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Not-for-profit News

INDIANAPOLIS

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June 1, 2016

You may have noticed that we have added a subject line to your Not-for-profit News. For the next several weeks, we will experiment, adding a content reference for the three feature stories. Let us know if it's helpful.



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In This Issue

[FEATURES](#)

[LOCAL NEWS](#)

[TRENDS / RESOURCES](#)

[MARKETPLACE](#)

[JOBS](#)

[SUBMIT NEWS](#)



FEATURES

Why financial dashboards matter, and five pointers

By Neela Pal, Fiscal Management Associates for Forbes

If your nonprofit has a reasonably functional finance office, then you probably see monthly or quarterly financial reports. While producing reports may be standard protocol, the capacity for understanding and acting on financial information varies widely from organization to organization. More often than not, nonprofit organizations dutifully produce the numbers but then do not leverage them to advance strategic internal conversations.

This is where dashboards -- reports that illustrate key pieces of data, often in a graphical format -- come in.



Why dashboards matter: Graphs and visuals encourage storytelling, a sign of active interaction with the numbers. Thoughtful financial analysis requires as many words as numbers. At FMA, we encourage organizations to highlight meaningful variances -- significant departures from budget -- in financial reports. Variance analysis goes beyond identifying financial trends. A nonprofit's management team needs to be able to explain variances to the board and other stakeholders and determine appropriate action.

Seeing the numbers visualized prompts the question: "Why did we bring in less revenue than projected this quarter?" A practical conversation ensues: "Our income is actually highly seasonal. Should our revenue budget be modified to reflect this?" [Read more.](#)



Nonprofit dashboards and signal for boards

By Jeanne Bell, *CompassPoint Nonprofit Services* and Jan Masaoka, *Blue Avocado*

What will it The dashboard in a car gives an instant update on many important factors: speed, gas left in the tank, engine temperature, whether the air conditioner is on. If your dashboard isn't working, it's unnerving and upsetting. But at the same time, when it is working, you glance at it from time to time, but you don't look at it constantly.

A nonprofit dashboard is similar: it gives important information to decision makers such as executives and boards in a quick-read way. But a dashboard has limitations: it doesn't tell you if you're taking the right road to Chicago, or more importantly, whether you should be going to Chicago at all.

The idea of making data -- especially financial data -- easily readable for board members is not a new one. Building on that basic idea, we've added two critical features. [Read more.](#)



Dashboards for nonprofits

By National Council of Nonprofits staff

In this age of data visualization, it's useful to have a few good dashboards in your nonprofit's toolbox!

Dashboards can help boards and staff of nonprofits organize and understand large amounts of data. Dashboards can also be shared with donors and grantmakers to help familiarize them with a nonprofit's programs or finances. Some dashboards illustrate performance over time, such as numbers of people served; others offer a snap shot view of a situation, such as the current status of a nonprofit's cash flow.

Nonprofit staff can use dashboards to monitor a nonprofit's social media influence, or to show board members financial indicators, or to illustrate how much progress has been made towards various goals. An effective dashboard illustrates rather than tells the audience about needed actions or decisions.

The uses are varied, and the results are usually an "ah ha!" moment. [Read more.](#)

Sponsor's insight



What can a criminal do with your stolen business' EIN number?

By Alerding CPA Group staff

A great deal!

How would you respond to receiving an \$800,000 notice of deficiency requiring immediate payment for unpaid payroll taxes for 100 employees who never even worked for your company? This scenario is exactly what happened to a Captain D's Seafood franchisee in Georgia. Thieves stole his Employer Identification Number (EIN) and used it in a tax refund scheme reporting more than \$4 million in fictional salaries to the IRS and state tax agencies.

An EIN is a business form of a Social Security number. It is commonly required and used to uniquely identify each business. EINs are readily available in public documents such as business filings and business credit reports.

