



Charitable Advisors

Not-for-profit News

INDIANAPOLIS

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May 24, 2016

Last week, you may have noticed, your Not-for-profit News was delivered with a subject line. For the next month, we will experiment, adding a reference the content of the three feature stories. Let us know if it's helpful.



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FEATURES

A new study: Taking the pulse the fundraising profession

By Lynn Sygiel, editor, Charitable Advisors

America's first settlers had favorable attitudes toward philanthropy, perhaps because charities traditionally were well supported in their native England.

This giving attitude laid the groundwork for fundraising as a profession.

But actual nonprofit development positions are relatively new, and the study of the profession is even more recent.



In 1987, Indiana University established its Center on Philanthropy, which has transformed into a national resource for education, research and training in philanthropy and the nonprofit sector.

Gene Tempel was part of the center's beginnings, and later founded the Lilly Family School of

Philanthropy. He has led the charge to better understand the career of raising money.

In the mid-1990s, he and Margaret Duronio conducted the first-ever study of the profession. The study was revealing about the field, and provided evidence for the first time that for many in the field, fundraising was not their first career choice. Their study was published in a 1997 book called "Fundraisers: Their Careers, Stories Concerns and Accomplishments."

Last summer, Tempel recognizing that this field research is not widely known, partnered with Sarah Nathan, the co-director and special projects associate at the Lilly Family School of Philanthropy and adjunct faculty member, to resurrect and replicate the survey. [Read more.](#)



Resetting development: Highlighting the bright spots

By Yasya Berezovskiy, associate project director of learning and evaluation, CompassPoint

What will it take to reset entrenched and ineffective development practices towards a fresher mindset and more effective approach?

Prompted by the widespread fundraising challenges identified in UnderDeveloped: A National Study of Challenges Facing Nonprofit Fundraising (a joint project of CompassPoint and the Evelyn and Walter Haas, Jr. Fund), the Haas, Jr. Fund convened a Resetting Development work group focused on highlighting potential solutions to chronic fundraising challenges.

Underdeveloped's findings resonated. Development staff felt validated. Executive directors were motivated to address these issues in their organizations. But how? What's next? Are there groups who are successfully raising money from individuals in a way that's personally sustainable for staff and financially



UnderDeveloped: A national study of challenges facing nonprofit fundraising

The 2013 study, UnderDeveloped: A National Study of Challenges Facing Nonprofit Fundraising, revealed that many nonprofits are stuck in a vicious cycle that threatens their ability to raise the resources they need to succeed.

A joint project of CompassPoint and the Evelyn and Walter Haas, Jr. Fund, the report found high levels of turnover and lengthy vacancies in development director positions throughout the sector. More significantly, the study reveals deeper issues that contribute to instability in the development director role, including a lack of basic fundraising systems and inadequate attention to fund development among key board and staff leaders.

[Download the full report \(PDF\).](#)

Sponsor's insight

Gen X giving: Effective fundraising strategies for Gen X donors

By Abigail L. Coleman, writer, JGA

The Baby Boomer and Millennial generations are frequently top of mind in discussions and research into the generations and generational giving preferences, but what about the "in-betweens?" Given the buzz, particularly about Millennials, it may be easy to overlook a resource for significant current and future donor growth for your organization: Generation X.

Also known as Gen X, this group includes those born in the United States from 1964 to 1980. Gen Xers are sandwiched squarely between older Baby Boomers and younger Millennials and represented 20% of total giving in the U.S. in 2013.

Based on data compiled by Pew Research Center, notable characteristics of this generation include:

- Diverse: 61% white (non-Hispanic)
- Religious: only 21% are religiously unaffiliated
- Moderately Educated: 46% had a high school diploma or less in 1995 (at age 25-32)
- Patriotic: 64% say they would describe themselves as "a very patriotic person"
- Insecure about Retirement: 44% are not confident about having enough money for retirement -- this insecurity is greater than both that of Baby Boomers (40%) and Millennials (35%)

[Read more.](#)



LOCAL NEWS

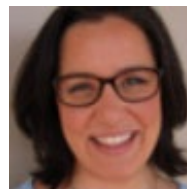
People on the move



Nicole Christlieb has joined McMillen Health as executive director. She previously worked for the Greencastle Housing Authority, CHANCES

for Indiana Youth and Indiana State University.

