Center Controlled Network (HCCN) Director. The Training Coordinator supports the Health Center Controlled Network (HCCN) and other...[More](#)

**Quality Improvement Coordinator - Indiana Primary Health Care Association (IPHCA).** The Quality Improvement (QI) Coordinator reports to the Community Health Center (CHC) Programs Manager. The QI Coordinator provides coordination and direct support to Health...[More](#)

**Early Childhood Project Manager - United Way of Central Indiana.** At United Way of Central Indiana, we recognize that the key to success is a strong and cohesive team that works through shared values to achieve our mission. The Project...[More](#)

**Continuum of Care Manager - Coalition for Homelessness Intervention & Prevention (CHIP).** The Continuum of Care Manager will spend 100% time in the promotion, coordination, and implementation of Indianapolis Continuum of Care (CoC) planning processes and activities...[More](#)

**Early Intervention & Prevention Initiative Coordinator (part-time) - MCCOY.** MCCOY's mission is to champion the positive development of youth through leadership on key issues and support of the youth worker community. The EIP Initiative Coordinator will...[More](#)

**Employment Coach - Edna Martin Christian Center.** We seek a person with workforce development experience capable of interacting with employers, service providers, and neighborhood residents. The successful candidate will...[More](#)





## Last week's jobs

### FUND DEVELOPMENT

**Director of Corporate Partnerships and Signature Events - Methodist Health Foundation.** Do you have a passion for developing corporate partnerships and leveraging signature events to create memorable experiences that grow revenue? Our...[more](#)

**Director of Development - Boys & Girls Club of Noblesville.** The Boys & Girls Club of Noblesville is a youth development organization that provides a safe, fun environment with programming for children ages...[more](#)

### COMMUNICATIONS/DESIGN

**Communications Coordinator - University High School of Indiana.** University High School of Indiana seeks qualified applicants for a Communications Coordinator position to help tell the school's unique...[more](#)

**Creative Services Associate - United Way of Central Indiana.** Provide creative services that support the organization's goal and objectives including but not limited to creative development of materials and projects...[more](#)

### MARKETING/EVENTS

**Director of Events and Sponsorships - Guerin Catholic High School.** St. Theodore Guerin High School, located in Noblesville, Indiana, is seeking an outstanding candidate to be the Director of Events and...[more](#)

**Manager-Marketing, Public Relations and Social Media - Christel House.** Christel House, a global children's charity headquartered in Indianapolis ([www.christelhouse.org](http://www.christelhouse.org)), is seeking an expert to handle marketing, public...[more](#)

**Event Manager - Music for All, Inc.** Music for All, Inc. is one of the nation's leading organizations in support of active music making. Music for All's internationally acclaimed repertoire of events...[more](#)

**Marketing Coordinator - Music for All.** Music for All (MFA) is seeking qualified candidates for our Marketing Coordinator position to market and promote Music for All programs, events, and music...[more](#)

### FINANCE

**Financial Coach, Center for Working Families - Community Alliance of the Far Eastside.** A comprehensive neighborhood development organization is seeking a full time Financial Coach. We seek a person with a strong financial services background...[more](#)

### ADMINISTRATIVE/LEADERSHIP

**Senior Executive Assistant - Noble.** Noble is seeking a highly energetic and goal-oriented candidate to fill the role of Senior Executive Assistant for our non-profit organization dedicated to serving...[more](#)

**Executive Assistant and Board Liaison - The International Center.** The International Center, a 40+ year old institution that plays a role in elevating Indiana's global profile, is in the process of hiring an important position which...[more](#)

**Community Impact Coordinator - United Way of Central Indiana, Inc.** At United Way of Central Indiana, we recognize that the key to success is a strong and cohesive team that works through shared values to achieve our...[more](#)

**Research Assistant - Girls Incorporated.** To participate in creating, organizing, and maintaining cutting-edge knowledge about girls and young women; to assist in creating, editing, publishing, and...[more](#)

**Operations Coordinator - Safe Sitter Inc. National Headquarters.** The Operations Coordinator is responsible for answering telephones and e-mails, assisting customers, receiving and processing orders, mailing and...[more](#)

## PROGRAMS

**Director of Programs - School on Wheels.** The Director of Programs for School on Wheels oversees all aspects of programs including managing program staff, establishing goals and...[more](#)

**Convening Assistant - Lumina Foundation.** Lumina Foundation is an independent, private foundation committed to increasing the proportion of Americans with degrees, certificates and other...[more](#)

**Mental Health Case Manager - Exodus Refugee Immigration Inc.** Exodus Refugee Immigration Inc. is seeking a full-time Mental Health Case Manager to deliver support services to refugees through our Preferred...[more](#)

**Community Engagement Manager - Joy's House.** Joy's House is looking to hire a creative and caring individual to act as the Community Engagement Manager, specifically responsible for our volunteer...[more](#)

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