For the tax refund scheme to work, the fraudulent wages and withholding on the phony W-2 must appear to come from a legitimate employer, requiring an employer's business name, address and EIN. With the increase of e-filing and electronic tax filing software, an actual W-2 document is not even required. The criminal simply enters the information into the form, electronically submits the fraudulent return, then waits to collect the refund check. [Read more.](#)



LOCAL NEWS

People on the move



Junior Achievement of Southwestern Indiana has hired **Marcia Forston** as president. She previously worked for Mead Nutrition's Enterprise Program Management Office. — *Inside Indiana Business*



The Indiana Health Information Exchange has named **Valita Fredland** vice president, general counsel and privacy officer. She previously served as chief privacy and counsel at IU Health and senior affiliate faculty member with the Charles Warren Fairbanks Center for Medical Ethics. — *Inside Indiana Business*



Zachary Churney has joined MIBOR REALTOR Association as economic and community development liaison. He previously worked as deputy director of Indiana West Advantage. — *Inside Indiana Business*



Indiana University has named **Lori Reesor** vice provost for student affairs and dean of students at its Bloomington campus. She currently serves as vice president for student affairs at the University of North Dakota. Reesor succeeds Pete Goldsmith. — *Inside Indiana Business*



West Lafayette-based FieldWatch Inc. has named **Stephanie Regagnon** chief executive officer. She currently serves as president of AGR Advisors LLC in St. Louis. — *Inside Indiana Business*

The IU School of Public and Environmental Affairs at IUPUI hired two executives to bolster the recruitment and success of underrepresented minorities and first-generation students.



Marshawn Wolley has joined the staff as director of community engagement and strategic initiatives. Wolley, who most recently served as the director of partner relations at Visit Indy, previously worked within the administration of Indianapolis Mayor Bart Peterson and was the director of emerging business and community outreach for the 2012 Indianapolis Super Bowl host committee.



Tamra Wright has been tapped as the school's new director of diversity, equity and inclusion. Wright most recently worked for Simon Youth Foundation, where she was responsible for 26 Foundation Academy Programs in 12 states.



The Center of Excellence in Leadership of Learning at the University of Indianapolis has selected **Alisa Deck** (left) and **Shannon Doody** as directors for its Education Workforce Innovation Network. Deck has been named director of education workforce cultivation. Previously, Deck was director of college and career readiness for the Indiana Chamber of Commerce. Doody was promoted to director of education workforce partnerships.

Announcements

Legacy Fund of Hamilton County, an affiliate of the Central Indiana Community Foundation, awarded a total of \$90,500 in grants. Grants were allocated to 11 nonprofit organizations that share Legacy Fund's goal to transform and improve Hamilton County for its residents. The LINK Advisory Council, a youth-based philanthropic council, also awarded \$10,025 to three nonprofits, including support for a public art project celebrating the state's bicentennial anniversary. [Read more.](#)

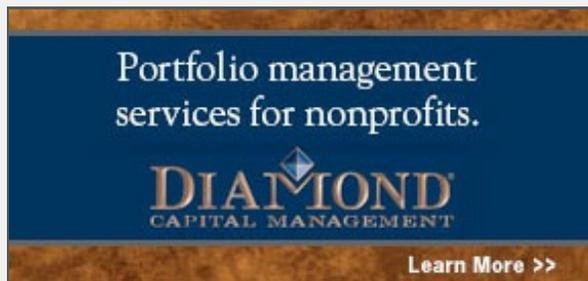
Arts for Learning received a \$48,500 grant from the Arts Council of Indianapolis (ACI). This grant will provide general operating support for Arts for Learning.

Autism Society of Indiana recently moved. Its new address is: 1800 N. Meridian St., Suite 600, 46202. Phone number remains 800-609-8449.

Applications are now available for **AmeriCorps Public Ally** positions. Public Allies believe that everyone has leadership potential and assets to contribute towards making a difference in their community. Unlock your leadership potential while serving your community. For more information, [click here.](#)

Four Indiana colleges and universities have been named winners of this year's **Ball Brothers Foundation Venture Fund grant program**. To learn about the recipients, [click here.](#)

The Indianapolis Museum of Art announced that it will pay off more than \$17 million in outstanding debt by the end of the year. The museum says it will be the first time since 2004 that it has a debt portfolio of less than \$100 million. [Read more.](#)



Professional development

Evaluation team building through Everything DiSC on July 8 from 1:30 - 3:30 p.m. at Lumina Foundation (30 S. Meridian St., Suite 700.) The interactive, skill-building session will focus on examining communication styles and preferences and how these influence evaluators' work. Cost: free for IEA members/ \$15 for nonmembers. To register, [click here.](#)