— *Inside Indiana Business*



Kate Baker has been named development assistant. She joins the museum after working in media relations at HBO in Los Angeles for seven

years. Most recently, she worked as a one-on-one instructional assistant in an intensive behavior classroom for the Hamilton-Boone-Madison Special Services Cooperative.



Gleaners Food Bank of Indiana has named **John Elliott** chief executive officer. He is currently public affairs manager for The Kroger Co.'s

Central Division. Elliott will succeed Cindy Hubert, who will retire in September. — *Inside Indiana Business*

CONNER PRAIRE announced seven staff changes:



Andrew Collins has joined Conner Prairie as donor relations manager. He joins the museum from IU's School of Public and Environmental

Affairs, where he served as a special project manager.



Jason Ballenger has been named online communications specialist at Conner Prairie. He joins the museum from Indiana Association of Cities and

Towns.



Maria Augutis of Indianapolis has been named gift officer. She most recently worked for Girls Inc. of Greater Indianapolis where she was a

seasonal program specialist.



Rachel Tish has been named annual fund manager at Conner Prairie. She joins the museum from Indiana University's School of Public

and Environmental Affairs, where she was a graduate assistant who created donor communication pieces to solicit and steward donors.



Denise Fosnaugh has been named director of sponsorships. She joins the museum from Alzheimer's Association Greater Indiana

Chapter, where she first served as a development specialist and later associate director of relationship events and intermediate giving.



Dana Jones has been named school programs manager at Conner Prairie. She had been a fourth-grade teacher since 2012 at Green Meadows

Intermediate in the Frankfort school district.

Announcements

The **Junior League of Indianapolis (JLI)** announced that it has awarded \$30,000 in trust fund grants to support nonprofit organizations in Marion County that serve children with physical or developmental disabilities. The following recipients received grants during the 2015-2016 grants cycle. [Read more.](#)

The American Library Association in Chicago and New Jersey-based Information Today Inc. have selected the **Indianapolis Public Library** to receive this year's Library of the Future Award. The honor is in recognition of the library's "eBook Tinker Station" project. [Read more.](#)

Kids Dance Outreach received a \$10,000 grant from the Arts Council of Indianapolis, a \$2,500 grant from The Health Foundation of Greater Indianapolis, \$3,000 from Riley Children's Hospital, a \$2,000 SRD grant and \$4,500 from the Summer Youth Fund.

Associates from Amazon fulfillment centers in the Indianapolis-area recently presented **Gleaners Food Bank of Indiana** a \$2,000 check to help purchase items for "Rachel's Playroom" at the food bank. [Read more.](#)

The former Holy Trinity Greek Orthodox Church in the Meridian-Kessler neighborhood has found new life as a haven for arts organizations. The **Indianapolis Opera** moved into the building -- now known as the Frank and Katrina Basile Opera Center -- using it for rehearsal space, classes and small performances. [Read more.](#)

Indy Backpack Attack School Supply Drive will host its annual kickoff event on June 20 at the Indianapolis Zoo's parking lot (1200 W. Washington St.). Participating organizations can pick up their collection drive supplies from 7:30 a.m. to 2:00 p.m. for next school year through July 15.

The **IndyEast Promise Zone** celebrates its first year of accomplishments, which have created more than 100 new jobs, served ex-offenders returning to the community, provided summer and year-round jobs for at-risk youth, provided targeted fair housing enforcement and enabled neighbors to become certified in healthcare fields in addition to other efforts. [Read more.](#)

Indiana's SUMMER Food Service Program. Ages 18 and under eat free. Call 2-1-1 or [click here to learn more.](#)

Serve Indiana Awards for Excellence. To recognize dedicated individuals, Serve Indiana invites nominations for outstanding volunteers, organizations or businesses for the its Serve Indiana's Awards for Excellence [here](#). Nomination deadline is July 18.

