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Not-for-profit News INDIANAPOLIS

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FEATURES

What design thinking is doing for the San Francisco Opera

By David Hoyt and Robert I. Sutton, *Harvard Business Review*

On March 2, 2015, a line of people stretching around the block waited to get into the Rickshaw Stop on Fell Street in San Francisco. This was not like most nights at the funky music venue and bar; the people in line weren't waiting to see an indie band, or dance to music spun by a DJ. This night the entertainment would be opera ... of a sort. The evening, organized by the San Francisco Opera (SFO), was called "Barely Opera," with the slogan "This Isn't Your Grandmother's Opera." Complete with a "Wheel of Songs" that audience members could spin to select the next song, a live DJ, opera-themed drinks, and costumes for attendees to try on, it was designed to remove the intimidation often felt by those new to opera and introduce a younger, hipper audience to operatic music.



Barely Opera was the result of a project that was part of a course at Stanford University's Hasso Plattner Institute of Design ("d.school"). As part of the course, two students worked with SFO to help the Opera think about how to best use a new 299-seat facility that would open in early 2016. But they hoped that the benefits would extend far beyond this objective - that the project would introduce the Opera staff to new ways of thinking that offered the potential to fundamentally change how it operated.

[Read more.](#)



Upgrading a network

By Sarah Murray, freelance reporter, *Stanford Social Innovation Review*

Mallika Jain, a 15-year-old girl who lives in San Jose, Calif., is on her way to raising \$25,000 to pay for bathroom facilities, water purification systems, a computer lab, sports grounds, and libraries for two schools in poor communities in India. This effort to develop and display her fundraising prowess is part of a project for her Girl Scout troop. Jain, who has been an active Girl Scout since the age of 5, talks passionately about the way that scouting has helped her become a confident social change leader. "One of the main things I've gained from Girl Scouts is the ability to look beyond myself, my friends, my family, and my community – to think about the global perspective and to look at a problem and say, 'I'm going to make a difference,'" she says. "And I get so much out of this project, knowing that I was able to raise the money myself."

Being a Girl Scout has long been about more than camping under the stars and selling cookies door-to-door. But Jain's story demonstrates just how much the Girl Scout movement has changed in recent years. Founded in the early 20th century, the movement has reinvented itself for an era of girls' empowerment. Its purpose is to prepare members to become not just capable women but also effective leaders. To bring a legacy institution into the 21st century, the leaders of Girl Scouts of the USA have overhauled everything from its federated structure to its information technology systems to the way that Girl Scouts sell their fabled cookies. [Read more.](#)



Flint's nonprofits response to lead contamination

By Andy Segedin, reporter, *The NonProfit Times*

The contaminated water crisis in Flint, Mich., has spurred the local nonprofit community into action, both tailoring programming to the new needs of the city and managing donations from across the country.

Local organizations' involvement in the crisis dates back to the fall, according to Jamie Gaskin, CEO of the United Way of Genesee County, when the local medical community confirmed significant amounts of lead in the city's tap water. Questions concerning the quality of the city's tap water dated back to the spring of 2014, according to multiple reports, when the city switched its water source from the Detroit Water and Sewerage Department (DWSD) to the Flint River.

The local United Way has stepped up its efforts in two primary ways. One, it helps fund the local access 2-1-1 phone system and call centers. The centers typically field between 100 and 200 calls per day, but have seen an uptick to 800 to 1,200 per day during the crisis. The United Way of Genesee County has also focused on capacity building, raising funds to sponsor the work of other organizations. About \$1.1 million has been raised as of the end of January, according to Gaskin. [Read more.](#)

Sponsor's insight



Why your nonprofit should be using nonprofit accounting software

By Jim Simpson, CPA and director, *Financial Technologies & Management*

As the number of nonprofits has proliferated, accounting software is more tailored and can help manage these complexities. But taking the time to select the right software for your nonprofit is critical.

Before your purchase, start with a software evaluation and assessment to see if you're a good candidate for nonprofit accounting software. The software evaluation and assessment will review your current system to determine its level or utilization and functionality. It is probably a good idea to perform a software evaluation any time there is a major change within the organization either positive or negative.