Ready to get on the map? A quick how-to webinar on June 9 from 2:00 - 3:00 p.m. The Foundation Center will walk through instructions for sharing all the necessary grant data to make your regional map come to life. [Learn more.](#)

Nonprofit CFO Peer Group on June 16 from 8:30 -10:00 a.m. at INCPAS Prof. Dev. & Conf. Ctr. (8250 Woodfield Crossing Blvd., Suite #100). Join the NFP CFO group for a discussion on breaking down the communication wall between finance and other departments. Free. To register, [click here.](#)

How to inspire youth giving webinar on July 20 from 10:00 - 11:30 a.m. Explore how you can inspire youth to share their time, talent and treasure in your communities in this second in a series of four. Participants will find out how to inspire personal youth giving, learn group consensus activities and hear about impactful youth grantmaking. Cost: \$15, per session. [Learn more.](#)

[BACK TO TOP](#)

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Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

The **Alzheimer's Association Greater Indiana Chapter** is in need of volunteers on June 11 at its Indy Pride booth to help raise awareness of Alzheimer's disease and other dementias. Volunteers will provide materials and discuss the resources and services offered by the Association. Shifts vary between 9:00 a.m. to 7:00 p.m. If interested, contact IndianaVolunteer@alz.org.

Conner Prairie is looking for volunteer groups that want to raise money to fund activities, causes or programs. Volunteers, ages 16 and older, will be in the Conner Prairie concession stand during events such as Symphony on the Prairie and Headless Horseman. Groups must have a non-exempt tax ID. A minimum of eight volunteers constitutes a "group." Each volunteer will be paid \$6.50 per hour and one check will be issued to his or her organization. For more information or to sign up, contact Don Wilderson, 776-6000 ext. 296 or wilderson@connerprairie.org.

Joseph Maley Foundation needs volunteers for its adaptive running program. Training is June 12 at 6:00 p.m. at Brebeuf Jesuit High School (2801 W. 86th St.). The program sessions, for students junior high and older, are in June and July on Thursdays or Sundays from 7:00 to 8:00 p.m. Contact Cory Hernandez at coryh@josephmaley.org or 317-525-4438.

The **Indianapolis Museum of Art** is looking for new volunteers to join its ambassador and tram programs. These two key programs are the pride and joy of the IMA. Informational sessions about these volunteer opportunities will be held as follows: ambassador program information session on June 4 at 10:00 a.m. and tram driver informational meeting on June 1 at 2:00 p.m. or June 4 at 11:00 a.m. To RSVP for one or more of these sessions, please contact Chris Morehead at cmorehead@imamuseum.org

Swap

To submit an item, [click here](#).

NEED: Fay Biccard Glick Neighborhood Center (2990 W. 71st St.) is in need supplies for summer programs: scrapbooking materials, 100 disposal cameras, 10 blenders, four convection ovens, gently-used musical instruments, 48 mason jars, four adult-size bicycles and a carpet cleaner. Contact Patrice Duckett at pduckett@fbgncenter.org or 317-293-2600.

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National news



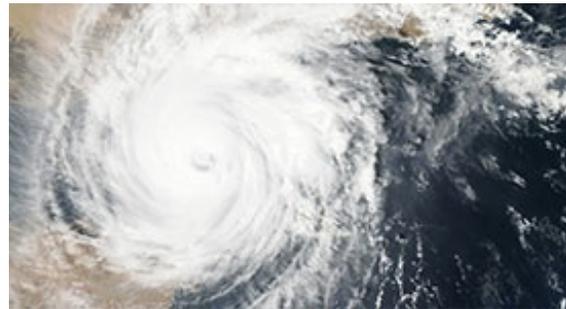
[Healthy workplaces: A resource guide for workplace wellness.](#) The guide contains listings of non-commercial, publicly available resources and was funded by the Worksite Wellness Council of Massachusetts.



[CFOs have their heads in 'The Cloud'.](#) When asked for the top three technology investments they plan to make with their organization within the next 18 months, 37 percent of CFOs prioritized moving more systems to the cloud.



[Family foundations expanding funding, targeting issues.](#) Newer organizations -- founded after 2010 -- are less likely to base commitments on geography (40 percent) than organizations at least 45-years-old (78 percent). Newer foundations are more likely to commit to specific issues.