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Professional development

Solving Indy's vacant property challenge on May 26 from 4:00 - 7:00 p.m. at The Platform (202 E. Market St.). Renew Indianapolis is a nonprofit organization with a mission to return chronically vacant and abandoned property to productive use. To register: [click here.](#)

Final rule: Overtime for the nonprofit sector webinar on June 7 at 1:00 - 2:00 p.m. Preparing for the New DOL regulations regarding exempt status and overtime. These will go into effect Dec. 1 (with some exceptions). To register: [click here.](#)

Marketing on a shoestring workshop on June 15 from 9:00 a.m.- noon at Ball State University Alumni Center (2800 West Bethel Avenue, meeting room 2, Muncie). The session will go from the basics in nonprofit marketing to some of the most cutting edge technologies, all while focusing on the bottom line and how these techniques are relatively free or extremely low cost for your agency. Cost: \$30. To register: [click here.](#)

Indiana summit for economic development on June 7 at 9:00 a.m. at Early Learning Coalitions (401 S. High St., Muncie.) This is a free event with the goal of bringing together community leaders from the business, education, civic and other areas to understand the business case for investment in early childhood and ways to develop and sustain early-learning coalitions. Free. To register: [click here.](#)



Volunteer opportunities

Please send your needs and donations of supplies, equipment, and furniture plus volunteer opportunities and requests to IndyNews@NotforProfitNews.com.

Westminster Neighborhood Services Inc. (WNS) is looking for new weekly volunteers to work in the food pantry. If you are interested in volunteering on Mondays from 3:00 -- 6:00 p.m. or Thursday from 8:30 - 11:30 a.m. please call our volunteer coordinator at 317-449-0951 or email Nicole.mayes@westmin.org.

The Cancer Resource Center at IU Health's Simon Cancer Center is partnering with **Susan G. Komen Central Indiana** and five other cancer organizations in Central Indiana to provide support for cancer patients - including family members and caregivers - by connecting them with cancer information, programs, services and local resources. Commitment: one consistent monthly shift per month for minimum of six months with a one-day training with participating agency before volunteering. For more information about this volunteer opportunity, email Stephanie Laskey at slaskey@komencentralindiana.org.

Chaucie's Place needs volunteer presenters for Smart Steps: A Body Safety Program for Children(tm) in Marion, Hamilton, Boone, Madison, Tipton, Hancock and Hendricks Counties. Program is for elementary students and training provided. Three-hour morning commitment. For more information: [click here](#).

Swap

To submit an item, [click here](#).

There are no Swap items this week.

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National news



Final overtime rules published. The Department of Labor updated the overtime regulations and automatically extending overtime pay protections to over 4 million workers in the first year of implementation last week.



Using data and what not to do. Strong grant proposals use relevant data artfully to support the request for funding.




13 steps to building rapport with for-profit partners. Enlisting the cooperation of businesses to start a cause marketing campaign is a lot like fundraising in general: building rapport with the targeted company is essential even before the partnership begins.



Seven expert grant-writing practices. Practice makes almost perfect, and that includes practice grant writing. Jill Dotts of the American Heart Association offers the seven areas of expert practice for writing grant proposals.

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Legal/Administrative

Charitable Allies: nonprofit that provides affordable, experienced nonprofit legal services.

Human resources

Synergy: professional employer organization (PEO), Synergy assumes the risk and liability of employing employees, and administers payroll, benefits and human resources.

FirstPerson: professional advisory firm that creates meaningful work experiences through benefits, HR and wellness solutions.

Technology, software, services

FTM LLC: software advisor to improve organization's financial operations with system implementation, training and support.

Netlink, Inc.: An information technology service provider delivering best practice information, technology guidance, implementation and support in order to contribute to nonprofits' mission and success.

Finance/accounting/bookkeeping

Alerding CPA Group: accounting firm with nonprofit experience provides audits, accounting, tax services, planning and board governance.

BKD: CPAs and advisors offering services in assurance, tax, risk management, technology and forensic to closely-held businesses, nonprofit organizations and individuals.