Nonprofit accounting software has several features and functionality to help your organization with some of the following:

- Flexible report writer
- Grants management capability
- Cost-allocation functionality
- Strong audit trails
- Integration with payroll, fundraising, and other applications
- Expanded capabilities as organization grows
- Various financial segment or element tracking to include funding sources, programs, projects, locations, and other essential financial information. [Read more.](#)



LOCAL NEWS

People on the move



The Indiana Library Federation has named **Lucinda Nord** as executive director. She is the former as vice president of Indiana Association of United Ways and was the first executive director for Indiana

211 Partnership.



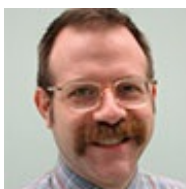
The Community Foundation of Boone County has promoted **Kristi Reynolds** to president and CEO. Reynolds has been with the Foundation since 2015 as communications and marketing coordinator and

served as co-interim leadership since March.



The Children's Museum of Indianapolis has hired **Amy Kwas** as vice president of development. She previously served as executive director of The Leukemia & Lymphoma Society of Indiana for 12 years

and development and communications director of the Alzheimer's Association, Indiana Chapter for seven years. — *Inside Indiana Business*



John Helling has been appointed director of public services for the Indianapolis Public Library. He previously worked as associate director for Systemwide Services for the Johnson County Library in

Kansas. — *Inside Indiana Business*



Ben Fuelberth has joined FirstPerson as an advisor. He has eight years of consulting experience. — *Inside Indiana Business*



Eleven Fifty Academy has promoted **Tiffany Trusty** to director. The Rose-Hulman graduate was previously working as an Android instructor at the academy.



Ralph Mueller has been appointed Purdue Northwest's vice chancellor for academic affairs and provost. He is currently dean of the University of Hartford's College of Education, Nursing and

Health Professions.



Heartland Film Inc. has hired **Michael Ault** as vice president of development. He previously worked at Methodist Health Foundation Inc., where he created "Rev," a popular fundraising event.



Kelly Tooker (left) and **Victoria Johnston** have been hired by the Ruthmere Museum in Elkhart. Tooker was named membership coordinator for the Ruthmere Foundation, and Johnston was appointed

outreach curator.



Ivy Tech Community College has named **Sue Ellspermann** as its next president. She most recently served as Indiana's 50th lieutenant governor. Ellspermann also previously served as the founding director

of the Center of Applied Research and Economic Development at the University of Southern Indiana. — *Inside Indiana Business*



Brackets for Good has named **Reid McDowell** partnerships and marketing director. He has marketing experience in agency, corporate and nonprofit settings.

Announcements

The **Indianapolis Foundation**, an affiliate of Central Indiana Community Foundation (CICF), approved the allocation of \$1.7 million in grant awards to 20 nonprofit organizations and projects to support projects and programs addressing education and literacy, economic development and arts and culture, among others. [Read more.](#)

The **Community Foundation of Morgan County** has announced that \$1 million was raised to match a \$1 million donation from the Lilly Endowment's Giving Indiana Funds for Tomorrow (GIFT) program. Of the total \$2 million in donations, \$1 million will support two CFMC endowment funds to provide grants to enrich the lives of Morgan County residents

The **Indianapolis Bar Foundation** (IBF) will be accepting applications from June 1 through July 1 for the Impact Fund Grant of at least \$35,000, which will be awarded in mid-October. The grant will be awarded to a nonprofit organization that presents an initiative to advance the administration of justice and an understanding of the law through philanthropy, education and service. [The application form and additional information can be found here.](#)

On July 1, **Conner Prairie** will open its new Treetop Outpost experience area where families will interact with nature in new and meaningful ways. [Read more.](#)

The **Children's Museum of Indianapolis** proposes a \$10 million outdoor sports-related attraction called the Sports Legend Experience. The attraction will include a 15,000-square-foot pavilion, an 18-hole miniature-golf course, pedal-car racetracks, a soccer field, and areas for street-hockey, tennis, basketball and other sports-related activities. [Read more.](#)



Professional development

When FMLA ends, ADA begins: Coordination, management, and compliance strategies webinar on June 7 at 1:00 p.m. (EST). This interactive virtual workshop will help you understand when and how you can have confidence to terminate employees if they are not complying with notification and intermittent leaves as they relate to both FMLA and the ADA. Learn when enough is enough, and how to clearly document the process to avoid costly lawsuits. Cost: \$199. [Learn more.](#)

What community foundation staff and boards need to know webinar on June 15 from 1:00 - 3:00 p.m. Do you dread meeting with your auditor or accounting professional because it feels like staff and CPAs speak different languages? We've taken the language gap out of the equation in this webinar to bring you a simplified look at accounting. Cost: \$35 for Indiana Philanthropic Alliance members/ \$50 nonmembers. For more information and to register: [click here.](#)

Nonprofit CFO Peer Group on June 16 from 8:30 -10:00 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd., Suite #100). Join the NFP CFO group for a discussion on breaking down the communication barriers between finance and other departments. Free. To register: [click here](#).