[More relief aid should go to local in-country groups.](#) Major international aid organizations say humanitarian crisis response could be drastically improved if more relief money went directly to nonprofits based in the conflict and disaster zones.

Sponsors' insights

Indiana University Lilly Family School of Philanthropy. **[A new study about how parents' and grandparents' philanthropy influences their children's charitable giving](#)** was recently released by the Lilly School of Philanthropy. Among the key findings: While the philanthropic priorities of parents and their children are more closely aligned than those of grandparents and grandchildren, grandparents can still influence their grandchildren's giving. Parents with certain socio-demographic characteristics have a stronger influence on their children's overall giving and their religious giving.



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Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax, internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

The Indiana Philanthropy Alliance: brings

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School of

Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development (IACED): supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

Trine University: The School of Professional Studies is dedicated to serving adult students. Offering bachelor and master degrees with coursework both on-site and online. Accelerated classes start every eight weeks and multiple

back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates:

Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

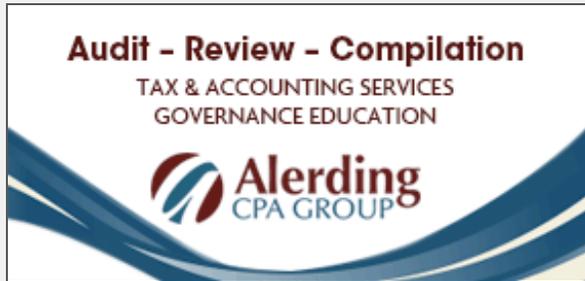
tuition discounts are available for those who qualify.

Leadership Development

The Heart Projects by Stefanie Krievins:

Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.



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Real estate

PLACE A REAL ESTATE AD

Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meal on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's

staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Barb Renshaw at 317-252-5558.



Vibrant nonprofit setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference

rooms of various sizes, ample free parking, and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices. Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at tomp@stti.org or 317-634-8171.



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JOBS

This week's jobs

PLACE A JOB AD

To view all jobs, visit the [Not-for-profit News jobs' board](#).

Job ad special of \$77 for Intern/Americorps posts through May. Please send ad copy to Kristen at ads@notforprofitnews.com. Deadline is Sunday evenings for Tuesday's newsletters.

EXECUTIVE

Executive Director (part-time) - Mt. Vernon Education Foundation. The Mt. Vernon Education Foundation is a 501(c)(3) non-profit organization whose mission is to enrich the educational experience of the students in the Mt. Vernon...[more](#)

Director, Catholic Community Foundation - Archdiocese of Indianapolis. The Roman Catholic Archdiocese of Indianapolis is seeking a full-time Director of the Catholic Community Foundation to oversee the growth and administration...[more](#)

FUND DEVELOPMENT

Grants Manager - Girls Inc. of Greater Indianapolis. Raise funds for Girls Inc. of Greater Indianapolis through foundation, corporate/organization, and government grant support, and develop effective...[more](#)

Senior Gift Planning Advisor - Central Indiana Community Foundation. If you've always wanted to find a place where your detail orientation and technical expertise are joined with your love for this community, CICF's development...[more](#)

Major Gifts Officer - The Salvation Army. The Salvation Army is hiring several Donor Relations Directors/Major Gifts Officers (DRD/MGO) across the Central Territory! There are two (2) roles open in the...[more](#)

Director of Digital Marketing and Fundraising - Gleaners Food Bank of Indiana, Inc. If you live and breathe digital marketing, we want to talk to you! We are looking for a Director of Digital Marketing & Fundraising to develop, implement, track and...[more](#)

Development Assistant - Methodist Health Foundation. Do you have a passion for enhancing health and well-being and inspiring generosity? In this new role on our growing team, you'd play a vital role in...[more](#)

Membership and Annual Fund Coordinator - Indianapolis Museum of Art. The Membership and Annual Fund Coordinator plays a vital role in the execution and evaluation of the IMA's multi-faceted membership and annual giving activities...[more](#)

Community Investment Officer - Central Indiana Community Foundation. If you've always wanted to find a place where you are surrounded by people as intelligent, dedicated, and passionate about the transformative power of...[more](#)