FTM LLC: works solely with nonprofits on bookkeeping, audit preparation, outsourced controller and CFO services.

VonLehman CPA & Advisory Firm: serves over 300 diverse nonprofit clients by providing expertise in assurance services, accounting, tax,

Banking/asset management

The National Bank of Indianapolis: the bank of choice for nonprofit organizations.

Transition/retirement

Alerding CPA Group: provides board governance, training, consulting and succession planning.

Charitable Advisors: BoardSource-certified governance trainer, support for board-led ED/CEO search process.

Metamorphosis Change

Agents: Specializes in leadership transitions and organizational development for small to mid-sized nonprofits and associations.

Education/training

School of Public and Environmental

Affairs at IUPUI: At SPEA, people learn how to work in government, nonprofit and business roles to make positive changes in their communities, their states, their countries and the world.

Indiana University Lilly Family School

of Philanthropy: Our programs are the first in the nation to focus on philanthropy's history, culture and values. Through traditional or online master's degree programs, gain the knowledge and skills necessary to pursue further graduate study or to enter the field as a nonprofit professional.

The Indiana Association for Community Economic Development (IACED):

supports a network of organizations to build vital communities and resilient families through community building, training, technical assistance and advocacy.

internal controls, OMB compliance, performance improvement, board governance and consulting.

Fund development

The Indiana Philanthropy Alliance: brings back its Directory of Indiana Grantmakers. The searchable, online database, includes profiles for over 1,000 funders of Indiana nonprofits. Pre-order now for early-bird pricing; available at the end of the first quarter.

Johnson, Grossnickle and Associates: Authentic strategic and philanthropic consulting firm that offers client-focused, highly-customized solutions. The firm specializes in assisting nonprofit groups with strategic planning, capital campaigns, development audits, feasibility studies and general fundraising counsel.

Trine University: The School of Professional Studies is dedicated to serving adult students. Offering bachelor and master degrees with coursework both on-site and online. Accelerated classes start every eight weeks and multiple tuition discounts are available for those who qualify.

Leadership Development

The Heart Projects by Stefanie Krievins: Leadership coaching and personal development for nonprofit staff, volunteers and board members to help get the right projects done with heart.

Leadership Indianapolis: develops and mobilizes a robust pipeline of community leaders to address and solve the issues and opportunities facing the growing metro area.



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Real estate

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Get that extra office space leased or that extra building sold by using the new NFP News real estate section to let people know you have extra space, an extra building or even residential property for sale. Photos and a web link may be included to give readers more information. To learn more, contact Julie at Julie@CharitableAdvisors.com



Affordable Near-Southside office space

DOWNTOWN 300 to 10,000 sq. ft. Great location at I-65 and South Keystone Avenue (3530). Five minutes from downtown with easy access to all Indianapolis. Free parking. Many restaurants nearby. Other nonprofits on site. Low rates: \$10 to \$12 per square foot depending on space size. Call Ron at: 317-702-6079.



The Sol Center is the perfect place for your next gathering

Host your next business meeting, board meeting, social gathering or board retreat at the Sol Center, home to Meal on Wheels. Located downtown, its 2,500-square-foot ballroom is handicap accessible and seats 150 people. The space offers such amenities as a state-of-the-art A/V system, dual 10 ft. x 7 ft. ceiling-mounted screens, small stage and podium, a caterer's staging kitchen, coatroom and free-lighted parking. Rental income is used to subsidize meals for our low-income clients. For information, contact Vicki Burdick at 317-252-5558.



Vibrant nonprofit setting

Conveniently located near Butler University, Christian Theological Seminary, and the Indianapolis Museum of Art (42nd and Michigan Rd.) and available to all "nonprofit" organizations representing education, advocacy, faith and social services. Amenities include special introductory rates, full-service leases, nicely-equipped conference rooms of various sizes, ample free parking, and helpful on-site management. Contact us at 317-923-3617 or iic@indianainterchurch.org.