HR Peer Group: How to build a performance-based culture on July 21 from 8:30 - 10:00 a.m. at VonLehman (8250 Woodfield Crossing Blvd., Suite #300). If a nonprofit wants to continue to exist, it has to perform and report outcomes to its funders and stockholders. Creating such an environment is difficult when you are understaffed and wages are low. Join Jeremy York to explore how to create a results-oriented environment. For more information and to register: [click here](#).

Eskenazi Health hosts a **Men's Health Fair** on June 18, a day before Father's Day, from 9:30 a.m. to 12:30 p.m. at Eskenazi Health Center Blackburn (2700 Dr. Martin Luther King Jr. St.). Free health screenings will also be offered, including prostate exams, blood pressure, cholesterol, body mass index (BMI), diabetes, dental, and HIV and STD screenings. As an added bonus, free screenings will also be available for women. For more information, call 317-931-4300.

Cybersecurity insurance webinar on June 29 from 1:00 - 2:00 p.m. With the growing threat of cybercrime and risk associated with potential losses, cyber-security insurance has become a hot topic. However, questions regarding when the insurance is necessary and how to purchase the best policy remain. Cost: \$35 for Indiana Philanthropy Alliance members/ \$50 nonmembers. For more information and to register: [click here](#).

Save the date. **Storytelling for nonprofits** on August 10 from 9:00 a.m. - 4:00 p.m. at United Way of Central Indiana (3901 N. Meridian St.). Join us to learn how to incorporate storytelling into your nonprofit's fundraising, development, marketing and volunteer recruitment efforts. Cost and registration to be announced.

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

There are no volunteer opportunities this week.

Swap

To submit an item, [click here](#).

NEED: Collection of pop tabs for The Ronald McDonald House on July 15 from 11:00 a.m. - 2:00 p.m. at our 12th Annual Pop Tab & Coin Drop on Monument Circle! For participation information: [click here](#).



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TRENDS / RESOURCES

National news



[Navigating state fundraising regulations.](#)

As online giving increases, so does the importance of complying with state fundraising regulations. Free download of Charitable Solicitation Compliance.



[Top trends in nonprofit volunteering and volunteer screening.](#)

What motivates someone to volunteer? How many hours monthly do they give to favorite organizations? How can volunteers and the people they serve be ensured that they are safe?



[Turnover more turbulent than previously thought.](#)

New research finds that nonprofit executive leaders' turnover is often plagued with problems and doesn't mirror literature scenarios. Most nonprofit executives did not leave voluntarily.



[Foundations can get more done by giving nonprofits more power.](#)

In recent years, tension between grantmakers and nonprofits has grown as some foundations have attempted to exert even more control over the work they support.

Sponsors' insights

BKD. Phase 1 on NFP financial statement project. The Financial Accounting Standards Board is proceeding with a final standard on Phase 1 of the Financial Statements of Not-for-Profit (NFP) Entities project, expected to be released by the end of summer.



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Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of Philanthropy:

Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development (IACED): supports a network of organizations to build vital communities and resilient families through

over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

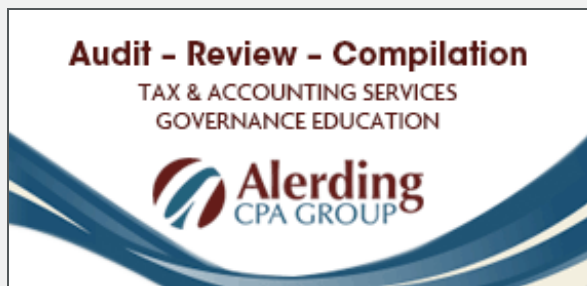
community building, training, technical assistance and advocacy.

Trine University: The School of Professional Studies is dedicated to serving adult students. Offering bachelor and master degrees with coursework both on-site and online. Accelerated classes start every eight weeks and multiple tuition discounts are available for those who qualify.

Leadership Development

The Heart Projects by Stefanie Krievins: Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.



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Real estate

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Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meal on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. 77 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.



Vibrant nonprofit setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference

rooms of various sizes, ample free parking, and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships.

[Learn more.](#)



Westside church for sale

1402 N. Bellevue Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices.

Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at tomp@stti.org or 317-634-8171.



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JOBS

This week's jobs

To view all jobs, visit the [Not-for-profit News jobs' board](#).