Area Development Director - United Negro College Fund (UNCF). United Negro College Fund (UNCF) plays a critical role in enabling more than 60,000 students each year to attend college and get the education they need...[more](#)

Director of Alumni Outreach & Parent Programs - Brebeuf Jesuit Preparatory School. The Director of Alumni Outreach & Parent Programs fosters a strong, positive connection with our alumni and parent communities and Brebeuf Jesuit through...[more](#)

Development Manager-Fundraising, Indiana State Chapter - JDRF. Mid to Senior-level development position. Leadership responsibility for managing, coordinating and executing assigned fundraising areas, specifically the One Walk in...[more](#)

COMMUNICATIONS/DATA

Communications Manager - Indianapolis Parks Foundation. The Indianapolis Parks Foundation (IPF), a partner of Central Indiana Community Foundation, is seeking a creative professional to manage communications for the...[more](#)

Database Analyst (2-Year Position) - Indianapolis Museum of Art. The IMA seeks a Database Analyst to act as a liaison between the IMA's ticketing system and vendor and the departments who utilize it...[more](#)

ADMINISTRATIVE

Executive Assistant - Downtown Indy Inc. Indianapolis Downtown Inc., is seeking a high energy Executive Assistant that will provide administrative support to the senior team of one of Indianapolis's premier...[more](#)

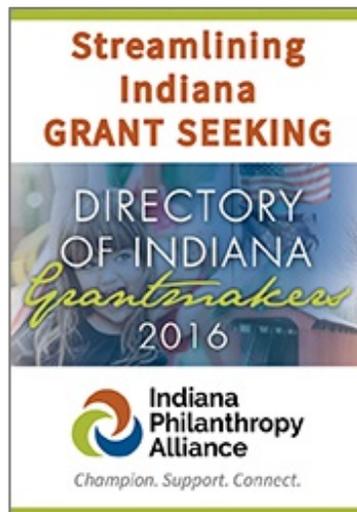
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Statewide Independent Living Council (INSILC). (Part-time: 10 hours a week) Provide executive and administrative support for the INSILC Executive Director and INSILC. The Executive/Administrative Assistant...[more](#)

GRAPHIC DESIGN

Junior Graphic Designer (2-Year Position) - Indianapolis Museum of Art. The Junior Graphic Designer works as part of a collaborative creative team to produce design solutions for projects campus wide, while working within graphic...[more](#)

PROGRAMS

Care Consultant-Indianapolis - Alzheimer's Association Greater Indiana Chapter. This position is responsible for Care Consultation services, statewide support group management, and implementation and management of early stage activities...[more](#)

Program Advisor - Institute for Study Abroad, Butler University. The Institute for Study Abroad, an independent non-profit organization affiliated with Butler University, is seeking a Program Advisor for its Student Services...[more](#)

JAG (Jobs for Americas Graduates) Manager - Interlocal Association. The position could be at any of the Region 5 WorkOne locations (Greenfield, Lebanon, Fishers, Plainfield, Franklin, or Shelbyville...[more](#)

Youth (out-of-school) Career Services Advisor - Team Lead - Interlocal Association. The position could be at any of the Region 5 WorkOne locations (Greenfield, Lebanon, Fishers, Plainfield, Franklin, or Shelbyville...[more](#)

JAG (Jobs for Americas Graduates) Specialist - Interlocal Association. The JAG Specialist will provide assistance to the non-graduate to complete high school graduation requirements or a GED certificate and provide graduates with...[more](#)

Evaluation Specialist - IN Coalition Against Domestic Violence. ICADV is seeking an Evaluation Specialist who will work closely with the Coalition's prevention team, community partners, and leadership team to develop and...[more](#)

Site Manager - Still Waters Adult Day Center at Eastgate. Still Waters Adult Day Center, a ministry of Castleton United Methodist Church, has a newly-created position for a Site Manager at our second location at Eastgate...[more](#)

INTERNS/VISTAS

Americorps VISTA - The Oaks Academy. Are you a recent college grad or current college senior looking for a 'gap' year of service? Get real-world experience and high-level responsibility before you start...[more](#)



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Last week's jobs

EXECUTIVE

President and CEO - Classical Music Indy. Classical Music Indy is seeking a new President & CEO to provide leadership to this dynamic non-profit producer of classical music radio and community...[more](#)