For emerging nonprofits

Nonprofit co-working office space in historic Lawrence Village near Fort Harrison State Park. The co-working space, 6,800 sq. ft., is fully furnished and includes WiFi, elevator access and parking and is offered by Launch Cause. The nonprofit is dedicated to helping emerging nonprofit organizations. Multiple leasing options are available and space scholarships. [Learn more.](#)



Westside church for sale

1402 N. Belleview Place, asking price is **\$700,000**. Spacious three-level church (18,900 square feet) with 600-seat sanctuary capacity; lower-level fellowship hall; beautiful stained glass windows; heated baptism pool; commercial kitchen. Plenty of options for office and classroom space. Great location for community outreach; located five minutes from downtown on a bus line. Facility has been approved for childcare ministry operation as well. For more information, please call the church office at 317-635-1942.



Located on the IUPUI campus

A full-service commercial office building with a total of approximately 9,400 rentable square feet located on the third floor. The space has two individual suites - one approximately 1,900 square feet and the second 7,400 rentable square feet. Close to Indianapolis downtown retail and dining facilities, just off Indiana Avenue and West Street. Parking near the offices. Space is available for tenant occupancy. For more detailed information, please contact Thomas M. Popcheff at

tomp@stti.org or 317-634-8171.



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JOBS

This week's jobs

[PLACE A JOB AD](#)

To view all jobs, visit the [Not-for-profit News jobs' board](#).

Job ad special of \$77 for Intern/Americorps posts through May. Please send ad copy to Kristen at ads@notforprofitnews.com. Deadline is Sunday evenings for Tuesday's newsletters.

EXECUTIVE

President and CEO - Classical Music Indy. Classical Music Indy is seeking a new President & CEO to provide leadership to this dynamic non-profit producer of classical music radio and community...[more](#)

Executive Director (re-posted/updated) - Progress House. Progress House seeks a full time Executive Director. This position provides leadership in fulfilling the mission of Progress House. The Executive Director...[more](#)

FUND DEVELOPMENT

Director of Development - Purdue Research Foundation. The Purdue Research Foundation, University Development Office has an opening for a Director of Development in Purdue University's Convocations area. This...[more](#)

Director of Major and Planned Gifts - Indianapolis Museum of Art. The Indianapolis Museum of Art is dedicated to enriching lives through meaningful experiences with art and nature. For nearly 130 years, the IMA has been an...[more](#)

Asset Development Coordinator - John Boner Neighborhood Centers. The Asset Development Coordinator complements the work of the Financial Foundations department in the planning, development and implementation of...[more](#)

Major Gift Officer - Indianapolis Museum of Art. The Indianapolis Museum of Art is dedicated to enriching lives through meaningful experiences with art and nature. For nearly 130 years, the IMA has been an...[more](#)

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Accounts Receivable & Payroll Specialist - Janus

Developmental Services. Janus Developmental Services has an immediate opening for an experienced Accounts Receivable & Payroll Specialist. If you have experience working with...[more](#)

Foundation Accountant/Analyst (Part-time) - Foellinger

Foundation. Are you an experienced accounting or financial professional looking for a more flexible schedule, either mid-career or as you move toward retirement? Do you ...[more](#)

MARKETING/COMMUNICATIONS

Marketing Manager, Foundation - National FFA Organization.

The Marketing Manager, Foundation is responsible for implementing marketing strategy for fundraising with corporate and individual donors. The Marketing...[more](#)

ADMINISTRATIVE/IT/DATA

Information Management Specialist - Families First. As Information Management Specialist, the main focus of the job is timely and accurate management of electronic health records, the ability to mine data from...[more](#)

Administrative Specialist - Rock Steady Boxing, Inc. The mission of Rock Steady Boxing is to empower people with Parkinson's disease to fight back. The successful candidate will have a friendly,...[more](#)

HUMAN RESOURCES

Human Resources Manager (Part-Time) - Indianapolis Art Center. The Indianapolis Art Center, located in lively Broad Ripple, is looking for an experienced Human Resources professional to join our team. As our Part-Time...[more](#)

PROGRAMS

Therapist / Clinician - Ascent 121. Ascent 121 provides individual, group and family therapy as well as diagnostic and evaluation services for minor female survivors of commercial sexual exploitation...[more](#)