PLACE A JOB AD

Job ad special of \$77 for Intern/Americorps posts through May. Please send ad copy to Kristen at ads@notforprofitnews.com. Deadline is Sunday evenings for Tuesday's newsletters.

FUND DEVELOPMENT

Director of Corporate Partnerships and Signature Events - Methodist Health Foundation.

Do you have a passion for developing corporate partnerships and leveraging signature events to create memorable experiences that grow revenue? Our...[more](#)

Director of Development - Boys & Girls Club of Noblesville.

The Boys & Girls Club of Noblesville is a youth development organization that provides a safe, fun environment with programming for children ages...[more](#)

COMMUNICATIONS/DESIGN

Communications Coordinator - University High School of Indiana. University High School of Indiana seeks qualified applicants for a Communications Coordinator position to help tell the school's unique...[more](#)

Creative Services Associate - United Way of Central Indiana.

Provide creative services that support the organization's goal and objectives including but not limited to creative development of materials and projects...[more](#)

MARKETING/EVENTS

Director of Events and Sponsorships - Guerin Catholic High School. St. Theodore Guerin High School, located in Noblesville, Indiana, is seeking an outstanding candidate to be the Director of Events and...[more](#)

Manager-Marketing, Public Relations and Social Media - Christel House.

Christel House, a global children's charity headquartered in Indianapolis (www.christelhouse.org), is seeking an expert to handle marketing, public...[more](#)

Event Manager - Music for All, Inc. Music for All, Inc. is one of the nation's leading organizations in support of active music making. Music for All's internationally acclaimed repertoire of events...[more](#)

Marketing Coordinator - Music for All. Music for All (MFA) is seeking qualified candidates for our Marketing Coordinator position to market and promote Music for All programs, events, and music...[more](#)

FINANCE

Financial Coach, Center for Working Families - Community Alliance of the Far Eastside. A comprehensive neighborhood development organization is seeking a full time Financial Coach. We seek a person with a strong financial services background...[more](#)

ADMINISTRATIVE/LEADERSHIP

Senior Executive Assistant - Noble. Noble is seeking a highly energetic and goal-oriented candidate to fill the role of Senior Executive Assistant for our non-profit organization dedicated to serving...[more](#)

Executive Assistant and Board Liaison - The International Center. The International Center, a 40+ year old institution that plays a role in elevating Indiana's global profile, is in the process of hiring an important position which...[more](#)

Community Impact Coordinator - United Way of Central Indiana, Inc. At United Way of Central Indiana, we recognize that the key to success is a strong and cohesive team that works through shared values to achieve our...[more](#)

Research Assistant - Girls Incorporated. To participate in creating, organizing, and maintaining cutting-edge knowledge about girls and young women; to assist in creating, editing, publishing,



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Operations Coordinator - Safe Sitter Inc. National Headquarters. The Operations Coordinator is responsible for answering telephones and e-mails, assisting customers, receiving and processing orders, mailing and...[more](#)

PROGRAMS

Director of Programs - School on Wheels. The Director of Programs for School on Wheels oversees all aspects of programs including managing program staff, establishing goals and...[more](#)

Convening Assistant - Lumina Foundation. Lumina Foundation is an independent, private foundation committed to increasing the proportion of Americans with degrees, certificates and other...[more](#)

Mental Health Case Manager - Exodus Refugee Immigration Inc. Exodus Refugee Immigration Inc. is seeking a full-time Mental Health Case Manager to deliver support services to refugees through our Preferred...[more](#)

Community Engagement Manager - Joy's House. Joy's House is looking to hire a creative and caring individual to act as the Community Engagement Manager, specifically responsible for our volunteer...[more](#)



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Last week's jobs

EXECUTIVE

Executive Director (part-time) - Mt. Vernon Education Foundation. The Mt. Vernon Education Foundation is a 501(c)(3) non-profit organization whose mission is to enrich the educational experience of the students in the Mt. Vernon...[more](#)

Director, Catholic Community Foundation - Archdiocese of Indianapolis. The Roman Catholic Archdiocese of Indianapolis is seeking a full-time Director of the Catholic Community Foundation to oversee the growth and administration...[more](#)

FUND DEVELOPMENT

Grants Manager - Girls Inc. of Greater Indianapolis. Raise funds for Girls Inc. of Greater Indianapolis through foundation, corporate/organization, and government grant support, and develop effective...[more](#)

Senior Gift Planning Advisor - Central Indiana Community Foundation. If you've always wanted to find a place where your detail orientation and technical expertise are joined with your love for this community, CICF's development...[more](#)