Executive Director (re-posted/updated) - Progress House. Progress House seeks a full time Executive Director. This position provides leadership in fulfilling the mission of Progress House. The Executive Director...[more](#)

FUND DEVELOPMENT

Director of Development - Purdue Research Foundation. The Purdue Research Foundation, University Development Office has an opening for a Director of Development in Purdue University's Convocations area. This...[more](#)

Director of Major and Planned Gifts - Indianapolis Museum of Art. The Indianapolis Museum of Art is dedicated to enriching lives through meaningful experiences with art and nature. For nearly 130 years, the IMA has been an...[more](#)

Asset Development Coordinator - John Boner Neighborhood Centers. The Asset Development Coordinator complements the work of the Financial Foundations department in the planning, development and implementation of...[more](#)

Major Gift Officer - Indianapolis Museum of Art. The Indianapolis Museum of Art is dedicated to enriching lives through meaningful experiences with art and nature. For nearly 130 years, the IMA has been an...[more](#)

FINANCE

Accounts Receivable & Payroll Specialist - Janus Developmental Services. Janus Developmental Services has an immediate opening for an experienced Accounts Receivable & Payroll Specialist. If you have experience working with...[more](#)

Foundation Accountant/Analyst (Part-time) - Foellinger Foundation. Are you an experienced accounting or financial professional looking for a more flexible schedule, either mid-career or as you move toward retirement? Do you ...[more](#)

MARKETING/COMMUNICATIONS

Marketing Manager, Foundation - National FFA Organization. The Marketing Manager, Foundation is responsible for implementing marketing strategy for fundraising with corporate and individual donors. The Marketing...[more](#)

ADMINISTRATIVE/IT/DATA

Information Management Specialist - Families First. As Information Management Specialist, the main focus of the job is timely and accurate management of electronic health records, the ability to mine data from...[more](#)

Administrative Specialist - Rock Steady Boxing, Inc. The mission of Rock Steady Boxing is to empower people with Parkinson's disease to fight back. The successful candidate will have a friendly,...[more](#)

HUMAN RESOURCES

Human Resources Manager (Part-Time) - Indianapolis Art Center. The Indianapolis Art Center, located in lively Broad Ripple, is looking for an experienced Human Resources professional to join our team. As our Part-Time...[more](#)

PROGRAMS

Therapist / Clinician - Ascent 121. Ascent 121 provides individual, group and family therapy as well as diagnostic and evaluation services for minor female survivors of commercial sexual exploitation...[more](#)

Clinical Director - Families First. The person in this position is responsible for program management and development, and supervision and direction of staff within Families First. The...[more](#)

Chemical Dependency Supervisor - Families First. The person in this position is responsible for conducting the Programs of Families First with the objective of effectiveness of service to clients, efficiency of operation...[more](#)

Career Services Advisor - Interlocal Association. Assigned to county office, incumbent provides a wide variety of employment and training services to customers, and assists employers in filling positions in the...[more](#)

Planning Coordinator - Noble. Join a team dedicated to creating opportunities for individuals with disabilities to live meaningful lives! Noble is adding a Planning Coordinator to our talented team...[more](#)

Volunteer Program and Operations Coordinator - Teachers' Treasures. Teachers' Treasures is seeking applicants for a full-time Volunteer Program and Operations Coordinator to support daily program efforts. This dual position will...[more](#)

INTERNS/VISTAS

AmeriCorp VISTA: Maximizing Housing Choice - Indiana Housing and Community Development Authority. Maximizing Housing Choice: Help families receiving rental assistance to exercise their full range of choice to raise their families in neighborhoods of...[more](#)

AmeriCorp VISTA: Intergenerational Poverty - Indiana Housing and Community Development Authority. Intergenerational Poverty: Help anti-poverty agencies to craft, secure resources for and implement strategies to end intergenerational poverty...[more](#)

AmeriCorp VISTA: Homeless Management - Indiana Housing and Community Development Authority. Data Driven Decision Making to End Homelessness: Build local and state capacity to make data-driven decisions to end homelessness in Indiana...[more](#)

AmeriCorp VISTA: Asset Development - Indiana Housing and Community Development Authority. Asset Development: Help Hoosiers in poverty and the organizations that serve them to gain self-sufficiency by implementing best practices in asset development...[more](#)

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