Clinical Director - Families First. The person in this position is responsible for program management and development, and supervision and direction of staff within Families First. The...[more](#)

Chemical Dependency Supervisor - Families First. The person in this position is responsible for conducting the Programs of Families First with the objective of effectiveness of service to clients, efficiency of operation...[more](#)

Career Services Advisor - Interlocal Association. Assigned to county office, incumbent provides a wide variety of employment and training services to customers, and assists employers in filling positions in the...[more](#)

Planning Coordinator - Noble. Join a team dedicated to creating opportunities for individuals with disabilities to live meaningful lives! Noble is adding a Planning Coordinator to our talented team...[more](#)

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Volunteer Program and Operations Coordinator - Teachers' Treasures. Teachers' Treasures is seeking applicants for a full-time Volunteer Program and Operations Coordinator to support daily program efforts. This dual position will...[more](#)

INTERNS/VISTAS

AmeriCorp VISTA: Maximizing Housing Choice - Indiana Housing and Community Development Authority. Maximizing Housing Choice: Help families receiving rental assistance to exercise their full range of choice to raise their families in neighborhoods of...[more](#)

AmeriCorp VISTA: Intergenerational Poverty - Indiana Housing and Community Development Authority. Intergenerational Poverty: Help anti-poverty agencies to craft, secure resources for and implement strategies to end intergenerational poverty...[more](#)

AmeriCorp VISTA: Homeless Management - Indiana Housing and Community Development Authority. Data Driven Decision Making to End Homelessness: Build local and state capacity to make data-driven decisions to end homelessness in Indiana...[more](#)

AmeriCorp VISTA: Asset Development - Indiana Housing and Community Development Authority. Asset Development: Help Hoosiers in poverty and the organizations that serve them to gain self-sufficiency by implementing best practices in asset development...[more](#)

[BACK TO TOP](#)



Last week's jobs

EXECUTIVE

Executive Director - Indianapolis Hebrew Congregation. This position is part of the leadership team and will be the primary person responsible for insuring the smooth day-to-day functioning of the 875-member...[more](#)

FUND DEVELOPMENT

Director, Marketing and Development - Easter Seals Crossroads. The Director of Marketing and Development is responsible for securing financial resources through grants and appeals which will support the organization's...[more](#)

Director, Family and Donor Services - Indiana Donor Network. We are looking for a strategic and visionary leader to join our team as the Director, Family and Donor Services at Indiana Donor Network. This is an...[more](#)

Director of Providence Fund and Alumni Relations - Guerin Catholic High School. St. Theodore Guerin High School, located in Noblesville, Indiana, is seeking an outstanding candidate to

be the Director of Providence Fund and Alumni...[more](#)

Grants Consultant - Hedges & Associates. Hedges & Associates is an Indianapolis-based consulting firm serving the needs of non-profit organizations since 2002, with a particular focus on social...[more](#)

Development Director - Lumen Christi Catholic School. Lumen Christi Catholic School is seeking a Development Director to further its mission of providing a classical Catholic education that stresses spiritual ...[more](#)

Director of Development - Boys & Girls Club of Noblesville. The Boys & Girls Club of Noblesville is a youth development organization that provides a safe, fun environment with programming for children ages 5-18...[more](#)

Chief Advancement Officer - Tau Kappa Epsilon Educational Foundation. Tau Kappa Epsilon Educational Foundation invites applicants for the position of Chief Advancement Officer. The Chief Advancement Officer is responsible for...[more](#)

Senior Vice President, Development and External Affairs - Keep Indianapolis Beautiful. The senior vice president (SVP) of development and external affairs serves as a critical strategist for the organization's future and shares responsibility for the...[more](#)

Sr. Associate Director for Major Gifts - Indiana University School of Medicine. The Office of Gift Development seeks a talented Senior Associate Director who has a passion for connecting alumni, emeriti faculty and friends of the Indiana...[more](#)

Assistant Director of Development for Cancer Center - Indiana University School of Medicine. The Indiana University School of Medicine Office of Gift Development is seeking an Assistant Director who will be responsible for the continued...[more](#)