Major Gifts Officer - The Salvation Army. The Salvation Army is hiring several Donor Relations Directors/Major Gifts Officers (DRD/MGO) across the Central Territory! There are two (2) roles open in the...[more](#)

Director of Digital Marketing and Fundraising - Gleaners Food Bank of Indiana, Inc. If you live and breathe digital marketing, we want to talk to you! We are looking for a Director of Digital

Marketing & Fundraising to develop, implement, track and...[more](#)

Development Assistant - Methodist Health Foundation. Do you have a passion for enhancing health and well-being and inspiring generosity? In this new role on our growing team, you'd play a vital role in...[more](#)

Membership and Annual Fund Coordinator - Indianapolis Museum of Art. The Membership and Annual Fund Coordinator plays a vital role in the execution and evaluation of the IMA's multi-faceted membership and annual giving activities...[more](#)

Community Investment Officer - Central Indiana Community Foundation. If you've always wanted to find a place where you are surrounded by people as intelligent, dedicated, and passionate about the transformative power of...[more](#)

Area Development Director - United Negro College Fund (UNCF). United Negro College Fund (UNCF) plays a critical role in enabling more than 60,000 students each year to attend college and get the education they need...[more](#)

Director of Alumni Outreach & Parent Programs - Brebeuf Jesuit Preparatory School. The Director of Alumni Outreach & Parent Programs fosters a strong, positive connection with our alumni and parent communities and Brebeuf Jesuit through...[more](#)

Development Manager-Fundraising, Indiana State Chapter - JDRF. Mid to Senior-level development position. Leadership responsibility for managing, coordinating and executing assigned fundraising areas, specifically the One Walk in...[more](#)

COMMUNICATIONS/DATA

Communications Manager - Indianapolis Parks Foundation. The Indianapolis Parks Foundation (IPF), a partner of Central Indiana Community Foundation, is seeking a creative professional to manage communications for the...[more](#)

Database Analyst (2-Year Position) - Indianapolis Museum of Art. The IMA seeks a Database Analyst to act as a liaison between the IMA's ticketing system and vendor and the departments who utilize it...[more](#)

ADMINISTRATIVE

Executive Assistant - Downtown Indy Inc. Indianapolis Downtown Inc., is seeking a high energy Executive Assistant that will provide administrative support to the senior team of one of Indianapolis's premier...[more](#)

Executive/Administrative Assistant (part-time) - Indiana Statewide Independent Living Council (INSILC). (Part-time: 10 hours a week) Provide executive and administrative support for the INSILC Executive Director and INSILC. The Executive/Administrative Assistant...[more](#)

GRAPHIC DESIGN

Junior Graphic Designer (2-Year Position) - Indianapolis Museum of Art. The Junior Graphic Designer works as part of a collaborative creative team to produce design solutions for projects campus wide, while working within graphic...[more](#)

PROGRAMS

Care Consultant-Indianapolis - Alzheimer's Association Greater Indiana Chapter. This position is responsible for Care Consultation services, statewide support group management, and implementation and management of early stage activities...[more](#)

Program Advisor - Institute for Study Abroad, Butler University. The Institute for Study Abroad, an independent non-profit organization affiliated with Butler University, is seeking a Program Advisor for its Student Services...[more](#)

JAG (Jobs for Americas Graduates) Manager - Interlocal Association. The position could be at any of the Region 5 WorkOne locations (Greenfield, Lebanon, Fishers, Plainfield, Franklin, or Shelbyville...[more](#)

Youth (out-of-school) Career Services Advisor - Team Lead - Interlocal Association. The position could be at any of the Region 5 WorkOne locations (Greenfield, Lebanon, Fishers, Plainfield, Franklin, or Shelbyville...[more](#)

JAG (Jobs for Americas Graduates) Specialist - Interlocal Association. The JAG Specialist

will provide assistance to the non-graduate to complete high school graduation requirements or a GED certificate and provide graduates with...[more](#)

Evaluation Specialist - IN Coalition Against Domestic Violence. ICADV is seeking an Evaluation Specialist who will work closely with the Coalition's prevention team, community partners, and leadership team to develop and...[more](#)

Site Manager - Still Waters Adult Day Center at Eastgate. Still Waters Adult Day Center, a ministry of Castleton United Methodist Church, has a newly-created position for a Site Manager at our second location at Eastgate...[more](#)

INTERNS/VISTAS

Americorps VISTA - The Oaks Academy. Are you a recent college grad or current college senior looking for a 'gap' year of service? Get real-world experience and high-level responsibility before you start...[more](#)

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