FINANCE

Director of Finance - Indianapolis Art Center . The Indianapolis Art Center is looking for an organized and self-disciplined experienced Director of Finance to work with our team. You will be responsible...[more](#)

Accounts Payable Coordinator - Riley Children's Foundation. Working as part of the Finance team and reporting to the Director, Finance, the Accounts Payable Coordinator is responsible for the accounts payable process...[more](#)

Bookkeeper - Paramount School of Excellence. This position provides accounting/bookkeeping support to the organization with emphasis on Accounts Payable processing, support to third party payroll vendor...[more](#)

MARKETING/COMMUNICATIONS

Audience Development Manager - Indiana Repertory Theatre. Reporting to the Director of Marketing, this position develops, manages and tracks marketing functions for all subscription campaigns, developing the future...[more](#)

ADMINISTRATIVE/MANAGEMENT

Office Manager - ACE Preparatory Academy. Are you interested in being a part of a founding team? ACE Prep Charter School is seeking a full-time Office Manager who will be responsible for...[more](#)

Operations & Stewardship Manager - Community Foundation of Morgan County. The

Community Foundation of Morgan County is searching for a high energy, detail-oriented team player with exceptional office management skills and book...[more](#)

Receptionist (part-time) - Indy Reads. Part-time Receptionist Indy Reads is a 501(c)(3) not-for-profit whose mission is to promote and improve the literacy of adults and families in Central Indiana...[more](#)

Administrative Assistant (Part-Time / Job Share Position) - Fair Haven Foundation. The role of the Administrative Assistant is to support the Executive Director and to ensure efficient and organized functioning of the organization. This support...[more](#)

Senior Project Manager - IFF. Located in IFF's Indianapolis office, the Senior Project Manager assumes responsibility for coordinating and managing special initiatives, consulting, and...[more](#)

PROGRAMS

Manager of Health and Fitness - Special Olympics Indiana. Special Olympics Indiana is year-round program of sports training and competition serving over 12,000 individuals with intellectual disabilities. The...[more](#)

Youth & Teen Programs Manager - Indianapolis Art Center. Our newly merged Education Department is looking for a Program Manager to oversee all educational programming for Youth and Teens. The Youth and Teen...[more](#)

Shift Supervisor - Holy Family Shelter. Holy Family Shelter, an emergency shelter for homeless families, has an immediate opening for a full-time Shift Supervisor for their 2nd shift...[more](#)

Case Manager - Exodus Refugee Immigration, Inc. Exodus Refugee Immigration Inc. is seeking a case manager to deliver support to refugees through our Reception and Placement Program. The case manager...[more](#)

Camp Counselor - First Samuel Summer Enrichment Camp. First Samuel Church (W)holistic Ministries is seeking full-time and part-time summer camp counselors. This is a great opportunity for individuals who enjoy...[more](#)

Literacy Instructor (Grades 1 to 3) - First Samuel Enrichment Summer Camp. First Samuel Church (W)holistic Ministries is seeking a part-time Literacy Instructor for the summer camp program. SUMMER CAMP DATES: June 13th...[more](#)

Special Events Manager - Indianapolis Art Center. The Indianapolis Art Center is looking for an organized and self-disciplined experienced special events associate to join our team. In the role of Special...[more](#)

Client Coordinator - Senior Home Companions. The Client Coordinator (CC)'s primary role is to connect clients with caregivers in a way that fosters relationships and exceeds clients' expectations. CCs are...[more](#)

INTERNS/VISTAS

Fall Participant Relations Intern - Music for All. Music for All is seeking qualified candidates for our Fall Participant Relations Internship. The Participant Relations Intern works under the direction of the...[more](#)

Participant Relations Intern for the Tournament of Roses Parade - Music for All. Music for All is seeking qualified candidates for our Participant Relations Intern for the Tournament of Roses Parade. The Tournament of Roses Intern...[more](#)

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Not-for-profit News serves as a champion for the nonprofit sector by publishing good news and sharing educational resources to inform the field. We feature new nonprofit job postings each week to attract capable people to the sector.